

July 18, 2023
Regular Meeting
Item # 5c.

**Stipends For
Special Travel
by Employees
during Winter
Closure of
Highway**



R23-__

**A RESOLUTION OF THE MONO COUNTY BOARD OF SUPERVISORS
ADOPTING AND APPROVING SIDE LETTERS (WHICH AUTHORIZE STIPENDS
FOR SPECIAL TRAVEL) BETWEEN THE COUNTY AND THE CORRECTIONAL
DEPUTY SHERIFF'S ASSOCIATION**

WHEREAS, the Mono County Board of Supervisors has the authority under section 25300 of the Government Code to prescribe the compensation, appointment, and conditions of employment of county employees; and

WHEREAS, the County is required by the Meyers-Milias-Brown Act (Sections 3500 et. Seq. of the Government Code) to meet and confer with recognized employee organizations before changing the terms and conditions of employment applicable to the employee classifications represented by those organizations; and

WHEREAS, the County and the Correctional Deputy Sheriffs' Association (CDSA) met and conferred and reached mutually acceptable terms and conditions for entry into a Memorandum of Understanding for the period January 1, 2023, through December 31, 2025 (the "MOU"), which was executed by both parties on December 6, 2022; and

WHEREAS, following approval of the MOU by the County and the CDSA the County and the CDSA agreed to reopen negotiations to authorize stipends for special travel associated with last winter's storms; and

WHEREAS, the County and the CDSA met, conferred, and reached mutually acceptable terms with respect to the side letter attached which authorizes stipends for special travel associated with last winter's storms; and

NOW, THEREFORE, the Board of Supervisors of the County of Mono hereby resolves that the proposed Side Letter between the County of Mono and the Correctional Deputy Sheriff's Association, a copy of which is attached hereto as an Exhibit and incorporated by this reference, is hereby ratified, adopted, and approved.

PASSED, APPROVED and ADOPTED this 18th day of July 2023, by the following vote, to wit:

AYES:

NOES:

ABSENT:

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ABSTAIN:

Rhonda Duggan, Chair
Mono County Board of Supervisors

ATTEST:

APPROVED AS TO FORM:

Clerk of the Board

County Counsel

**Side Letter
between
Mono County
and the
Mono County Correctional Deputy Sheriffs' Association (CDSA)**

The County and the Association acknowledge that the 2023 winter storms resulted in road closures that significantly extended the commute of the Association's members in order to perform their essential roles for the County. The County and the Association also acknowledge that there is no current mechanism to compensate employees for these extended commutes.

The County and the Association hereby agree that in recognition of this extended commute, the following stipends will be paid to the affected members within 30 days of approval of this Side Letter by both parties. These stipends will be non-pensionable income and will be subject to all required withholdings.

One-way trip between Mammoth and Bridgeport, via 167	\$150
One-way trip between Bishop and Bridgeport, via 167	\$130
One way trip between Mammoth and Bridgeport, via Yerington	\$193
One way trip between Bishop and Bridgeport, via Yerington	\$173

Based on these stipends, the following payments are due pursuant to this side letter:

Jose Garcia	4 trips	Mammoth to Bridgeport via Yerington	\$772
Elijah Grice	3 trips	Mammoth to Bridgeport via Yerington	\$579
Emily Malm	4 trips	Mammoth to Bridgeport via Yerington	\$772


In witness thereof, the parties hereto, acting by and through their duly authorized representatives have executed this Side Letter this 18th day of July 2023.

RHONDA DUGGAN, CHAIR
Mono County Board of Supervisors



RACHEL RHEA, PRESIDENT
Mono County Correctional Deputy Sheriffs' Association

Approved as to Form:



Stacey Simon, County Counsel