



# **AGENDA**

## **BOARD OF SUPERVISORS, COUNTY OF MONO**

### **STATE OF CALIFORNIA**

Regular Meetings: First, Second, and Third Tuesday of each month. Location of meeting is specified below.

Meeting Location: Board Chambers, 2nd Fl., County Courthouse, 278 Main St., Bridgeport, CA 93517

### **Regular Meeting**

### **December 10, 2024**

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#### **TRIBAL LAND ACKNOWLEDGMENT**

*In respect to the Indigenous People and Tribal Elders, past, and present, the Bridgeport Indian Colony, Mono Lake Kootzaduka'a Tribe, and Utu Utu Gwaitu Tribe are the Indigenous People who live within this, their ancestral homeland from time immemorial to the present and have been the caretakers of these lands, waters, and all natural resources for the benefit of the environment and of all living things. We who live in Mono County offer this land acknowledgment with a spirit of mutual respect and collaboration.*

#### **TELECONFERENCE INFORMATION**

This meeting will be held in person at the location listed above. Additionally, a teleconference location will be available where the public and members of the Board may participate by electronic means.

1. Mammoth Teleconference Location – for meetings held on the first and second Tuesday of each month - Mono Lake Room of the Mono County Civic Center, First Floor, 1290 Tavern Road, Mammoth Lakes, CA. 93546;
2. Bridgeport Teleconference Location – for meetings held on the third Tuesday of each Month - Mono County Courthouse, Second Floor Board Chambers, 278 Main Street, Bridgeport, CA. 93517;
3. Zoom Webinar. Absent participation by a member of the Board under AB 2449, the Zoom Webinar is provided as a courtesy participation method but is not guaranteed.

Members of the public may participate in person at the above listed locations, or, if available, via the Zoom Webinar, including listening to the meeting and providing public comment, by following the instructions below.

#### **To join the meeting by computer:**

Visit <https://monocounty.zoom.us/j/86184622677> or visit <https://www.zoom.us/>, click on "Join A Meeting" and enter the Zoom Webinar ID 861 8462 2677.

To provide public comment, press the "Raise Hand" button on your screen.

#### **To join the meeting by telephone:**

Dial (669) 900-6833, then enter Zoom Webinar 861 8462 2677

To provide public comment, press \*9 to raise your hand and \*6 to mute/unmute.

Additionally, if available, you may view the live stream of the meeting by visiting:

[https://monocounty.granicus.com/MediaPlayer.php?publish\\_id=714fe04d-98f2-4e11-b476-233e3caea796](https://monocounty.granicus.com/MediaPlayer.php?publish_id=714fe04d-98f2-4e11-b476-233e3caea796)

**NOTE:** In compliance with the Americans with Disabilities Act, if you need special assistance to participate in this meeting, please contact the Clerk of the Board at (760) 932-5530 or [bos@mono.ca.gov](mailto:bos@mono.ca.gov). Notification 48 hours prior to the meeting will enable the County to make reasonable arrangements to ensure accessibility to this meeting (See 42 USCS 12132, 28CFR 35.130).

Full agenda packets are available for the public to review in the Office of the Clerk of the Board (Annex I - 74 North School Street, Bridgeport, CA 93517) and online at <http://monocounty.ca.gov/bos>. Any writing distributed less than 72 hours prior to the meeting will be available for public inspection in the Office of the Clerk of the Board and online.

***UNLESS OTHERWISE SPECIFIED BY TIME, ITEMS SCHEDULED FOR EITHER THE MORNING OR AFTERNOON SESSIONS WILL BE HEARD ACCORDING TO AVAILABLE TIME AND PRESENCE OF INTERESTED PERSONS. PUBLIC MAY COMMENT ON AGENDA ITEMS AT THE TIME THE ITEM IS HEARD.***

9:00 AM      Call meeting to Order

Pledge of Allegiance

**1.            OPPORTUNITY FOR THE PUBLIC TO ADDRESS THE BOARD**

Opportunity for the public to address the Board on items of public interest that are within the subject matter jurisdiction of the Board. (Speakers may be limited in speaking time dependent upon the press of business and number of persons wishing to address the Board.) Please refer to the Teleconference Information section to determine how to make public comment for this meeting via Zoom.

**2.            RECOGNITIONS**

**A.        Proclamation of Appreciation for Retiring Supervisor Bob Gardner**

Departments: Board of Supervisors

30 minutes

Proclamation of the Mono County Board of Supervisors recognizing retiring Supervisor Bob Gardner.

**Recommended Action:** Approve proclamation recognizing retiring Supervisor Bob Gardner.

**Fiscal Impact:** None.

**3.            COUNTY ADMINISTRATIVE OFFICER**

CAO Report regarding Board Assignments

Receive brief oral report by County Administrative Officer (CAO) regarding work activities.

**4.            DEPARTMENT/COMMISSION REPORTS**

Receive brief oral report on emerging issues and/or activities.

**5.            CONSENT AGENDA**

(All matters on the consent agenda are to be approved on one motion unless a board member requests separate action on a specific item.)

**A. Review and Declaration of November 5, 2024, General Election Results**

Departments: Elections

Review and Declaration of November 5, 2024, General Election Results.

**Recommended Action:**

1. The Mono County Board of Supervisors shall approve as correct the Statement of Votes for the November 5, 2024 General Election and Declare elected to office the following candidates who received the highest number of votes in each contest of the Election: 1) Mono County Office of Education Trustee Area #3: Ruth A. Hensley; 2) Town of Mammoth Lakes Council Member: Brent Truax, Bill Sauser; 3) Southern Mono Healthcare District: Laurey Carlson, Jennifer Burrows, C. Ryan Wood.
2. The Mono County Board of Supervisors shall approve as correct the Statement of Votes for the November 5, 2024 General Election and Declare that the following individuals received the highest number of votes for Mono County (Please note: Bishop Unified School District is a shared district with Inyo County and Inyo County will declare the final election results.): Karen M. Keehn, Steve Elia.
3. The Mono County Board of Supervisors shall approve as correct the Statement of Votes for the November 5, 2024, General Election and Declare the following results of each passed measure voted on at the election: 1) Measure "J" (Mammoth Unified School District School Safety And Improvement Measure) received 55.52% yes votes and required 55% yes votes to pass.; 2) • Measure "K" (Mono County Transient Occupancy Tax Increase Measure) received 60.57% yes votes and required majority yes votes to pass. ; 3) Measure "L" (Mammoth Lakes Transient Occupancy Tax Increase Measure) received 63.75% yes votes and required majority yes votes to pass.; 4) Measure "M" (Mammoth Lakes Fire Protection District Special Tax For Emergency Response And Fire Protection Services) received 72.43% yes votes and required 2/3 yes votes to pass.
4. The Mono County Board of Supervisors shall approve as correct the Statement of Votes for the November 5, 2024 General Election and Declare the following results for shared district measures voted on at the election: Measure "R" (Bishop Unified School District Bond Measure) received 68.09% number of yes votes and required 55% yes votes to pass. (Please note: Measure "R" is a shared measure with Inyo County and Inyo County will declare the final results.)

**Fiscal Impact:**

None.

**B. Mono Basin Regional Planning Advisory Committee (RPAC) Reappointments**

Departments: Community Development

The re-appointment of Elin Ljung to the Mono Basin Regional Planning Advisory Committee.

**Recommended Action:** Reappoint Elin Ljung to the Mono Basin Regional Planning Advisory Committee.

**Fiscal Impact:** None.

**C. Long Valley Regional Planning Advisory Committee (RPAC) Committee Appointments**

Departments: Community Development

Reappoint three Long Valley Regional Planning Advisory Committee members.

**Recommended Action:** Reappoint Haislip Hayes to a four-year term on the Long Valley Regional Planning Advisory Committee, expiring Dec. 31, 2028, reappoint Laura Beardsley to a two-year term, expiring December 31, 2026, and reappoint John Connolly to a three-and-a-half-year-term expiring on December 31, 2028.

**Fiscal Impact:** None.

**D. Board Ad Hoc Committee Charter Updates**

Departments: Board of Supervisors

Updating charters of two Board Ad Hoc Committees to extend duration and expand scope of work.

**Recommended Action:** Approve updated charters for Board Chambers Ad Hoc Committee and Public Art Ad Hoc Committee.

**Fiscal Impact:** None.

**E. Acceptance of Fiscal Year 2024-25 Victim/Witness Program Grant**

Departments: District Attorney

Proposed resolution authorizing the Mono County District Attorney's Office to participate in the Victim/Witness Grant Program (FY 2024-25) and authorize the District Attorney to sign for and administer the grant.

**Recommended Action:** Adopt proposed resolution.



**Fiscal Impact:** Revenue of \$263,655 for fiscal year 2024-25 to reimburse general fund expenditures for the Victim/Witness Program.

**F. Amend Short Form Contract with AmProd LLC. for California Radio Interoperable System Shelter**

Departments: Information Technology

Amend existing short form contract with AmProd LLC. for the purchase of a Radio shelter for the California Radio Interoperable System (CRIS) project to increase the Not to Exceed amount by \$5,500 to a total of \$91,573.95 to cover applicable sales tax.

**Recommended Action:** Approve the amendment to the existing short form contract to increase the not to exceed amount to \$91,573.95

**Fiscal Impact:** No new funds are being requested. Funding exists in current project budget.

**G. Monthly Treasury Transaction Report**

Departments: Finance

Treasury Transaction Report for the month ending 10/31/2024.

**Recommended Action:** Approve the Treasury Transaction Report for the month ending 10/31/2024.

**Fiscal Impact:** None.

**6. CORRESPONDENCE RECEIVED**

Direction may be given to staff regarding, and/or the Board may discuss, any item of correspondence listed on the agenda.

**A. First 5 Commissioner Janice Mendez Category Change**

Departments: Clerk of the Board

First 5 Mono County letter informing the Board of Supervisors of the First 5 Commissioner Janice Mendez's membership category changes from a representative of a community-based organization to representative of a local organization for prevention or early intervention for families at risk.

**B. Federal Fund Account (FFA) Last Mile Program - Letter of Support**

Departments: Clerk of the Board

Mono County Board of Supervisors executed support letter to the California Public Utilities Commission regarding the request to Please set-aside the staff recommendations for FFA Last Mile awards in Calaveras, Mariposa, and Tuolumne counties and award all three of these county's FFA Last Mile funding to

Golden State Connect Authority.

**C. Letter of Support for Eastern Sierra Job First Catalyst Proposal**

Departments: Clerk of the Board

Letter of Support for Eastern Sierra Job First Catalyst Proposal, executed by Supervisor Gardner.

**7. REGULAR AGENDA - MORNING**

**A. PUBLIC HEARING: Reasonable Accommodations Chapter**

Departments: Community Development

PUBLIC HEARING: 9:00 AM (30 minutes)

(Aaron Washco, Planning Analyst) - Proposed ordinance, adding Chapter 19.10 to the Mono County Code, Providing a Procedure for Reasonable Accommodation in the County's Land Use and Zoning Regulations Pursuant to Fair Housing Laws.

**Recommended Action:** Introduce, read title, and waive further reading of proposed ordinance. Provide any desired direction to staff.

**Fiscal Impact:** None, staff costs for reasonable accommodations requests will be covered by Development Activity hourly rate fees.

**B. 2024 Annual Crop and Livestock Report**

Departments: Agricultural Commissioner

20 minutes

(Nathan D. Reade, Agricultural Commissioner) - Presentation by Nathan Reade regarding the 2024 Mono County Crop and Livestock Report.

**Recommended Action:** None, informational only. Provide any desired direction to staff.

**Fiscal Impact:** None.

**C. Move in Update for The Parcel Project in Mammoth Lakes (The Sawyer)**

Departments: Clerk of the Board

20 minutes

(Jennie Reed, Regional Director Buckingham Property Management) - Update from Buckingham Property Management regarding The Parcel move-in process.

**Recommended Action:** None, informational only.

**Fiscal Impact:** None.

**D. Approve a Restructure of District Attorney Classifications**

Departments: Human Resources

10 minutes

(Christine Bouchard, Assistant County Administrative Officer) - Restructure of the District Attorney positions to be consistent with the County Counsel structure.

**Recommended Action:** Approve a restructure of the District Attorney positions to be consistent with the County Counsel structure.

**Fiscal Impact:** The fiscal impact for the remainder of the fiscal year is \$10,170 and the impact for a complete fiscal year is \$20,339. There is salary savings in the DA's budget to cover this cost for the remainder of the fiscal year and the increase will be included in future budget requests.

**E. Resolution of Support for Mono County First Five Early Learning and Care Policy Platform**

Departments: County Administrative Office, Sponsored by Supervisor Gardner

5 minutes

(Sandra Moberly, County Administrative Officer) - The Mono County First Five Commission adopted the First Five Early Learning and Care Policy Platform on November 20, 2024. The Board will consider a resolution supporting the platform and increased access to childcare in Mono County.

**Recommended Action:** Adopt proposed resolution. Provide any desired direction to staff.

**Fiscal Impact:** None.

**F. 2025 Calendar of Meetings of the Board of Supervisors**

Departments: Clerk of the Board

10 minutes

(Queenie Barnard, Clerk-Recorder-Registrar-Clerk of the Board of Supervisors) - Rule 3 of the Mono County Board Rules of Procedure specifies that an annual calendar of meetings shall be adopted by the Board at its first meeting in January. These Rules are intended to expedite the transaction of business of the Board in an orderly fashion, and are deemed to be procedural only, therefore the Board can adopt the calendar before the first meeting in January. The failure to strictly observe application of the Rules shall not affect the jurisdiction of the Board or invalidate any action taken at a meeting that is otherwise held in conformity with the law. The calendar will include all known regular meetings. Any meeting may be canceled upon the order of the Chair or by a majority of Board members.

**Recommended Action:** Approve proposed calendar of meetings for 2025; cancel any agreed upon meeting(s) for 2025.

**Fiscal Impact:** None.

**G. Annual Appointments of Supervisors to Boards, Commissions, and Committees for 2025**

Departments: Clerk of the Board

15 minutes

(Queenie Barnard, Clerk-Recorder-Registrar) - Mono County Supervisors serve on various boards, commissions, and committees for one-year terms that expired on December 31, 2024. Each January, the Board of Supervisors makes appointments for the upcoming year.

**Recommended Action:** Appoint Supervisors to boards, commissions, and committees for 2025.

**Fiscal Impact:** None.

**H. Sierra Jobs First**

Departments: Economic Development

5 minutes

(Liz Grans, Interim Economic Development Director) - Update on Sierra Jobs First.

**Recommended Action:** Direct staff to draft ten letters of support for the applicants of the Sierra Jobs First Catalyst Fund Program and authorize the Interim Economic Development Director to sign on behalf of the County.

**Fiscal Impact:** None.

**I. Consider Drafting a Comment Letter Regarding the Liberty Utilities Rate Increase**

Departments: County Administrative Office

10 minutes

(Sandra Moberly, County Administrative Officer ) - Liberty Utilities has submitted an application to the CPUC to increase rates for customers within their service area, which includes the communities of Walker, Coleville, and Topaz. The Board could engage in this process and provide a comment letter which would be submitted to the CPUC.

**Recommended Action:** Discuss the Liberty Utilities rate increase and provide direction to staff to draft a letter in response to the proposed rate increase.

**Fiscal Impact:** None.

**8. CLOSED SESSION**

**A. Closed Session - Labor Negotiations**

CONFERENCE WITH LABOR NEGOTIATORS. Government Code Section 54957.6. Agency designated representative(s): Sandra Moberly, Oliver Yee, Christopher Beck, Janet Dutcher, and Christine Bouchard. Employee Organization(s): Mono County Sheriff's Officers Association (aka Deputy Sheriff's Association), Local 39 - majority representative of Mono County Public Employees (MCPE) and Deputy Probation Officers Unit (DPOU), Mono County Paramedic Rescue Association (PARA), Mono County Correctional Deputy Sheriffs' Association. Unrepresented employees: All.

**B. Closed Session – Existing Litigation**

CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION. Paragraph (1) of subdivision (d) of Government Code section 54956.9. Name of case: Mono v. KR Property et al. Case number: CV200081.

**9. REGULAR AGENDA - AFTERNOON**

**A. Deferred Compensation Plan Contract Agreements with Empower (and certain affiliates and subsidiary companies)**

Departments: Finance

30 minutes

(Janet Dutcher, Finance Director) - Approve the various legal documents to establish Empower Trust Company LLC. (and certain affiliates and subsidiary companies) as the recordkeeper and trust custodian for the County's Internal Revenue Code Section 457 and 401a plan activities and the resulting transfer of existing plan assets, and authorizing the plan administrator, the County's Finance Director, to sign all administrative forms, agreements, and documents necessary for executing this arrangement and transfer.

**Recommended Action:** Approve all legal documents included herein and authorize the plan administrator, the Finance Director, to sign all forms, agreements, and documents on behalf of the County. Authorize the Plan Administrator to sign any documents or changes ministerial in nature pertaining to the implementation of these contracts and agreements, with the review and approval of County Counsel.

**Fiscal Impact:** There is no direct fiscal impact to the County. Plan Participants will realize on average a reduction of approximately 81% in the annual fees charged to participants. Other operational efficiencies such as direct enrollment for participants, access to online tools and resources, digital implementation of payroll changes, and website enhancements that include a mobile-responsive format are expected once implementation is complete.

**B. Outdoor Stage Project for Mono County - June Lake Arts**

Departments: Clerk of the Board, Sponsored by Supervisor Gardner

15 minutes

(Arianne Weiner, Ph.D., PCC Board President, June Lake Arts) - Presentation from Arianne Weiner, June Lake Arts President regarding the building of a community outdoor stage project.

**Recommended Action:** None, informational only.

**Fiscal Impact:** None.

**C. Workshop: Housing Policy Analysis Part 5 - Policy Options and Analysis**

Departments: County Administrative Office

30 minutes

(Tyrone Grandstand, Housing Opportunities Manager) - Workshop with Tyrone Grandstrand, Housing Opportunities Manager regarding the Housing Policy Analysis' Alternatives section.

**Recommended Action:** None, informational only. Provide any desired direction to staff.

**Fiscal Impact:** None.

**D. Purchase Order for the Ambulance and Gurney/Load System Purchase**

Departments: Public Works Fleet

10 minutes

(Karyn Spears, Public Works Assistant Director) - Purchase Order Agreement for an ambulance/patient compartment module, and gurney/load system.

**Recommended Action:** Approve and authorize the CAO to sign Purchase Order Agreement for an ambulance/patient compartment module, and gurney/load system on behalf of the County.

**Fiscal Impact:** The total amount to purchase both the ambulances with patient module, and the Stryker gurney with the loading system will not exceed \$341,000. The County was already been awarded \$215,000 through Congressionally Direct Spending, and the remaining \$126,000 will come from funds as directed.

**E. Adopt and Approve a Side Letter of Agreement with the Mono County Probation Officers Association**

Departments: Human Resources

10 minutes

(Christine Bouchard, Assistant County Administrative Officer) - Side letter of agreement with the Mono County Probation Officers Association that provides additional compensation for the Probation Officers regularly assigned as Weaponless Defense Instructors.

**Recommended Action:** Adopt and approve a side letter of agreement with the Mono County Probation Officers Association.

**Fiscal Impact:** The estimated fiscal impact for the proposed change to add five percent (5%) for defensive tactics instructors enhanced pay, annually would be \$10,822 which includes \$8,362 for salary and \$2,460 for benefits. For the remainder of FY 2024-2025 the cost would be \$8,116 which includes \$6,272 salary and \$1,844 benefits. This is based on two officers receiving the pay. The additional costs would be funded by the SB 678 revenues. No fiscal impact to the general fund.

**F. Single Source Contract with Sierra Electronics for Radio Installations Associated with the California Radio Interoperable System Project (CRIS)**

Departments: Information Technology

15 minutes

(Mike Martinez, Information Technology Director) - Proposed single source contract with Sierra Electronics pertaining to continued mobile radio installations for the California Radio Interoperability System (CRIS) project.

**Recommended Action:** Approve and authorize IT Director to sign contract with Sierra Electronics for radio installations for the period December 10, 2024, through June 30, 2025, and a not-to-exceed amount of \$380,000.

**Fiscal Impact:** The \$380,000 to fund the contract was included as part of an Appropriation Transfer Request that was approved by the Board on October 8, 2024. No new funds are being requested.

**10. BOARD MEMBER REPORTS**

The Board may, if time permits, take Board Reports at any time during the meeting and not at a specific time.

**A. Board Member and Board Ad Hoc Reports**

- Board Ad Hoc Arts Committee (CAO, Chair Peters, Supervisor Salcido)
- Board Chambers Ad Hoc Committee (COB, Chair Peters, Supervisor Salcido)
- Housing Ad Hoc Committee (Supervisor Gardner and Supervisor Kreitz)
- Tax Sharing Ad Hoc Committee (Supervisor Salcido and Supervisor Gardner)

**ADJOURN**



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments: Board of Supervisors**

**TIME REQUIRED** 30 minutes

**SUBJECT** Proclamation of Appreciation for  
Retiring Supervisor Bob Gardner

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Proclamation of the Mono County Board of Supervisors recognizing retiring Supervisor Bob Gardner.

### RECOMMENDED ACTION:

Approve proclamation recognizing retiring Supervisor Bob Gardner.

### FISCAL IMPACT:

None.

**CONTACT NAME:** Danielle Patrick

**PHONE/EMAIL:** 760-932-5535 /

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

[Click to download](#)

No Attachments Available

### History

Time	Who	Approval
12/6/2024 1:33 PM	County Counsel	Yes
12/4/2024 12:04 PM	Finance	Yes
12/6/2024 1:45 PM	County Administrative Office	Yes





**OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS**

## **REGULAR AGENDA REQUEST**

 [Print](#)

**MEETING DATE** December 10, 2024

**Departments: Elections**

**TIME REQUIRED**

**SUBJECT** Review and Declaration of November 5, 2024, General Election Results

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

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### **AGENDA DESCRIPTION:**

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Review and Declaration of November 5, 2024, General Election Results.

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### **RECOMMENDED ACTION:**

1. The Mono County Board of Supervisors shall approve as correct the Statement of Votes for the November 5, 2024 General Election and Declare elected to office the following candidates who received the highest number of votes in each contest of the Election: 1) Mono County Office of Education Trustee Area #3: Ruth A. Hensley; 2) Town of Mammoth Lakes Council Member: Brent Truax, Bill Sauser; 3) Southern Mono Healthcare District: Laurey Carlson, Jennifer Burrows, C. Ryan Wood.
  2. The Mono County Board of Supervisors shall approve as correct the Statement of Votes for the November 5, 2024 General Election and Declare that the following individuals received the highest number of votes for Mono County (Please note: Bishop Unified School District is a shared district with Inyo County and Inyo County will declare the final election results.): Karen M. Keehn, Steve Elia.
  3. The Mono County Board of Supervisors shall approve as correct the Statement of Votes for the November 5, 2024, General Election and Declare the following results of each passed measure voted on at the election: 1) Measure "J" (Mammoth Unified School District School Safety And Improvement Measure) received 55.52% yes votes and required 55% yes votes to pass.; 2) • Measure "K" (Mono County Transient Occupancy Tax Increase Measure) received 60.57% yes votes and required majority yes votes to pass. ; 3) Measure "L" (Mammoth Lakes Transient Occupancy Tax Increase Measure) received 63.75% yes votes and required majority yes votes to pass.; 4) Measure "M" (Mammoth Lakes Fire Protection District Special Tax For Emergency Response And Fire Protection Services) received 72.43% yes votes and required 2/3 yes votes to pass.
  4. The Mono County Board of Supervisors shall approve as correct the Statement of Votes for the November 5, 2024 General Election and Declare the following results for shared district measures voted on at the election: Measure "R" (Bishop Unified School District Bond Measure) received 68.09% number of yes votes and required 55% yes votes to pass. (Please note: Measure "R" is a shared measure with Inyo County and Inyo County will declare the final results.)
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### **FISCAL IMPACT:**

None.

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**CONTACT NAME:** Queenie Barnard

**PHONE/EMAIL:** 7609325534 / qbarnard@mono.ca.gov

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**SEND COPIES TO:**

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**MINUTE ORDER REQUESTED:**

☐ YES ☒ NO

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**ATTACHMENTS:**

Click to download
<input type="checkbox"/> <a href="#">Staff Report</a>
<input type="checkbox"/> <a href="#">Final Official Election Summary Report</a>
<input type="checkbox"/> <a href="#">Certification &amp; Statement of Votes Cast</a>

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**History**

Time	Who	Approval
12/6/2024 10:08 AM	County Counsel	Yes
12/5/2024 3:06 PM	Finance	Yes
12/6/2024 10:55 AM	County Administrative Office	Yes



**CLERK – RECORDER – REGISTRAR**  
**CLERK OF THE BOARD OF SUPERVISORS**  
**COUNTY OF MONO**

P.O. BOX 237, BRIDGEPORT, CALIFORNIA 93517 • (760) 932-5530

[ClerkRecorder@mono.ca.gov](mailto:ClerkRecorder@mono.ca.gov) • [Elections@mono.ca.gov](mailto:Elections@mono.ca.gov) • [BOS@mono.ca.gov](mailto:BOS@mono.ca.gov)

December 10, 2024

**To:** Honorable Chair and Members of the Board of Supervisors

**From:** Queenie Barnard, Clerk-Recorder-Registrar

**Re:** Review and Declaration of November 5, 2024 General Election Results

**Discussion:**

On December 3, 2024, the Mono County Registrar certified the General Election held November 5, 2024.

The Mono County Board of Supervisors shall approve as correct the Statement of Votes for the November 5, 2024 General Election and Declare elected to office the following candidates who received the highest number of votes in each contest of the Election:

Mono County Office of Education, Trustee Area #3

- Ruth A. Hensley (2,181 / 3,193; 68.31%)

Town of Mammoth Lakes Council

- Brent Truax (1,661 / 3,228; 51.46%)
- Bill Sauser (1,567 / 3,228; 48.54%)

Southern Mono Healthcare District

- Laurey Carlson (1,790 / 6,612; 27.07%)
- Jennifer Burrows (1,915 / 6,612; 28.96%)
- C. Ryan Wood (1,542 / 6,612; 23.32%)

The Mono County Board of Supervisors shall approve as correct the Statement of Votes for the November 5, 2024 General Election and Declare that the following individuals received the highest number of votes for Mono County:

Bishop Unified School District (Please note: Bishop Unified School District is a shared district with Inyo County and Inyo County will declare the final election results)

- Karen M. Keehn (149 / 366; 40.71%)
- Steve Elia (139 / 366; 37.98%)

The Mono County Board of Supervisors shall approve as correct the Statement of Votes for the November 5, 2024, General Election and Declare the following results of each passed measure voted on at the election:

Measure "J" (Mammoth Unified School District School Safety And Improvement Measure)

- 1,988 / 3,581; 55.52% (Required 55% yes votes to pass.)

Measure "K" (Mono County Transient Occupancy Tax Increase Measure)

- 3,489 / 5,760; 60.57% (Required majority yes votes to pass.)

Measure "L" (Mammoth Lakes Transient Occupancy Tax Increase Measure)

- 1,866 / 2,927; 63.75% (Required majority yes votes to pass.)

Measure "M" (Mammoth Lakes Fire Protection District Special Tax For Emergency Response And Fire Protection Services)

- 2,117 / 2,923; 72.43% (Required 2/3 yes votes to pass.)

The Mono County Board of Supervisors shall approve as correct the Statement of Votes for the November 5, 2024 General Election and Declare the following results for shared district measures voted on at the election:

Measure "R" (Bishop Unified School District Bond Measure)

- 175 / 257; 68.09% (Please note: Measure "R" is a shared measure with Inyo County and Inyo County will declare the final results.)

Please contact me if you have any questions. Thank you.



Queenie Barnard  
Clerk-Recorder-Registrar  
760-932-5534  
[qbarnard@mono.ca.gov](mailto:qbarnard@mono.ca.gov)

Attachments:

1. Final Official Election Summary Report
2. Certification & Statement of Votes Cast

Election Summary Report

General Election

Mono

November 05, 2024

Summary for: All Contests, All Districts, All Tabulators, All Counting Groups

Final Official Election Summary Report

Elector Group	Counting Group	Voters Cast	Registered Voters	Turnout
Total	Election Day	1,127	7,806	14.44%
	Vote by Mail	5,040		64.57%
	Total	6,167		79.00%

Precincts Reported: 12 of 12 (100.00%)

Voters Cast: 6,167 of 7,806 (79.00%)

President and Vice President of the United States (Vote for 1)

Precincts Reported: 12 of 12 (100.00%)

		Total	
Times Cast		6,167 / 7,806	79.00%
Candidate	Party	Total	
Donald J. Trump / Jd Vance	REP	2,294	37.83%
Claudia De La Cruz / Karina Garcia	PF	24	0.40%
Kamala D. Harris / Tim Walz	DEM	3,522	58.08%
Robert F. Kennedy Jr / Nicole Shanahan	AI	112	1.85%
Chase Oliver / Mike Ter Maat	LIB	52	0.86%
Jill Stein / Rudolph Ware	GRN	60	0.99%
Total Votes		6,064	
		Total	
Peter Sonski / Lauren Onak	WRITE-IN	0	0.00%

United States Senator (Vote for 1)

Precincts Reported: 12 of 12 (100.00%)

		Total	
Times Cast		6,167 / 7,806	79.00%
Candidate	Party	Total	
Steve Garvey	REP	2,503	42.52%
Adam B. Schiff	DEM	3,384	57.48%
Total Votes		5,887	

United States Senator (Partial/Unexpired Term) (Vote for 1)

Precincts Reported: 12 of 12 (100.00%)

		Total	
Times Cast		6,167 / 7,806	79.00%
Candidate	Party	Total	
Steve Garvey	REP	2,468	42.99%
Adam B. Schiff	DEM	3,273	57.01%
Total Votes		5,741	

United States Representative, 3rd District (Vote for 1)

Precincts Reported: 12 of 12 (100.00%)

		Total	
Times Cast		6,167 / 7,806	79.00%
Candidate	Party	Total	
Jessica Morse	DEM	3,405	57.63%
Kevin Kiley	REP	2,503	42.37%
Total Votes		5,908	

Member of the State Assembly, 8th District (Vote for 1)

Precincts Reported: 12 of 12 (100.00%)

		Total	
Times Cast		6,167 / 7,806	79.00%
Candidate	Party	Total	
George Radanovich	REP	1,776	41.47%
David J. Tangipa	REP	2,507	58.53%
Total Votes		4,283	

BUSD - 4 yr term (Vote for 2)

Precincts Reported: 1 of 1 (100.00%)

		Total	
Times Cast		277 / 310	89.35%
Candidate	Party	Total	
Steve Elia		139	37.98%
Michelle Mulligan		46	12.57%
Jamie Morley		32	8.74%
Karen M. Keehn		149	40.71%
Total Votes		366	

Board of Ed/Trustee #3 - 4 yr (Vote for 1)

Precincts Reported: 6 of 6 (100.00%)

		Total	
Times Cast		3,876 / 4,934	78.56%
Candidate	Party	Total	
Ruth A. Hensley		2,181	68.31%
Molly K. Rearick		1,012	31.69%
Total Votes		3,193	

MemTown Council (Vote for 2)

Precincts Reported: 5 of 5 (100.00%)

		Total	
Times Cast		3,101 / 3,994	77.64%
Candidate	Party	Total	
Brent Truax		1,661	51.46%
Bill Sauser		1,567	48.54%
Total Votes		3,228	

So Mono Healthcare Dist (Vote for 3)

Precincts Reported: 6 of 6 (100.00%)

		Total	
Times Cast		3,876 / 4,934	78.56%
Candidate	Party	Total	
Alexander Clowes		1,365	20.64%
Laurey Carlson		1,790	27.07%
Jennifer Burrows		1,915	28.96%
C. Ryan Wood		1,542	23.32%
Total Votes		6,612	

Proposition 2 (Vote for 1)

Precincts Reported: 12 of 12 (100.00%)

		Total	
Times Cast		6,167 / 7,806	79.00%
Candidate	Party	Total	
Yes		3,089	52.84%
No		2,757	47.16%
Total Votes		5,846	

Proposition 3 (Vote for 1)

Precincts Reported: 12 of 12 (100.00%)

		Total	
Times Cast		6,167 / 7,806	79.00%
Candidate	Party	Total	
Yes		3,926	67.18%
No		1,918	32.82%
Total Votes		5,844	

Proposition 4 (Vote for 1)

Precincts Reported: 12 of 12 (100.00%)

		Total	
Times Cast		6,167 / 7,806	79.00%
Candidate	Party	Total	
Yes		3,560	60.45%
No		2,329	39.55%
Total Votes		5,889	

Proposition 5 (Vote for 1)

Precincts Reported: 12 of 12 (100.00%)

		Total	
Times Cast		6,167 / 7,806	79.00%
Candidate	Party	Total	
Yes		2,503	43.64%
No		3,233	56.36%
Total Votes		5,736	

Proposition 6 (Vote for 1)

Precincts Reported: 12 of 12 (100.00%)

		Total	
Times Cast		6,167 / 7,806	79.00%
Candidate	Party	Total	
Yes		2,449	43.60%
No		3,168	56.40%
Total Votes		5,617	



Proposition 32 (Vote for 1)

Precincts Reported: 12 of 12 (100.00%)

		Total	
Times Cast		6,167 / 7,806	79.00%
Candidate	Party	Total	
Yes		2,620	45.16%
No		3,181	54.84%
Total Votes		5,801	

Proposition 33 (Vote for 1)

Precincts Reported: 12 of 12 (100.00%)

		Total	
Times Cast		6,167 / 7,806	79.00%
Candidate	Party	Total	
Yes		1,993	35.29%
No		3,654	64.71%
Total Votes		5,647	

Proposition 34 (Vote for 1)

Precincts Reported: 12 of 12 (100.00%)

		Total	
Times Cast		6,167 / 7,806	79.00%
Candidate	Party	Total	
Yes		2,565	47.43%
No		2,843	52.57%
Total Votes		5,408	

Proposition 35 (Vote for 1)

Precincts Reported: 12 of 12 (100.00%)

		Total	
Times Cast		6,167 / 7,806	79.00%
Candidate	Party	Total	
Yes		3,697	65.47%
No		1,950	34.53%
Total Votes		5,647	

Proposition 36 (Vote for 1)

Precincts Reported: 12 of 12 (100.00%)

		Total	
Times Cast		6,167 / 7,806	79.00%
Candidate	Party	Total	
Yes		3,474	61.30%
No		2,193	38.70%
Total Votes		5,667	

Measure J Mammoth Unified School District School Safety And Improvement Measure (Vote for 1)

Precincts Reported: 6 of 6 (100.00%)

		Total	
Times Cast		3,876 / 4,934	78.56%
Candidate	Party	Total	
Bonds - Yes		1,988	55.52%
Bonds - No		1,593	44.48%
Total Votes		3,581	

Measure R Bishop Unified School District Bond Measure (Vote for 1)

Precincts Reported: 1 of 1 (100.00%)

		Total	
Times Cast		277 / 310	89.35%
Candidate	Party	Total	
Bonds - Yes		175	68.09%
Bonds - No		82	31.91%
Total Votes		257	

Measure K Mono County Transient Occupancy Tax Increase Measure (Vote for 1)

Precincts Reported: 12 of 12 (100.00%)

		Total	
Times Cast		6,167 / 7,806	79.00%
Candidate	Party	Total	
Yes		3,489	60.57%
No		2,271	39.43%
Total Votes		5,760	

# Measure L Town Of Mammoth Lakes Transient Occupancy Tax Increase

## Measure (Vote for 1)

Precincts Reported: 5 of 5 (100.00%)

		Total	
Times Cast		3,101 / 3,994	77.64%
Candidate	Party	Total	
Yes		1,866	63.75%
No		1,061	36.25%
Total Votes		2,927	

# Measure M Mammoth Lakes Fire Protection District Special Tax For

## Emergency Response And Fire Protection Services (Vote for 1)

Precincts Reported: 5 of 5 (100.00%)

		Total	
Times Cast		3,101 / 3,994	77.64%
Candidate	Party	Total	
Yes		2,117	72.43%
No		806	27.57%
Total Votes		2,923	

**CERTIFICATION OF  
COUNTY CLERK/REGISTRAR OF VOTERS OF THE  
RESULTS OF THE CANVASS  
OF THE NOVEMBER 5, 2024,  
GENERAL ELECTION**

STATE OF CALIFORNIA

COUNTY OF Mono

SS.

I, Queenie Barnard, County Clerk/Registrar of Voters of County  
of Mono, do hereby certify that, in pursuance of the provisions of Elections Code  
section 15300, et seq., I did canvass the results of the votes cast in the General Election held in said  
County on November 5, 2024, for measures and contests that were submitted to the vote of the voters,  
and that the Statement of Votes Cast, to which this certificate is attached is full, true, and correct.

I hereby set my hand and official seal this 03 day of December, 2024, at the  
County of Mono



  
\_\_\_\_\_  
County Clerk/Registrar of Voters  
County of Mono  
State of California

Canvass Certification of Elections Official  
(11/2024)

# HELP AMERICA VOTE ACT OF 2002

## CERTIFICATION OF ELECTIONS OFFICIAL

STATE OF CALIFORNIA

COUNTY OF Mono


} SS.

Pursuant to the statewide voter registration list requirements set forth in the Help America Vote Act of 2002 ((HAVA) 52 U.S.C. § 21083),

I, Queenie Barnard, County Clerk/Registrar of Voters for the County of Mono, State of California, hereby certify that I complied with all provisions of Chapter 2 of Division 7 of Title 2 of the California Code of Regulations for the Federal election held on the 5<sup>th</sup> day of November 2024, in the County of Mono, State of California and all elections consolidated therewith.

I hereby set my hand and official seal this 03 day of December, 2024, at the County of Mono



  
\_\_\_\_\_  
County Clerk/Registrar of Voters  
County of Mono  
State of California



# Voting Technology Incident Reporting Form

Use the following form to report any voting technology incident that occurred during use. Voting technology incidents include, but are not limited to, issues such as paper jams, printing errors, or any defect, fault or failure pursuant to Elections Code sections 19215 and 19290, and California Code of Regulations section 20161.

## A. Election Official:

**No Incidents to Report**

**Jurisdiction**

**County Contact Name**

**County Contact Title**

**County Contact Phone Number**

**County Contact Email**

**Reported to Vendor**

**Yes**

**No**

## B. Product Description:

**Vendor Name**

**Type of Voting Technology**

Ballot Marking Device

Ballot on Demand

Central Scanner/Tabulator

Precinct Tabulator

RAVBM

ePollbook

Other

**System Model**

**Hardware & Software Versions**

**Unit Serial Numbers**

## C. Description of Incident(s):

**Date of Occurrence**

**Voting Location**

**Election Name**

**Description of Each Incident. Attach Additional Sheets if Necessary.**



# Remote Accessible Vote by Mail (RAVBM) Reporting Form

Email Form

For any election that a California jurisdiction uses a remote accessible vote by mail system, the jurisdiction shall provide a report to the Secretary of State, within 30 calendar days of certifying the election results, listing the number of voters that used the system and all technical issues reported (if any), along with any mitigations.

## A. Election Official:

Jurisdiction

County Contact Name

County Contact Title

County Contact Phone Number

County Contact Email

## B. Product Description:

RAVBM URL or Online Address

Type of RAVBM

☐ Democracy Live ☐ Dominion ☐ LA County VSAP ISB

RAVBM Technical Assistance Telephone Number

Number of Voters that Registered to  
use RAVBM

Number of Voters that Voted using the  
RAVBM

Number of UOCAVA Voters that  
registered to use RAVBM

Number of UOCAVA Voters that  
voted using the RAVBM

## C. Description of RAVBM Usage:

Election Name

Dates RAVBM was Available

Description of Technical Issues and Mitigations if Any.  
Attach Additional Sheets if Necessary.

## REPORT OF 1% MANUAL TALLY

[Elections Code section 15360]

County: \_\_\_\_\_

Election: \_\_\_\_\_

Manual tally method used: \_\_\_\_ One Part [section 15360(a)(1)]

\_\_\_\_ Two Part [section 15360(a)(2)]

Date and time notice provided (attach copy of the notice):

--

Internet website where additional information about the manual tally is posted, if applicable:

--

Date and time the manual tally commenced, beginning with the random selection of precincts and batches (must be after the close of the polls on Election Day):

--

Date and time the manual tally finished:

--

Estimated number of members of the public who observed the process:

--

Total number of ballots counted in this election (official canvass numbers):

Polling place / vote center ballots (including provisionals)	
Vote-by-mail ballots	

Total number of ballots manually tallied:

Polling place / vote center ballots (including provisionals)	
Vote-by-mail ballots	



Precincts in the county for this election (attach list describing all precincts with the number of ballots in each, indicating whether ballots are polling place / vote center, vote-by-mail, or provisional):

Total number of precincts in the election	
Total number of precincts selected for the manual tally	

Batches of vote-by-mail or provisional ballots (attach list describing each batch with the number of ballots in each, indicating whether ballots are polling place / vote center, vote-by-mail, or provisional):

Total number of batches in the election	
Total number of batches selected for the manual tally	

Method used to choose precincts and batch of ballots to manually tally (include description of random selection method):

*attach additional pages if necessary*

Description of any discrepancies noted (include details about each discrepancy and how each was resolved; also include anything unusual observed during the manual tally process or anything that may improve the manual tally process):

*attach additional pages if necessary*

**This report is submitted pursuant to Elections Code section 15360(f).**

**Submitted on this date: \_\_\_\_\_ by: \_\_\_\_\_**

Elections Official Name: \_\_\_\_\_ Signature: 



# Secretary of State

## Elections Division

### California Statewide Candidates and Elections System (VoteCal)

#### County Vote Reporting Form

November 5, 2024, General Election

Presidential, Voter Nominated, and Ballot Measures Official Canvass

Mono County

Total Precincts: 12

Precinct Ballots:			Absentee Ballots:			
Date:			Total Ballots Cast:			
ID	Party	Candidate	Votes			
President						
2958	PF	Claudia De la Cruz				
3094	DEM	Kamala D. Harris				
3095	AI	Robert F. Kennedy Jr.				
3066	LIB	Chase Oliver				
2955	GRN	Jill Stein				
2939	REP	Donald J. Trump				
US Senate - 2						
2886	REP	Steve Garvey				
2606	DEM	Adam B. Schiff				
US Senate - 3 Partial/Unexpired Term						
2887	REP	Steve Garvey				
2605	DEM	Adam B. Schiff				
United States Representative District 3			Precincts Reporting	of 12 with votes cast:		
2766	REP	*Kevin Kiley				
2549	DEM	Jessica Morse				
State Assembly Member District 8			Precincts Reporting	of 12 with votes cast:		
2490	REP	George Radanovich				
2404	REP	David J. Tangipa				

\* Incumbent

Last Refresh Date: 11/08/2024 02:33:22 PM

Page 1 of 2



## California Statewide Candidates and Elections System (VoteCal)

**November 5, 2024, General Election**

## Presidential, Voter Nominated, and Ballot Measures Official Canvass

## Mono County

**Total Precincts: 12**

Ballot Measures		Yes	No
2	Bonds for Public School and College Facilities		
3	Constitutional Right to Marriage		
4	Bonds for Water, Wildfire, and Climate Risks		
5	Bonds for Affordable Housing and Infrastructure		
6	Eliminates Forcing Inmates to Work		
32	Raises Minimum Wage		
33	Local Government Residential Rent Control		
34	Restricts Spending of Prescription Revenues		
35	Provides Permanent Funding for Medi-Cal		
36	Increased Sentencing for Certain Drug and Theft Crimes		

**\* Incumbent**



# Secretary of State

Elections Division

California Statewide Candidates and Elections System (VoteCal)

Supplement to the Statement of Vote for the General Election

Presidential, Voter Nominated, and Ballot Measures

Mono County Input Document

President	Votes
Claudia De la Cruz	
<u>Supervisorial Districts</u>	
County Supervisorial 1	
County Supervisorial 2	
County Supervisorial 3	
County Supervisorial 4	
County Supervisorial 5	
<u>Congressional Districts</u>	
US Congressional 3	
<u>State Senate Districts</u>	
State Senate 4	
<u>State Assembly Districts</u>	
State Assembly 8	
<u>BOE Districts</u>	
State Board of Equalization 1	
<u>Municipal Districts</u>	
Mammoth Lakes	
Unincorporated Area	



# Secretary of State

Elections Division

California Statewide Candidates and Elections System (VoteCal)

Supplement to the Statement of Vote for the General Election

Presidential, Voter Nominated, and Ballot Measures

Mono County Input Document

President	Votes
Kamala D. Harris	
<u>Supervisorial Districts</u>	
County Supervisorial 1	
County Supervisorial 2	
County Supervisorial 3	
County Supervisorial 4	
County Supervisorial 5	
<u>Congressional Districts</u>	
US Congressional 3	
<u>State Senate Districts</u>	
State Senate 4	
<u>State Assembly Districts</u>	
State Assembly 8	
<u>BOE Districts</u>	
State Board of Equalization 1	
<u>Municipal Districts</u>	
Mammoth Lakes	
Unincorporated Area	



# Secretary of State

Elections Division

California Statewide Candidates and Elections System (VoteCal)

Supplement to the Statement of Vote for the General Election

Presidential, Voter Nominated, and Ballot Measures

Mono County Input Document

President	Votes
Robert F. Kennedy Jr.	
<u>Supervisory Districts</u>	
County Supervisorial 1	
County Supervisorial 2	
County Supervisorial 3	
County Supervisorial 4	
County Supervisorial 5	
<u>Congressional Districts</u>	
US Congressional 3	
<u>State Senate Districts</u>	
State Senate 4	
<u>State Assembly Districts</u>	
State Assembly 8	
<u>BOE Districts</u>	
State Board of Equalization 1	
<u>Municipal Districts</u>	
Mammoth Lakes	
Unincorporated Area	



# Secretary of State

Elections Division

California Statewide Candidates and Elections System (VoteCal)

Supplement to the Statement of Vote for the General Election

Presidential, Voter Nominated, and Ballot Measures

Mono County Input Document

President	Votes
Chase Oliver	
<u>Supervisorial Districts</u>	
County Supervisorial 1	
County Supervisorial 2	
County Supervisorial 3	
County Supervisorial 4	
County Supervisorial 5	
<u>Congressional Districts</u>	
US Congressional 3	
<u>State Senate Districts</u>	
State Senate 4	
<u>State Assembly Districts</u>	
State Assembly 8	
<u>BOE Districts</u>	
State Board of Equalization 1	
<u>Municipal Districts</u>	
Mammoth Lakes	
Unincorporated Area	



# Secretary of State

Elections Division

California Statewide Candidates and Elections System (VoteCal)

Supplement to the Statement of Vote for the General Election

Presidential, Voter Nominated, and Ballot Measures

Mono County Input Document

President	Votes
Jill Stein	
<u>Supervisorial Districts</u>	
County Supervisorial 1	
County Supervisorial 2	
County Supervisorial 3	
County Supervisorial 4	
County Supervisorial 5	
<u>Congressional Districts</u>	
US Congressional 3	
<u>State Senate Districts</u>	
State Senate 4	
<u>State Assembly Districts</u>	
State Assembly 8	
<u>BOE Districts</u>	
State Board of Equalization 1	
<u>Municipal Districts</u>	
Mammoth Lakes	
Unincorporated Area	





# Secretary of State

Elections Division

California Statewide Candidates and Elections System (VoteCal)

Supplement to the Statement of Vote for the General Election

Presidential, Voter Nominated, and Ballot Measures

Mono County Input Document

President	Votes
Donald J. Trump	
<u>Supervisorial Districts</u>	
County Supervisorial 1	
County Supervisorial 2	
County Supervisorial 3	
County Supervisorial 4	
County Supervisorial 5	
<u>Congressional Districts</u>	
US Congressional 3	
<u>State Senate Districts</u>	
State Senate 4	
<u>State Assembly Districts</u>	
State Assembly 8	
<u>BOE Districts</u>	
State Board of Equalization 1	
<u>Municipal Districts</u>	
Mammoth Lakes	
Unincorporated Area	



# Secretary of State

Elections Division

California Statewide Candidates and Elections System (VoteCal)

Supplement to the Statement of Vote for the General Election

Presidential, Voter Nominated, and Ballot Measures

Mono County Input Document

United States Senate	<u>Votes</u>
Steve Garvey	
<u>Supervisorial Districts</u>	
County Supervisorial 1	
County Supervisorial 2	
County Supervisorial 3	
County Supervisorial 4	
County Supervisorial 5	
<u>Congressional Districts</u>	
US Congressional 3	
<u>State Senate Districts</u>	
State Senate 4	
<u>State Assembly Districts</u>	
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<u>BOE Districts</u>	
State Board of Equalization 1	
<u>Municipal Districts</u>	
Mammoth Lakes	
Unincorporated Area	



# Secretary of State

Elections Division

California Statewide Candidates and Elections System (VoteCal)

Supplement to the Statement of Vote for the General Election

Presidential, Voter Nominated, and Ballot Measures

Mono County Input Document

United States Senate	Votes
Adam B. Schiff	
<u>Supervisorial Districts</u>	
County Supervisorial 1	
County Supervisorial 2	
County Supervisorial 3	
County Supervisorial 4	
County Supervisorial 5	
<u>Congressional Districts</u>	
US Congressional 3	
<u>State Senate Districts</u>	
State Senate 4	
<u>State Assembly Districts</u>	
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<u>BOE Districts</u>	
State Board of Equalization 1	
<u>Municipal Districts</u>	
Mammoth Lakes	
Unincorporated Area	



# Secretary of State

Elections Division

California Statewide Candidates and Elections System (VoteCal)

Supplement to the Statement of Vote for the General Election

Presidential, Voter Nominated, and Ballot Measures

Mono County Input Document

United States Senate (Partial/Unexpired Term)	<u>Votes</u>
Steve Garvey	
<u>Supervisory Districts</u>	
County Supervisorial 1	
County Supervisorial 2	
County Supervisorial 3	
County Supervisorial 4	
County Supervisorial 5	
<u>Congressional Districts</u>	
US Congressional 3	
<u>State Senate Districts</u>	
State Senate 4	
<u>State Assembly Districts</u>	
State Assembly 8	
<u>BOE Districts</u>	
State Board of Equalization 1	
<u>Municipal Districts</u>	
Mammoth Lakes	
Unincorporated Area	



# Secretary of State

Elections Division

California Statewide Candidates and Elections System (VoteCal)

Supplement to the Statement of Vote for the General Election

Presidential, Voter Nominated, and Ballot Measures

Mono County Input Document

United States Senate (Partial/Unexpired Term)	<u>Votes</u>
Adam B. Schiff	
<u>Supervisorial Districts</u>	
County Supervisorial 1	
County Supervisorial 2	
County Supervisorial 3	
County Supervisorial 4	
County Supervisorial 5	
<u>Congressional Districts</u>	
US Congressional 3	
<u>State Senate Districts</u>	
State Senate 4	
<u>State Assembly Districts</u>	
State Assembly 8	
<u>BOE Districts</u>	
State Board of Equalization 1	
<u>Municipal Districts</u>	
Mammoth Lakes	
Unincorporated Area	



# Secretary of State

## Elections Division

### California Statewide Candidates and Elections System (VoteCal)

#### Supplement to the Statement of Vote for the General Election

#### Presidential, Voter Nominated, and Ballot Measures

#### Mono County Input Document

Ballot Measures	<u>Yes</u>	<u>No</u>
<b>Bonds for Public School and College Facilities</b>		
<u>Supervisory Districts</u>		
County Supervisorial 1		
County Supervisorial 2		
County Supervisorial 3		
County Supervisorial 4		
County Supervisorial 5		
<u>Congressional Districts</u>		
US Congressional 3		
<u>State Senate Districts</u>		
State Senate 4		
<u>State Assembly Districts</u>		
State Assembly 8		
<u>BOE Districts</u>		
State Board of Equalization 1		
<u>Municipal Districts</u>		
Mammoth Lakes		
Unincorporated Area		



# Secretary of State

Elections Division

California Statewide Candidates and Elections System (VoteCal)

Supplement to the Statement of Vote for the General Election

Presidential, Voter Nominated, and Ballot Measures

Mono County Input Document

Ballot Measures	<u>Yes</u>	<u>No</u>
<b>Constitutional Right to Marriage</b>		
<u>Supervisorial Districts</u>		
County Supervisorial 1		
County Supervisorial 2		
County Supervisorial 3		
County Supervisorial 4		
County Supervisorial 5		
<u>Congressional Districts</u>		
US Congressional 3		
<u>State Senate Districts</u>		
State Senate 4		
<u>State Assembly Districts</u>		
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State Board of Equalization 1		
<u>Municipal Districts</u>		
Mammoth Lakes		
Unincorporated Area		



# Secretary of State

Elections Division

California Statewide Candidates and Elections System (VoteCal)

Supplement to the Statement of Vote for the General Election

Presidential, Voter Nominated, and Ballot Measures

Mono County Input Document

Ballot Measures	Yes	No
<b>Bonds for Water, Wildfire, and Climate Risks</b>		
<u>Supervisorial Districts</u>		
County Supervisorial 1		
County Supervisorial 2		
County Supervisorial 3		
County Supervisorial 4		
County Supervisorial 5		
<u>Congressional Districts</u>		
US Congressional 3		
<u>State Senate Districts</u>		
State Senate 4		
<u>State Assembly Districts</u>		
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State Board of Equalization 1		
<u>Municipal Districts</u>		
Mammoth Lakes		
Unincorporated Area		





# Secretary of State

Elections Division

California Statewide Candidates and Elections System (VoteCal)

Supplement to the Statement of Vote for the General Election

Presidential, Voter Nominated, and Ballot Measures

Mono County Input Document

Ballot Measures	<u>Yes</u>	<u>No</u>
<b>Bonds for Affordable Housing and Infrastructure</b>		
<u><b>Supervisorial Districts</b></u>		
County Supervisorial 1		
County Supervisorial 2		
County Supervisorial 3		
County Supervisorial 4		
County Supervisorial 5		
<u><b>Congressional Districts</b></u>		
US Congressional 3		
<u><b>State Senate Districts</b></u>		
State Senate 4		
<u><b>State Assembly Districts</b></u>		
State Assembly 8		
<u><b>BOE Districts</b></u>		
State Board of Equalization 1		
<u><b>Municipal Districts</b></u>		
Mammoth Lakes		
Unincorporated Area		



# Secretary of State

Elections Division

California Statewide Candidates and Elections System (VoteCal)

Supplement to the Statement of Vote for the General Election

Presidential, Voter Nominated, and Ballot Measures

Mono County Input Document

Ballot Measures	<u>Yes</u>	<u>No</u>
<b>Eliminates Forcing Inmates to Work</b>		
<u>Supervisorial Districts</u>		
County Supervisorial 1		
County Supervisorial 2		
County Supervisorial 3		
County Supervisorial 4		
County Supervisorial 5		
<u>Congressional Districts</u>		
US Congressional 3		
<u>State Senate Districts</u>		
State Senate 4		
<u>State Assembly Districts</u>		
State Assembly 8		
<u>BOE Districts</u>		
State Board of Equalization 1		
<u>Municipal Districts</u>		
Mammoth Lakes		
Unincorporated Area		



# Secretary of State

Elections Division

California Statewide Candidates and Elections System (VoteCal)

Supplement to the Statement of Vote for the General Election

Presidential, Voter Nominated, and Ballot Measures

Mono County Input Document

Ballot Measures	<u>Yes</u>	<u>No</u>
<b>Raises Minimum Wage</b>		
<u>Supervisorial Districts</u>		
County Supervisorial 1		
County Supervisorial 2		
County Supervisorial 3		
County Supervisorial 4		
County Supervisorial 5		
<u>Congressional Districts</u>		
US Congressional 3		
<u>State Senate Districts</u>		
State Senate 4		
<u>State Assembly Districts</u>		
State Assembly 8		
<u>BOE Districts</u>		
State Board of Equalization 1		
<u>Municipal Districts</u>		
Mammoth Lakes		
Unincorporated Area		



# Secretary of State

Elections Division

California Statewide Candidates and Elections System (VoteCal)

Supplement to the Statement of Vote for the General Election

Presidential, Voter Nominated, and Ballot Measures

Mono County Input Document

Ballot Measures	<u>Yes</u>	<u>No</u>
<b>Local Government Residential Rent Control</b>		
<u><b>Supervisorial Districts</b></u>		
County Supervisorial 1		
County Supervisorial 2		
County Supervisorial 3		
County Supervisorial 4		
County Supervisorial 5		
<u><b>Congressional Districts</b></u>		
US Congressional 3		
<u><b>State Senate Districts</b></u>		
State Senate 4		
<u><b>State Assembly Districts</b></u>		
State Assembly 8		
<u><b>BOE Districts</b></u>		
State Board of Equalization 1		
<u><b>Municipal Districts</b></u>		
Mammoth Lakes		
Unincorporated Area		



# Secretary of State

Elections Division

California Statewide Candidates and Elections System (VoteCal)

Supplement to the Statement of Vote for the General Election

Presidential, Voter Nominated, and Ballot Measures

Mono County Input Document

Ballot Measures	<u>Yes</u>	<u>No</u>
<b>Restricts Spending of Prescription Revenues</b>		
<u><b>Supervisorial Districts</b></u>		
County Supervisorial 1		
County Supervisorial 2		
County Supervisorial 3		
County Supervisorial 4		
County Supervisorial 5		
<u><b>Congressional Districts</b></u>		
US Congressional 3		
<u><b>State Senate Districts</b></u>		
State Senate 4		
<u><b>State Assembly Districts</b></u>		
State Assembly 8		
<u><b>BOE Districts</b></u>		
State Board of Equalization 1		
<u><b>Municipal Districts</b></u>		
Mammoth Lakes		
Unincorporated Area		



# Secretary of State

Elections Division

California Statewide Candidates and Elections System (VoteCal)

Supplement to the Statement of Vote for the General Election

Presidential, Voter Nominated, and Ballot Measures

Mono County Input Document

Ballot Measures	<u>Yes</u>	<u>No</u>
Provides Permanent Funding for Medi-Cal		
<u>Supervisorial Districts</u>		
County Supervisorial 1		
County Supervisorial 2		
County Supervisorial 3		
County Supervisorial 4		
County Supervisorial 5		
<u>Congressional Districts</u>		
US Congressional 3		
<u>State Senate Districts</u>		
State Senate 4		
<u>State Assembly Districts</u>		
State Assembly 8		
<u>BOE Districts</u>		
State Board of Equalization 1		
<u>Municipal Districts</u>		
Mammoth Lakes		
Unincorporated Area		



# Secretary of State

Elections Division

California Statewide Candidates and Elections System (VoteCal)

Supplement to the Statement of Vote for the General Election

Presidential, Voter Nominated, and Ballot Measures

Mono County Input Document

Ballot Measures	Yes	No
<b>Increased Sentencing for Certain Drug and Theft Crimes</b>		
<u><b>Supervisorial Districts</b></u>		
County Supervisorial 1		
County Supervisorial 2		
County Supervisorial 3		
County Supervisorial 4		
County Supervisorial 5		
<u><b>Congressional Districts</b></u>		
US Congressional 3		
<u><b>State Senate Districts</b></u>		
State Senate 4		
<u><b>State Assembly Districts</b></u>		
State Assembly 8		
<u><b>BOE Districts</b></u>		
State Board of Equalization 1		
<u><b>Municipal Districts</b></u>		
Mammoth Lakes		
Unincorporated Area		

Statement of Votes Cast

General Election

Mono

November 05, 2024

SOVC for: All Contests, All Precincts, All Counting Groups

Statement of Votes Cast

General Election

November 5, 2024

Mono County

District	Registered Voters	Cards Cast	Voters Cast	% Turnout
<b>Congressional District</b>				
<b>3rd Congressional District</b>				
Election Day	7,806	1,127	1,127	14.44%
Vote by Mail	7,806	5,040	5,040	64.57%
3rd Congressional District - Total	7,806	6,167	6,167	79.00%
<b>Cumulative</b>				
Election Day	0	0	0	N/A
Vote by Mail	0	0	0	N/A
Cumulative - Total	0	0	0	N/A
Congressional District - Total	7,806	6,167	6,167	79.00%
Election Day	7,806	1,127	1,127	14.44%
Vote by Mail	7,806	5,040	5,040	64.57%
<b>State Senator</b>				
<b>4th State Senatorial District</b>				
Election Day	7,806	1,127	1,127	14.44%
Vote by Mail	7,806	5,040	5,040	64.57%
4th State Senatorial District - Total	7,806	6,167	6,167	79.00%
<b>Cumulative</b>				



District	Registered Voters	Cards Cast	Voters Cast	% Turnout
Election Day	0	0	0	N/A
Vote by Mail	0	0	0	N/A
Cumulative - Total	0	0	0	N/A
State Senator - Total	7,806	6,167	6,167	79.00%
Election Day	7,806	1,127	1,127	14.44%
Vote by Mail	7,806	5,040	5,040	64.57%
<b>Member of the State Assembly</b>				
<b>8th State Assembly District</b>				
Election Day	7,806	1,127	1,127	14.44%
Vote by Mail	7,806	5,040	5,040	64.57%
8th State Assembly District - Total	7,806	6,167	6,167	79.00%
<b>Cumulative</b>				
Election Day	0	0	0	N/A
Vote by Mail	0	0	0	N/A
Cumulative - Total	0	0	0	N/A
Member of the State Assembly - Total	7,806	6,167	6,167	79.00%
Election Day	7,806	1,127	1,127	14.44%
Vote by Mail	7,806	5,040	5,040	64.57%
<b>Board of Equalization</b>				
<b>State Board of Equalization 1st District</b>				
Election Day	7,806	1,127	1,127	14.44%
Vote by Mail	7,806	5,040	5,040	64.57%
State Board of Equalization 1st District - Total	7,806	6,167	6,167	79.00%
<b>Cumulative</b>				
Election Day	0	0	0	N/A
Vote by Mail	0	0	0	N/A
Cumulative - Total	0	0	0	N/A

District	Registered Voters	Cards Cast	Voters Cast	% Turnout
Board of Equalization - Total	7,806	6,167	6,167	79.00%
Election Day	7,806	1,127	1,127	14.44%
Vote by Mail	7,806	5,040	5,040	64.57%
County				
County of Mono				
Election Day	7,806	1,127	1,127	14.44%
Vote by Mail	7,806	5,040	5,040	64.57%
County of Mono - Total	7,806	6,167	6,167	79.00%
Cumulative				
Election Day	0	0	0	N/A
Vote by Mail	0	0	0	N/A
Cumulative - Total	0	0	0	N/A
County - Total	7,806	6,167	6,167	79.00%
Election Day	7,806	1,127	1,127	14.44%
Vote by Mail	7,806	5,040	5,040	64.57%
County Supervisor				
Supervisory District 1				
Election Day	1,328	235	235	17.70%
Vote by Mail	1,328	773	773	58.21%
Supervisory District 1 - Total	1,328	1,008	1,008	75.90%
Supervisory District 2				
Election Day	2,038	267	267	13.10%
Vote by Mail	2,038	1,403	1,403	68.84%
Supervisory District 2 - Total	2,038	1,670	1,670	81.94%
Supervisory District 3				
Election Day	1,698	193	193	11.37%
Vote by Mail	1,698	1,168	1,168	68.79%
Supervisory District 3 - Total	1,698	1,361	1,361	80.15%
Supervisory District 4				
Election Day	1,219	231	231	18.95%
Vote by Mail	1,219	692	692	56.77%

District	Registered Voters	Cards Cast	Voters Cast	% Turnout
Supervisory District 4 - Total	1,219	923	923	75.72%
<b>Supervisory District 5</b>				
Election Day	1,523	201	201	13.20%
Vote by Mail	1,523	1,004	1,004	65.92%
Supervisory District 5 - Total	1,523	1,205	1,205	79.12%
<b>Cumulative</b>				
Election Day	0	0	0	N/A
Vote by Mail	0	0	0	N/A
Cumulative - Total	0	0	0	N/A
County Supervisor - Total	7,806	6,167	6,167	79.00%
Election Day	7,806	1,127	1,127	14.44%
Vote by Mail	7,806	5,040	5,040	64.57%
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	3,994	570	570	14.27%
Vote by Mail	3,994	2,531	2,531	63.37%
Town of Mammoth Lakes - Total	3,994	3,101	3,101	77.64%
<b>Unincorporated</b>				
Election Day	3,812	557	557	14.61%
Vote by Mail	3,812	2,509	2,509	65.82%
Unincorporated - Total	3,812	3,066	3,066	80.43%
<b>Cumulative</b>				
Election Day	0	0	0	N/A
Vote by Mail	0	0	0	N/A
Cumulative - Total	0	0	0	N/A
City - Total	7,806	6,167	6,167	79.00%
Election Day	7,806	1,127	1,127	14.44%
Vote by Mail	7,806	5,040	5,040	64.57%
<b>Unincorporated Areas</b>				
<b>Unincorporated Areas</b>				
Election Day	3,812	557	557	14.61%

District	Registered Voters	Cards Cast	Voters Cast	% Turnout
Vote by Mail	3,812	2,509	2,509	65.82%
Unincorporated Areas - Total	3,812	3,066	3,066	80.43%
<b>Unincorporated</b>				
Election Day	3,994	570	570	14.27%
Vote by Mail	3,994	2,531	2,531	63.37%
Unincorporated - Total	3,994	3,101	3,101	77.64%
<b>Cumulative</b>				
Election Day	0	0	0	N/A
Vote by Mail	0	0	0	N/A
Cumulative - Total	0	0	0	N/A
Unincorporated Areas - Total	7,806	6,167	6,167	79.00%
Election Day	7,806	1,127	1,127	14.44%
Vote by Mail	7,806	5,040	5,040	64.57%

President and Vice President of the United States (Vote for 1)

District	Times Cast	Registered Voters	Undervotes	Overvotes
Congressional District				
3rd Congressional District				
Election Day	1,127	7,806	12	0
Vote by Mail	5,040	7,806	89	2
3rd Congressional District - Total	6,167	7,806	101	2
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	6,167	7,806	101	2
State Senator				
4th State Senatorial District				
Election Day	1,127	7,806	12	0
Vote by Mail	5,040	7,806	89	2
4th State Senatorial District - Total	6,167	7,806	101	2
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	6,167	7,806	101	2
Member of the State Assembly				
8th State Assembly District				
Election Day	1,127	7,806	12	0
Vote by Mail	5,040	7,806	89	2
8th State Assembly District - Total	6,167	7,806	101	2
Cumulative				
Election Day	0	0	0	0

District	Donald J. Trump / Jd Vance (REP)		Claudia De La Cruz / Karina Garcia (PF)	
Congressional District				
3rd Congressional District				
Election Day	622	55.78%	4	0.36%
Vote by Mail	1,672	33.78%	20	0.40%
3rd Congressional District - Total	2,294	37.83%	24	0.40%
Cumulative				
Election Day	0		0	
Vote by Mail	0		0	
Cumulative - Total	0		0	
Congressional District - Total	2,294	37.83%	24	0.40%
State Senator				
4th State Senatorial District				
Election Day	622	55.78%	4	0.36%
Vote by Mail	1,672	33.78%	20	0.40%
4th State Senatorial District - Total	2,294	37.83%	24	0.40%
Cumulative				
Election Day	0		0	
Vote by Mail	0		0	
Cumulative - Total	0		0	
State Senator - Total	2,294	37.83%	24	0.40%
Member of the State Assembly				
8th State Assembly District				
Election Day	622	55.78%	4	0.36%
Vote by Mail	1,672	33.78%	20	0.40%
8th State Assembly District - Total	2,294	37.83%	24	0.40%
Cumulative				
Election Day	0		0	

District	Kamala D. Harris / Tim Walz (DEM)		Robert F. Kennedy Jr / Nicole Shanahan (AI)		Chase Oliver / Mike Ter Maat (LIB)		Jill Stein / Rudolph Ware (GRN)		Total Votes	Peter Sonski / Lauren Onak Qualified Write In	
<b>Congressional District</b>											
<b>3rd Congressional District</b>											
Election Day	449	40.27%	17	1.52%	8	0.72%	15	1.35%	1,115	0	0.00%
Vote by Mail	3,073	62.09%	95	1.92%	44	0.89%	45	0.91%	4,949	0	0.00%
3rd Congressional District - Total	3,522	58.08%	112	1.85%	52	0.86%	60	0.99%	6,064	0	0.00%
<b>Cumulative</b>											
Election Day	0		0		0		0		0	0	
Vote by Mail	0		0		0		0		0	0	
Cumulative - Total	0		0		0		0		0	0	
Congressional District - Total	3,522	58.08%	112	1.85%	52	0.86%	60	0.99%	6,064	0	0.00%
<b>State Senator</b>											
<b>4th State Senatorial District</b>											
Election Day	449	40.27%	17	1.52%	8	0.72%	15	1.35%	1,115	0	0.00%
Vote by Mail	3,073	62.09%	95	1.92%	44	0.89%	45	0.91%	4,949	0	0.00%
4th State Senatorial District - Total	3,522	58.08%	112	1.85%	52	0.86%	60	0.99%	6,064	0	0.00%
<b>Cumulative</b>											
Election Day	0		0		0		0		0	0	
Vote by Mail	0		0		0		0		0	0	
Cumulative - Total	0		0		0		0		0	0	
State Senator - Total	3,522	58.08%	112	1.85%	52	0.86%	60	0.99%	6,064	0	0.00%
<b>Member of the State Assembly</b>											
<b>8th State Assembly District</b>											
Election Day	449	40.27%	17	1.52%	8	0.72%	15	1.35%	1,115	0	0.00%
Vote by Mail	3,073	62.09%	95	1.92%	44	0.89%	45	0.91%	4,949	0	0.00%
8th State Assembly District - Total	3,522	58.08%	112	1.85%	52	0.86%	60	0.99%	6,064	0	0.00%
<b>Cumulative</b>											
Election Day	0		0		0		0		0	0	

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	6,167	7,806	101	2
Board of Equalization				
State Board of Equalization 1st District				
Election Day	1,127	7,806	12	0
Vote by Mail	5,040	7,806	89	2
State Board of Equalization 1st District - Total	6,167	7,806	101	2
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	6,167	7,806	101	2
County				
County of Mono				
Election Day	1,127	7,806	12	0
Vote by Mail	5,040	7,806	89	2
County of Mono - Total	6,167	7,806	101	2
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	6,167	7,806	101	2
County Supervisor				
Supervisory District 1				
Election Day	235	1,328	1	0
Vote by Mail	773	1,328	16	1
Supervisory District 1 - Total	1,008	1,328	17	1

District	Donald J. Trump / Jd Vance (REP)		Claudia De La Cruz / Karina Garcia (PF)	
Vote by Mail	0		0	
Cumulative - Total	0		0	
Member of the State Assembly - Total	2,294	37.83%	24	0.40%
Board of Equalization				
State Board of Equalization 1st District				
Election Day	622	55.78%	4	0.36%
Vote by Mail	1,672	33.78%	20	0.40%
State Board of Equalization 1st District - Total	2,294	37.83%	24	0.40%
Cumulative				
Election Day	0		0	
Vote by Mail	0		0	
Cumulative - Total	0		0	
Board of Equalization - Total	2,294	37.83%	24	0.40%
County				
County of Mono				
Election Day	622	55.78%	4	0.36%
Vote by Mail	1,672	33.78%	20	0.40%
County of Mono - Total	2,294	37.83%	24	0.40%
Cumulative				
Election Day	0		0	
Vote by Mail	0		0	
Cumulative - Total	0		0	
County - Total	2,294	37.83%	24	0.40%
County Supervisor				
Supervisory District 1				
Election Day	96	41.03%	1	0.43%
Vote by Mail	170	22.49%	2	0.26%
Supervisory District 1 - Total	266	26.87%	3	0.30%

District	Kamala D. Harris / Tim Walz (DEM)		Robert F. Kennedy Jr / Nicole Shanahan (AI)		Chase Oliver / Mike Ter Maat (LIB)		Jill Stein / Rudolph Ware (GRN)		Total Votes	Peter Sonski / Lauren Onak Qualified Write In	
Vote by Mail	0		0		0		0		0	0	
Cumulative - Total	0		0		0		0		0	0	
Member of the State Assembly - Total	3,522	58.08%	112	1.85%	52	0.86%	60	0.99%	6,064	0	0.00%
Board of Equalization											
State Board of Equalization 1st District											
Election Day	449	40.27%	17	1.52%	8	0.72%	15	1.35%	1,115	0	0.00%
Vote by Mail	3,073	62.09%	95	1.92%	44	0.89%	45	0.91%	4,949	0	0.00%
State Board of Equalization 1st District - Total	3,522	58.08%	112	1.85%	52	0.86%	60	0.99%	6,064	0	0.00%
Cumulative											
Election Day	0		0		0		0		0	0	
Vote by Mail	0		0		0		0		0	0	
Cumulative - Total	0		0		0		0		0	0	
Board of Equalization - Total	3,522	58.08%	112	1.85%	52	0.86%	60	0.99%	6,064	0	0.00%
County											
County of Mono											
Election Day	449	40.27%	17	1.52%	8	0.72%	15	1.35%	1,115	0	0.00%
Vote by Mail	3,073	62.09%	95	1.92%	44	0.89%	45	0.91%	4,949	0	0.00%
County of Mono - Total	3,522	58.08%	112	1.85%	52	0.86%	60	0.99%	6,064	0	0.00%
Cumulative											
Election Day	0		0		0		0		0	0	
Vote by Mail	0		0		0		0		0	0	
Cumulative - Total	0		0		0		0		0	0	
County - Total	3,522	58.08%	112	1.85%	52	0.86%	60	0.99%	6,064	0	0.00%
County Supervisor											
Supervisorial District 1											
Election Day	128	54.70%	4	1.71%	3	1.28%	2	0.85%	234	0	0.00%
Vote by Mail	554	73.28%	13	1.72%	10	1.32%	7	0.93%	756	0	0.00%
Supervisorial District 1 - Total	682	68.89%	17	1.72%	13	1.31%	9	0.91%	990	0	0.00%



District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Supervisorial District 2</b>				
Election Day	267	2,038	3	0
Vote by Mail	1,403	2,038	22	0
Supervisorial District 2 - Total	1,670	2,038	25	0
<b>Supervisorial District 3</b>				
Election Day	193	1,698	6	0
Vote by Mail	1,168	1,698	24	1
Supervisorial District 3 - Total	1,361	1,698	30	1
<b>Supervisorial District 4</b>				
Election Day	231	1,219	2	0
Vote by Mail	692	1,219	6	0
Supervisorial District 4 - Total	923	1,219	8	0
<b>Supervisorial District 5</b>				
Election Day	201	1,523	0	0
Vote by Mail	1,004	1,523	21	0
Supervisorial District 5 - Total	1,205	1,523	21	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	6,167	7,806	101	2
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	570	3,994	6	0
Vote by Mail	2,531	3,994	55	1
Town of Mammoth Lakes - Total	3,101	3,994	61	1
<b>Unincorporated</b>				
Election Day	557	3,812	6	0
Vote by Mail	2,509	3,812	34	1
Unincorporated - Total	3,066	3,812	40	1
<b>Cumulative</b>				
Election Day	0	0	0	0

District	Donald J. Trump / Jd Vance (REP)		Claudia De La Cruz / Karina Garcia (PF)	
<b>Supervisorial District 2</b>				
Election Day	170	64.39%	1	0.38%
Vote by Mail	548	39.68%	3	0.22%
Supervisorial District 2 - Total	718	43.65%	4	0.24%
<b>Supervisorial District 3</b>				
Election Day	108	57.75%	0	0.00%
Vote by Mail	330	28.87%	7	0.61%
Supervisorial District 3 - Total	438	32.93%	7	0.53%
<b>Supervisorial District 4</b>				
Election Day	152	66.38%	1	0.44%
Vote by Mail	363	52.92%	2	0.29%
Supervisorial District 4 - Total	515	56.28%	3	0.33%
<b>Supervisorial District 5</b>				
Election Day	96	47.76%	1	0.50%
Vote by Mail	261	26.55%	6	0.61%
Supervisorial District 5 - Total	357	30.15%	7	0.59%
<b>Cumulative</b>				
Election Day	0		0	
Vote by Mail	0		0	
Cumulative - Total	0		0	
County Supervisor - Total	2,294	37.83%	24	0.40%
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	259	45.92%	2	0.35%
Vote by Mail	650	26.26%	10	0.40%
Town of Mammoth Lakes - Total	909	29.91%	12	0.39%
<b>Unincorporated</b>				
Election Day	363	65.88%	2	0.36%
Vote by Mail	1,022	41.31%	10	0.40%
Unincorporated - Total	1,385	45.79%	12	0.40%
<b>Cumulative</b>				
Election Day	0		0	

District	Kamala D. Harris / Tim Walz (DEM)		Robert F. Kennedy Jr / Nicole Shanahan (AI)		Chase Oliver / Mike Ter Maat (LIB)		Jill Stein / Rudolph Ware (GRN)		Total Votes	Peter Sonksi / Lauren Onak Qualified Write In	
<b>Supervisorial District 2</b>											
Election Day	79	29.92%	5	1.89%	3	1.14%	6	2.27%	264	0	0.00%
Vote by Mail	782	56.63%	24	1.74%	13	0.94%	11	0.80%	1,381	0	0.00%
Supervisorial District 2 - Total	861	52.34%	29	1.76%	16	0.97%	17	1.03%	1,645	0	0.00%
<b>Supervisorial District 3</b>											
Election Day	75	40.11%	3	1.60%	1	0.53%	0	0.00%	187	0	0.00%
Vote by Mail	755	66.05%	32	2.80%	8	0.70%	11	0.96%	1,143	0	0.00%
Supervisorial District 3 - Total	830	62.41%	35	2.63%	9	0.68%	11	0.83%	1,330	0	0.00%
<b>Supervisorial District 4</b>											
Election Day	72	31.44%	2	0.87%	0	0.00%	2	0.87%	229	0	0.00%
Vote by Mail	303	44.17%	9	1.31%	6	0.87%	3	0.44%	686	0	0.00%
Supervisorial District 4 - Total	375	40.98%	11	1.20%	6	0.66%	5	0.55%	915	0	0.00%
<b>Supervisorial District 5</b>											
Election Day	95	47.26%	3	1.49%	1	0.50%	5	2.49%	201	0	0.00%
Vote by Mail	679	69.07%	17	1.73%	7	0.71%	13	1.32%	983	0	0.00%
Supervisorial District 5 - Total	774	65.37%	20	1.69%	8	0.68%	18	1.52%	1,184	0	0.00%
<b>Cumulative</b>											
Election Day	0		0		0		0		0	0	
Vote by Mail	0		0		0		0		0	0	
Cumulative - Total	0		0		0		0		0	0	
County Supervisor - Total	3,522	58.08%	112	1.85%	52	0.86%	60	0.99%	6,064	0	0.00%
<b>City</b>											
<b>Town of Mammoth Lakes</b>											
Election Day	280	49.65%	11	1.95%	5	0.89%	7	1.24%	564	0	0.00%
Vote by Mail	1,716	69.33%	53	2.14%	21	0.85%	25	1.01%	2,475	0	0.00%
Town of Mammoth Lakes - Total	1,996	65.68%	64	2.11%	26	0.86%	32	1.05%	3,039	0	0.00%
<b>Unincorporated</b>											
Election Day	169	30.67%	6	1.09%	3	0.54%	8	1.45%	551	0	0.00%
Vote by Mail	1,357	54.85%	42	1.70%	23	0.93%	20	0.81%	2,474	0	0.00%
Unincorporated - Total	1,526	50.45%	48	1.59%	26	0.86%	28	0.93%	3,025	0	0.00%
<b>Cumulative</b>											
Election Day	0		0		0		0		0	0	

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	6,167	7,806	101	2
Unincorporated Areas				
Unincorporated Areas				
Election Day	557	3,812	6	0
Vote by Mail	2,509	3,812	34	1
Unincorporated Areas - Total	3,066	3,812	40	1
Unincorporated				
Election Day	570	3,994	6	0
Vote by Mail	2,531	3,994	55	1
Unincorporated - Total	3,101	3,994	61	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	6,167	7,806	101	2

District	Donald J. Trump / Jd Vance (REP)		Claudia De La Cruz / Karina Garcia (PF)	
Vote by Mail	0		0	
Cumulative - Total	0		0	
City - Total	2,294	37.83%	24	0.40%
Unincorporated Areas				
Unincorporated Areas				
Election Day	363	65.88%	2	0.36%
Vote by Mail	1,022	41.31%	10	0.40%
Unincorporated Areas - Total	1,385	45.79%	12	0.40%
Unincorporated				
Election Day	259	45.92%	2	0.35%
Vote by Mail	650	26.26%	10	0.40%
Unincorporated - Total	909	29.91%	12	0.39%
Cumulative				
Election Day	0		0	
Vote by Mail	0		0	
Cumulative - Total	0		0	
Unincorporated Areas - Total	2,294	37.83%	24	0.40%

District	Kamala D. Harris / Tim Walz (DEM)		Robert F. Kennedy Jr / Nicole Shanahan (AI)		Chase Oliver / Mike Ter Maat (LIB)		Jill Stein / Rudolph Ware (GRN)		Total Votes	Peter Sonski / Lauren Onak Qualified Write In	
Vote by Mail	0		0		0		0		0	0	
Cumulative - Total	0		0		0		0		0	0	
City - Total	3,522	58.08%	112	1.85%	52	0.86%	60	0.99%	6,064	0	0.00%
Unincorporated Areas											
Unincorporated Areas											
Election Day	169	30.67%	6	1.09%	3	0.54%	8	1.45%	551	0	0.00%
Vote by Mail	1,357	54.85%	42	1.70%	23	0.93%	20	0.81%	2,474	0	0.00%
Unincorporated Areas - Total	1,526	50.45%	48	1.59%	26	0.86%	28	0.93%	3,025	0	0.00%
Unincorporated											
Election Day	280	49.65%	11	1.95%	5	0.89%	7	1.24%	564	0	0.00%
Vote by Mail	1,716	69.33%	53	2.14%	21	0.85%	25	1.01%	2,475	0	0.00%
Unincorporated - Total	1,996	65.68%	64	2.11%	26	0.86%	32	1.05%	3,039	0	0.00%
Cumulative											
Election Day	0		0		0		0		0	0	
Vote by Mail	0		0		0		0		0	0	
Cumulative - Total	0		0		0		0		0	0	
Unincorporated Areas - Total	3,522	58.08%	112	1.85%	52	0.86%	60	0.99%	6,064	0	0.00%

United States Senator (Vote for 1)

District	Times Cast	Registered Voters	Undervotes	Overvotes
Congressional District				
3rd Congressional District				
Election Day	1,127	7,806	76	0
Vote by Mail	5,040	7,806	204	0
3rd Congressional District - Total	6,167	7,806	280	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	6,167	7,806	280	0
State Senator				
4th State Senatorial District				
Election Day	1,127	7,806	76	0
Vote by Mail	5,040	7,806	204	0
4th State Senatorial District - Total	6,167	7,806	280	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	6,167	7,806	280	0
Member of the State Assembly				
8th State Assembly District				
Election Day	1,127	7,806	76	0
Vote by Mail	5,040	7,806	204	0
8th State Assembly District - Total	6,167	7,806	280	0
Cumulative				
Election Day	0	0	0	0

District	Steve Garvey (REP)		Adam B. Schiff (DEM)		Total Votes
Congressional District					
3rd Congressional District					
Election Day	629	59.85%	422	40.15%	1,051
Vote by Mail	1,874	38.75%	2,962	61.25%	4,836
3rd Congressional District - Total	2,503	42.52%	3,384	57.48%	5,887
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	2,503	42.52%	3,384	57.48%	5,887
State Senator					
4th State Senatorial District					
Election Day	629	59.85%	422	40.15%	1,051
Vote by Mail	1,874	38.75%	2,962	61.25%	4,836
4th State Senatorial District - Total	2,503	42.52%	3,384	57.48%	5,887
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	2,503	42.52%	3,384	57.48%	5,887
Member of the State Assembly					
8th State Assembly District					
Election Day	629	59.85%	422	40.15%	1,051
Vote by Mail	1,874	38.75%	2,962	61.25%	4,836
8th State Assembly District - Total	2,503	42.52%	3,384	57.48%	5,887
Cumulative					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	6,167	7,806	280	0
Board of Equalization				
State Board of Equalization 1st District				
Election Day	1,127	7,806	76	0
Vote by Mail	5,040	7,806	204	0
State Board of Equalization 1st District - Total	6,167	7,806	280	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	6,167	7,806	280	0
County				
County of Mono				
Election Day	1,127	7,806	76	0
Vote by Mail	5,040	7,806	204	0
County of Mono - Total	6,167	7,806	280	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	6,167	7,806	280	0
County Supervisor				
Supervisory District 1				
Election Day	235	1,328	16	0
Vote by Mail	773	1,328	47	0
Supervisory District 1 - Total	1,008	1,328	63	0

District	Steve Garvey (REP)		Adam B. Schiff (DEM)		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Member of the State Assembly - Total	2,503	42.52%	3,384	57.48%	5,887
Board of Equalization					
State Board of Equalization 1st District					
Election Day	629	59.85%	422	40.15%	1,051
Vote by Mail	1,874	38.75%	2,962	61.25%	4,836
State Board of Equalization 1st District - Total	2,503	42.52%	3,384	57.48%	5,887
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Board of Equalization - Total	2,503	42.52%	3,384	57.48%	5,887
County					
County of Mono					
Election Day	629	59.85%	422	40.15%	1,051
Vote by Mail	1,874	38.75%	2,962	61.25%	4,836
County of Mono - Total	2,503	42.52%	3,384	57.48%	5,887
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County - Total	2,503	42.52%	3,384	57.48%	5,887
County Supervisor					
Supervisory District 1					
Election Day	97	44.29%	122	55.71%	219
Vote by Mail	196	27.00%	530	73.00%	726
Supervisory District 1 - Total	293	31.01%	652	68.99%	945

District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Supervisorial District 2</b>				
Election Day	267	2,038	12	0
Vote by Mail	1,403	2,038	57	0
Supervisorial District 2 - Total	1,670	2,038	69	0
<b>Supervisorial District 3</b>				
Election Day	193	1,698	15	0
Vote by Mail	1,168	1,698	46	0
Supervisorial District 3 - Total	1,361	1,698	61	0
<b>Supervisorial District 4</b>				
Election Day	231	1,219	14	0
Vote by Mail	692	1,219	18	0
Supervisorial District 4 - Total	923	1,219	32	0
<b>Supervisorial District 5</b>				
Election Day	201	1,523	19	0
Vote by Mail	1,004	1,523	36	0
Supervisorial District 5 - Total	1,205	1,523	55	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	6,167	7,806	280	0
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	570	3,994	48	0
Vote by Mail	2,531	3,994	109	0
Town of Mammoth Lakes - Total	3,101	3,994	157	0
<b>Unincorporated</b>				
Election Day	557	3,812	28	0
Vote by Mail	2,509	3,812	95	0
Unincorporated - Total	3,066	3,812	123	0
<b>Cumulative</b>				
Election Day	0	0	0	0

District	Steve Garvey (REP)		Adam B. Schiff (DEM)		Total Votes
<b>Supervisorial District 2</b>					
Election Day	178	69.80%	77	30.20%	255
Vote by Mail	595	44.21%	751	55.79%	1,346
Supervisorial District 2 - Total	773	48.28%	828	51.72%	1,601
<b>Supervisorial District 3</b>					
Election Day	113	63.48%	65	36.52%	178
Vote by Mail	386	34.40%	736	65.60%	1,122
Supervisorial District 3 - Total	499	38.38%	801	61.62%	1,300
<b>Supervisorial District 4</b>					
Election Day	151	69.59%	66	30.41%	217
Vote by Mail	379	56.23%	295	43.77%	674
Supervisorial District 4 - Total	530	59.48%	361	40.52%	891
<b>Supervisorial District 5</b>					
Election Day	90	49.45%	92	50.55%	182
Vote by Mail	318	32.85%	650	67.15%	968
Supervisorial District 5 - Total	408	35.48%	742	64.52%	1,150
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	2,503	42.52%	3,384	57.48%	5,887
<b>City</b>					
<b>Town of Mammoth Lakes</b>					
Election Day	261	50.00%	261	50.00%	522
Vote by Mail	768	31.71%	1,654	68.29%	2,422
Town of Mammoth Lakes - Total	1,029	34.95%	1,915	65.05%	2,944
<b>Unincorporated</b>					
Election Day	368	69.57%	161	30.43%	529
Vote by Mail	1,106	45.82%	1,308	54.18%	2,414
Unincorporated - Total	1,474	50.08%	1,469	49.92%	2,943
<b>Cumulative</b>					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	6,167	7,806	280	0
Unincorporated Areas				
Unincorporated Areas				
Election Day	557	3,812	28	0
Vote by Mail	2,509	3,812	95	0
Unincorporated Areas - Total	3,066	3,812	123	0
Unincorporated				
Election Day	570	3,994	48	0
Vote by Mail	2,531	3,994	109	0
Unincorporated - Total	3,101	3,994	157	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	6,167	7,806	280	0

District	Steve Garvey (REP)		Adam B. Schiff (DEM)		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
City - Total	2,503	42.52%	3,384	57.48%	5,887
Unincorporated Areas					
Unincorporated Areas					
Election Day	368	69.57%	161	30.43%	529
Vote by Mail	1,106	45.82%	1,308	54.18%	2,414
Unincorporated Areas - Total	1,474	50.08%	1,469	49.92%	2,943
Unincorporated					
Election Day	261	50.00%	261	50.00%	522
Vote by Mail	768	31.71%	1,654	68.29%	2,422
Unincorporated - Total	1,029	34.95%	1,915	65.05%	2,944
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Unincorporated Areas - Total	2,503	42.52%	3,384	57.48%	5,887



United States Senator (Partial/Unexpired Term) (Vote for 1)

District	Times Cast	Registered Voters	Undervotes	Overvotes
Congressional District				
3rd Congressional District				
Election Day	1,127	7,806	132	0
Vote by Mail	5,040	7,806	293	1
3rd Congressional District - Total	6,167	7,806	425	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	6,167	7,806	425	1
State Senator				
4th State Senatorial District				
Election Day	1,127	7,806	132	0
Vote by Mail	5,040	7,806	293	1
4th State Senatorial District - Total	6,167	7,806	425	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	6,167	7,806	425	1
Member of the State Assembly				
8th State Assembly District				
Election Day	1,127	7,806	132	0
Vote by Mail	5,040	7,806	293	1
8th State Assembly District - Total	6,167	7,806	425	1
Cumulative				
Election Day	0	0	0	0

District	Steve Garvey (REP)		Adam B. Schiff (DEM)		Total Votes
Congressional District					
3rd Congressional District					
Election Day	612	61.51%	383	38.49%	995
Vote by Mail	1,856	39.11%	2,890	60.89%	4,746
3rd Congressional District - Total	2,468	42.99%	3,273	57.01%	5,741
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	2,468	42.99%	3,273	57.01%	5,741
State Senator					
4th State Senatorial District					
Election Day	612	61.51%	383	38.49%	995
Vote by Mail	1,856	39.11%	2,890	60.89%	4,746
4th State Senatorial District - Total	2,468	42.99%	3,273	57.01%	5,741
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	2,468	42.99%	3,273	57.01%	5,741
Member of the State Assembly					
8th State Assembly District					
Election Day	612	61.51%	383	38.49%	995
Vote by Mail	1,856	39.11%	2,890	60.89%	4,746
8th State Assembly District - Total	2,468	42.99%	3,273	57.01%	5,741
Cumulative					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	6,167	7,806	425	1
Board of Equalization				
State Board of Equalization 1st District				
Election Day	1,127	7,806	132	0
Vote by Mail	5,040	7,806	293	1
State Board of Equalization 1st District - Total	6,167	7,806	425	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	6,167	7,806	425	1
County				
County of Mono				
Election Day	1,127	7,806	132	0
Vote by Mail	5,040	7,806	293	1
County of Mono - Total	6,167	7,806	425	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	6,167	7,806	425	1
County Supervisor				
Supervisory District 1				
Election Day	235	1,328	27	0
Vote by Mail	773	1,328	65	0
Supervisory District 1 - Total	1,008	1,328	92	0

District	Steve Garvey (REP)		Adam B. Schiff (DEM)		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Member of the State Assembly - Total	2,468	42.99%	3,273	57.01%	5,741
Board of Equalization					
State Board of Equalization 1st District					
Election Day	612	61.51%	383	38.49%	995
Vote by Mail	1,856	39.11%	2,890	60.89%	4,746
State Board of Equalization 1st District - Total	2,468	42.99%	3,273	57.01%	5,741
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Board of Equalization - Total	2,468	42.99%	3,273	57.01%	5,741
County					
County of Mono					
Election Day	612	61.51%	383	38.49%	995
Vote by Mail	1,856	39.11%	2,890	60.89%	4,746
County of Mono - Total	2,468	42.99%	3,273	57.01%	5,741
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County - Total	2,468	42.99%	3,273	57.01%	5,741
County Supervisor					
Supervisory District 1					
Election Day	96	46.15%	112	53.85%	208
Vote by Mail	201	28.39%	507	71.61%	708
Supervisory District 1 - Total	297	32.42%	619	67.58%	916

District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Supervisorial District 2</b>				
Election Day	267	2,038	28	0
Vote by Mail	1,403	2,038	76	0
Supervisorial District 2 - Total	1,670	2,038	104	0
<b>Supervisorial District 3</b>				
Election Day	193	1,698	25	0
Vote by Mail	1,168	1,698	69	1
Supervisorial District 3 - Total	1,361	1,698	94	1
<b>Supervisorial District 4</b>				
Election Day	231	1,219	29	0
Vote by Mail	692	1,219	26	0
Supervisorial District 4 - Total	923	1,219	55	0
<b>Supervisorial District 5</b>				
Election Day	201	1,523	23	0
Vote by Mail	1,004	1,523	57	0
Supervisorial District 5 - Total	1,205	1,523	80	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	6,167	7,806	425	1
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	570	3,994	71	0
Vote by Mail	2,531	3,994	159	0
Town of Mammoth Lakes - Total	3,101	3,994	230	0
<b>Unincorporated</b>				
Election Day	557	3,812	61	0
Vote by Mail	2,509	3,812	134	1
Unincorporated - Total	3,066	3,812	195	1
<b>Cumulative</b>				
Election Day	0	0	0	0

District	Steve Garvey (REP)		Adam B. Schiff (DEM)		Total Votes
<b>Supervisorial District 2</b>					
Election Day	167	69.87%	72	30.13%	239
Vote by Mail	595	44.84%	732	55.16%	1,327
Supervisorial District 2 - Total	762	48.66%	804	51.34%	1,566
<b>Supervisorial District 3</b>					
Election Day	111	66.07%	57	33.93%	168
Vote by Mail	376	34.24%	722	65.76%	1,098
Supervisorial District 3 - Total	487	38.47%	779	61.53%	1,266
<b>Supervisorial District 4</b>					
Election Day	142	70.30%	60	29.70%	202
Vote by Mail	376	56.46%	290	43.54%	666
Supervisorial District 4 - Total	518	59.68%	350	40.32%	868
<b>Supervisorial District 5</b>					
Election Day	96	53.93%	82	46.07%	178
Vote by Mail	308	32.52%	639	67.48%	947
Supervisorial District 5 - Total	404	35.91%	721	64.09%	1,125
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	2,468	42.99%	3,273	57.01%	5,741
<b>City</b>					
<b>Town of Mammoth Lakes</b>					
Election Day	262	52.51%	237	47.49%	499
Vote by Mail	758	31.96%	1,614	68.04%	2,372
Town of Mammoth Lakes - Total	1,020	35.53%	1,851	64.47%	2,871
<b>Unincorporated</b>					
Election Day	350	70.56%	146	29.44%	496
Vote by Mail	1,098	46.25%	1,276	53.75%	2,374
Unincorporated - Total	1,448	50.45%	1,422	49.55%	2,870
<b>Cumulative</b>					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	6,167	7,806	425	1
Unincorporated Areas				
Unincorporated Areas				
Election Day	557	3,812	61	0
Vote by Mail	2,509	3,812	134	1
Unincorporated Areas - Total	3,066	3,812	195	1
Unincorporated				
Election Day	570	3,994	71	0
Vote by Mail	2,531	3,994	159	0
Unincorporated - Total	3,101	3,994	230	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	6,167	7,806	425	1

District	Steve Garvey (REP)		Adam B. Schiff (DEM)		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
City - Total	2,468	42.99%	3,273	57.01%	5,741
Unincorporated Areas					
Unincorporated Areas					
Election Day	350	70.56%	146	29.44%	496
Vote by Mail	1,098	46.25%	1,276	53.75%	2,374
Unincorporated Areas - Total	1,448	50.45%	1,422	49.55%	2,870
Unincorporated					
Election Day	262	52.51%	237	47.49%	499
Vote by Mail	758	31.96%	1,614	68.04%	2,372
Unincorporated - Total	1,020	35.53%	1,851	64.47%	2,871
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Unincorporated Areas - Total	2,468	42.99%	3,273	57.01%	5,741

United States Representative, 3rd District (Vote for 1)

District	Times Cast	Registered Voters	Undervotes	Overvotes
Congressional District				
3rd Congressional District				
Election Day	1,127	7,806	73	0
Vote by Mail	5,040	7,806	186	0
3rd Congressional District - Total	6,167	7,806	259	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	6,167	7,806	259	0
State Senator				
4th State Senatorial District				
Election Day	1,127	7,806	73	0
Vote by Mail	5,040	7,806	186	0
4th State Senatorial District - Total	6,167	7,806	259	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	6,167	7,806	259	0
Member of the State Assembly				
8th State Assembly District				
Election Day	1,127	7,806	73	0
Vote by Mail	5,040	7,806	186	0
8th State Assembly District - Total	6,167	7,806	259	0
Cumulative				
Election Day	0	0	0	0

District	Jessica Morse (DEM)		Kevin Kiley (REP)		Total Votes
Congressional District					
3rd Congressional District					
Election Day	434	41.18%	620	58.82%	1,054
Vote by Mail	2,971	61.21%	1,883	38.79%	4,854
3rd Congressional District - Total	3,405	57.63%	2,503	42.37%	5,908
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	3,405	57.63%	2,503	42.37%	5,908
State Senator					
4th State Senatorial District					
Election Day	434	41.18%	620	58.82%	1,054
Vote by Mail	2,971	61.21%	1,883	38.79%	4,854
4th State Senatorial District - Total	3,405	57.63%	2,503	42.37%	5,908
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	3,405	57.63%	2,503	42.37%	5,908
Member of the State Assembly					
8th State Assembly District					
Election Day	434	41.18%	620	58.82%	1,054
Vote by Mail	2,971	61.21%	1,883	38.79%	4,854
8th State Assembly District - Total	3,405	57.63%	2,503	42.37%	5,908
Cumulative					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	6,167	7,806	259	0
Board of Equalization				
State Board of Equalization 1st District				
Election Day	1,127	7,806	73	0
Vote by Mail	5,040	7,806	186	0
State Board of Equalization 1st District - Total	6,167	7,806	259	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	6,167	7,806	259	0
County				
County of Mono				
Election Day	1,127	7,806	73	0
Vote by Mail	5,040	7,806	186	0
County of Mono - Total	6,167	7,806	259	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	6,167	7,806	259	0
County Supervisor				
Supervisory District 1				
Election Day	235	1,328	20	0
Vote by Mail	773	1,328	29	0
Supervisory District 1 - Total	1,008	1,328	49	0

District	Jessica Morse (DEM)		Kevin Kiley (REP)		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Member of the State Assembly - Total	3,405	57.63%	2,503	42.37%	5,908
Board of Equalization					
State Board of Equalization 1st District					
Election Day	434	41.18%	620	58.82%	1,054
Vote by Mail	2,971	61.21%	1,883	38.79%	4,854
State Board of Equalization 1st District - Total	3,405	57.63%	2,503	42.37%	5,908
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Board of Equalization - Total	3,405	57.63%	2,503	42.37%	5,908
County					
County of Mono					
Election Day	434	41.18%	620	58.82%	1,054
Vote by Mail	2,971	61.21%	1,883	38.79%	4,854
County of Mono - Total	3,405	57.63%	2,503	42.37%	5,908
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County - Total	3,405	57.63%	2,503	42.37%	5,908
County Supervisor					
Supervisory District 1					
Election Day	124	57.67%	91	42.33%	215
Vote by Mail	551	74.06%	193	25.94%	744
Supervisory District 1 - Total	675	70.39%	284	29.61%	959

District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Supervisorial District 2</b>				
Election Day	267	2,038	13	0
Vote by Mail	1,403	2,038	55	0
Supervisorial District 2 - Total	1,670	2,038	68	0
<b>Supervisorial District 3</b>				
Election Day	193	1,698	12	0
Vote by Mail	1,168	1,698	40	0
Supervisorial District 3 - Total	1,361	1,698	52	0
<b>Supervisorial District 4</b>				
Election Day	231	1,219	14	0
Vote by Mail	692	1,219	12	0
Supervisorial District 4 - Total	923	1,219	26	0
<b>Supervisorial District 5</b>				
Election Day	201	1,523	14	0
Vote by Mail	1,004	1,523	50	0
Supervisorial District 5 - Total	1,205	1,523	64	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	6,167	7,806	259	0
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	570	3,994	47	0
Vote by Mail	2,531	3,994	109	0
Town of Mammoth Lakes - Total	3,101	3,994	156	0
<b>Unincorporated</b>				
Election Day	557	3,812	26	0
Vote by Mail	2,509	3,812	77	0
Unincorporated - Total	3,066	3,812	103	0
<b>Cumulative</b>				
Election Day	0	0	0	0

District	Jessica Morse (DEM)		Kevin Kiley (REP)		Total Votes
<b>Supervisorial District 2</b>					
Election Day	78	30.71%	176	69.29%	254
Vote by Mail	735	54.53%	613	45.47%	1,348
Supervisorial District 2 - Total	813	50.75%	789	49.25%	1,602
<b>Supervisorial District 3</b>					
Election Day	71	39.23%	110	60.77%	181
Vote by Mail	742	65.78%	386	34.22%	1,128
Supervisorial District 3 - Total	813	62.11%	496	37.89%	1,309
<b>Supervisorial District 4</b>					
Election Day	66	30.41%	151	69.59%	217
Vote by Mail	287	42.21%	393	57.79%	680
Supervisorial District 4 - Total	353	39.35%	544	60.65%	897
<b>Supervisorial District 5</b>					
Election Day	95	50.80%	92	49.20%	187
Vote by Mail	656	68.76%	298	31.24%	954
Supervisorial District 5 - Total	751	65.82%	390	34.18%	1,141
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	3,405	57.63%	2,503	42.37%	5,908
<b>City</b>					
<b>Town of Mammoth Lakes</b>					
Election Day	268	51.24%	255	48.76%	523
Vote by Mail	1,677	69.24%	745	30.76%	2,422
Town of Mammoth Lakes - Total	1,945	66.04%	1,000	33.96%	2,945
<b>Unincorporated</b>					
Election Day	166	31.26%	365	68.74%	531
Vote by Mail	1,294	53.21%	1,138	46.79%	2,432
Unincorporated - Total	1,460	49.27%	1,503	50.73%	2,963
<b>Cumulative</b>					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	6,167	7,806	259	0
Unincorporated Areas				
Unincorporated Areas				
Election Day	557	3,812	26	0
Vote by Mail	2,509	3,812	77	0
Unincorporated Areas - Total	3,066	3,812	103	0
Unincorporated				
Election Day	570	3,994	47	0
Vote by Mail	2,531	3,994	109	0
Unincorporated - Total	3,101	3,994	156	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	6,167	7,806	259	0

District	Jessica Morse (DEM)		Kevin Kiley (REP)		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
City - Total	3,405	57.63%	2,503	42.37%	5,908
Unincorporated Areas					
Unincorporated Areas					
Election Day	166	31.26%	365	68.74%	531
Vote by Mail	1,294	53.21%	1,138	46.79%	2,432
Unincorporated Areas - Total	1,460	49.27%	1,503	50.73%	2,963
Unincorporated					
Election Day	268	51.24%	255	48.76%	523
Vote by Mail	1,677	69.24%	745	30.76%	2,422
Unincorporated - Total	1,945	66.04%	1,000	33.96%	2,945
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Unincorporated Areas - Total	3,405	57.63%	2,503	42.37%	5,908



Member of the State Assembly, 8th District (Vote for 1)

District	Times Cast	Registered Voters	Undervotes	Overvotes
Congressional District				
3rd Congressional District				
Election Day	1,127	7,806	281	0
Vote by Mail	5,040	7,806	1,603	0
3rd Congressional District - Total	6,167	7,806	1,884	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	6,167	7,806	1,884	0
State Senator				
4th State Senatorial District				
Election Day	1,127	7,806	281	0
Vote by Mail	5,040	7,806	1,603	0
4th State Senatorial District - Total	6,167	7,806	1,884	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	6,167	7,806	1,884	0
Member of the State Assembly				
8th State Assembly District				
Election Day	1,127	7,806	281	0
Vote by Mail	5,040	7,806	1,603	0
8th State Assembly District - Total	6,167	7,806	1,884	0
Cumulative				
Election Day	0	0	0	0

District	George Radanovich (REP)		David J. Tangjipa (REP)		Total Votes
Congressional District					
3rd Congressional District					
Election Day	412	48.70%	434	51.30%	846
Vote by Mail	1,364	39.69%	2,073	60.31%	3,437
3rd Congressional District - Total	1,776	41.47%	2,507	58.53%	4,283
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	1,776	41.47%	2,507	58.53%	4,283
State Senator					
4th State Senatorial District					
Election Day	412	48.70%	434	51.30%	846
Vote by Mail	1,364	39.69%	2,073	60.31%	3,437
4th State Senatorial District - Total	1,776	41.47%	2,507	58.53%	4,283
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	1,776	41.47%	2,507	58.53%	4,283
Member of the State Assembly					
8th State Assembly District					
Election Day	412	48.70%	434	51.30%	846
Vote by Mail	1,364	39.69%	2,073	60.31%	3,437
8th State Assembly District - Total	1,776	41.47%	2,507	58.53%	4,283
Cumulative					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	6,167	7,806	1,884	0
Board of Equalization				
State Board of Equalization 1st District				
Election Day	1,127	7,806	281	0
Vote by Mail	5,040	7,806	1,603	0
State Board of Equalization 1st District - Total	6,167	7,806	1,884	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	6,167	7,806	1,884	0
County				
County of Mono				
Election Day	1,127	7,806	281	0
Vote by Mail	5,040	7,806	1,603	0
County of Mono - Total	6,167	7,806	1,884	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	6,167	7,806	1,884	0
County Supervisor				
Supervisory District 1				
Election Day	235	1,328	78	0
Vote by Mail	773	1,328	301	0
Supervisory District 1 - Total	1,008	1,328	379	0

District	George Radanovich (REP)		David J. Tangipa (REP)		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Member of the State Assembly - Total	1,776	41.47%	2,507	58.53%	4,283
Board of Equalization					
State Board of Equalization 1st District					
Election Day	412	48.70%	434	51.30%	846
Vote by Mail	1,364	39.69%	2,073	60.31%	3,437
State Board of Equalization 1st District - Total	1,776	41.47%	2,507	58.53%	4,283
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Board of Equalization - Total	1,776	41.47%	2,507	58.53%	4,283
County					
County of Mono					
Election Day	412	48.70%	434	51.30%	846
Vote by Mail	1,364	39.69%	2,073	60.31%	3,437
County of Mono - Total	1,776	41.47%	2,507	58.53%	4,283
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County - Total	1,776	41.47%	2,507	58.53%	4,283
County Supervisor					
Supervisory District 1					
Election Day	72	45.86%	85	54.14%	157
Vote by Mail	170	36.02%	302	63.98%	472
Supervisory District 1 - Total	242	38.47%	387	61.53%	629

District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Supervisorial District 2</b>				
Election Day	267	2,038	56	0
Vote by Mail	1,403	2,038	419	0
Supervisorial District 2 - Total	1,670	2,038	475	0
<b>Supervisorial District 3</b>				
Election Day	193	1,698	52	0
Vote by Mail	1,168	1,698	381	0
Supervisorial District 3 - Total	1,361	1,698	433	0
<b>Supervisorial District 4</b>				
Election Day	231	1,219	36	0
Vote by Mail	692	1,219	140	0
Supervisorial District 4 - Total	923	1,219	176	0
<b>Supervisorial District 5</b>				
Election Day	201	1,523	59	0
Vote by Mail	1,004	1,523	362	0
Supervisorial District 5 - Total	1,205	1,523	421	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	6,167	7,806	1,884	0
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	570	3,994	178	0
Vote by Mail	2,531	3,994	918	0
Town of Mammoth Lakes - Total	3,101	3,994	1,096	0
<b>Unincorporated</b>				
Election Day	557	3,812	103	0
Vote by Mail	2,509	3,812	685	0
Unincorporated - Total	3,066	3,812	788	0
<b>Cumulative</b>				
Election Day	0	0	0	0

District	George Radanovich (REP)		David J. Tangipa (REP)		Total Votes
<b>Supervisorial District 2</b>					
Election Day	130	61.61%	81	38.39%	211
Vote by Mail	411	41.77%	573	58.23%	984
Supervisorial District 2 - Total	541	45.27%	654	54.73%	1,195
<b>Supervisorial District 3</b>					
Election Day	55	39.01%	86	60.99%	141
Vote by Mail	274	34.82%	513	65.18%	787
Supervisorial District 3 - Total	329	35.45%	599	64.55%	928
<b>Supervisorial District 4</b>					
Election Day	95	48.72%	100	51.28%	195
Vote by Mail	242	43.84%	310	56.16%	552
Supervisorial District 4 - Total	337	45.11%	410	54.89%	747
<b>Supervisorial District 5</b>					
Election Day	60	42.25%	82	57.75%	142
Vote by Mail	267	41.59%	375	58.41%	642
Supervisorial District 5 - Total	327	41.71%	457	58.29%	784
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	1,776	41.47%	2,507	58.53%	4,283
<b>City</b>					
<b>Town of Mammoth Lakes</b>					
Election Day	169	43.11%	223	56.89%	392
Vote by Mail	616	38.19%	997	61.81%	1,613
Town of Mammoth Lakes - Total	785	39.15%	1,220	60.85%	2,005
<b>Unincorporated</b>					
Election Day	243	53.52%	211	46.48%	454
Vote by Mail	748	41.01%	1,076	58.99%	1,824
Unincorporated - Total	991	43.50%	1,287	56.50%	2,278
<b>Cumulative</b>					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	6,167	7,806	1,884	0
Unincorporated Areas				
Unincorporated Areas				
Election Day	557	3,812	103	0
Vote by Mail	2,509	3,812	685	0
Unincorporated Areas - Total	3,066	3,812	788	0
Unincorporated				
Election Day	570	3,994	178	0
Vote by Mail	2,531	3,994	918	0
Unincorporated - Total	3,101	3,994	1,096	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	6,167	7,806	1,884	0

District	George Radanovich (REP)		David J. Tangipa (REP)		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
City - Total	1,776	41.47%	2,507	58.53%	4,283
Unincorporated Areas					
Unincorporated Areas					
Election Day	243	53.52%	211	46.48%	454
Vote by Mail	748	41.01%	1,076	58.99%	1,824
Unincorporated Areas - Total	991	43.50%	1,287	56.50%	2,278
Unincorporated					
Election Day	169	43.11%	223	56.89%	392
Vote by Mail	616	38.19%	997	61.81%	1,613
Unincorporated - Total	785	39.15%	1,220	60.85%	2,005
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Unincorporated Areas - Total	1,776	41.47%	2,507	58.53%	4,283

BUSD - 4 yr term (Vote for 2)

District	Times Cast	Registered Voters	Undervotes	Overvotes
Congressional District				
3rd Congressional District				
Election Day	2	310	1	0
Vote by Mail	275	310	187	0
3rd Congressional District - Total	277	310	188	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	277	310	188	0
State Senator				
4th State Senatorial District				
Election Day	2	310	1	0
Vote by Mail	275	310	187	0
4th State Senatorial District - Total	277	310	188	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	277	310	188	0
Member of the State Assembly				
8th State Assembly District				
Election Day	2	310	1	0
Vote by Mail	275	310	187	0
8th State Assembly District - Total	277	310	188	0
Cumulative				
Election Day	0	0	0	0

District	Steve Elia		Michelle Mulligan	
Congressional District				
3rd Congressional District				
Election Day	1	33.33%	0	0.00%
Vote by Mail	138	38.02%	46	12.67%
3rd Congressional District - Total	139	37.98%	46	12.57%
Cumulative				
Election Day	0		0	
Vote by Mail	0		0	
Cumulative - Total	0		0	
Congressional District - Total	139	37.98%	46	12.57%
State Senator				
4th State Senatorial District				
Election Day	1	33.33%	0	0.00%
Vote by Mail	138	38.02%	46	12.67%
4th State Senatorial District - Total	139	37.98%	46	12.57%
Cumulative				
Election Day	0		0	
Vote by Mail	0		0	
Cumulative - Total	0		0	
State Senator - Total	139	37.98%	46	12.57%
Member of the State Assembly				
8th State Assembly District				
Election Day	1	33.33%	0	0.00%
Vote by Mail	138	38.02%	46	12.67%
8th State Assembly District - Total	139	37.98%	46	12.57%
Cumulative				
Election Day	0		0	

District	Jamie Morley		Karen M. Keehn		Total Votes
Congressional District					
3rd Congressional District					
Election Day	0	0.00%	2	66.67%	3
Vote by Mail	32	8.82%	147	40.50%	363
3rd Congressional District - Total	32	8.74%	149	40.71%	366
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	32	8.74%	149	40.71%	366
State Senator					
4th State Senatorial District					
Election Day	0	0.00%	2	66.67%	3
Vote by Mail	32	8.82%	147	40.50%	363
4th State Senatorial District - Total	32	8.74%	149	40.71%	366
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	32	8.74%	149	40.71%	366
Member of the State Assembly					
8th State Assembly District					
Election Day	0	0.00%	2	66.67%	3
Vote by Mail	32	8.82%	147	40.50%	363
8th State Assembly District - Total	32	8.74%	149	40.71%	366
Cumulative					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	277	310	188	0
Board of Equalization				
State Board of Equalization 1st District				
Election Day	2	310	1	0
Vote by Mail	275	310	187	0
State Board of Equalization 1st District - Total	277	310	188	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	277	310	188	0
County				
County of Mono				
Election Day	2	310	1	0
Vote by Mail	275	310	187	0
County of Mono - Total	277	310	188	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	277	310	188	0
County Supervisor				
Supervisory District 2				
Election Day	2	310	1	0
Vote by Mail	275	310	187	0
Supervisory District 2 - Total	277	310	188	0

District	Steve Elia		Michelle Mulligan	
Vote by Mail	0		0	
Cumulative - Total	0		0	
Member of the State Assembly - Total	139	37.98%	46	12.57%
Board of Equalization				
State Board of Equalization 1st District				
Election Day	1	33.33%	0	0.00%
Vote by Mail	138	38.02%	46	12.67%
State Board of Equalization 1st District - Total	139	37.98%	46	12.57%
Cumulative				
Election Day	0		0	
Vote by Mail	0		0	
Cumulative - Total	0		0	
Board of Equalization - Total	139	37.98%	46	12.57%
County				
County of Mono				
Election Day	1	33.33%	0	0.00%
Vote by Mail	138	38.02%	46	12.67%
County of Mono - Total	139	37.98%	46	12.57%
Cumulative				
Election Day	0		0	
Vote by Mail	0		0	
Cumulative - Total	0		0	
County - Total	139	37.98%	46	12.57%
County Supervisor				
Supervisory District 2				
Election Day	1	33.33%	0	0.00%
Vote by Mail	138	38.02%	46	12.67%
Supervisory District 2 - Total	139	37.98%	46	12.57%

District	Jamie Morley		Karen M. Keehn		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Member of the State Assembly - Total	32	8.74%	149	40.71%	366
Board of Equalization					
State Board of Equalization 1st District					
Election Day	0	0.00%	2	66.67%	3
Vote by Mail	32	8.82%	147	40.50%	363
State Board of Equalization 1st District - Total	32	8.74%	149	40.71%	366
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Board of Equalization - Total	32	8.74%	149	40.71%	366
County					
County of Mono					
Election Day	0	0.00%	2	66.67%	3
Vote by Mail	32	8.82%	147	40.50%	363
County of Mono - Total	32	8.74%	149	40.71%	366
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County - Total	32	8.74%	149	40.71%	366
County Supervisor					
Supervisory District 2					
Election Day	0	0.00%	2	66.67%	3
Vote by Mail	32	8.82%	147	40.50%	363
Supervisory District 2 - Total	32	8.74%	149	40.71%	366



District	Times Cast	Registered Voters	Undervotes	Overvotes
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	277	310	188	0
City				
Unincorporated				
Election Day	2	310	1	0
Vote by Mail	275	310	187	0
Unincorporated - Total	277	310	188	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	277	310	188	0
Unincorporated Areas				
Unincorporated Areas				
Election Day	2	310	1	0
Vote by Mail	275	310	187	0
Unincorporated Areas - Total	277	310	188	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	277	310	188	0

District	Steve Elia		Michelle Mulligan	
Cumulative				
Election Day	0		0	
Vote by Mail	0		0	
Cumulative - Total	0		0	
County Supervisor - Total	139	37.98%	46	12.57%
City				
Unincorporated				
Election Day	1	33.33%	0	0.00%
Vote by Mail	138	38.02%	46	12.67%
Unincorporated - Total	139	37.98%	46	12.57%
Cumulative				
Election Day	0		0	
Vote by Mail	0		0	
Cumulative - Total	0		0	
City - Total	139	37.98%	46	12.57%
Unincorporated Areas				
Unincorporated Areas				
Election Day	1	33.33%	0	0.00%
Vote by Mail	138	38.02%	46	12.67%
Unincorporated Areas - Total	139	37.98%	46	12.57%
Cumulative				
Election Day	0		0	
Vote by Mail	0		0	
Cumulative - Total	0		0	
Unincorporated Areas - Total	139	37.98%	46	12.57%

District	Jamie Morley		Karen M. Keehn		Total Votes
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	32	8.74%	149	40.71%	366
City					
Unincorporated					
Election Day	0	0.00%	2	66.67%	3
Vote by Mail	32	8.82%	147	40.50%	363
Unincorporated - Total	32	8.74%	149	40.71%	366
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
City - Total	32	8.74%	149	40.71%	366
Unincorporated Areas					
Unincorporated Areas					
Election Day	0	0.00%	2	66.67%	3
Vote by Mail	32	8.82%	147	40.50%	363
Unincorporated Areas - Total	32	8.74%	149	40.71%	366
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Unincorporated Areas - Total	32	8.74%	149	40.71%	366

Board of Ed/Trustee #3 - 4 yr (Vote for 1)

District	Times Cast	Registered Voters	Undervotes	Overvotes
Congressional District				
3rd Congressional District				
Election Day	714	4,934	144	0
Vote by Mail	3,162	4,934	538	1
3rd Congressional District - Total	3,876	4,934	682	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	3,876	4,934	682	1
State Senator				
4th State Senatorial District				
Election Day	714	4,934	144	0
Vote by Mail	3,162	4,934	538	1
4th State Senatorial District - Total	3,876	4,934	682	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	3,876	4,934	682	1
Member of the State Assembly				
8th State Assembly District				
Election Day	714	4,934	144	0
Vote by Mail	3,162	4,934	538	1
8th State Assembly District - Total	3,876	4,934	682	1
Cumulative				
Election Day	0	0	0	0

District	Ruth A. Hensley		Molly K. Rearick		Total Votes
Congressional District					
3rd Congressional District					
Election Day	397	69.65%	173	30.35%	570
Vote by Mail	1,784	68.01%	839	31.99%	2,623
3rd Congressional District - Total	2,181	68.31%	1,012	31.69%	3,193
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	2,181	68.31%	1,012	31.69%	3,193
State Senator					
4th State Senatorial District					
Election Day	397	69.65%	173	30.35%	570
Vote by Mail	1,784	68.01%	839	31.99%	2,623
4th State Senatorial District - Total	2,181	68.31%	1,012	31.69%	3,193
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	2,181	68.31%	1,012	31.69%	3,193
Member of the State Assembly					
8th State Assembly District					
Election Day	397	69.65%	173	30.35%	570
Vote by Mail	1,784	68.01%	839	31.99%	2,623
8th State Assembly District - Total	2,181	68.31%	1,012	31.69%	3,193
Cumulative					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	3,876	4,934	682	1
Board of Equalization				
State Board of Equalization 1st District				
Election Day	714	4,934	144	0
Vote by Mail	3,162	4,934	538	1
State Board of Equalization 1st District - Total	3,876	4,934	682	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	3,876	4,934	682	1
County				
County of Mono				
Election Day	714	4,934	144	0
Vote by Mail	3,162	4,934	538	1
County of Mono - Total	3,876	4,934	682	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	3,876	4,934	682	1
County Supervisor				
Supervisory District 1				
Election Day	235	1,328	56	0
Vote by Mail	773	1,328	125	1
Supervisory District 1 - Total	1,008	1,328	181	1

District	Ruth A. Hensley		Molly K. Rearick		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Member of the State Assembly - Total	2,181	68.31%	1,012	31.69%	3,193
Board of Equalization					
State Board of Equalization 1st District					
Election Day	397	69.65%	173	30.35%	570
Vote by Mail	1,784	68.01%	839	31.99%	2,623
State Board of Equalization 1st District - Total	2,181	68.31%	1,012	31.69%	3,193
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Board of Equalization - Total	2,181	68.31%	1,012	31.69%	3,193
County					
County of Mono					
Election Day	397	69.65%	173	30.35%	570
Vote by Mail	1,784	68.01%	839	31.99%	2,623
County of Mono - Total	2,181	68.31%	1,012	31.69%	3,193
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County - Total	2,181	68.31%	1,012	31.69%	3,193
County Supervisor					
Supervisory District 1					
Election Day	114	63.69%	65	36.31%	179
Vote by Mail	414	63.99%	233	36.01%	647
Supervisory District 1 - Total	528	63.92%	298	36.08%	826

District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Supervisorial District 2</b>				
Election Day	144	940	14	0
Vote by Mail	631	940	101	0
Supervisorial District 2 - Total	775	940	115	0
<b>Supervisorial District 3</b>				
Election Day	104	949	19	0
Vote by Mail	656	949	148	0
Supervisorial District 3 - Total	760	949	167	0
<b>Supervisorial District 4</b>				
Election Day	30	194	10	0
Vote by Mail	98	194	17	0
Supervisorial District 4 - Total	128	194	27	0
<b>Supervisorial District 5</b>				
Election Day	201	1,523	45	0
Vote by Mail	1,004	1,523	147	0
Supervisorial District 5 - Total	1,205	1,523	192	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	3,876	4,934	682	1
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	570	3,994	130	0
Vote by Mail	2,531	3,994	437	1
Town of Mammoth Lakes - Total	3,101	3,994	567	1
<b>Unincorporated</b>				
Election Day	144	940	14	0
Vote by Mail	631	940	101	0
Unincorporated - Total	775	940	115	0
<b>Cumulative</b>				
Election Day	0	0	0	0

District	Ruth A. Hensley		Molly K. Rearick		Total Votes
<b>Supervisorial District 2</b>					
Election Day	103	79.23%	27	20.77%	130
Vote by Mail	361	68.11%	169	31.89%	530
Supervisorial District 2 - Total	464	70.30%	196	29.70%	660
<b>Supervisorial District 3</b>					
Election Day	64	75.29%	21	24.71%	85
Vote by Mail	341	67.13%	167	32.87%	508
Supervisorial District 3 - Total	405	68.30%	188	31.70%	593
<b>Supervisorial District 4</b>					
Election Day	14	70.00%	6	30.00%	20
Vote by Mail	56	69.14%	25	30.86%	81
Supervisorial District 4 - Total	70	69.31%	31	30.69%	101
<b>Supervisorial District 5</b>					
Election Day	102	65.38%	54	34.62%	156
Vote by Mail	612	71.41%	245	28.59%	857
Supervisorial District 5 - Total	714	70.48%	299	29.52%	1,013
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	2,181	68.31%	1,012	31.69%	3,193
<b>City</b>					
<b>Town of Mammoth Lakes</b>					
Election Day	294	66.82%	146	33.18%	440
Vote by Mail	1,423	67.99%	670	32.01%	2,093
Town of Mammoth Lakes - Total	1,717	67.79%	816	32.21%	2,533
<b>Unincorporated</b>					
Election Day	103	79.23%	27	20.77%	130
Vote by Mail	361	68.11%	169	31.89%	530
Unincorporated - Total	464	70.30%	196	29.70%	660
<b>Cumulative</b>					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	3,876	4,934	682	1
Unincorporated Areas				
Unincorporated Areas				
Election Day	144	940	14	0
Vote by Mail	631	940	101	0
Unincorporated Areas - Total	775	940	115	0
Unincorporated				
Election Day	570	3,994	130	0
Vote by Mail	2,531	3,994	437	1
Unincorporated - Total	3,101	3,994	567	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	3,876	4,934	682	1

District	Ruth A. Hensley		Molly K. Rearick		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
City - Total	2,181	68.31%	1,012	31.69%	3,193
Unincorporated Areas					
Unincorporated Areas					
Election Day	103	79.23%	27	20.77%	130
Vote by Mail	361	68.11%	169	31.89%	530
Unincorporated Areas - Total	464	70.30%	196	29.70%	660
Unincorporated					
Election Day	294	66.82%	146	33.18%	440
Vote by Mail	1,423	67.99%	670	32.01%	2,093
Unincorporated - Total	1,717	67.79%	816	32.21%	2,533
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Unincorporated Areas - Total	2,181	68.31%	1,012	31.69%	3,193

MemTown Council (Vote for 2)

District	Times Cast	Registered Voters	Undervotes	Overvotes
Congressional District				
3rd Congressional District				
Election Day	570	3,994	627	0
Vote by Mail	2,531	3,994	2,347	0
3rd Congressional District - Total	3,101	3,994	2,974	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	3,101	3,994	2,974	0
State Senator				
4th State Senatorial District				
Election Day	570	3,994	627	0
Vote by Mail	2,531	3,994	2,347	0
4th State Senatorial District - Total	3,101	3,994	2,974	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	3,101	3,994	2,974	0
Member of the State Assembly				
8th State Assembly District				
Election Day	570	3,994	627	0
Vote by Mail	2,531	3,994	2,347	0
8th State Assembly District - Total	3,101	3,994	2,974	0
Cumulative				
Election Day	0	0	0	0

District	Brent Truax		Bill Sauser		Total Votes
Congressional District					
3rd Congressional District					
Election Day	277	54.00%	236	46.00%	513
Vote by Mail	1,384	50.98%	1,331	49.02%	2,715
3rd Congressional District - Total	1,661	51.46%	1,567	48.54%	3,228
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	1,661	51.46%	1,567	48.54%	3,228
State Senator					
4th State Senatorial District					
Election Day	277	54.00%	236	46.00%	513
Vote by Mail	1,384	50.98%	1,331	49.02%	2,715
4th State Senatorial District - Total	1,661	51.46%	1,567	48.54%	3,228
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	1,661	51.46%	1,567	48.54%	3,228
Member of the State Assembly					
8th State Assembly District					
Election Day	277	54.00%	236	46.00%	513
Vote by Mail	1,384	50.98%	1,331	49.02%	2,715
8th State Assembly District - Total	1,661	51.46%	1,567	48.54%	3,228
Cumulative					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	3,101	3,994	2,974	0
Board of Equalization				
State Board of Equalization 1st District				
Election Day	570	3,994	627	0
Vote by Mail	2,531	3,994	2,347	0
State Board of Equalization 1st District - Total	3,101	3,994	2,974	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	3,101	3,994	2,974	0
County				
County of Mono				
Election Day	570	3,994	627	0
Vote by Mail	2,531	3,994	2,347	0
County of Mono - Total	3,101	3,994	2,974	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	3,101	3,994	2,974	0
County Supervisor				
Supervisory District 1				
Election Day	235	1,328	274	0
Vote by Mail	773	1,328	773	0
Supervisory District 1 - Total	1,008	1,328	1,047	0

District	Brent Truax		Bill Sauser		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Member of the State Assembly - Total	1,661	51.46%	1,567	48.54%	3,228
Board of Equalization					
State Board of Equalization 1st District					
Election Day	277	54.00%	236	46.00%	513
Vote by Mail	1,384	50.98%	1,331	49.02%	2,715
State Board of Equalization 1st District - Total	1,661	51.46%	1,567	48.54%	3,228
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Board of Equalization - Total	1,661	51.46%	1,567	48.54%	3,228
County					
County of Mono					
Election Day	277	54.00%	236	46.00%	513
Vote by Mail	1,384	50.98%	1,331	49.02%	2,715
County of Mono - Total	1,661	51.46%	1,567	48.54%	3,228
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County - Total	1,661	51.46%	1,567	48.54%	3,228
County Supervisor					
Supervisory District 1					
Election Day	111	56.63%	85	43.37%	196
Vote by Mail	394	50.97%	379	49.03%	773
Supervisory District 1 - Total	505	52.12%	464	47.88%	969



District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Supervisorial District 3</b>				
Election Day	104	949	105	0
Vote by Mail	656	949	603	0
Supervisorial District 3 - Total	760	949	708	0
<b>Supervisorial District 4</b>				
Election Day	30	194	36	0
Vote by Mail	98	194	88	0
Supervisorial District 4 - Total	128	194	124	0
<b>Supervisorial District 5</b>				
Election Day	201	1,523	212	0
Vote by Mail	1,004	1,523	883	0
Supervisorial District 5 - Total	1,205	1,523	1,095	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	3,101	3,994	2,974	0
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	570	3,994	627	0
Vote by Mail	2,531	3,994	2,347	0
Town of Mammoth Lakes - Total	3,101	3,994	2,974	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	3,101	3,994	2,974	0
<b>Unincorporated Areas</b>				
<b>Unincorporated</b>				
Election Day	570	3,994	627	0
Vote by Mail	2,531	3,994	2,347	0
Unincorporated - Total	3,101	3,994	2,974	0

District	Brent Truax		Bill Sauser		Total Votes
<b>Supervisorial District 3</b>					
Election Day	48	46.60%	55	53.40%	103
Vote by Mail	359	50.63%	350	49.37%	709
Supervisorial District 3 - Total	407	50.12%	405	49.88%	812
<b>Supervisorial District 4</b>					
Election Day	13	54.17%	11	45.83%	24
Vote by Mail	49	45.37%	59	54.63%	108
Supervisorial District 4 - Total	62	46.97%	70	53.03%	132
<b>Supervisorial District 5</b>					
Election Day	105	55.26%	85	44.74%	190
Vote by Mail	582	51.73%	543	48.27%	1,125
Supervisorial District 5 - Total	687	52.24%	628	47.76%	1,315
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	1,661	51.46%	1,567	48.54%	3,228
<b>City</b>					
<b>Town of Mammoth Lakes</b>					
Election Day	277	54.00%	236	46.00%	513
Vote by Mail	1,384	50.98%	1,331	49.02%	2,715
Town of Mammoth Lakes - Total	1,661	51.46%	1,567	48.54%	3,228
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
City - Total	1,661	51.46%	1,567	48.54%	3,228
<b>Unincorporated Areas</b>					
<b>Unincorporated</b>					
Election Day	277	54.00%	236	46.00%	513
Vote by Mail	1,384	50.98%	1,331	49.02%	2,715
Unincorporated - Total	1,661	51.46%	1,567	48.54%	3,228

District	Times Cast	Registered Voters	Undervotes	Overvotes
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	3,101	3,994	2,974	0

District	Brent Truax		Bill Sauser		Total Votes
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Unincorporated Areas - Total	1,661	51.46%	1,567	48.54%	3,228

So Mono Healthcare Dist (Vote for 3)

District	Times Cast	Registered Voters	Undervotes	Overvotes
Congressional District				
3rd Congressional District				
Election Day	714	4,934	1,152	0
Vote by Mail	3,162	4,934	3,864	0
3rd Congressional District - Total	3,876	4,934	5,016	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	3,876	4,934	5,016	0
State Senator				
4th State Senatorial District				
Election Day	714	4,934	1,152	0
Vote by Mail	3,162	4,934	3,864	0
4th State Senatorial District - Total	3,876	4,934	5,016	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	3,876	4,934	5,016	0
Member of the State Assembly				
8th State Assembly District				
Election Day	714	4,934	1,152	0
Vote by Mail	3,162	4,934	3,864	0
8th State Assembly District - Total	3,876	4,934	5,016	0
Cumulative				
Election Day	0	0	0	0

District	Alexander Clowes		Laurey Carlson	
Congressional District				
3rd Congressional District				
Election Day	173	17.47%	259	26.16%
Vote by Mail	1,192	21.20%	1,531	27.23%
3rd Congressional District - Total	1,365	20.64%	1,790	27.07%
Cumulative				
Election Day	0		0	
Vote by Mail	0		0	
Cumulative - Total	0		0	
Congressional District - Total	1,365	20.64%	1,790	27.07%
State Senator				
4th State Senatorial District				
Election Day	173	17.47%	259	26.16%
Vote by Mail	1,192	21.20%	1,531	27.23%
4th State Senatorial District - Total	1,365	20.64%	1,790	27.07%
Cumulative				
Election Day	0		0	
Vote by Mail	0		0	
Cumulative - Total	0		0	
State Senator - Total	1,365	20.64%	1,790	27.07%
Member of the State Assembly				
8th State Assembly District				
Election Day	173	17.47%	259	26.16%
Vote by Mail	1,192	21.20%	1,531	27.23%
8th State Assembly District - Total	1,365	20.64%	1,790	27.07%
Cumulative				
Election Day	0		0	

District	Jennifer Burrows		C. Ryan Wood		Total Votes
<b>Congressional District</b>					
<b>3rd Congressional District</b>					
Election Day	315	31.82%	243	24.55%	990
Vote by Mail	1,600	28.46%	1,299	23.11%	5,622
3rd Congressional District - Total	1,915	28.96%	1,542	23.32%	6,612
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	1,915	28.96%	1,542	23.32%	6,612
<b>State Senator</b>					
<b>4th State Senatorial District</b>					
Election Day	315	31.82%	243	24.55%	990
Vote by Mail	1,600	28.46%	1,299	23.11%	5,622
4th State Senatorial District - Total	1,915	28.96%	1,542	23.32%	6,612
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	1,915	28.96%	1,542	23.32%	6,612
<b>Member of the State Assembly</b>					
<b>8th State Assembly District</b>					
Election Day	315	31.82%	243	24.55%	990
Vote by Mail	1,600	28.46%	1,299	23.11%	5,622
8th State Assembly District - Total	1,915	28.96%	1,542	23.32%	6,612
<b>Cumulative</b>					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	3,876	4,934	5,016	0
Board of Equalization				
State Board of Equalization 1st District				
Election Day	714	4,934	1,152	0
Vote by Mail	3,162	4,934	3,864	0
State Board of Equalization 1st District - Total	3,876	4,934	5,016	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	3,876	4,934	5,016	0
County				
County of Mono				
Election Day	714	4,934	1,152	0
Vote by Mail	3,162	4,934	3,864	0
County of Mono - Total	3,876	4,934	5,016	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	3,876	4,934	5,016	0
County Supervisor				
Supervisory District 1				
Election Day	235	1,328	416	0
Vote by Mail	773	1,328	1,003	0
Supervisory District 1 - Total	1,008	1,328	1,419	0

District	Alexander Clowes		Laurey Carlson	
Vote by Mail	0		0	
Cumulative - Total	0		0	
Member of the State Assembly - Total	1,365	20.64%	1,790	27.07%
Board of Equalization				
State Board of Equalization 1st District				
Election Day	173	17.47%	259	26.16%
Vote by Mail	1,192	21.20%	1,531	27.23%
State Board of Equalization 1st District - Total	1,365	20.64%	1,790	27.07%
Cumulative				
Election Day	0		0	
Vote by Mail	0		0	
Cumulative - Total	0		0	
Board of Equalization - Total	1,365	20.64%	1,790	27.07%
County				
County of Mono				
Election Day	173	17.47%	259	26.16%
Vote by Mail	1,192	21.20%	1,531	27.23%
County of Mono - Total	1,365	20.64%	1,790	27.07%
Cumulative				
Election Day	0		0	
Vote by Mail	0		0	
Cumulative - Total	0		0	
County - Total	1,365	20.64%	1,790	27.07%
County Supervisor				
Supervisory District 1				
Election Day	41	14.19%	80	27.68%
Vote by Mail	275	20.90%	336	25.53%
Supervisory District 1 - Total	316	19.69%	416	25.92%

District	Jennifer Burrows		C. Ryan Wood		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Member of the State Assembly - Total	1,915	28.96%	1,542	23.32%	6,612
Board of Equalization					
State Board of Equalization 1st District					
Election Day	315	31.82%	243	24.55%	990
Vote by Mail	1,600	28.46%	1,299	23.11%	5,622
State Board of Equalization 1st District - Total	1,915	28.96%	1,542	23.32%	6,612
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Board of Equalization - Total	1,915	28.96%	1,542	23.32%	6,612
County					
County of Mono					
Election Day	315	31.82%	243	24.55%	990
Vote by Mail	1,600	28.46%	1,299	23.11%	5,622
County of Mono - Total	1,915	28.96%	1,542	23.32%	6,612
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County - Total	1,915	28.96%	1,542	23.32%	6,612
County Supervisor					
Supervisory District 1					
Election Day	103	35.64%	65	22.49%	289
Vote by Mail	390	29.64%	315	23.94%	1,316
Supervisory District 1 - Total	493	30.72%	380	23.68%	1,605

District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Supervisorial District 2</b>				
Election Day	144	940	203	0
Vote by Mail	631	940	811	0
Supervisorial District 2 - Total	775	940	1,014	0
<b>Supervisorial District 3</b>				
Election Day	104	949	166	0
Vote by Mail	656	949	774	0
Supervisorial District 3 - Total	760	949	940	0
<b>Supervisorial District 4</b>				
Election Day	30	194	58	0
Vote by Mail	98	194	137	0
Supervisorial District 4 - Total	128	194	195	0
<b>Supervisorial District 5</b>				
Election Day	201	1,523	309	0
Vote by Mail	1,004	1,523	1,139	0
Supervisorial District 5 - Total	1,205	1,523	1,448	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	3,876	4,934	5,016	0
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	570	3,994	949	0
Vote by Mail	2,531	3,994	3,053	0
Town of Mammoth Lakes - Total	3,101	3,994	4,002	0
<b>Unincorporated</b>				
Election Day	144	940	203	0
Vote by Mail	631	940	811	0
Unincorporated - Total	775	940	1,014	0
<b>Cumulative</b>				
Election Day	0	0	0	0

District	Alexander Clowes		Laurey Carlson	
<b>Supervisorial District 2</b>				
Election Day	45	19.65%	52	22.71%
Vote by Mail	225	20.79%	312	28.84%
Supervisorial District 2 - Total	270	20.59%	364	27.77%
<b>Supervisorial District 3</b>				
Election Day	28	19.18%	43	29.45%
Vote by Mail	271	22.70%	348	29.15%
Supervisorial District 3 - Total	299	22.31%	391	29.18%
<b>Supervisorial District 4</b>				
Election Day	5	15.63%	11	34.38%
Vote by Mail	31	19.75%	34	21.66%
Supervisorial District 4 - Total	36	19.05%	45	23.81%
<b>Supervisorial District 5</b>				
Election Day	54	18.37%	73	24.83%
Vote by Mail	390	20.82%	501	26.75%
Supervisorial District 5 - Total	444	20.49%	574	26.49%
<b>Cumulative</b>				
Election Day	0		0	
Vote by Mail	0		0	
Cumulative - Total	0		0	
County Supervisor - Total	1,365	20.64%	1,790	27.07%
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	128	16.82%	207	27.20%
Vote by Mail	967	21.30%	1,219	26.85%
Town of Mammoth Lakes - Total	1,095	20.66%	1,426	26.90%
<b>Unincorporated</b>				
Election Day	45	19.65%	52	22.71%
Vote by Mail	225	20.79%	312	28.84%
Unincorporated - Total	270	20.59%	364	27.77%
<b>Cumulative</b>				
Election Day	0		0	

District	Jennifer Burrows		C. Ryan Wood		Total Votes
<b>Supervisory District 2</b>					
Election Day	56	24.45%	76	33.19%	229
Vote by Mail	311	28.74%	234	21.63%	1,082
Supervisory District 2 - Total	367	27.99%	310	23.65%	1,311
<b>Supervisory District 3</b>					
Election Day	47	32.19%	28	19.18%	146
Vote by Mail	307	25.71%	268	22.45%	1,194
Supervisory District 3 - Total	354	26.42%	296	22.09%	1,340
<b>Supervisory District 4</b>					
Election Day	10	31.25%	6	18.75%	32
Vote by Mail	54	34.39%	38	24.20%	157
Supervisory District 4 - Total	64	33.86%	44	23.28%	189
<b>Supervisory District 5</b>					
Election Day	99	33.67%	68	23.13%	294
Vote by Mail	538	28.72%	444	23.71%	1,873
Supervisory District 5 - Total	637	29.40%	512	23.63%	2,167
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	1,915	28.96%	1,542	23.32%	6,612
<b>City</b>					
<b>Town of Mammoth Lakes</b>					
Election Day	259	34.03%	167	21.94%	761
Vote by Mail	1,289	28.39%	1,065	23.46%	4,540
Town of Mammoth Lakes - Total	1,548	29.20%	1,232	23.24%	5,301
<b>Unincorporated</b>					
Election Day	56	24.45%	76	33.19%	229
Vote by Mail	311	28.74%	234	21.63%	1,082
Unincorporated - Total	367	27.99%	310	23.65%	1,311
<b>Cumulative</b>					
Election Day	0		0		0



District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	3,876	4,934	5,016	0
Unincorporated Areas				
Unincorporated Areas				
Election Day	144	940	203	0
Vote by Mail	631	940	811	0
Unincorporated Areas - Total	775	940	1,014	0
Unincorporated				
Election Day	570	3,994	949	0
Vote by Mail	2,531	3,994	3,053	0
Unincorporated - Total	3,101	3,994	4,002	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	3,876	4,934	5,016	0

District	Alexander Clowes		Laurey Carlson	
Vote by Mail	0		0	
Cumulative - Total	0		0	
City - Total	1,365	20.64%	1,790	27.07%
Unincorporated Areas				
Unincorporated Areas				
Election Day	45	19.65%	52	22.71%
Vote by Mail	225	20.79%	312	28.84%
Unincorporated Areas - Total	270	20.59%	364	27.77%
Unincorporated				
Election Day	128	16.82%	207	27.20%
Vote by Mail	967	21.30%	1,219	26.85%
Unincorporated - Total	1,095	20.66%	1,426	26.90%
Cumulative				
Election Day	0		0	
Vote by Mail	0		0	
Cumulative - Total	0		0	
Unincorporated Areas - Total	1,365	20.64%	1,790	27.07%

District	Jennifer Burrows		C. Ryan Wood		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
City - Total	1,915	28.96%	1,542	23.32%	6,612
Unincorporated Areas					
Unincorporated Areas					
Election Day	56	24.45%	76	33.19%	229
Vote by Mail	311	28.74%	234	21.63%	1,082
Unincorporated Areas - Total	367	27.99%	310	23.65%	1,311
Unincorporated					
Election Day	259	34.03%	167	21.94%	761
Vote by Mail	1,289	28.39%	1,065	23.46%	4,540
Unincorporated - Total	1,548	29.20%	1,232	23.24%	5,301
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Unincorporated Areas - Total	1,915	28.96%	1,542	23.32%	6,612

Proposition 2 (Vote for 1)

District	Times Cast	Registered Voters	Undervotes	Overvotes
Congressional District				
3rd Congressional District				
Election Day	1,127	7,806	71	0
Vote by Mail	5,040	7,806	250	0
3rd Congressional District - Total	6,167	7,806	321	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	6,167	7,806	321	0
State Senator				
4th State Senatorial District				
Election Day	1,127	7,806	71	0
Vote by Mail	5,040	7,806	250	0
4th State Senatorial District - Total	6,167	7,806	321	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	6,167	7,806	321	0
Member of the State Assembly				
8th State Assembly District				
Election Day	1,127	7,806	71	0
Vote by Mail	5,040	7,806	250	0
8th State Assembly District - Total	6,167	7,806	321	0
Cumulative				
Election Day	0	0	0	0

District	Yes		No		Total Votes
Congressional District					
3rd Congressional District					
Election Day	487	46.12%	569	53.88%	1,056
Vote by Mail	2,602	54.32%	2,188	45.68%	4,790
3rd Congressional District - Total	3,089	52.84%	2,757	47.16%	5,846
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	3,089	52.84%	2,757	47.16%	5,846
State Senator					
4th State Senatorial District					
Election Day	487	46.12%	569	53.88%	1,056
Vote by Mail	2,602	54.32%	2,188	45.68%	4,790
4th State Senatorial District - Total	3,089	52.84%	2,757	47.16%	5,846
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	3,089	52.84%	2,757	47.16%	5,846
Member of the State Assembly					
8th State Assembly District					
Election Day	487	46.12%	569	53.88%	1,056
Vote by Mail	2,602	54.32%	2,188	45.68%	4,790
8th State Assembly District - Total	3,089	52.84%	2,757	47.16%	5,846
Cumulative					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	6,167	7,806	321	0
Board of Equalization				
State Board of Equalization 1st District				
Election Day	1,127	7,806	71	0
Vote by Mail	5,040	7,806	250	0
State Board of Equalization 1st District - Total	6,167	7,806	321	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	6,167	7,806	321	0
County				
County of Mono				
Election Day	1,127	7,806	71	0
Vote by Mail	5,040	7,806	250	0
County of Mono - Total	6,167	7,806	321	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	6,167	7,806	321	0
County Supervisor				
Supervisory District 1				
Election Day	235	1,328	19	0
Vote by Mail	773	1,328	48	0
Supervisory District 1 - Total	1,008	1,328	67	0

District	Yes	No	Total Votes
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
Member of the State Assembly - Total	3,08952.84%	2,75747.16%	5,846
Board of Equalization			
State Board of Equalization 1st District			
Election Day	48746.12%	56953.88%	1,056
Vote by Mail	2,60254.32%	2,18845.68%	4,790
State Board of Equalization 1st District - Total	3,08952.84%	2,75747.16%	5,846
Cumulative			
Election Day	0	0	0
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
Board of Equalization - Total	3,08952.84%	2,75747.16%	5,846
County			
County of Mono			
Election Day	48746.12%	56953.88%	1,056
Vote by Mail	2,60254.32%	2,18845.68%	4,790
County of Mono - Total	3,08952.84%	2,75747.16%	5,846
Cumulative			
Election Day	0	0	0
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
County - Total	3,08952.84%	2,75747.16%	5,846
County Supervisor			
Supervisory District 1			
Election Day	12557.87%	9142.13%	216
Vote by Mail	42658.76%	29941.24%	725
Supervisory District 1 - Total	55158.55%	39041.45%	941

District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Supervisorial District 2</b>				
Election Day	267	2,038	10	0
Vote by Mail	1,403	2,038	72	0
Supervisorial District 2 - Total	1,670	2,038	82	0
<b>Supervisorial District 3</b>				
Election Day	193	1,698	13	0
Vote by Mail	1,168	1,698	65	0
Supervisorial District 3 - Total	1,361	1,698	78	0
<b>Supervisorial District 4</b>				
Election Day	231	1,219	11	0
Vote by Mail	692	1,219	26	0
Supervisorial District 4 - Total	923	1,219	37	0
<b>Supervisorial District 5</b>				
Election Day	201	1,523	18	0
Vote by Mail	1,004	1,523	39	0
Supervisorial District 5 - Total	1,205	1,523	57	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	6,167	7,806	321	0
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	570	3,994	47	0
Vote by Mail	2,531	3,994	127	0
Town of Mammoth Lakes - Total	3,101	3,994	174	0
<b>Unincorporated</b>				
Election Day	557	3,812	24	0
Vote by Mail	2,509	3,812	123	0
Unincorporated - Total	3,066	3,812	147	0
<b>Cumulative</b>				
Election Day	0	0	0	0

District	Yes		No		Total Votes
<b>Supervisorial District 2</b>					
Election Day	89	34.63%	168	65.37%	257
Vote by Mail	677	50.86%	654	49.14%	1,331
Supervisorial District 2 - Total	766	48.24%	822	51.76%	1,588
<b>Supervisorial District 3</b>					
Election Day	73	40.56%	107	59.44%	180
Vote by Mail	641	58.11%	462	41.89%	1,103
Supervisorial District 3 - Total	714	55.65%	569	44.35%	1,283
<b>Supervisorial District 4</b>					
Election Day	98	44.55%	122	55.45%	220
Vote by Mail	287	43.09%	379	56.91%	666
Supervisorial District 4 - Total	385	43.45%	501	56.55%	886
<b>Supervisorial District 5</b>					
Election Day	102	55.74%	81	44.26%	183
Vote by Mail	571	59.17%	394	40.83%	965
Supervisorial District 5 - Total	673	58.62%	475	41.38%	1,148
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	3,089	52.84%	2,757	47.16%	5,846
<b>City</b>					
<b>Town of Mammoth Lakes</b>					
Election Day	284	54.30%	239	45.70%	523
Vote by Mail	1,395	58.03%	1,009	41.97%	2,404
Town of Mammoth Lakes - Total	1,679	57.36%	1,248	42.64%	2,927
<b>Unincorporated</b>					
Election Day	203	38.09%	330	61.91%	533
Vote by Mail	1,207	50.59%	1,179	49.41%	2,386
Unincorporated - Total	1,410	48.30%	1,509	51.70%	2,919
<b>Cumulative</b>					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	6,167	7,806	321	0
Unincorporated Areas				
Unincorporated Areas				
Election Day	557	3,812	24	0
Vote by Mail	2,509	3,812	123	0
Unincorporated Areas - Total	3,066	3,812	147	0
Unincorporated				
Election Day	570	3,994	47	0
Vote by Mail	2,531	3,994	127	0
Unincorporated - Total	3,101	3,994	174	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	6,167	7,806	321	0

District	Yes		No		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
City - Total	3,089	52.84%	2,757	47.16%	5,846
Unincorporated Areas					
Unincorporated Areas					
Election Day	203	38.09%	330	61.91%	533
Vote by Mail	1,207	50.59%	1,179	49.41%	2,386
Unincorporated Areas - Total	1,410	48.30%	1,509	51.70%	2,919
Unincorporated					
Election Day	284	54.30%	239	45.70%	523
Vote by Mail	1,395	58.03%	1,009	41.97%	2,404
Unincorporated - Total	1,679	57.36%	1,248	42.64%	2,927
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Unincorporated Areas - Total	3,089	52.84%	2,757	47.16%	5,846

Proposition 3 (Vote for 1)

District	Times Cast	Registered Voters	Undervotes	Overvotes
Congressional District				
3rd Congressional District				
Election Day	1,127	7,806	85	0
Vote by Mail	5,040	7,806	238	0
3rd Congressional District - Total	6,167	7,806	323	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	6,167	7,806	323	0
State Senator				
4th State Senatorial District				
Election Day	1,127	7,806	85	0
Vote by Mail	5,040	7,806	238	0
4th State Senatorial District - Total	6,167	7,806	323	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	6,167	7,806	323	0
Member of the State Assembly				
8th State Assembly District				
Election Day	1,127	7,806	85	0
Vote by Mail	5,040	7,806	238	0
8th State Assembly District - Total	6,167	7,806	323	0
Cumulative				
Election Day	0	0	0	0

District	Yes		No		Total Votes
Congressional District					
3rd Congressional District					
Election Day	555	53.26%	487	46.74%	1,042
Vote by Mail	3,371	70.20%	1,431	29.80%	4,802
3rd Congressional District - Total	3,926	67.18%	1,918	32.82%	5,844
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	3,926	67.18%	1,918	32.82%	5,844
State Senator					
4th State Senatorial District					
Election Day	555	53.26%	487	46.74%	1,042
Vote by Mail	3,371	70.20%	1,431	29.80%	4,802
4th State Senatorial District - Total	3,926	67.18%	1,918	32.82%	5,844
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	3,926	67.18%	1,918	32.82%	5,844
Member of the State Assembly					
8th State Assembly District					
Election Day	555	53.26%	487	46.74%	1,042
Vote by Mail	3,371	70.20%	1,431	29.80%	4,802
8th State Assembly District - Total	3,926	67.18%	1,918	32.82%	5,844
Cumulative					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	6,167	7,806	323	0
Board of Equalization				
State Board of Equalization 1st District				
Election Day	1,127	7,806	85	0
Vote by Mail	5,040	7,806	238	0
State Board of Equalization 1st District - Total	6,167	7,806	323	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	6,167	7,806	323	0
County				
County of Mono				
Election Day	1,127	7,806	85	0
Vote by Mail	5,040	7,806	238	0
County of Mono - Total	6,167	7,806	323	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	6,167	7,806	323	0
County Supervisor				
Supervisory District 1				
Election Day	235	1,328	18	0
Vote by Mail	773	1,328	38	0
Supervisory District 1 - Total	1,008	1,328	56	0

District	Yes		No		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Member of the State Assembly - Total	3,926	67.18%	1,918	32.82%	5,844
Board of Equalization					
State Board of Equalization 1st District					
Election Day	555	53.26%	487	46.74%	1,042
Vote by Mail	3,371	70.20%	1,431	29.80%	4,802
State Board of Equalization 1st District - Total	3,926	67.18%	1,918	32.82%	5,844
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Board of Equalization - Total	3,926	67.18%	1,918	32.82%	5,844
County					
County of Mono					
Election Day	555	53.26%	487	46.74%	1,042
Vote by Mail	3,371	70.20%	1,431	29.80%	4,802
County of Mono - Total	3,926	67.18%	1,918	32.82%	5,844
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County - Total	3,926	67.18%	1,918	32.82%	5,844
County Supervisor					
Supervisory District 1					
Election Day	145	66.82%	72	33.18%	217
Vote by Mail	578	78.64%	157	21.36%	735
Supervisory District 1 - Total	723	75.95%	229	24.05%	952



District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Supervisorial District 2</b>				
Election Day	267	2,038	15	0
Vote by Mail	1,403	2,038	67	0
Supervisorial District 2 - Total	1,670	2,038	82	0
<b>Supervisorial District 3</b>				
Election Day	193	1,698	17	0
Vote by Mail	1,168	1,698	62	0
Supervisorial District 3 - Total	1,361	1,698	79	0
<b>Supervisorial District 4</b>				
Election Day	231	1,219	13	0
Vote by Mail	692	1,219	19	0
Supervisorial District 4 - Total	923	1,219	32	0
<b>Supervisorial District 5</b>				
Election Day	201	1,523	22	0
Vote by Mail	1,004	1,523	52	0
Supervisorial District 5 - Total	1,205	1,523	74	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	6,167	7,806	323	0
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	570	3,994	52	0
Vote by Mail	2,531	3,994	126	0
Town of Mammoth Lakes - Total	3,101	3,994	178	0
<b>Unincorporated</b>				
Election Day	557	3,812	33	0
Vote by Mail	2,509	3,812	112	0
Unincorporated - Total	3,066	3,812	145	0
<b>Cumulative</b>				
Election Day	0	0	0	0

District	Yes		No		Total Votes
<b>Supervisorial District 2</b>					
Election Day	97	38.49%	155	61.51%	252
Vote by Mail	849	63.55%	487	36.45%	1,336
Supervisorial District 2 - Total	946	59.57%	642	40.43%	1,588
<b>Supervisorial District 3</b>					
Election Day	91	51.70%	85	48.30%	176
Vote by Mail	851	76.94%	255	23.06%	1,106
Supervisorial District 3 - Total	942	73.48%	340	26.52%	1,282
<b>Supervisorial District 4</b>					
Election Day	100	45.87%	118	54.13%	218
Vote by Mail	380	56.46%	293	43.54%	673
Supervisorial District 4 - Total	480	53.87%	411	46.13%	891
<b>Supervisorial District 5</b>					
Election Day	122	68.16%	57	31.84%	179
Vote by Mail	713	74.89%	239	25.11%	952
Supervisorial District 5 - Total	835	73.83%	296	26.17%	1,131
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	3,926	67.18%	1,918	32.82%	5,844
<b>City</b>					
<b>Town of Mammoth Lakes</b>					
Election Day	340	65.64%	178	34.36%	518
Vote by Mail	1,848	76.84%	557	23.16%	2,405
Town of Mammoth Lakes - Total	2,188	74.85%	735	25.15%	2,923
<b>Unincorporated</b>					
Election Day	215	41.03%	309	58.97%	524
Vote by Mail	1,523	63.54%	874	36.46%	2,397
Unincorporated - Total	1,738	59.50%	1,183	40.50%	2,921
<b>Cumulative</b>					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	6,167	7,806	323	0
Unincorporated Areas				
Unincorporated Areas				
Election Day	557	3,812	33	0
Vote by Mail	2,509	3,812	112	0
Unincorporated Areas - Total	3,066	3,812	145	0
Unincorporated				
Election Day	570	3,994	52	0
Vote by Mail	2,531	3,994	126	0
Unincorporated - Total	3,101	3,994	178	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	6,167	7,806	323	0

District	Yes	No	Total Votes
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
City - Total	3,92667.18%	1,91832.82%	5,844
Unincorporated Areas			
Unincorporated Areas			
Election Day	21541.03%	30958.97%	524
Vote by Mail	1,52363.54%	87436.46%	2,397
Unincorporated Areas - Total	1,73859.50%	1,18340.50%	2,921
Unincorporated			
Election Day	34065.64%	17834.36%	518
Vote by Mail	1,84876.84%	55723.16%	2,405
Unincorporated - Total	2,18874.85%	73525.15%	2,923
Cumulative			
Election Day	0	0	0
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
Unincorporated Areas - Total	3,92667.18%	1,91832.82%	5,844

Proposition 4 (Vote for 1)

District	Times Cast	Registered Voters	Undervotes	Overvotes
Congressional District				
3rd Congressional District				
Election Day	1,127	7,806	69	0
Vote by Mail	5,040	7,806	209	0
3rd Congressional District - Total	6,167	7,806	278	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	6,167	7,806	278	0
State Senator				
4th State Senatorial District				
Election Day	1,127	7,806	69	0
Vote by Mail	5,040	7,806	209	0
4th State Senatorial District - Total	6,167	7,806	278	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	6,167	7,806	278	0
Member of the State Assembly				
8th State Assembly District				
Election Day	1,127	7,806	69	0
Vote by Mail	5,040	7,806	209	0
8th State Assembly District - Total	6,167	7,806	278	0
Cumulative				
Election Day	0	0	0	0

District	Yes		No		Total Votes
Congressional District					
3rd Congressional District					
Election Day	562	53.12%	496	46.88%	1,058
Vote by Mail	2,998	62.06%	1,833	37.94%	4,831
3rd Congressional District - Total	3,560	60.45%	2,329	39.55%	5,889
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	3,560	60.45%	2,329	39.55%	5,889
State Senator					
4th State Senatorial District					
Election Day	562	53.12%	496	46.88%	1,058
Vote by Mail	2,998	62.06%	1,833	37.94%	4,831
4th State Senatorial District - Total	3,560	60.45%	2,329	39.55%	5,889
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	3,560	60.45%	2,329	39.55%	5,889
Member of the State Assembly					
8th State Assembly District					
Election Day	562	53.12%	496	46.88%	1,058
Vote by Mail	2,998	62.06%	1,833	37.94%	4,831
8th State Assembly District - Total	3,560	60.45%	2,329	39.55%	5,889
Cumulative					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	6,167	7,806	278	0
Board of Equalization				
State Board of Equalization 1st District				
Election Day	1,127	7,806	69	0
Vote by Mail	5,040	7,806	209	0
State Board of Equalization 1st District - Total	6,167	7,806	278	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	6,167	7,806	278	0
County				
County of Mono				
Election Day	1,127	7,806	69	0
Vote by Mail	5,040	7,806	209	0
County of Mono - Total	6,167	7,806	278	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	6,167	7,806	278	0
County Supervisor				
Supervisory District 1				
Election Day	235	1,328	17	0
Vote by Mail	773	1,328	40	0
Supervisory District 1 - Total	1,008	1,328	57	0

District	Yes	No	Total Votes
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
Member of the State Assembly - Total	3,56060.45%	2,32939.55%	5,889
Board of Equalization			
State Board of Equalization 1st District			
Election Day	56253.12%	49646.88%	1,058
Vote by Mail	2,99862.06%	1,83337.94%	4,831
State Board of Equalization 1st District - Total	3,56060.45%	2,32939.55%	5,889
Cumulative			
Election Day	0	0	0
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
Board of Equalization - Total	3,56060.45%	2,32939.55%	5,889
County			
County of Mono			
Election Day	56253.12%	49646.88%	1,058
Vote by Mail	2,99862.06%	1,83337.94%	4,831
County of Mono - Total	3,56060.45%	2,32939.55%	5,889
Cumulative			
Election Day	0	0	0
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
County - Total	3,56060.45%	2,32939.55%	5,889
County Supervisor			
Supervisory District 1			
Election Day	14867.89%	7032.11%	218
Vote by Mail	52371.35%	21028.65%	733
Supervisory District 1 - Total	67170.56%	28029.44%	951

District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Supervisorial District 2</b>				
Election Day	267	2,038	8	0
Vote by Mail	1,403	2,038	64	0
Supervisorial District 2 - Total	1,670	2,038	72	0
<b>Supervisorial District 3</b>				
Election Day	193	1,698	9	0
Vote by Mail	1,168	1,698	46	0
Supervisorial District 3 - Total	1,361	1,698	55	0
<b>Supervisorial District 4</b>				
Election Day	231	1,219	13	0
Vote by Mail	692	1,219	24	0
Supervisorial District 4 - Total	923	1,219	37	0
<b>Supervisorial District 5</b>				
Election Day	201	1,523	22	0
Vote by Mail	1,004	1,523	35	0
Supervisorial District 5 - Total	1,205	1,523	57	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	6,167	7,806	278	0
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	570	3,994	49	0
Vote by Mail	2,531	3,994	106	0
Town of Mammoth Lakes - Total	3,101	3,994	155	0
<b>Unincorporated</b>				
Election Day	557	3,812	20	0
Vote by Mail	2,509	3,812	103	0
Unincorporated - Total	3,066	3,812	123	0
<b>Cumulative</b>				
Election Day	0	0	0	0

District	Yes		No		Total Votes
<b>Supervisorial District 2</b>					
Election Day	99	38.22%	160	61.78%	259
Vote by Mail	751	56.09%	588	43.91%	1,339
Supervisorial District 2 - Total	850	53.19%	748	46.81%	1,598
<b>Supervisorial District 3</b>					
Election Day	87	47.28%	97	52.72%	184
Vote by Mail	747	66.58%	375	33.42%	1,122
Supervisorial District 3 - Total	834	63.86%	472	36.14%	1,306
<b>Supervisorial District 4</b>					
Election Day	107	49.08%	111	50.92%	218
Vote by Mail	323	48.35%	345	51.65%	668
Supervisorial District 4 - Total	430	48.53%	456	51.47%	886
<b>Supervisorial District 5</b>					
Election Day	121	67.60%	58	32.40%	179
Vote by Mail	654	67.49%	315	32.51%	969
Supervisorial District 5 - Total	775	67.51%	373	32.49%	1,148
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	3,560	60.45%	2,329	39.55%	5,889
<b>City</b>					
<b>Town of Mammoth Lakes</b>					
Election Day	340	65.26%	181	34.74%	521
Vote by Mail	1,660	68.45%	765	31.55%	2,425
Town of Mammoth Lakes - Total	2,000	67.89%	946	32.11%	2,946
<b>Unincorporated</b>					
Election Day	222	41.34%	315	58.66%	537
Vote by Mail	1,338	55.61%	1,068	44.39%	2,406
Unincorporated - Total	1,560	53.01%	1,383	46.99%	2,943
<b>Cumulative</b>					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	6,167	7,806	278	0
Unincorporated Areas				
Unincorporated Areas				
Election Day	557	3,812	20	0
Vote by Mail	2,509	3,812	103	0
Unincorporated Areas - Total	3,066	3,812	123	0
Unincorporated				
Election Day	570	3,994	49	0
Vote by Mail	2,531	3,994	106	0
Unincorporated - Total	3,101	3,994	155	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	6,167	7,806	278	0

District	Yes		No		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
City - Total	3,560	60.45%	2,329	39.55%	5,889
Unincorporated Areas					
Unincorporated Areas					
Election Day	222	41.34%	315	58.66%	537
Vote by Mail	1,338	55.61%	1,068	44.39%	2,406
Unincorporated Areas - Total	1,560	53.01%	1,383	46.99%	2,943
Unincorporated					
Election Day	340	65.26%	181	34.74%	521
Vote by Mail	1,660	68.45%	765	31.55%	2,425
Unincorporated - Total	2,000	67.89%	946	32.11%	2,946
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Unincorporated Areas - Total	3,560	60.45%	2,329	39.55%	5,889

Proposition 5 (Vote for 1)

District	Times Cast	Registered Voters	Undervotes	Overvotes
Congressional District				
3rd Congressional District				
Election Day	1,127	7,806	95	1
Vote by Mail	5,040	7,806	335	0
3rd Congressional District - Total	6,167	7,806	430	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	6,167	7,806	430	1
State Senator				
4th State Senatorial District				
Election Day	1,127	7,806	95	1
Vote by Mail	5,040	7,806	335	0
4th State Senatorial District - Total	6,167	7,806	430	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	6,167	7,806	430	1
Member of the State Assembly				
8th State Assembly District				
Election Day	1,127	7,806	95	1
Vote by Mail	5,040	7,806	335	0
8th State Assembly District - Total	6,167	7,806	430	1
Cumulative				
Election Day	0	0	0	0

District	Yes		No		Total Votes
Congressional District					
3rd Congressional District					
Election Day	420	40.74%	611	59.26%	1,031
Vote by Mail	2,083	44.27%	2,622	55.73%	4,705
3rd Congressional District - Total	2,503	43.64%	3,233	56.36%	5,736
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	2,503	43.64%	3,233	56.36%	5,736
State Senator					
4th State Senatorial District					
Election Day	420	40.74%	611	59.26%	1,031
Vote by Mail	2,083	44.27%	2,622	55.73%	4,705
4th State Senatorial District - Total	2,503	43.64%	3,233	56.36%	5,736
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	2,503	43.64%	3,233	56.36%	5,736
Member of the State Assembly					
8th State Assembly District					
Election Day	420	40.74%	611	59.26%	1,031
Vote by Mail	2,083	44.27%	2,622	55.73%	4,705
8th State Assembly District - Total	2,503	43.64%	3,233	56.36%	5,736
Cumulative					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	6,167	7,806	430	1
Board of Equalization				
State Board of Equalization 1st District				
Election Day	1,127	7,806	95	1
Vote by Mail	5,040	7,806	335	0
State Board of Equalization 1st District - Total	6,167	7,806	430	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	6,167	7,806	430	1
County				
County of Mono				
Election Day	1,127	7,806	95	1
Vote by Mail	5,040	7,806	335	0
County of Mono - Total	6,167	7,806	430	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	6,167	7,806	430	1
County Supervisor				
Supervisorial District 1				
Election Day	235	1,328	28	0
Vote by Mail	773	1,328	63	0
Supervisorial District 1 - Total	1,008	1,328	91	0

District	Yes		No		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Member of the State Assembly - Total	2,503	43.64%	3,233	56.36%	5,736
Board of Equalization					
State Board of Equalization 1st District					
Election Day	420	40.74%	611	59.26%	1,031
Vote by Mail	2,083	44.27%	2,622	55.73%	4,705
State Board of Equalization 1st District - Total	2,503	43.64%	3,233	56.36%	5,736
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Board of Equalization - Total	2,503	43.64%	3,233	56.36%	5,736
County					
County of Mono					
Election Day	420	40.74%	611	59.26%	1,031
Vote by Mail	2,083	44.27%	2,622	55.73%	4,705
County of Mono - Total	2,503	43.64%	3,233	56.36%	5,736
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County - Total	2,503	43.64%	3,233	56.36%	5,736
County Supervisor					
Supervisorial District 1					
Election Day	120	57.97%	87	42.03%	207
Vote by Mail	351	49.44%	359	50.56%	710
Supervisorial District 1 - Total	471	51.36%	446	48.64%	917



District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Supervisorial District 2</b>				
Election Day	267	2,038	13	0
Vote by Mail	1,403	2,038	95	0
Supervisorial District 2 - Total	1,670	2,038	108	0
<b>Supervisorial District 3</b>				
Election Day	193	1,698	14	1
Vote by Mail	1,168	1,698	83	0
Supervisorial District 3 - Total	1,361	1,698	97	1
<b>Supervisorial District 4</b>				
Election Day	231	1,219	13	0
Vote by Mail	692	1,219	34	0
Supervisorial District 4 - Total	923	1,219	47	0
<b>Supervisorial District 5</b>				
Election Day	201	1,523	27	0
Vote by Mail	1,004	1,523	60	0
Supervisorial District 5 - Total	1,205	1,523	87	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	6,167	7,806	430	1
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	570	3,994	67	1
Vote by Mail	2,531	3,994	179	0
Town of Mammoth Lakes - Total	3,101	3,994	246	1
<b>Unincorporated</b>				
Election Day	557	3,812	28	0
Vote by Mail	2,509	3,812	156	0
Unincorporated - Total	3,066	3,812	184	0
<b>Cumulative</b>				
Election Day	0	0	0	0

District	Yes		No		Total Votes
<b>Supervisorial District 2</b>					
Election Day	64	25.20%	190	74.80%	254
Vote by Mail	508	38.84%	800	61.16%	1,308
Supervisorial District 2 - Total	572	36.62%	990	63.38%	1,562
<b>Supervisorial District 3</b>					
Election Day	70	39.33%	108	60.67%	178
Vote by Mail	524	48.29%	561	51.71%	1,085
Supervisorial District 3 - Total	594	47.03%	669	52.97%	1,263
<b>Supervisorial District 4</b>					
Election Day	71	32.57%	147	67.43%	218
Vote by Mail	222	33.74%	436	66.26%	658
Supervisorial District 4 - Total	293	33.45%	583	66.55%	876
<b>Supervisorial District 5</b>					
Election Day	95	54.60%	79	45.40%	174
Vote by Mail	478	50.64%	466	49.36%	944
Supervisorial District 5 - Total	573	51.25%	545	48.75%	1,118
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	2,503	43.64%	3,233	56.36%	5,736
<b>City</b>					
<b>Town of Mammoth Lakes</b>					
Election Day	272	54.18%	230	45.82%	502
Vote by Mail	1,152	48.98%	1,200	51.02%	2,352
Town of Mammoth Lakes - Total	1,424	49.89%	1,430	50.11%	2,854
<b>Unincorporated</b>					
Election Day	148	27.98%	381	72.02%	529
Vote by Mail	931	39.57%	1,422	60.43%	2,353
Unincorporated - Total	1,079	37.44%	1,803	62.56%	2,882
<b>Cumulative</b>					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	6,167	7,806	430	1
Unincorporated Areas				
Unincorporated Areas				
Election Day	557	3,812	28	0
Vote by Mail	2,509	3,812	156	0
Unincorporated Areas - Total	3,066	3,812	184	0
Unincorporated				
Election Day	570	3,994	67	1
Vote by Mail	2,531	3,994	179	0
Unincorporated - Total	3,101	3,994	246	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	6,167	7,806	430	1

District	Yes		No		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
City - Total	2,503	43.64%	3,233	56.36%	5,736
Unincorporated Areas					
Unincorporated Areas					
Election Day	148	27.98%	381	72.02%	529
Vote by Mail	931	39.57%	1,422	60.43%	2,353
Unincorporated Areas - Total	1,079	37.44%	1,803	62.56%	2,882
Unincorporated					
Election Day	272	54.18%	230	45.82%	502
Vote by Mail	1,152	48.98%	1,200	51.02%	2,352
Unincorporated - Total	1,424	49.89%	1,430	50.11%	2,854
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Unincorporated Areas - Total	2,503	43.64%	3,233	56.36%	5,736

Proposition 6 (Vote for 1)

District	Times Cast	Registered Voters	Undervotes	Overvotes
Congressional District				
3rd Congressional District				
Election Day	1,127	7,806	139	1
Vote by Mail	5,040	7,806	410	0
3rd Congressional District - Total	6,167	7,806	549	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	6,167	7,806	549	1
State Senator				
4th State Senatorial District				
Election Day	1,127	7,806	139	1
Vote by Mail	5,040	7,806	410	0
4th State Senatorial District - Total	6,167	7,806	549	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	6,167	7,806	549	1
Member of the State Assembly				
8th State Assembly District				
Election Day	1,127	7,806	139	1
Vote by Mail	5,040	7,806	410	0
8th State Assembly District - Total	6,167	7,806	549	1
Cumulative				
Election Day	0	0	0	0

District	Yes		No		Total Votes
Congressional District					
3rd Congressional District					
Election Day	385	39.01%	602	60.99%	987
Vote by Mail	2,064	44.58%	2,566	55.42%	4,630
3rd Congressional District - Total	2,449	43.60%	3,168	56.40%	5,617
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	2,449	43.60%	3,168	56.40%	5,617
State Senator					
4th State Senatorial District					
Election Day	385	39.01%	602	60.99%	987
Vote by Mail	2,064	44.58%	2,566	55.42%	4,630
4th State Senatorial District - Total	2,449	43.60%	3,168	56.40%	5,617
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	2,449	43.60%	3,168	56.40%	5,617
Member of the State Assembly					
8th State Assembly District					
Election Day	385	39.01%	602	60.99%	987
Vote by Mail	2,064	44.58%	2,566	55.42%	4,630
8th State Assembly District - Total	2,449	43.60%	3,168	56.40%	5,617
Cumulative					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	6,167	7,806	549	1
Board of Equalization				
State Board of Equalization 1st District				
Election Day	1,127	7,806	139	1
Vote by Mail	5,040	7,806	410	0
State Board of Equalization 1st District - Total	6,167	7,806	549	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	6,167	7,806	549	1
County				
County of Mono				
Election Day	1,127	7,806	139	1
Vote by Mail	5,040	7,806	410	0
County of Mono - Total	6,167	7,806	549	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	6,167	7,806	549	1
County Supervisor				
Supervisorial District 1				
Election Day	235	1,328	42	0
Vote by Mail	773	1,328	77	0
Supervisorial District 1 - Total	1,008	1,328	119	0

District	Yes		No		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Member of the State Assembly - Total	2,449	43.60%	3,168	56.40%	5,617
Board of Equalization					
State Board of Equalization 1st District					
Election Day	385	39.01%	602	60.99%	987
Vote by Mail	2,064	44.58%	2,566	55.42%	4,630
State Board of Equalization 1st District - Total	2,449	43.60%	3,168	56.40%	5,617
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Board of Equalization - Total	2,449	43.60%	3,168	56.40%	5,617
County					
County of Mono					
Election Day	385	39.01%	602	60.99%	987
Vote by Mail	2,064	44.58%	2,566	55.42%	4,630
County of Mono - Total	2,449	43.60%	3,168	56.40%	5,617
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County - Total	2,449	43.60%	3,168	56.40%	5,617
County Supervisor					
Supervisorial District 1					
Election Day	99	51.30%	94	48.70%	193
Vote by Mail	381	54.74%	315	45.26%	696
Supervisorial District 1 - Total	480	53.99%	409	46.01%	889

District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Supervisorial District 2</b>				
Election Day	267	2,038	19	1
Vote by Mail	1,403	2,038	105	0
Supervisorial District 2 - Total	1,670	2,038	124	1
<b>Supervisorial District 3</b>				
Election Day	193	1,698	23	0
Vote by Mail	1,168	1,698	101	0
Supervisorial District 3 - Total	1,361	1,698	124	0
<b>Supervisorial District 4</b>				
Election Day	231	1,219	23	0
Vote by Mail	692	1,219	33	0
Supervisorial District 4 - Total	923	1,219	56	0
<b>Supervisorial District 5</b>				
Election Day	201	1,523	32	0
Vote by Mail	1,004	1,523	94	0
Supervisorial District 5 - Total	1,205	1,523	126	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	6,167	7,806	549	1
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	570	3,994	95	0
Vote by Mail	2,531	3,994	242	0
Town of Mammoth Lakes - Total	3,101	3,994	337	0
<b>Unincorporated</b>				
Election Day	557	3,812	44	1
Vote by Mail	2,509	3,812	168	0
Unincorporated - Total	3,066	3,812	212	1
<b>Cumulative</b>				
Election Day	0	0	0	0

District	Yes		No		Total Votes
<b>Supervisorial District 2</b>					
Election Day	64	25.91%	183	74.09%	247
Vote by Mail	507	39.06%	791	60.94%	1,298
Supervisorial District 2 - Total	571	36.96%	974	63.04%	1,545
<b>Supervisorial District 3</b>					
Election Day	69	40.59%	101	59.41%	170
Vote by Mail	515	48.27%	552	51.73%	1,067
Supervisorial District 3 - Total	584	47.21%	653	52.79%	1,237
<b>Supervisorial District 4</b>					
Election Day	70	33.65%	138	66.35%	208
Vote by Mail	222	33.69%	437	66.31%	659
Supervisorial District 4 - Total	292	33.68%	575	66.32%	867
<b>Supervisorial District 5</b>					
Election Day	83	49.11%	86	50.89%	169
Vote by Mail	439	48.24%	471	51.76%	910
Supervisorial District 5 - Total	522	48.38%	557	51.62%	1,079
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	2,449	43.60%	3,168	56.40%	5,617
<b>City</b>					
<b>Town of Mammoth Lakes</b>					
Election Day	240	50.53%	235	49.47%	475
Vote by Mail	1,145	50.02%	1,144	49.98%	2,289
Town of Mammoth Lakes - Total	1,385	50.11%	1,379	49.89%	2,764
<b>Unincorporated</b>					
Election Day	145	28.32%	367	71.68%	512
Vote by Mail	919	39.26%	1,422	60.74%	2,341
Unincorporated - Total	1,064	37.29%	1,789	62.71%	2,853
<b>Cumulative</b>					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	6,167	7,806	549	1
Unincorporated Areas				
Unincorporated Areas				
Election Day	557	3,812	44	1
Vote by Mail	2,509	3,812	168	0
Unincorporated Areas - Total	3,066	3,812	212	1
Unincorporated				
Election Day	570	3,994	95	0
Vote by Mail	2,531	3,994	242	0
Unincorporated - Total	3,101	3,994	337	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	6,167	7,806	549	1

District	Yes		No		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
City - Total	2,449	43.60%	3,168	56.40%	5,617
Unincorporated Areas					
Unincorporated Areas					
Election Day	145	28.32%	367	71.68%	512
Vote by Mail	919	39.26%	1,422	60.74%	2,341
Unincorporated Areas - Total	1,064	37.29%	1,789	62.71%	2,853
Unincorporated					
Election Day	240	50.53%	235	49.47%	475
Vote by Mail	1,145	50.02%	1,144	49.98%	2,289
Unincorporated - Total	1,385	50.11%	1,379	49.89%	2,764
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Unincorporated Areas - Total	2,449	43.60%	3,168	56.40%	5,617

**Proposition 32 (Vote for 1)**

District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Congressional District</b>				
<b>3rd Congressional District</b>				
Election Day	1,127	7,806	91	0
Vote by Mail	5,040	7,806	275	0
3rd Congressional District - Total	6,167	7,806	366	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	6,167	7,806	366	0
<b>State Senator</b>				
<b>4th State Senatorial District</b>				
Election Day	1,127	7,806	91	0
Vote by Mail	5,040	7,806	275	0
4th State Senatorial District - Total	6,167	7,806	366	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	6,167	7,806	366	0
<b>Member of the State Assembly</b>				
<b>8th State Assembly District</b>				
Election Day	1,127	7,806	91	0
Vote by Mail	5,040	7,806	275	0
8th State Assembly District - Total	6,167	7,806	366	0
<b>Cumulative</b>				
Election Day	0	0	0	0

District	Yes		No		Total Votes
<b>Congressional District</b>					
<b>3rd Congressional District</b>					
Election Day	412	39.77%	624	60.23%	1,036
Vote by Mail	2,208	46.34%	2,557	53.66%	4,765
3rd Congressional District - Total	2,620	45.16%	3,181	54.84%	5,801
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	2,620	45.16%	3,181	54.84%	5,801
<b>State Senator</b>					
<b>4th State Senatorial District</b>					
Election Day	412	39.77%	624	60.23%	1,036
Vote by Mail	2,208	46.34%	2,557	53.66%	4,765
4th State Senatorial District - Total	2,620	45.16%	3,181	54.84%	5,801
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	2,620	45.16%	3,181	54.84%	5,801
<b>Member of the State Assembly</b>					
<b>8th State Assembly District</b>					
Election Day	412	39.77%	624	60.23%	1,036
Vote by Mail	2,208	46.34%	2,557	53.66%	4,765
8th State Assembly District - Total	2,620	45.16%	3,181	54.84%	5,801
<b>Cumulative</b>					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	6,167	7,806	366	0
Board of Equalization				
State Board of Equalization 1st District				
Election Day	1,127	7,806	91	0
Vote by Mail	5,040	7,806	275	0
State Board of Equalization 1st District - Total	6,167	7,806	366	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	6,167	7,806	366	0
County				
County of Mono				
Election Day	1,127	7,806	91	0
Vote by Mail	5,040	7,806	275	0
County of Mono - Total	6,167	7,806	366	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	6,167	7,806	366	0
County Supervisor				
Supervisory District 1				
Election Day	235	1,328	32	0
Vote by Mail	773	1,328	51	0
Supervisory District 1 - Total	1,008	1,328	83	0

District	Yes		No		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Member of the State Assembly - Total	2,620	45.16%	3,181	54.84%	5,801
Board of Equalization					
State Board of Equalization 1st District					
Election Day	412	39.77%	624	60.23%	1,036
Vote by Mail	2,208	46.34%	2,557	53.66%	4,765
State Board of Equalization 1st District - Total	2,620	45.16%	3,181	54.84%	5,801
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Board of Equalization - Total	2,620	45.16%	3,181	54.84%	5,801
County					
County of Mono					
Election Day	412	39.77%	624	60.23%	1,036
Vote by Mail	2,208	46.34%	2,557	53.66%	4,765
County of Mono - Total	2,620	45.16%	3,181	54.84%	5,801
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County - Total	2,620	45.16%	3,181	54.84%	5,801
County Supervisor					
Supervisory District 1					
Election Day	112	55.17%	91	44.83%	203
Vote by Mail	397	54.99%	325	45.01%	722
Supervisory District 1 - Total	509	55.03%	416	44.97%	925



District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Supervisorial District 2</b>				
Election Day	267	2,038	13	0
Vote by Mail	1,403	2,038	72	0
Supervisorial District 2 - Total	1,670	2,038	85	0
<b>Supervisorial District 3</b>				
Election Day	193	1,698	20	0
Vote by Mail	1,168	1,698	64	0
Supervisorial District 3 - Total	1,361	1,698	84	0
<b>Supervisorial District 4</b>				
Election Day	231	1,219	10	0
Vote by Mail	692	1,219	32	0
Supervisorial District 4 - Total	923	1,219	42	0
<b>Supervisorial District 5</b>				
Election Day	201	1,523	16	0
Vote by Mail	1,004	1,523	56	0
Supervisorial District 5 - Total	1,205	1,523	72	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	6,167	7,806	366	0
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	570	3,994	64	0
Vote by Mail	2,531	3,994	157	0
Town of Mammoth Lakes - Total	3,101	3,994	221	0
<b>Unincorporated</b>				
Election Day	557	3,812	27	0
Vote by Mail	2,509	3,812	118	0
Unincorporated - Total	3,066	3,812	145	0
<b>Cumulative</b>				
Election Day	0	0	0	0

District	Yes		No		Total Votes
<b>Supervisorial District 2</b>					
Election Day	66	25.98%	188	74.02%	254
Vote by Mail	543	40.80%	788	59.20%	1,331
Supervisorial District 2 - Total	609	38.42%	976	61.58%	1,585
<b>Supervisorial District 3</b>					
Election Day	64	36.99%	109	63.01%	173
Vote by Mail	564	51.09%	540	48.91%	1,104
Supervisorial District 3 - Total	628	49.18%	649	50.82%	1,277
<b>Supervisorial District 4</b>					
Election Day	75	33.94%	146	66.06%	221
Vote by Mail	239	36.21%	421	63.79%	660
Supervisorial District 4 - Total	314	35.64%	567	64.36%	881
<b>Supervisorial District 5</b>					
Election Day	95	51.35%	90	48.65%	185
Vote by Mail	465	49.05%	483	50.95%	948
Supervisorial District 5 - Total	560	49.43%	573	50.57%	1,133
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	2,620	45.16%	3,181	54.84%	5,801
<b>City</b>					
<b>Town of Mammoth Lakes</b>					
Election Day	257	50.79%	249	49.21%	506
Vote by Mail	1,190	50.13%	1,184	49.87%	2,374
Town of Mammoth Lakes - Total	1,447	50.24%	1,433	49.76%	2,880
<b>Unincorporated</b>					
Election Day	155	29.25%	375	70.75%	530
Vote by Mail	1,018	42.58%	1,373	57.42%	2,391
Unincorporated - Total	1,173	40.16%	1,748	59.84%	2,921
<b>Cumulative</b>					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	6,167	7,806	366	0
Unincorporated Areas				
Unincorporated Areas				
Election Day	557	3,812	27	0
Vote by Mail	2,509	3,812	118	0
Unincorporated Areas - Total	3,066	3,812	145	0
Unincorporated				
Election Day	570	3,994	64	0
Vote by Mail	2,531	3,994	157	0
Unincorporated - Total	3,101	3,994	221	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	6,167	7,806	366	0

District	Yes		No		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
City - Total	2,620	45.16%	3,181	54.84%	5,801
Unincorporated Areas					
Unincorporated Areas					
Election Day	155	29.25%	375	70.75%	530
Vote by Mail	1,018	42.58%	1,373	57.42%	2,391
Unincorporated Areas - Total	1,173	40.16%	1,748	59.84%	2,921
Unincorporated					
Election Day	257	50.79%	249	49.21%	506
Vote by Mail	1,190	50.13%	1,184	49.87%	2,374
Unincorporated - Total	1,447	50.24%	1,433	49.76%	2,880
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Unincorporated Areas - Total	2,620	45.16%	3,181	54.84%	5,801

Proposition 33 (Vote for 1)

District	Times Cast	Registered Voters	Undervotes	Overvotes
Congressional District				
3rd Congressional District				
Election Day	1,127	7,806	120	0
Vote by Mail	5,040	7,806	400	0
3rd Congressional District - Total	6,167	7,806	520	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	6,167	7,806	520	0
State Senator				
4th State Senatorial District				
Election Day	1,127	7,806	120	0
Vote by Mail	5,040	7,806	400	0
4th State Senatorial District - Total	6,167	7,806	520	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	6,167	7,806	520	0
Member of the State Assembly				
8th State Assembly District				
Election Day	1,127	7,806	120	0
Vote by Mail	5,040	7,806	400	0
8th State Assembly District - Total	6,167	7,806	520	0
Cumulative				
Election Day	0	0	0	0

District	Yes		No		Total Votes
Congressional District					
3rd Congressional District					
Election Day	337	33.47%	670	66.53%	1,007
Vote by Mail	1,656	35.69%	2,984	64.31%	4,640
3rd Congressional District - Total	1,993	35.29%	3,654	64.71%	5,647
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	1,993	35.29%	3,654	64.71%	5,647
State Senator					
4th State Senatorial District					
Election Day	337	33.47%	670	66.53%	1,007
Vote by Mail	1,656	35.69%	2,984	64.31%	4,640
4th State Senatorial District - Total	1,993	35.29%	3,654	64.71%	5,647
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	1,993	35.29%	3,654	64.71%	5,647
Member of the State Assembly					
8th State Assembly District					
Election Day	337	33.47%	670	66.53%	1,007
Vote by Mail	1,656	35.69%	2,984	64.31%	4,640
8th State Assembly District - Total	1,993	35.29%	3,654	64.71%	5,647
Cumulative					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	6,167	7,806	520	0
Board of Equalization				
State Board of Equalization 1st District				
Election Day	1,127	7,806	120	0
Vote by Mail	5,040	7,806	400	0
State Board of Equalization 1st District - Total	6,167	7,806	520	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	6,167	7,806	520	0
County				
County of Mono				
Election Day	1,127	7,806	120	0
Vote by Mail	5,040	7,806	400	0
County of Mono - Total	6,167	7,806	520	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	6,167	7,806	520	0
County Supervisor				
Supervisory District 1				
Election Day	235	1,328	36	0
Vote by Mail	773	1,328	66	0
Supervisory District 1 - Total	1,008	1,328	102	0

District	Yes	No	Total Votes
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
Member of the State Assembly - Total	1,99335.29%	3,65464.71%	5,647
Board of Equalization			
State Board of Equalization 1st District			
Election Day	33733.47%	67066.53%	1,007
Vote by Mail	1,65635.69%	2,98464.31%	4,640
State Board of Equalization 1st District - Total	1,99335.29%	3,65464.71%	5,647
Cumulative			
Election Day	0	0	0
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
Board of Equalization - Total	1,99335.29%	3,65464.71%	5,647
County			
County of Mono			
Election Day	33733.47%	67066.53%	1,007
Vote by Mail	1,65635.69%	2,98464.31%	4,640
County of Mono - Total	1,99335.29%	3,65464.71%	5,647
Cumulative			
Election Day	0	0	0
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
County - Total	1,99335.29%	3,65464.71%	5,647
County Supervisor			
Supervisory District 1			
Election Day	10452.26%	9547.74%	199
Vote by Mail	30543.14%	40256.86%	707
Supervisory District 1 - Total	40945.14%	49754.86%	906

District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Supervisorial District 2</b>				
Election Day	267	2,038	13	0
Vote by Mail	1,403	2,038	108	0
Supervisorial District 2 - Total	1,670	2,038	121	0
<b>Supervisorial District 3</b>				
Election Day	193	1,698	22	0
Vote by Mail	1,168	1,698	104	0
Supervisorial District 3 - Total	1,361	1,698	126	0
<b>Supervisorial District 4</b>				
Election Day	231	1,219	20	0
Vote by Mail	692	1,219	35	0
Supervisorial District 4 - Total	923	1,219	55	0
<b>Supervisorial District 5</b>				
Election Day	201	1,523	29	0
Vote by Mail	1,004	1,523	87	0
Supervisorial District 5 - Total	1,205	1,523	116	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	6,167	7,806	520	0
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	570	3,994	82	0
Vote by Mail	2,531	3,994	230	0
Town of Mammoth Lakes - Total	3,101	3,994	312	0
<b>Unincorporated</b>				
Election Day	557	3,812	38	0
Vote by Mail	2,509	3,812	170	0
Unincorporated - Total	3,066	3,812	208	0
<b>Cumulative</b>				
Election Day	0	0	0	0

District	Yes		No		Total Votes
<b>Supervisorial District 2</b>					
Election Day	52	20.47%	202	79.53%	254
Vote by Mail	419	32.36%	876	67.64%	1,295
Supervisorial District 2 - Total	471	30.41%	1,078	69.59%	1,549
<b>Supervisorial District 3</b>					
Election Day	42	24.56%	129	75.44%	171
Vote by Mail	391	36.75%	673	63.25%	1,064
Supervisorial District 3 - Total	433	35.06%	802	64.94%	1,235
<b>Supervisorial District 4</b>					
Election Day	71	33.65%	140	66.35%	211
Vote by Mail	217	33.03%	440	66.97%	657
Supervisorial District 4 - Total	288	33.18%	580	66.82%	868
<b>Supervisorial District 5</b>					
Election Day	68	39.53%	104	60.47%	172
Vote by Mail	324	35.33%	593	64.67%	917
Supervisorial District 5 - Total	392	36.00%	697	64.00%	1,089
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	1,993	35.29%	3,654	64.71%	5,647
<b>City</b>					
<b>Town of Mammoth Lakes</b>					
Election Day	211	43.24%	277	56.76%	488
Vote by Mail	853	37.07%	1,448	62.93%	2,301
Town of Mammoth Lakes - Total	1,064	38.15%	1,725	61.85%	2,789
<b>Unincorporated</b>					
Election Day	126	24.28%	393	75.72%	519
Vote by Mail	803	34.33%	1,536	65.67%	2,339
Unincorporated - Total	929	32.51%	1,929	67.49%	2,858
<b>Cumulative</b>					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	6,167	7,806	520	0
Unincorporated Areas				
Unincorporated Areas				
Election Day	557	3,812	38	0
Vote by Mail	2,509	3,812	170	0
Unincorporated Areas - Total	3,066	3,812	208	0
Unincorporated				
Election Day	570	3,994	82	0
Vote by Mail	2,531	3,994	230	0
Unincorporated - Total	3,101	3,994	312	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	6,167	7,806	520	0

District	Yes		No		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
City - Total	1,993	35.29%	3,654	64.71%	5,647
Unincorporated Areas					
Unincorporated Areas					
Election Day	126	24.28%	393	75.72%	519
Vote by Mail	803	34.33%	1,536	65.67%	2,339
Unincorporated Areas - Total	929	32.51%	1,929	67.49%	2,858
Unincorporated					
Election Day	211	43.24%	277	56.76%	488
Vote by Mail	853	37.07%	1,448	62.93%	2,301
Unincorporated - Total	1,064	38.15%	1,725	61.85%	2,789
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Unincorporated Areas - Total	1,993	35.29%	3,654	64.71%	5,647

Proposition 34 (Vote for 1)

District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Congressional District</b>				
<b>3rd Congressional District</b>				
Election Day	1,127	7,806	158	0
Vote by Mail	5,040	7,806	601	0
3rd Congressional District - Total	6,167	7,806	759	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	6,167	7,806	759	0
<b>State Senator</b>				
<b>4th State Senatorial District</b>				
Election Day	1,127	7,806	158	0
Vote by Mail	5,040	7,806	601	0
4th State Senatorial District - Total	6,167	7,806	759	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	6,167	7,806	759	0
<b>Member of the State Assembly</b>				
<b>8th State Assembly District</b>				
Election Day	1,127	7,806	158	0
Vote by Mail	5,040	7,806	601	0
8th State Assembly District - Total	6,167	7,806	759	0
<b>Cumulative</b>				
Election Day	0	0	0	0

District	Yes		No		Total Votes
<b>Congressional District</b>					
<b>3rd Congressional District</b>					
Election Day	490	50.57%	479	49.43%	969
Vote by Mail	2,075	46.74%	2,364	53.26%	4,439
3rd Congressional District - Total	2,565	47.43%	2,843	52.57%	5,408
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	2,565	47.43%	2,843	52.57%	5,408
<b>State Senator</b>					
<b>4th State Senatorial District</b>					
Election Day	490	50.57%	479	49.43%	969
Vote by Mail	2,075	46.74%	2,364	53.26%	4,439
4th State Senatorial District - Total	2,565	47.43%	2,843	52.57%	5,408
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	2,565	47.43%	2,843	52.57%	5,408
<b>Member of the State Assembly</b>					
<b>8th State Assembly District</b>					
Election Day	490	50.57%	479	49.43%	969
Vote by Mail	2,075	46.74%	2,364	53.26%	4,439
8th State Assembly District - Total	2,565	47.43%	2,843	52.57%	5,408
<b>Cumulative</b>					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	6,167	7,806	759	0
Board of Equalization				
State Board of Equalization 1st District				
Election Day	1,127	7,806	158	0
Vote by Mail	5,040	7,806	601	0
State Board of Equalization 1st District - Total	6,167	7,806	759	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	6,167	7,806	759	0
County				
County of Mono				
Election Day	1,127	7,806	158	0
Vote by Mail	5,040	7,806	601	0
County of Mono - Total	6,167	7,806	759	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	6,167	7,806	759	0
County Supervisor				
Supervisory District 1				
Election Day	235	1,328	49	0
Vote by Mail	773	1,328	119	0
Supervisory District 1 - Total	1,008	1,328	168	0

District	Yes	No	Total Votes
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
Member of the State Assembly - Total	2,56547.43%	2,84352.57%	5,408
Board of Equalization			
State Board of Equalization 1st District			
Election Day	49050.57%	47949.43%	969
Vote by Mail	2,07546.74%	2,36453.26%	4,439
State Board of Equalization 1st District - Total	2,56547.43%	2,84352.57%	5,408
Cumulative			
Election Day	0	0	0
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
Board of Equalization - Total	2,56547.43%	2,84352.57%	5,408
County			
County of Mono			
Election Day	49050.57%	47949.43%	969
Vote by Mail	2,07546.74%	2,36453.26%	4,439
County of Mono - Total	2,56547.43%	2,84352.57%	5,408
Cumulative			
Election Day	0	0	0
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
County - Total	2,56547.43%	2,84352.57%	5,408
County Supervisor			
Supervisory District 1			
Election Day	10154.30%	8545.70%	186
Vote by Mail	31347.86%	34152.14%	654
Supervisory District 1 - Total	41449.29%	42650.71%	840



District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Supervisorial District 2</b>				
Election Day	267	2,038	20	0
Vote by Mail	1,403	2,038	150	0
Supervisorial District 2 - Total	1,670	2,038	170	0
<b>Supervisorial District 3</b>				
Election Day	193	1,698	32	0
Vote by Mail	1,168	1,698	140	0
Supervisorial District 3 - Total	1,361	1,698	172	0
<b>Supervisorial District 4</b>				
Election Day	231	1,219	24	0
Vote by Mail	692	1,219	55	0
Supervisorial District 4 - Total	923	1,219	79	0
<b>Supervisorial District 5</b>				
Election Day	201	1,523	33	0
Vote by Mail	1,004	1,523	137	0
Supervisorial District 5 - Total	1,205	1,523	170	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	6,167	7,806	759	0
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	570	3,994	106	0
Vote by Mail	2,531	3,994	351	0
Town of Mammoth Lakes - Total	3,101	3,994	457	0
<b>Unincorporated</b>				
Election Day	557	3,812	52	0
Vote by Mail	2,509	3,812	250	0
Unincorporated - Total	3,066	3,812	302	0
<b>Cumulative</b>				
Election Day	0	0	0	0

District	Yes		No		Total Votes
<b>Supervisorial District 2</b>					
Election Day	126	51.01%	121	48.99%	247
Vote by Mail	598	47.73%	655	52.27%	1,253
Supervisorial District 2 - Total	724	48.27%	776	51.73%	1,500
<b>Supervisorial District 3</b>					
Election Day	77	47.83%	84	52.17%	161
Vote by Mail	482	46.89%	546	53.11%	1,028
Supervisorial District 3 - Total	559	47.01%	630	52.99%	1,189
<b>Supervisorial District 4</b>					
Election Day	100	48.31%	107	51.69%	207
Vote by Mail	296	46.47%	341	53.53%	637
Supervisorial District 4 - Total	396	46.92%	448	53.08%	844
<b>Supervisorial District 5</b>					
Election Day	86	51.19%	82	48.81%	168
Vote by Mail	386	44.52%	481	55.48%	867
Supervisorial District 5 - Total	472	45.60%	563	54.40%	1,035
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	2,565	47.43%	2,843	52.57%	5,408
<b>City</b>					
<b>Town of Mammoth Lakes</b>					
Election Day	249	53.66%	215	46.34%	464
Vote by Mail	1,010	46.33%	1,170	53.67%	2,180
Town of Mammoth Lakes - Total	1,259	47.62%	1,385	52.38%	2,644
<b>Unincorporated</b>					
Election Day	241	47.72%	264	52.28%	505
Vote by Mail	1,065	47.14%	1,194	52.86%	2,259
Unincorporated - Total	1,306	47.25%	1,458	52.75%	2,764
<b>Cumulative</b>					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	6,167	7,806	759	0
Unincorporated Areas				
Unincorporated Areas				
Election Day	557	3,812	52	0
Vote by Mail	2,509	3,812	250	0
Unincorporated Areas - Total	3,066	3,812	302	0
Unincorporated				
Election Day	570	3,994	106	0
Vote by Mail	2,531	3,994	351	0
Unincorporated - Total	3,101	3,994	457	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	6,167	7,806	759	0

District	Yes		No		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
City - Total	2,565	47.43%	2,843	52.57%	5,408
Unincorporated Areas					
Unincorporated Areas					
Election Day	241	47.72%	264	52.28%	505
Vote by Mail	1,065	47.14%	1,194	52.86%	2,259
Unincorporated Areas - Total	1,306	47.25%	1,458	52.75%	2,764
Unincorporated					
Election Day	249	53.66%	215	46.34%	464
Vote by Mail	1,010	46.33%	1,170	53.67%	2,180
Unincorporated - Total	1,259	47.62%	1,385	52.38%	2,644
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Unincorporated Areas - Total	2,565	47.43%	2,843	52.57%	5,408

Proposition 35 (Vote for 1)

District	Times Cast	Registered Voters	Undervotes	Overvotes
Congressional District				
3rd Congressional District				
Election Day	1,127	7,806	123	0
Vote by Mail	5,040	7,806	396	1
3rd Congressional District - Total	6,167	7,806	519	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	6,167	7,806	519	1
State Senator				
4th State Senatorial District				
Election Day	1,127	7,806	123	0
Vote by Mail	5,040	7,806	396	1
4th State Senatorial District - Total	6,167	7,806	519	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	6,167	7,806	519	1
Member of the State Assembly				
8th State Assembly District				
Election Day	1,127	7,806	123	0
Vote by Mail	5,040	7,806	396	1
8th State Assembly District - Total	6,167	7,806	519	1
Cumulative				
Election Day	0	0	0	0

District	Yes		No		Total Votes
Congressional District					
3rd Congressional District					
Election Day	565	56.27%	439	43.73%	1,004
Vote by Mail	3,132	67.46%	1,511	32.54%	4,643
3rd Congressional District - Total	3,697	65.47%	1,950	34.53%	5,647
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	3,697	65.47%	1,950	34.53%	5,647
State Senator					
4th State Senatorial District					
Election Day	565	56.27%	439	43.73%	1,004
Vote by Mail	3,132	67.46%	1,511	32.54%	4,643
4th State Senatorial District - Total	3,697	65.47%	1,950	34.53%	5,647
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	3,697	65.47%	1,950	34.53%	5,647
Member of the State Assembly					
8th State Assembly District					
Election Day	565	56.27%	439	43.73%	1,004
Vote by Mail	3,132	67.46%	1,511	32.54%	4,643
8th State Assembly District - Total	3,697	65.47%	1,950	34.53%	5,647
Cumulative					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	6,167	7,806	519	1
Board of Equalization				
State Board of Equalization 1st District				
Election Day	1,127	7,806	123	0
Vote by Mail	5,040	7,806	396	1
State Board of Equalization 1st District - Total	6,167	7,806	519	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	6,167	7,806	519	1
County				
County of Mono				
Election Day	1,127	7,806	123	0
Vote by Mail	5,040	7,806	396	1
County of Mono - Total	6,167	7,806	519	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	6,167	7,806	519	1
County Supervisor				
Supervisory District 1				
Election Day	235	1,328	37	0
Vote by Mail	773	1,328	70	0
Supervisory District 1 - Total	1,008	1,328	107	0

District	Yes	No	Total Votes
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
Member of the State Assembly - Total	3,69765.47%	1,95034.53%	5,647
Board of Equalization			
State Board of Equalization 1st District			
Election Day	56556.27%	43943.73%	1,004
Vote by Mail	3,13267.46%	1,51132.54%	4,643
State Board of Equalization 1st District - Total	3,69765.47%	1,95034.53%	5,647
Cumulative			
Election Day	0	0	0
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
Board of Equalization - Total	3,69765.47%	1,95034.53%	5,647
County			
County of Mono			
Election Day	56556.27%	43943.73%	1,004
Vote by Mail	3,13267.46%	1,51132.54%	4,643
County of Mono - Total	3,69765.47%	1,95034.53%	5,647
Cumulative			
Election Day	0	0	0
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
County - Total	3,69765.47%	1,95034.53%	5,647
County Supervisor			
Supervisory District 1			
Election Day	13065.66%	6834.34%	198
Vote by Mail	49770.70%	20629.30%	703
Supervisory District 1 - Total	62769.59%	27430.41%	901

District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Supervisorial District 2</b>				
Election Day	267	2,038	14	0
Vote by Mail	1,403	2,038	105	0
Supervisorial District 2 - Total	1,670	2,038	119	0
<b>Supervisorial District 3</b>				
Election Day	193	1,698	21	0
Vote by Mail	1,168	1,698	99	0
Supervisorial District 3 - Total	1,361	1,698	120	0
<b>Supervisorial District 4</b>				
Election Day	231	1,219	18	0
Vote by Mail	692	1,219	34	0
Supervisorial District 4 - Total	923	1,219	52	0
<b>Supervisorial District 5</b>				
Election Day	201	1,523	33	0
Vote by Mail	1,004	1,523	88	1
Supervisorial District 5 - Total	1,205	1,523	121	1
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	6,167	7,806	519	1
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	570	3,994	89	0
Vote by Mail	2,531	3,994	228	1
Town of Mammoth Lakes - Total	3,101	3,994	317	1
<b>Unincorporated</b>				
Election Day	557	3,812	34	0
Vote by Mail	2,509	3,812	168	0
Unincorporated - Total	3,066	3,812	202	0
<b>Cumulative</b>				
Election Day	0	0	0	0

District	Yes		No		Total Votes
<b>Supervisorial District 2</b>					
Election Day	123	48.62%	130	51.38%	253
Vote by Mail	870	67.03%	428	32.97%	1,298
Supervisorial District 2 - Total	993	64.02%	558	35.98%	1,551
<b>Supervisorial District 3</b>					
Election Day	99	57.56%	73	42.44%	172
Vote by Mail	719	67.26%	350	32.74%	1,069
Supervisorial District 3 - Total	818	65.91%	423	34.09%	1,241
<b>Supervisorial District 4</b>					
Election Day	109	51.17%	104	48.83%	213
Vote by Mail	414	62.92%	244	37.08%	658
Supervisorial District 4 - Total	523	60.05%	348	39.95%	871
<b>Supervisorial District 5</b>					
Election Day	104	61.90%	64	38.10%	168
Vote by Mail	632	69.07%	283	30.93%	915
Supervisorial District 5 - Total	736	67.96%	347	32.04%	1,083
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	3,697	65.47%	1,950	34.53%	5,647
<b>City</b>					
<b>Town of Mammoth Lakes</b>					
Election Day	306	63.62%	175	36.38%	481
Vote by Mail	1,591	69.11%	711	30.89%	2,302
Town of Mammoth Lakes - Total	1,897	68.16%	886	31.84%	2,783
<b>Unincorporated</b>					
Election Day	259	49.52%	264	50.48%	523
Vote by Mail	1,541	65.83%	800	34.17%	2,341
Unincorporated - Total	1,800	62.85%	1,064	37.15%	2,864
<b>Cumulative</b>					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	6,167	7,806	519	1
Unincorporated Areas				
Unincorporated Areas				
Election Day	557	3,812	34	0
Vote by Mail	2,509	3,812	168	0
Unincorporated Areas - Total	3,066	3,812	202	0
Unincorporated				
Election Day	570	3,994	89	0
Vote by Mail	2,531	3,994	228	1
Unincorporated - Total	3,101	3,994	317	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	6,167	7,806	519	1

District	Yes		No		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
City - Total	3,697	65.47%	1,950	34.53%	5,647
Unincorporated Areas					
Unincorporated Areas					
Election Day	259	49.52%	264	50.48%	523
Vote by Mail	1,541	65.83%	800	34.17%	2,341
Unincorporated Areas - Total	1,800	62.85%	1,064	37.15%	2,864
Unincorporated					
Election Day	306	63.62%	175	36.38%	481
Vote by Mail	1,591	69.11%	711	30.89%	2,302
Unincorporated - Total	1,897	68.16%	886	31.84%	2,783
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Unincorporated Areas - Total	3,697	65.47%	1,950	34.53%	5,647

**Proposition 36 (Vote for 1)**

District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Congressional District</b>				
<b>3rd Congressional District</b>				
Election Day	1,127	7,806	114	0
Vote by Mail	5,040	7,806	386	0
3rd Congressional District - Total	6,167	7,806	500	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	6,167	7,806	500	0
<b>State Senator</b>				
<b>4th State Senatorial District</b>				
Election Day	1,127	7,806	114	0
Vote by Mail	5,040	7,806	386	0
4th State Senatorial District - Total	6,167	7,806	500	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	6,167	7,806	500	0
<b>Member of the State Assembly</b>				
<b>8th State Assembly District</b>				
Election Day	1,127	7,806	114	0
Vote by Mail	5,040	7,806	386	0
8th State Assembly District - Total	6,167	7,806	500	0
<b>Cumulative</b>				
Election Day	0	0	0	0

District	Yes		No		Total Votes
<b>Congressional District</b>					
<b>3rd Congressional District</b>					
Election Day	647	63.87%	366	36.13%	1,013
Vote by Mail	2,827	60.74%	1,827	39.26%	4,654
3rd Congressional District - Total	3,474	61.30%	2,193	38.70%	5,667
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	3,474	61.30%	2,193	38.70%	5,667
<b>State Senator</b>					
<b>4th State Senatorial District</b>					
Election Day	647	63.87%	366	36.13%	1,013
Vote by Mail	2,827	60.74%	1,827	39.26%	4,654
4th State Senatorial District - Total	3,474	61.30%	2,193	38.70%	5,667
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	3,474	61.30%	2,193	38.70%	5,667
<b>Member of the State Assembly</b>					
<b>8th State Assembly District</b>					
Election Day	647	63.87%	366	36.13%	1,013
Vote by Mail	2,827	60.74%	1,827	39.26%	4,654
8th State Assembly District - Total	3,474	61.30%	2,193	38.70%	5,667
<b>Cumulative</b>					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	6,167	7,806	500	0
Board of Equalization				
State Board of Equalization 1st District				
Election Day	1,127	7,806	114	0
Vote by Mail	5,040	7,806	386	0
State Board of Equalization 1st District - Total	6,167	7,806	500	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	6,167	7,806	500	0
County				
County of Mono				
Election Day	1,127	7,806	114	0
Vote by Mail	5,040	7,806	386	0
County of Mono - Total	6,167	7,806	500	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	6,167	7,806	500	0
County Supervisor				
Supervisory District 1				
Election Day	235	1,328	36	0
Vote by Mail	773	1,328	74	0
Supervisory District 1 - Total	1,008	1,328	110	0

District	Yes		No		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Member of the State Assembly - Total	3,474	61.30%	2,193	38.70%	5,667
Board of Equalization					
State Board of Equalization 1st District					
Election Day	647	63.87%	366	36.13%	1,013
Vote by Mail	2,827	60.74%	1,827	39.26%	4,654
State Board of Equalization 1st District - Total	3,474	61.30%	2,193	38.70%	5,667
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Board of Equalization - Total	3,474	61.30%	2,193	38.70%	5,667
County					
County of Mono					
Election Day	647	63.87%	366	36.13%	1,013
Vote by Mail	2,827	60.74%	1,827	39.26%	4,654
County of Mono - Total	3,474	61.30%	2,193	38.70%	5,667
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County - Total	3,474	61.30%	2,193	38.70%	5,667
County Supervisor					
Supervisory District 1					
Election Day	113	56.78%	86	43.22%	199
Vote by Mail	358	51.22%	341	48.78%	699
Supervisory District 1 - Total	471	52.45%	427	47.55%	898



District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Supervisorial District 2</b>				
Election Day	267	2,038	13	0
Vote by Mail	1,403	2,038	105	0
Supervisorial District 2 - Total	1,670	2,038	118	0
<b>Supervisorial District 3</b>				
Election Day	193	1,698	18	0
Vote by Mail	1,168	1,698	87	0
Supervisorial District 3 - Total	1,361	1,698	105	0
<b>Supervisorial District 4</b>				
Election Day	231	1,219	17	0
Vote by Mail	692	1,219	34	0
Supervisorial District 4 - Total	923	1,219	51	0
<b>Supervisorial District 5</b>				
Election Day	201	1,523	30	0
Vote by Mail	1,004	1,523	86	0
Supervisorial District 5 - Total	1,205	1,523	116	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	6,167	7,806	500	0
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	570	3,994	82	0
Vote by Mail	2,531	3,994	223	0
Town of Mammoth Lakes - Total	3,101	3,994	305	0
<b>Unincorporated</b>				
Election Day	557	3,812	32	0
Vote by Mail	2,509	3,812	163	0
Unincorporated - Total	3,066	3,812	195	0
<b>Cumulative</b>				
Election Day	0	0	0	0

District	Yes		No		Total Votes
<b>Supervisorial District 2</b>					
Election Day	180	70.87%	74	29.13%	254
Vote by Mail	845	65.10%	453	34.90%	1,298
Supervisorial District 2 - Total	1,025	66.04%	527	33.96%	1,552
<b>Supervisorial District 3</b>					
Election Day	105	60.00%	70	40.00%	175
Vote by Mail	615	56.89%	466	43.11%	1,081
Supervisorial District 3 - Total	720	57.32%	536	42.68%	1,256
<b>Supervisorial District 4</b>					
Election Day	155	72.43%	59	27.57%	214
Vote by Mail	459	69.76%	199	30.24%	658
Supervisorial District 4 - Total	614	70.41%	258	29.59%	872
<b>Supervisorial District 5</b>					
Election Day	94	54.97%	77	45.03%	171
Vote by Mail	550	59.91%	368	40.09%	918
Supervisorial District 5 - Total	644	59.14%	445	40.86%	1,089
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	3,474	61.30%	2,193	38.70%	5,667
<b>City</b>					
<b>Town of Mammoth Lakes</b>					
Election Day	280	57.38%	208	42.62%	488
Vote by Mail	1,317	57.06%	991	42.94%	2,308
Town of Mammoth Lakes - Total	1,597	57.12%	1,199	42.88%	2,796
<b>Unincorporated</b>					
Election Day	367	69.90%	158	30.10%	525
Vote by Mail	1,510	64.36%	836	35.64%	2,346
Unincorporated - Total	1,877	65.38%	994	34.62%	2,871
<b>Cumulative</b>					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	6,167	7,806	500	0
Unincorporated Areas				
Unincorporated Areas				
Election Day	557	3,812	32	0
Vote by Mail	2,509	3,812	163	0
Unincorporated Areas - Total	3,066	3,812	195	0
Unincorporated				
Election Day	570	3,994	82	0
Vote by Mail	2,531	3,994	223	0
Unincorporated - Total	3,101	3,994	305	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	6,167	7,806	500	0

District	Yes		No		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
City - Total	3,474	61.30%	2,193	38.70%	5,667
Unincorporated Areas					
Unincorporated Areas					
Election Day	367	69.90%	158	30.10%	525
Vote by Mail	1,510	64.36%	836	35.64%	2,346
Unincorporated Areas - Total	1,877	65.38%	994	34.62%	2,871
Unincorporated					
Election Day	280	57.38%	208	42.62%	488
Vote by Mail	1,317	57.06%	991	42.94%	2,308
Unincorporated - Total	1,597	57.12%	1,199	42.88%	2,796
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Unincorporated Areas - Total	3,474	61.30%	2,193	38.70%	5,667

Measure J Mammoth Unified School District School Safety And Improvement Measure (Vote for 1)

District	Times Cast	Registered Voters	Undervotes	Overvotes
Congressional District				
3rd Congressional District				
Election Day	714	4,934	81	0
Vote by Mail	3,162	4,934	213	1
3rd Congressional District - Total	3,876	4,934	294	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	3,876	4,934	294	1
State Senator				
4th State Senatorial District				
Election Day	714	4,934	81	0
Vote by Mail	3,162	4,934	213	1
4th State Senatorial District - Total	3,876	4,934	294	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	3,876	4,934	294	1
Member of the State Assembly				
8th State Assembly District				
Election Day	714	4,934	81	0
Vote by Mail	3,162	4,934	213	1
8th State Assembly District - Total	3,876	4,934	294	1
Cumulative				
Election Day	0	0	0	0

District	Bonds - Yes		Bonds - No		Total Votes
Congressional District					
3rd Congressional District					
Election Day	365	57.66%	268	42.34%	633
Vote by Mail	1,623	55.05%	1,325	44.95%	2,948
3rd Congressional District - Total	1,988	55.52%	1,593	44.48%	3,581
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	1,988	55.52%	1,593	44.48%	3,581
State Senator					
4th State Senatorial District					
Election Day	365	57.66%	268	42.34%	633
Vote by Mail	1,623	55.05%	1,325	44.95%	2,948
4th State Senatorial District - Total	1,988	55.52%	1,593	44.48%	3,581
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	1,988	55.52%	1,593	44.48%	3,581
Member of the State Assembly					
8th State Assembly District					
Election Day	365	57.66%	268	42.34%	633
Vote by Mail	1,623	55.05%	1,325	44.95%	2,948
8th State Assembly District - Total	1,988	55.52%	1,593	44.48%	3,581
Cumulative					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	3,876	4,934	294	1
Board of Equalization				
State Board of Equalization 1st District				
Election Day	714	4,934	81	0
Vote by Mail	3,162	4,934	213	1
State Board of Equalization 1st District - Total	3,876	4,934	294	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	3,876	4,934	294	1
County				
County of Mono				
Election Day	714	4,934	81	0
Vote by Mail	3,162	4,934	213	1
County of Mono - Total	3,876	4,934	294	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	3,876	4,934	294	1
County Supervisor				
Supervisory District 1				
Election Day	235	1,328	35	0
Vote by Mail	773	1,328	51	0
Supervisory District 1 - Total	1,008	1,328	86	0

District	Bonds - Yes		Bonds - No		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Member of the State Assembly - Total	1,988	55.52%	1,593	44.48%	3,581
Board of Equalization					
State Board of Equalization 1st District					
Election Day	365	57.66%	268	42.34%	633
Vote by Mail	1,623	55.05%	1,325	44.95%	2,948
State Board of Equalization 1st District - Total	1,988	55.52%	1,593	44.48%	3,581
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Board of Equalization - Total	1,988	55.52%	1,593	44.48%	3,581
County					
County of Mono					
Election Day	365	57.66%	268	42.34%	633
Vote by Mail	1,623	55.05%	1,325	44.95%	2,948
County of Mono - Total	1,988	55.52%	1,593	44.48%	3,581
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County - Total	1,988	55.52%	1,593	44.48%	3,581
County Supervisor					
Supervisory District 1					
Election Day	137	68.50%	63	31.50%	200
Vote by Mail	442	61.22%	280	38.78%	722
Supervisory District 1 - Total	579	62.80%	343	37.20%	922

District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Supervisorial District 2</b>				
Election Day	144	940	8	0
Vote by Mail	631	940	47	0
Supervisorial District 2 - Total	775	940	55	0
<b>Supervisorial District 3</b>				
Election Day	104	949	6	0
Vote by Mail	656	949	50	0
Supervisorial District 3 - Total	760	949	56	0
<b>Supervisorial District 4</b>				
Election Day	30	194	8	0
Vote by Mail	98	194	4	0
Supervisorial District 4 - Total	128	194	12	0
<b>Supervisorial District 5</b>				
Election Day	201	1,523	24	0
Vote by Mail	1,004	1,523	61	1
Supervisorial District 5 - Total	1,205	1,523	85	1
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	3,876	4,934	294	1
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	570	3,994	73	0
Vote by Mail	2,531	3,994	166	1
Town of Mammoth Lakes - Total	3,101	3,994	239	1
<b>Unincorporated</b>				
Election Day	144	940	8	0
Vote by Mail	631	940	47	0
Unincorporated - Total	775	940	55	0
<b>Cumulative</b>				
Election Day	0	0	0	0

District	Bonds - Yes		Bonds - No		Total Votes
<b>Supervisorial District 2</b>					
Election Day	62	45.59%	74	54.41%	136
Vote by Mail	283	48.46%	301	51.54%	584
Supervisorial District 2 - Total	345	47.92%	375	52.08%	720
<b>Supervisorial District 3</b>					
Election Day	42	42.86%	56	57.14%	98
Vote by Mail	318	52.48%	288	47.52%	606
Supervisorial District 3 - Total	360	51.14%	344	48.86%	704
<b>Supervisorial District 4</b>					
Election Day	14	63.64%	8	36.36%	22
Vote by Mail	55	58.51%	39	41.49%	94
Supervisorial District 4 - Total	69	59.48%	47	40.52%	116
<b>Supervisorial District 5</b>					
Election Day	110	62.15%	67	37.85%	177
Vote by Mail	525	55.73%	417	44.27%	942
Supervisorial District 5 - Total	635	56.75%	484	43.25%	1,119
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	1,988	55.52%	1,593	44.48%	3,581
<b>City</b>					
<b>Town of Mammoth Lakes</b>					
Election Day	303	60.97%	194	39.03%	497
Vote by Mail	1,340	56.68%	1,024	43.32%	2,364
Town of Mammoth Lakes - Total	1,643	57.43%	1,218	42.57%	2,861
<b>Unincorporated</b>					
Election Day	62	45.59%	74	54.41%	136
Vote by Mail	283	48.46%	301	51.54%	584
Unincorporated - Total	345	47.92%	375	52.08%	720
<b>Cumulative</b>					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	3,876	4,934	294	1
Unincorporated Areas				
Unincorporated Areas				
Election Day	144	940	8	0
Vote by Mail	631	940	47	0
Unincorporated Areas - Total	775	940	55	0
Unincorporated				
Election Day	570	3,994	73	0
Vote by Mail	2,531	3,994	166	1
Unincorporated - Total	3,101	3,994	239	1
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	3,876	4,934	294	1

District	Bonds - Yes		Bonds - No		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
City - Total	1,988	55.52%	1,593	44.48%	3,581
Unincorporated Areas					
Unincorporated Areas					
Election Day	62	45.59%	74	54.41%	136
Vote by Mail	283	48.46%	301	51.54%	584
Unincorporated Areas - Total	345	47.92%	375	52.08%	720
Unincorporated					
Election Day	303	60.97%	194	39.03%	497
Vote by Mail	1,340	56.68%	1,024	43.32%	2,364
Unincorporated - Total	1,643	57.43%	1,218	42.57%	2,861
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Unincorporated Areas - Total	1,988	55.52%	1,593	44.48%	3,581

Measure R Bishop Unified School District Bond Measure (Vote for 1)

District	Times Cast	Registered Voters	Undervotes	Overvotes
Congressional District				
3rd Congressional District				
Election Day	2	310	0	0
Vote by Mail	275	310	20	0
3rd Congressional District - Total	277	310	20	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	277	310	20	0
State Senator				
4th State Senatorial District				
Election Day	2	310	0	0
Vote by Mail	275	310	20	0
4th State Senatorial District - Total	277	310	20	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	277	310	20	0
Member of the State Assembly				
8th State Assembly District				
Election Day	2	310	0	0
Vote by Mail	275	310	20	0
8th State Assembly District - Total	277	310	20	0
Cumulative				
Election Day	0	0	0	0

District	Bonds - Yes		Bonds - No		Total Votes
Congressional District					
3rd Congressional District					
Election Day	1	50.00%	1	50.00%	2
Vote by Mail	174	68.24%	81	31.76%	255
3rd Congressional District - Total	175	68.09%	82	31.91%	257
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	175	68.09%	82	31.91%	257
State Senator					
4th State Senatorial District					
Election Day	1	50.00%	1	50.00%	2
Vote by Mail	174	68.24%	81	31.76%	255
4th State Senatorial District - Total	175	68.09%	82	31.91%	257
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	175	68.09%	82	31.91%	257
Member of the State Assembly					
8th State Assembly District					
Election Day	1	50.00%	1	50.00%	2
Vote by Mail	174	68.24%	81	31.76%	255
8th State Assembly District - Total	175	68.09%	82	31.91%	257
Cumulative					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	277	310	20	0
Board of Equalization				
State Board of Equalization 1st District				
Election Day	2	310	0	0
Vote by Mail	275	310	20	0
State Board of Equalization 1st District - Total	277	310	20	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	277	310	20	0
County				
County of Mono				
Election Day	2	310	0	0
Vote by Mail	275	310	20	0
County of Mono - Total	277	310	20	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	277	310	20	0
County Supervisor				
Supervisorial District 2				
Election Day	2	310	0	0
Vote by Mail	275	310	20	0
Supervisorial District 2 - Total	277	310	20	0

District	Bonds - Yes		Bonds - No		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Member of the State Assembly - Total	175	68.09%	82	31.91%	257
Board of Equalization					
State Board of Equalization 1st District					
Election Day	1	50.00%	1	50.00%	2
Vote by Mail	174	68.24%	81	31.76%	255
State Board of Equalization 1st District - Total	175	68.09%	82	31.91%	257
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Board of Equalization - Total	175	68.09%	82	31.91%	257
County					
County of Mono					
Election Day	1	50.00%	1	50.00%	2
Vote by Mail	174	68.24%	81	31.76%	255
County of Mono - Total	175	68.09%	82	31.91%	257
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County - Total	175	68.09%	82	31.91%	257
County Supervisor					
Supervisorial District 2					
Election Day	1	50.00%	1	50.00%	2
Vote by Mail	174	68.24%	81	31.76%	255
Supervisorial District 2 - Total	175	68.09%	82	31.91%	257



District	Times Cast	Registered Voters	Undervotes	Overvotes
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	277	310	20	0
City				
Unincorporated				
Election Day	2	310	0	0
Vote by Mail	275	310	20	0
Unincorporated - Total	277	310	20	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	277	310	20	0
Unincorporated Areas				
Unincorporated Areas				
Election Day	2	310	0	0
Vote by Mail	275	310	20	0
Unincorporated Areas - Total	277	310	20	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	277	310	20	0

District	Bonds - Yes		Bonds - No		Total Votes
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	175	68.09%	82	31.91%	257
City					
Unincorporated					
Election Day	1	50.00%	1	50.00%	2
Vote by Mail	174	68.24%	81	31.76%	255
Unincorporated - Total	175	68.09%	82	31.91%	257
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
City - Total	175	68.09%	82	31.91%	257
Unincorporated Areas					
Unincorporated Areas					
Election Day	1	50.00%	1	50.00%	2
Vote by Mail	174	68.24%	81	31.76%	255
Unincorporated Areas - Total	175	68.09%	82	31.91%	257
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Unincorporated Areas - Total	175	68.09%	82	31.91%	257

Measure K Mono County Transient Occupancy Tax Increase Measure (Vote for 1)

District	Times Cast	Registered Voters	Undervotes	Overvotes
Congressional District				
3rd Congressional District				
Election Day	1,127	7,806	103	0
Vote by Mail	5,040	7,806	304	0
3rd Congressional District - Total	6,167	7,806	407	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	6,167	7,806	407	0
State Senator				
4th State Senatorial District				
Election Day	1,127	7,806	103	0
Vote by Mail	5,040	7,806	304	0
4th State Senatorial District - Total	6,167	7,806	407	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	6,167	7,806	407	0
Member of the State Assembly				
8th State Assembly District				
Election Day	1,127	7,806	103	0
Vote by Mail	5,040	7,806	304	0
8th State Assembly District - Total	6,167	7,806	407	0
Cumulative				
Election Day	0	0	0	0

District	Yes		No		Total Votes
Congressional District					
3rd Congressional District					
Election Day	556	54.30%	468	45.70%	1,024
Vote by Mail	2,933	61.93%	1,803	38.07%	4,736
3rd Congressional District - Total	3,489	60.57%	2,271	39.43%	5,760
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	3,489	60.57%	2,271	39.43%	5,760
State Senator					
4th State Senatorial District					
Election Day	556	54.30%	468	45.70%	1,024
Vote by Mail	2,933	61.93%	1,803	38.07%	4,736
4th State Senatorial District - Total	3,489	60.57%	2,271	39.43%	5,760
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	3,489	60.57%	2,271	39.43%	5,760
Member of the State Assembly					
8th State Assembly District					
Election Day	556	54.30%	468	45.70%	1,024
Vote by Mail	2,933	61.93%	1,803	38.07%	4,736
8th State Assembly District - Total	3,489	60.57%	2,271	39.43%	5,760
Cumulative					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	6,167	7,806	407	0
Board of Equalization				
State Board of Equalization 1st District				
Election Day	1,127	7,806	103	0
Vote by Mail	5,040	7,806	304	0
State Board of Equalization 1st District - Total	6,167	7,806	407	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	6,167	7,806	407	0
County				
County of Mono				
Election Day	1,127	7,806	103	0
Vote by Mail	5,040	7,806	304	0
County of Mono - Total	6,167	7,806	407	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	6,167	7,806	407	0
County Supervisor				
Supervisory District 1				
Election Day	235	1,328	24	0
Vote by Mail	773	1,328	35	0
Supervisory District 1 - Total	1,008	1,328	59	0

District	Yes	No	Total Votes
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
Member of the State Assembly - Total	3,489 60.57%	2,271 39.43%	5,760
Board of Equalization			
State Board of Equalization 1st District			
Election Day	556 54.30%	468 45.70%	1,024
Vote by Mail	2,933 61.93%	1,803 38.07%	4,736
State Board of Equalization 1st District - Total	3,489 60.57%	2,271 39.43%	5,760
Cumulative			
Election Day	0	0	0
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
Board of Equalization - Total	3,489 60.57%	2,271 39.43%	5,760
County			
County of Mono			
Election Day	556 54.30%	468 45.70%	1,024
Vote by Mail	2,933 61.93%	1,803 38.07%	4,736
County of Mono - Total	3,489 60.57%	2,271 39.43%	5,760
Cumulative			
Election Day	0	0	0
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
County - Total	3,489 60.57%	2,271 39.43%	5,760
County Supervisor			
Supervisory District 1			
Election Day	136 64.45%	75 35.55%	211
Vote by Mail	467 63.28%	271 36.72%	738
Supervisory District 1 - Total	603 63.54%	346 36.46%	949

District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Supervisorial District 2</b>				
Election Day	267	2,038	20	0
Vote by Mail	1,403	2,038	116	0
Supervisorial District 2 - Total	1,670	2,038	136	0
<b>Supervisorial District 3</b>				
Election Day	193	1,698	18	0
Vote by Mail	1,168	1,698	69	0
Supervisorial District 3 - Total	1,361	1,698	87	0
<b>Supervisorial District 4</b>				
Election Day	231	1,219	20	0
Vote by Mail	692	1,219	35	0
Supervisorial District 4 - Total	923	1,219	55	0
<b>Supervisorial District 5</b>				
Election Day	201	1,523	21	0
Vote by Mail	1,004	1,523	49	0
Supervisorial District 5 - Total	1,205	1,523	70	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	6,167	7,806	407	0
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	570	3,994	59	0
Vote by Mail	2,531	3,994	128	0
Town of Mammoth Lakes - Total	3,101	3,994	187	0
<b>Unincorporated</b>				
Election Day	557	3,812	44	0
Vote by Mail	2,509	3,812	176	0
Unincorporated - Total	3,066	3,812	220	0
<b>Cumulative</b>				
Election Day	0	0	0	0

District	Yes		No		Total Votes
<b>Supervisorial District 2</b>					
Election Day	110	44.53%	137	55.47%	247
Vote by Mail	799	62.08%	488	37.92%	1,287
Supervisorial District 2 - Total	909	59.26%	625	40.74%	1,534
<b>Supervisorial District 3</b>					
Election Day	91	52.00%	84	48.00%	175
Vote by Mail	681	61.97%	418	38.03%	1,099
Supervisorial District 3 - Total	772	60.60%	502	39.40%	1,274
<b>Supervisorial District 4</b>					
Election Day	105	49.76%	106	50.24%	211
Vote by Mail	405	61.64%	252	38.36%	657
Supervisorial District 4 - Total	510	58.76%	358	41.24%	868
<b>Supervisorial District 5</b>					
Election Day	114	63.33%	66	36.67%	180
Vote by Mail	581	60.84%	374	39.16%	955
Supervisorial District 5 - Total	695	61.23%	440	38.77%	1,135
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	3,489	60.57%	2,271	39.43%	5,760
<b>City</b>					
<b>Town of Mammoth Lakes</b>					
Election Day	325	63.60%	186	36.40%	511
Vote by Mail	1,458	60.67%	945	39.33%	2,403
Town of Mammoth Lakes - Total	1,783	61.19%	1,131	38.81%	2,914
<b>Unincorporated</b>					
Election Day	231	45.03%	282	54.97%	513
Vote by Mail	1,475	63.22%	858	36.78%	2,333
Unincorporated - Total	1,706	59.94%	1,140	40.06%	2,846
<b>Cumulative</b>					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	6,167	7,806	407	0
Unincorporated Areas				
Unincorporated Areas				
Election Day	557	3,812	44	0
Vote by Mail	2,509	3,812	176	0
Unincorporated Areas - Total	3,066	3,812	220	0
Unincorporated				
Election Day	570	3,994	59	0
Vote by Mail	2,531	3,994	128	0
Unincorporated - Total	3,101	3,994	187	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	6,167	7,806	407	0

District	Yes		No		Total Votes
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
City - Total	3,489	60.57%	2,271	39.43%	5,760
Unincorporated Areas					
Unincorporated Areas					
Election Day	231	45.03%	282	54.97%	513
Vote by Mail	1,475	63.22%	858	36.78%	2,333
Unincorporated Areas - Total	1,706	59.94%	1,140	40.06%	2,846
Unincorporated					
Election Day	325	63.60%	186	36.40%	511
Vote by Mail	1,458	60.67%	945	39.33%	2,403
Unincorporated - Total	1,783	61.19%	1,131	38.81%	2,914
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Unincorporated Areas - Total	3,489	60.57%	2,271	39.43%	5,760

Measure L Town Of Mammoth Lakes Transient Occupancy Tax Increase Measure (Vote for 1)

District	Times Cast	Registered Voters	Undervotes	Overvotes
Congressional District				
3rd Congressional District				
Election Day	570	3,994	57	0
Vote by Mail	2,531	3,994	117	0
3rd Congressional District - Total	3,101	3,994	174	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	3,101	3,994	174	0
State Senator				
4th State Senatorial District				
Election Day	570	3,994	57	0
Vote by Mail	2,531	3,994	117	0
4th State Senatorial District - Total	3,101	3,994	174	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	3,101	3,994	174	0
Member of the State Assembly				
8th State Assembly District				
Election Day	570	3,994	57	0
Vote by Mail	2,531	3,994	117	0
8th State Assembly District - Total	3,101	3,994	174	0
Cumulative				
Election Day	0	0	0	0

District	Yes		No		Total Votes
Congressional District					
3rd Congressional District					
Election Day	346	67.45%	167	32.55%	513
Vote by Mail	1,520	62.97%	894	37.03%	2,414
3rd Congressional District - Total	1,866	63.75%	1,061	36.25%	2,927
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	1,866	63.75%	1,061	36.25%	2,927
State Senator					
4th State Senatorial District					
Election Day	346	67.45%	167	32.55%	513
Vote by Mail	1,520	62.97%	894	37.03%	2,414
4th State Senatorial District - Total	1,866	63.75%	1,061	36.25%	2,927
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	1,866	63.75%	1,061	36.25%	2,927
Member of the State Assembly					
8th State Assembly District					
Election Day	346	67.45%	167	32.55%	513
Vote by Mail	1,520	62.97%	894	37.03%	2,414
8th State Assembly District - Total	1,866	63.75%	1,061	36.25%	2,927
Cumulative					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	3,101	3,994	174	0
Board of Equalization				
State Board of Equalization 1st District				
Election Day	570	3,994	57	0
Vote by Mail	2,531	3,994	117	0
State Board of Equalization 1st District - Total	3,101	3,994	174	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	3,101	3,994	174	0
County				
County of Mono				
Election Day	570	3,994	57	0
Vote by Mail	2,531	3,994	117	0
County of Mono - Total	3,101	3,994	174	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	3,101	3,994	174	0
County Supervisor				
Supervisory District 1				
Election Day	235	1,328	22	0
Vote by Mail	773	1,328	31	0
Supervisory District 1 - Total	1,008	1,328	53	0

District	Yes	No	Total Votes
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
Member of the State Assembly - Total	1,866 63.75%	1,061 36.25%	2,927
Board of Equalization			
State Board of Equalization 1st District			
Election Day	346 67.45%	167 32.55%	513
Vote by Mail	1,520 62.97%	894 37.03%	2,414
State Board of Equalization 1st District - Total	1,866 63.75%	1,061 36.25%	2,927
Cumulative			
Election Day	0	0	0
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
Board of Equalization - Total	1,866 63.75%	1,061 36.25%	2,927
County			
County of Mono			
Election Day	346 67.45%	167 32.55%	513
Vote by Mail	1,520 62.97%	894 37.03%	2,414
County of Mono - Total	1,866 63.75%	1,061 36.25%	2,927
Cumulative			
Election Day	0	0	0
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
County - Total	1,866 63.75%	1,061 36.25%	2,927
County Supervisor			
Supervisory District 1			
Election Day	147 69.01%	66 30.99%	213
Vote by Mail	485 65.36%	257 34.64%	742
Supervisory District 1 - Total	632 66.18%	323 33.82%	955

District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Supervisorial District 3</b>				
Election Day	104	949	7	0
Vote by Mail	656	949	37	0
Supervisorial District 3 - Total	760	949	44	0
<b>Supervisorial District 4</b>				
Election Day	30	194	7	0
Vote by Mail	98	194	3	0
Supervisorial District 4 - Total	128	194	10	0
<b>Supervisorial District 5</b>				
Election Day	201	1,523	21	0
Vote by Mail	1,004	1,523	46	0
Supervisorial District 5 - Total	1,205	1,523	67	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	3,101	3,994	174	0
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	570	3,994	57	0
Vote by Mail	2,531	3,994	117	0
Town of Mammoth Lakes - Total	3,101	3,994	174	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	3,101	3,994	174	0
<b>Unincorporated Areas</b>				
<b>Unincorporated</b>				
Election Day	570	3,994	57	0
Vote by Mail	2,531	3,994	117	0
Unincorporated - Total	3,101	3,994	174	0

District	Yes		No		Total Votes
<b>Supervisorial District 3</b>					
Election Day	64	65.98%	33	34.02%	97
Vote by Mail	368	59.45%	251	40.55%	619
Supervisorial District 3 - Total	432	60.34%	284	39.66%	716
<b>Supervisorial District 4</b>					
Election Day	16	69.57%	7	30.43%	23
Vote by Mail	65	68.42%	30	31.58%	95
Supervisorial District 4 - Total	81	68.64%	37	31.36%	118
<b>Supervisorial District 5</b>					
Election Day	119	66.11%	61	33.89%	180
Vote by Mail	602	62.84%	356	37.16%	958
Supervisorial District 5 - Total	721	63.36%	417	36.64%	1,138
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	1,866	63.75%	1,061	36.25%	2,927
<b>City</b>					
<b>Town of Mammoth Lakes</b>					
Election Day	346	67.45%	167	32.55%	513
Vote by Mail	1,520	62.97%	894	37.03%	2,414
Town of Mammoth Lakes - Total	1,866	63.75%	1,061	36.25%	2,927
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
City - Total	1,866	63.75%	1,061	36.25%	2,927
<b>Unincorporated Areas</b>					
<b>Unincorporated</b>					
Election Day	346	67.45%	167	32.55%	513
Vote by Mail	1,520	62.97%	894	37.03%	2,414
Unincorporated - Total	1,866	63.75%	1,061	36.25%	2,927



District	Times Cast	Registered Voters	Undervotes	Overvotes
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	3,101	3,994	174	0

District	Yes		No		Total Votes
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Unincorporated Areas - Total	1,866	63.75%	1,061	36.25%	2,927

Measure M Mammoth Lakes Fire Protection District Special Tax For Emergency Response And Fire Protection Services (Vote for 1)

District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Congressional District</b>				
<b>3rd Congressional District</b>				
Election Day	570	3,994	63	0
Vote by Mail	2,531	3,994	115	0
3rd Congressional District - Total	3,101	3,994	178	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Congressional District - Total	3,101	3,994	178	0
<b>State Senator</b>				
<b>4th State Senatorial District</b>				
Election Day	570	3,994	63	0
Vote by Mail	2,531	3,994	115	0
4th State Senatorial District - Total	3,101	3,994	178	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
State Senator - Total	3,101	3,994	178	0
<b>Member of the State Assembly</b>				
<b>8th State Assembly District</b>				
Election Day	570	3,994	63	0
Vote by Mail	2,531	3,994	115	0
8th State Assembly District - Total	3,101	3,994	178	0
<b>Cumulative</b>				
Election Day	0	0	0	0

District	Yes		No		Total Votes
<b>Congressional District</b>					
<b>3rd Congressional District</b>					
Election Day	366	72.19%	141	27.81%	507
Vote by Mail	1,751	72.48%	665	27.52%	2,416
3rd Congressional District - Total	2,117	72.43%	806	27.57%	2,923
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Congressional District - Total	2,117	72.43%	806	27.57%	2,923
<b>State Senator</b>					
<b>4th State Senatorial District</b>					
Election Day	366	72.19%	141	27.81%	507
Vote by Mail	1,751	72.48%	665	27.52%	2,416
4th State Senatorial District - Total	2,117	72.43%	806	27.57%	2,923
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
State Senator - Total	2,117	72.43%	806	27.57%	2,923
<b>Member of the State Assembly</b>					
<b>8th State Assembly District</b>					
Election Day	366	72.19%	141	27.81%	507
Vote by Mail	1,751	72.48%	665	27.52%	2,416
8th State Assembly District - Total	2,117	72.43%	806	27.57%	2,923
<b>Cumulative</b>					
Election Day	0		0		0

District	Times Cast	Registered Voters	Undervotes	Overvotes
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Member of the State Assembly - Total	3,101	3,994	178	0
Board of Equalization				
State Board of Equalization 1st District				
Election Day	570	3,994	63	0
Vote by Mail	2,531	3,994	115	0
State Board of Equalization 1st District - Total	3,101	3,994	178	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Board of Equalization - Total	3,101	3,994	178	0
County				
County of Mono				
Election Day	570	3,994	63	0
Vote by Mail	2,531	3,994	115	0
County of Mono - Total	3,101	3,994	178	0
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County - Total	3,101	3,994	178	0
County Supervisor				
Supervisory District 1				
Election Day	235	1,328	23	0
Vote by Mail	773	1,328	36	0
Supervisory District 1 - Total	1,008	1,328	59	0

District	Yes	No	Total Votes
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
Member of the State Assembly - Total	2,11772.43%	80627.57%	2,923
Board of Equalization			
State Board of Equalization 1st District			
Election Day	36672.19%	14127.81%	507
Vote by Mail	1,75172.48%	66527.52%	2,416
State Board of Equalization 1st District - Total	2,11772.43%	80627.57%	2,923
Cumulative			
Election Day	0	0	0
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
Board of Equalization - Total	2,11772.43%	80627.57%	2,923
County			
County of Mono			
Election Day	36672.19%	14127.81%	507
Vote by Mail	1,75172.48%	66527.52%	2,416
County of Mono - Total	2,11772.43%	80627.57%	2,923
Cumulative			
Election Day	0	0	0
Vote by Mail	0	0	0
Cumulative - Total	0	0	0
County - Total	2,11772.43%	80627.57%	2,923
County Supervisor			
Supervisory District 1			
Election Day	15673.58%	5626.42%	212
Vote by Mail	53973.13%	19826.87%	737
Supervisory District 1 - Total	69573.23%	25426.77%	949

District	Times Cast	Registered Voters	Undervotes	Overvotes
<b>Supervisorial District 3</b>				
Election Day	104	949	10	0
Vote by Mail	656	949	32	0
Supervisorial District 3 - Total	760	949	42	0
<b>Supervisorial District 4</b>				
Election Day	30	194	7	0
Vote by Mail	98	194	5	0
Supervisorial District 4 - Total	128	194	12	0
<b>Supervisorial District 5</b>				
Election Day	201	1,523	23	0
Vote by Mail	1,004	1,523	42	0
Supervisorial District 5 - Total	1,205	1,523	65	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
County Supervisor - Total	3,101	3,994	178	0
<b>City</b>				
<b>Town of Mammoth Lakes</b>				
Election Day	570	3,994	63	0
Vote by Mail	2,531	3,994	115	0
Town of Mammoth Lakes - Total	3,101	3,994	178	0
<b>Cumulative</b>				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
City - Total	3,101	3,994	178	0
<b>Unincorporated Areas</b>				
<b>Unincorporated</b>				
Election Day	570	3,994	63	0
Vote by Mail	2,531	3,994	115	0
Unincorporated - Total	3,101	3,994	178	0

District	Yes		No		Total Votes
<b>Supervisorial District 3</b>					
Election Day	64	68.09%	30	31.91%	94
Vote by Mail	430	68.91%	194	31.09%	624
Supervisorial District 3 - Total	494	68.80%	224	31.20%	718
<b>Supervisorial District 4</b>					
Election Day	14	60.87%	9	39.13%	23
Vote by Mail	67	72.04%	26	27.96%	93
Supervisorial District 4 - Total	81	69.83%	35	30.17%	116
<b>Supervisorial District 5</b>					
Election Day	132	74.16%	46	25.84%	178
Vote by Mail	715	74.32%	247	25.68%	962
Supervisorial District 5 - Total	847	74.30%	293	25.70%	1,140
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
County Supervisor - Total	2,117	72.43%	806	27.57%	2,923
<b>City</b>					
<b>Town of Mammoth Lakes</b>					
Election Day	366	72.19%	141	27.81%	507
Vote by Mail	1,751	72.48%	665	27.52%	2,416
Town of Mammoth Lakes - Total	2,117	72.43%	806	27.57%	2,923
<b>Cumulative</b>					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
City - Total	2,117	72.43%	806	27.57%	2,923
<b>Unincorporated Areas</b>					
<b>Unincorporated</b>					
Election Day	366	72.19%	141	27.81%	507
Vote by Mail	1,751	72.48%	665	27.52%	2,416
Unincorporated - Total	2,117	72.43%	806	27.57%	2,923

District	Times Cast	Registered Voters	Undervotes	Overvotes
Cumulative				
Election Day	0	0	0	0
Vote by Mail	0	0	0	0
Cumulative - Total	0	0	0	0
Unincorporated Areas - Total	3,101	3,994	178	0

District	Yes		No		Total Votes
Cumulative					
Election Day	0		0		0
Vote by Mail	0		0		0
Cumulative - Total	0		0		0
Unincorporated Areas - Total	2,117	72.43%	806	27.57%	2,923



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments: Community Development**

**TIME REQUIRED**

**SUBJECT** Mono Basin Regional Planning  
Advisory Committee (RPAC)  
Reappointments

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

The re-appointment of Elin Ljung to the Mono Basin Regional Planning Advisory Committee.

### RECOMMENDED ACTION:

Reappoint Elin Ljung to the Mono Basin Regional Planning Advisory Committee.

### FISCAL IMPACT:

None.

**CONTACT NAME:** Aaron M. Washco

**PHONE/EMAIL:** (760) 924-1810 / awashco@mono.ca.gov

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

Click to download
<a href="#">Staff Report</a>

### History

Time	Who	Approval
12/2/2024 12:56 PM	County Counsel	Yes
12/5/2024 3:04 PM	Finance	Yes
12/5/2024 10:19 PM	County Administrative Office	Yes

# MONO COUNTY

## COMMUNITY DEVELOPMENT DEPARTMENT

PO Box 347  
Mammoth Lakes, CA 93546  
760- 924-1800 phone, 924-1801 fax  
[commdev@mono.ca.gov](mailto:commdev@mono.ca.gov)

### Planning Division

PO Box 8  
Bridgeport, CA 93517  
760-932-5420 phone, 932-5431 fax  
[www.monocounty.ca.gov](http://www.monocounty.ca.gov)

December 10, 2024

**TO:** Honorable Mono County Board of Supervisors  
**FROM:** Aaron M. Washco, Planning Analyst, for Bob Gardner, District 3 Supervisor  
**RE:** Mono Basin Regional Planning Advisory Committee Appointments

### RECOMMENDATION

Retroactively reappoint Elin Ljung, to another four-year term on the Mono Basin Regional Planning Advisory Committee, beginning on January 1, 2024, and expiring Dec. 31, 2027, as recommended by Supervisor Gardner.

### FISCAL IMPACT

No fiscal impacts are expected.

### DISCUSSION

The Mono Basin Regional Planning Advisory Committee (MBRPAC) may consist of five to fifteen members. Terms typically last for four years and are staggered to facilitate smooth transitions. Upon expiration of a member's term, the member is eligible for an additional four-year term.

Current membership consists of five members, but one member with a term that has expired has not expressed interest in being reappointed. The other member with a term that expired on December 31, 2023, has requested to be reappointed. As a result, Supervisor Gardner recommends the retroactive reappointment of Elin Ljung to a four-year term beginning on January 1, 2024, to clean up the term renewal which should have occurred in 2023. Due to the one member not requesting reappointment, the MBRPAC will consist of only four members and up to eleven vacant seats to start calendar year 2025.

The following summarizes the status of appointments and MBRPAC membership:

### Proposed reappointment to term expiring Dec. 31, 2027:

1. Elin Ljung

### Existing Members

1. Lisa Cutting
2. Bartshe Miller
3. Jake Suppa

### Term Expires

12-31-25  
12-31-25  
12-31-25

The County will be soliciting new member applications and will bring qualified applications to the Board for appointment. In the meantime, the MBRPAC intends to continue operating as usual.

This staff report has been reviewed by the Community Development Director.

If you have questions regarding this matter, please contact Aaron M. Washco at 760.924.1810 or [awashco@mono.ca.gov](mailto:awashco@mono.ca.gov).



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments: Community Development**

**TIME REQUIRED**

**SUBJECT** Long Valley Regional Planning  
Advisory Committee (RPAC)  
Committee Appointments

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Reappoint three Long Valley Regional Planning Advisory Committee members.

### RECOMMENDED ACTION:

Reappoint Haislip Hayes to a four-year term on the Long Valley Regional Planning Advisory Committee, expiring Dec. 31, 2028, reappoint Laura Beardsley to a two-year term, expiring December 31, 2026, and reappoint John Connolly to a three-and-a-half-year-term expiring on December 31, 2028.

### FISCAL IMPACT:

None.

**CONTACT NAME:** Erin Bauer

**PHONE/EMAIL:** 7609244602 / ebauer@mono.ca.gov

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

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<a href="#">staff report</a>

#### History

Time	Who	Approval
12/2/2024 12:55 PM	County Counsel	Yes
12/5/2024 3:04 PM	Finance	Yes



12/5/2024 10:18 PM

County Administrative Office

Yes

# Mono County Community Development Department

PO Box 347  
Mammoth Lakes, CA 93546  
760.924.1800, fax 924.1801  
commdev@mono.ca.gov

## Planning Division

PO Box 8  
Bridgeport, CA 93517  
760.932.5420, fax 932.5431  
[www.monocounty.ca.gov](http://www.monocounty.ca.gov)

December 10, 2024

**TO:** Honorable Mono County Board of Supervisors  
**FROM:** Erin Bauer, Planning Analyst, for Rhonda Duggan, District 2 Supervisor  
**RE:** Long Valley Regional Planning Advisory Committee Appointments

### RECOMMENDATION

Reappoint Haislip Hayes to a four-year term on the Long Valley Regional Planning Advisory Committee, expiring Dec. 31, 2028, reappoint Laura Beardsley to a two-year term, expiring December 31, 2026, and reappoint John Connolly to a three-and-a-half-year-term expiring on December 31, 2028, as recommended by Supervisor Duggan.

### FISCAL IMPACT

No fiscal impacts are expected.

### DISCUSSION

The Long Valley Regional Planning Advisory Committee (LVRPAC) may consist of up to nine members. Current membership consists of four members, but one is not interested in renewing his term. Supervisor Duggan recommends the reappointment of Laura Beardsley to a two-year term ending on December 31, 2026, Haislip Hayes to a four-year term ending on December 31, 2028, and John Connolly to a three-and-a-half year term ending on December 31, 2028. These reappointments will standardize term renewals and ensure expirations are staggered every two years, and the RPAC will then consist of three members and six vacant seats. The following summarizes the status of appointments and RPAC membership:

#### Proposed reappointment to term expiring Dec. 31, 2026:

1. Laura Beardsley

#### Proposed reappointment to terms expiring Dec. 31, 2028:

1. Haislip Hayes
2. John Connolly

#### Existing Members

1. Laura Beardsley
2. Ron Day
3. Haislip Hayes
4. John Connolly

#### Term Expired/Expires

05-31-24  
05-31-24  
05-31-24  
07-31-25

This staff report has been reviewed by the Community Development Director.

If you have questions regarding this matter, please contact Erin Bauer at 760.924.4602 or Supervisor Duggan.



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments: Board of Supervisors**

**TIME REQUIRED**

**SUBJECT** Board Ad Hoc Committee Charter  
Updates

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Updating charters of two Board Ad Hoc Committees to extend duration and expand scope of work.

### RECOMMENDED ACTION:

Approve updated charters for Board Chambers Ad Hoc Committee and Public Art Ad Hoc Committee.

### FISCAL IMPACT:

None.

**CONTACT NAME:** Queenie Barnard

**PHONE/EMAIL:** 7609325534 / qbarnard@mono.ca.gov

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

Click to download
<input type="checkbox"/> <a href="#">Staff Report</a>
<input type="checkbox"/> <a href="#">Public Art Ad Hoc Charter</a>
<input type="checkbox"/> <a href="#">Board Chambers Ad Hoc Charter</a>

### History

Time	Who	Approval
12/2/2024 2:25 PM	County Counsel	Yes
12/5/2024 3:04 PM	Finance	Yes





**CLERK – RECORDER – REGISTRAR  
CLERK OF THE BOARD OF SUPERVISORS  
COUNTY OF MONO**

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P.O. BOX 237, BRIDGEPORT, CALIFORNIA 93517 • (760) 932-5530

[ClerkRecorder@mono.ca.gov](mailto:ClerkRecorder@mono.ca.gov) • [Elections@mono.ca.gov](mailto:Elections@mono.ca.gov) • [BOS@mono.ca.gov](mailto:BOS@mono.ca.gov)

December 10, 2024

**To:** Honorable Chair and Members of the Board of Supervisors

**From:** Queenie Barnard, Clerk-Recorder-Registrar

**Re:** Board Ad Hoc Committee Charter Updates

**Discussion:**

In April 2023, the Board established a Public Art Ad Hoc Committee to work with staff and members of the Mono Arts Council to evaluate two current proposals, as well as other options, with expected completion of work of approximately 90 days. Additional time is required to complete the Public Art Ad Hoc Committee's work.

In April 2024, the Board established a Board Chambers Ad Hoc Committee to provide direction on audio/visual improvements in the Bridgeport Board of Supervisors Chambers and Civic Center Mono Lake Room with expected completion of work by October 2024. Additional time is required to complete the Board Chambers Ad Hoc Committee's work, as well as expanding the scope of work to include security improvements.

Please contact me if you have any questions. Thank you.

Queenie Barnard  
Clerk-Recorder-Registrar  
760-932-5534  
[qbarnard@mono.ca.gov](mailto:qbarnard@mono.ca.gov)

**Attachments:**

1. Public Art Ad Hoc Committee Charter / Scope of Work with redline track changes
2. Board Chambers Ad Hoc Committee Charter / Scope of Work with redline track changes

**County of Mono  
Public Art Ad Hoc  
Charter / Scope of Work**

**Background**

Mono County has received 2 different proposals for an art installation at the Civic Center in Mammoth Lakes. One is for a competitive process to install rotating art, and one is for a permanent installation. There are also other models that could be considered.

**Purpose and Scope**

This ad hoc would work with staff and members of the Mono Arts Council to evaluate to two current proposals, as well as other options, and make a recommendation to the full Board.

**Committee Duration**

Approximately 90 days. March 2025.

**Committee Members**

- Chair John Peters
- Supervisor Lynda Salcido

To be appointed by the Board of Supervisors.

**County Department, Other Agency, and Consulting Resources**

County Administrative Office, County Counsel, Public Works, and Mono Arts Council.

**County of Mono**  
**2024 Board Chambers Ad Hoc Committee**  
**Charter / Scope of Work**

**Background**

The Mono County Board of Supervisors meets on the first three Tuesdays of each month. The first two meetings of each month are held in the Bridgeport Board of Supervisors Chambers with a teleconference location available in the County Civic Center Mono Lake Room. The third meeting of each month is held in the County Civic Center Mono Lake Room with a teleconference location available in the Bridgeport Board of Supervisors Chambers. An online Zoom video/call-in option is also available for every meeting.

Due to the County offering a hybrid-style meeting setup for each Board meeting (i.e. two physical meeting locations and an online Zoom video/call-in option), there have been numerous changes to audio and visual components in both the Bridgeport Board of Supervisors Chambers and County Civic Center Mono Lake Room over the last two years to address concerns brought forward by Board Supervisors, County Staff, and other agency partners who have used both meeting locations.

Additionally, Board Chambers security has been brought up as an area of concern to address.

**Purpose and Scope**

The Board Chambers Ad Hoc Committee will provide direction on audio/visual and security improvements in the Bridgeport Board of Supervisors Chambers and Civic Center Mono Lake Room.

**Committee Duration**

The Committee's work is expected to be complete by October 22, June 2025<sup>4</sup>.

**Committee Members**

- Chair John Peters
- Supervisor Lynda Salcido

**County Department, Other Agency, and Consulting Resources**

- Clerk of the Board
- IT
- Public Works
- CAO
- County Counsel
- Risk Management



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments:** District Attorney

**TIME REQUIRED**

**SUBJECT** Acceptance of Fiscal Year 2024-25  
Victim/Witness Program Grant

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Proposed resolution authorizing the Mono County District Attorney's Office to participate in the Victim/Witness Grant Program (FY 2024-25) and authorize the District Attorney to sign for and administer the grant.

### RECOMMENDED ACTION:

Adopt proposed resolution.

### FISCAL IMPACT:

Revenue of \$263,655 for fiscal year 2024-25 to reimburse general fund expenditures for the Victim/Witness Program.

**CONTACT NAME:** David Anderson

**PHONE/EMAIL:** 760-924-1714 / danderson@mono.ca.gov

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☒ YES ☐ NO

### ATTACHMENTS:

Click to download
<input type="checkbox"/> <a href="#">Staff Report</a>
<input type="checkbox"/> <a href="#">Resolution</a>
<input type="checkbox"/> <a href="#">2024-25 Victim Witness Grant Approval</a>
<input type="checkbox"/> <a href="#">2024-25 Victim Witness Grant Budget</a>

### History

Time

12/2/2024 12:54 PM

Who

County Counsel

Approval

Yes



12/4/2024 12:07 PM

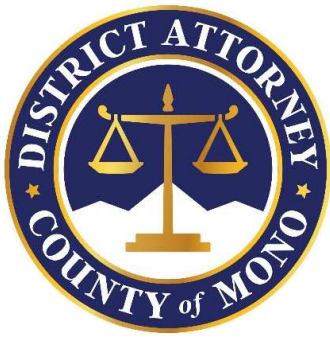
Finance

Yes

12/4/2024 4:52 PM

County Administrative Office

Yes



# OFFICE OF THE DISTRICT ATTORNEY COUNTY OF MONO

**DAVID ANDERSON**  
**District Attorney**

---

Date: December 10, 2024

To: Honorable Board of Supervisors

From: David Anderson, District Attorney

Re: Approval of 2024-2025 Victim/Witness Assistance Program Grant

## **Subject**

Resolution approving and authorizing the Mono County District Attorney to participate in and administer the Victim/Witness Assistance Program which is part of the District Attorney's Victim/Witness Program.

## **Recommendation**

Adopt resolution approving the acceptance of the Victim/Witness Assistance Program grant funds for FY 2024/25 and authorize the Mono County District Attorney to sign and administer the grant program.

## **Discussion**

For the past 30 years, the Mono County District Attorney has applied for and been awarded grant funds through the California Office of Emergency Services, Victim/Witness Grant Program. The 2024-2025 award amount is for \$263,655.00 and was awarded in October 2024. The funds are used to operate the mandated Victim/Witness Program within the Office of the District Attorney. This program supplies and supports victims of crime by providing constitutionally mandated services that ensure victims of crime can participate and have a voice in the criminal justice process.

## **Fiscal Impact**

Revenue of \$263,655.00 for fiscal year 2024-25 to reimburse general fund expenditures for the Victim/Witness Program.



R24-\_\_

**A RESOLUTION OF THE MONO COUNTY  
BOARD OF SUPERVISORS AUTHORIZING THE MONO COUNTY DISTRICT  
ATTORNEY'S OFFICE TO PARTICIPATE IN THE VICTIM/WITNESS GRANT  
PROGRAM (FY 2024-25) AND AUTHORIZE THE DISTRICT ATTORNEY TO SIGN  
FOR AND ADMINISTER THE GRANT**

**WHEREAS**, the Mono County District Attorney desires to participate in the Victim/Witness Grant supported by federal grant funds and administered by the Office of Emergency Services (hereafter referred to as OES).

**NOW, THEREFORE, BE IT RESOLVED** that the Mono County District Attorney is authorized on behalf of the Board of Supervisors to submit the grant proposal for this funding and sign the Grant Agreement with the OES, including any amendments thereof.

**BE IT FURTHER RESOLVED** that federal grant funds received hereunder shall not be used to supplant expenditures controlled by this body.

**BE IT FURTHER RESOLVED** that the county agrees to abide by the statutes and regulations governing the Victim/Witness Program as well as the terms and conditions of the Grant Agreement as set forth by the OES.

**PASSED, APPROVED and ADOPTED** this 10th day of December 2024, by the following vote, to wit:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

\_\_\_\_\_  
John Peters, Chair  
Mono County Board of Supervisors

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ATTEST:

APPROVED AS TO FORM:

\_\_\_\_\_  
Clerk of the Board

\_\_\_\_\_  
County Counsel

**CALIFORNIA GOVERNOR'S OFFICE OF EMERGENCY SERVICES**  
**GRANT SUBAWARD FACE SHEET**

This Grant Subaward Face Sheet summarizes the Grant Subaward for **VW24031501**

The full Grant Subaward includes all application information provided by the Subrecipient, all attestations, and requirements included in the Program Supplemental. Subrecipients can access, download, and print the full Grant Subaward in the Grants Central System.

1. **Subrecipient** County of Mono - District Attorney's Office **1a. UEI#:** L7XGDNTU7B98
2. **Implementing Agency:** Mono County
3. **Location of Project/Services:** Mammoth Lakes Mono County 93546-2053  
(City) (County) (Zip+4)
4. **Program:** Victim/Witness Assistance - VW24
5. **Grant Subaward Performance Period/Period of Performance:** 10/1/2024 to 9/30/2025
6. **Indirect Cost Use: 15% De Minimis** **Federally Approved ICR (if applicable): %**

Grant Year	Fund Source	A. State	B. Federal	C. Total	D. Cash Match	E. In-Kind Match	F. Total Match	G. Total Cost
2024	2024 VCGF	\$105,796		\$105,796	\$0	\$0	\$0	\$105,796
2024	2024 VOCA		\$133,239	\$133,239	\$0	\$0	\$0	\$133,239
2024	2024 VWA0	\$24,620		\$24,620	\$0	\$0	\$0	\$24,620
	<b>Total Project Cost</b>	\$130,416	\$133,239	\$263,655	\$0	\$0	\$0	\$263,655

**Authorized Agent**

**Federal Employer Identification #:** 95-6005661

<u>David Anderson</u>	<u>District Attorney</u>	<u>David Anderson</u>	<u>9/30/2024</u>
Name	Title	Signature	Date
<u>PO BOX 2053</u>	<u>MAMMOTH LAKES</u>	<u>93546-2053</u>	
Payment Mailing Address	City	ZIP Code	

I hereby certify upon my personal knowledge that budgeted funds are available for the period and purposed of this expenditure stated above.

<u>Mary Rucker</u>	<u>10/15/2024</u>	<u>Eric Swanson</u>	<u>10/16/2024</u>
<b>Cal OES Fiscal Officer</b>	<b>Date</b>	<b>Cal OES Director or Designee</b>	<b>Date</b>

Awarding Official Contact - Cal OES			
Name	Title	Address	Phone
Nancy Ward	Director	3650 Schriever Avenue, Mather CA 95655	916-845-8506

Program Description
The purpose of the Program is to maintain Centers in each of California's 58 counties to provide comprehensive services to victims/survivors and witnesses of a[ ] ^•A -Aq  ^} oWq ^E} ;~ æ Oq /Oap ;} æU^} æO[ à^A FH H E

# CALIFORNIA GOVERNOR'S OFFICE OF EMERGENCY SERVICES

## GRANT SUBAWARD FACE SHEET

This Grant Subaward Face Sheet summarizes the Grant Subaward for **VW24031501**

The full Grant Subaward includes all application information provided by the Subrecipient, all attestations, and requirements included in the Program Supplemental. Subrecipients can access, download, and print the full Grant Subaward in the Grants Central System.

	2024 VCGF	2024 VOCA	2024 VWA0
State/Federal	State	Federal	State
ENY	2024	2024	2024
Chapter #	35	22	22
Service Location	14030	18404	14300
Item #	0690-105-0001	0690-102-0890	0690-101-0903
State Budget Program #	452	451	101
FAIN	N/A	15POVC-24-GG-00612-ASSI	N/A
Performance Period	07/01/24 - 06/30/27	10/01/23 - 09/30/27	07/01/24 - 06/30/27
State Budget Fund	State General Fund	Federal Trust Fund	State Penalty Fund
Assistance Listing	N/A	16.575	N/A
Program	Victim/Witness Assistance - VW24	Victim/Witness Assistance - VW24	Victim/Witness Assistance - VW24
Mach Required	No	Yes	No
Project ID	OES24VCGFSUPP00	OES24VOCA000012	OES24VWA0000000
Amount	\$105,796	\$133,239	\$24,620
Speed Chart	2024-14030	2024-18404	2024-14300
Grantor	N/A	Office for Victims of Crime	N/A
Federal Award Date	N/A	09/05/2024	N/A
Research & Development Program	N/A	No	N/A

PERSONNEL COSTS

2024 VCGF2024 VOCA2024 VWA0										
Line Item Identifier	Description	FTE	Calculation	FS	Match	FS	Match	FS	Match	Total
Coordinator Salary	The Program Coordinator has been the coordinator for 7 years. Her duties include providing direct services to victims and witnesses of crime as well as compiling statistics, and preparing quarterly reports, financial reports, and grant writing as required by Cal OES. 50% of her salary is paid for our of the general district attorney fund.	1				\$41,150		\$24,620		\$65,770
Office Manager Salary	The North County Office Manager devotes 10% of her time to direct victim services and this grant funds 10% of her salary.	0.1		\$13,297						\$13,297
MVA Advocate	The MVA Advocate is a full time position and devotes 100% of her time to direct victim services. 100% of her salary is funded by the grant.	1		\$43,803		\$69,014				\$112,817
Overtime for MVA Advocate	Overtime for call-outs and after hours response. An average of 2 hours per week is being used to calculate overtime.	0.0519231		\$3,500						\$3,500

TRAVEL COSTS

2024 VCGF2024 VOCA										
Line Item Identifier	Description	Out of State	Calculation	FS	Match	FS	Match	FS	Match	Total
Karpel Conference 2025	Travel to the Karpel Conference in March of 2025. Karpel is our case management system. This conference teaches us the latest updates on managing victim caseloads and statistics. We would like to send the program coordinator and an advocate.	Y				\$3,872	\$0			\$3,872
Travel and training	Travel and training TBD.	N		\$7,794						\$7,794
Vehicle fuel and Mileage for 3 vehicle	2,782.6 miles driven per month for 3 advocates x 12= 33,392 miles per year. Fuel/ mileage calculated at .625= \$20,869	N		\$18,757		\$2,113				\$20,870

INDIRECT COSTS

2024 VCGF										
Line Item Identifier	Description		Calculation	FS	Match	FS	Match	FS	Match	Total
County Cost Plan	County Cost Plan for victim witness, auditor, personnel, administration, information services.		\$229,265 X 15% = \$34,390 (charging less)	\$15,288						\$15,288

OTHER OPERATING COSTS

2024 VCGF				2024 VOCA						
Line Item Identifier	Description		Calculation	FS	Match	FS	Match	FS	Match	Total
Coordinator Dues	Coordinator Dues		160			\$160				\$160
Phones	Office phones for 3 adovates		\$440 x 3= \$1,320			\$1,320				\$1,320
Karpel	Karpel yearly fee.		\$4,000			\$4,000				\$4,000
Office Supplies	Office supplies: Misc. general office supplies including printer cartridges, copy/postage charges, business cards, printing, brochures, resource guides, pens, post-its, and any other misc. office supplies needed for the program.		\$387.75 per month x 12 = \$4,653	\$657		\$3,996				\$4,653
Copier Machine	Yearly maintenance on 2 copy machines.		\$1,200 x 2= \$2,400	\$1,200		\$1,200				\$2,400
DV and SART outreach and Equipment	DV and SART outreach: ie flyers, pamphlets, community events. Equipment: DV and SART forensic kits for victims and care bags for victims after exam.		\$3,854 for the year.			\$3,854				\$3,854
Community Outreach	Community events, program pamphlets, resource materials, and supplies.		3 events at \$500 per event= \$1,500	\$1,500						\$1,500
MVA Advocate Apparel	Shirts, sweatshirts, and jackets for advocates.		\$2,560			\$2,560				\$2,560

Budget Total	\$105,796		\$133,239	\$0	\$24,620		\$263,655
Allocation Plan Total	\$105,796	\$0	\$133,239	\$0	\$24,620	\$0	\$263,655
Over/Under	\$0	\$0	\$0	\$0	\$0	\$0	\$0





OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments: Information Technology**

**TIME REQUIRED**

**SUBJECT** Amend Short Form Contract with  
AmProd LLC. for California Radio  
Interoperable System Shelter

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Amend existing short form contract with AmProd LLC. for the purchase of a Radio shelter for the California Radio Interoperable System (CRIS) project to increase the Not to Exceed amount by \$5,500 to a total of \$91,573.95 to cover applicable sales tax.

### RECOMMENDED ACTION:

Approve the amendment to the existing short form contract to increase the not to exceed amount to \$91,573.95

### FISCAL IMPACT:

No new funds are being requested. Funding exists in current project budget.

**CONTACT NAME:** Mike Martinez

**PHONE/EMAIL:** 760-924-1819 / mmartinez@mono.ca.gov

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

Click to download
<input type="checkbox"/> <a href="#">Staff Report</a>
<input type="checkbox"/> <a href="#">Contract Amendment</a>

### History

Time	Who	Approval
12/6/2024 12:56 PM	County Counsel	Yes
12/6/2024 3:41 PM	Finance	Yes

12/6/2024 4:01 PM

County Administrative Office

Yes



**INFORMATION TECHNOLOGY  
COUNTY OF MONO**

PO Box 7657 | 1290 TAVERN ROAD | MAMMOTH LAKES, CA 93546  
(760) 924-1819 • mmartinez@mono.ca.gov

Mike Martinez  
*Information Technology Director*

*December 10, 2024*

**To** Honorable Board of Supervisors

**From** Mike Martinez, Information Technology Director

**Subject** Amend Contract with American Products (Amprod LLC) to increase Not To Exceed amount by \$5,683.32

**Recommendation**

Approve increase to existing short form contract with Amprod LLC by \$5,683.32 for a total not to exceed amount of \$91,573.95.

**Project History**

In June of 2024, the County signed a short form contract with Amprod LLC. for the configuration and delivery of an 8x12 AP Fort Shelter to be used as radio shelter for the California Radio Interoperable System (CRIS).

At the time of signing the contract, staff did not include sales tax in the not to exceed amount of \$85,890.63

Subsequent invoices have included applicable sales tax that have increased the total contract amount by \$5,683.32 to a total of \$91,573.95

The new contract total exceeds the County Administrative Officer's signing authority and therefore requires Board approval.

**AGREEMENT AND FIRST AMENDMENT TO  
AGREEMENT BETWEEN THE COUNTY OF MONO AND  
AMPROD LLC FOR THE PROVISION OF  
AN 8X12 AP FORT SHELTER**

This Agreement and First Amendment is entered into December 10, 2024 by and between the County of Mono (hereinafter, "County"), a political subdivision of the State of California, and Amprod LLC of Stafford, Missouri (hereinafter, "Contractor"), for the purposes of amending that certain Agreement between the County and Contractor entered into on or about June 28, 2024 and pertaining to Contractor's provision of an 8x12 AP Fort Shelter to the County (the "Agreement"). The County and Contractor are sometimes referred to herein collectively as "the parties."

**WHEREAS**, the parties entered into the Agreement for the purpose of Contractor providing an 8x12 AP Fort Shelter; and

**WHEREAS**, subsequently, Contractor and County determined that the initially agreed upon contract limit does not suffice to cover the full cost of the services provided; and

**WHEREAS**, accordingly, there is a need to amend the contract limit;

**NOW, THEREFORE**, the parties agree as follows:

1. The "Not to Exceed" amount is hereby amended to increase the contract limit from \$ 85,890.63 to \$91,573.95.
2. All other provisions of the Agreement not modified herein shall remain in full force and effect.
3. This Agreement and First Amendment may be executed in two (2) or more counterparts (including by electronic transmission), each of which shall constitute an original, and all of which taken together shall constitute one and the same instrument. For purposes of this Agreement, a photocopy, facsimile, .pdf, or electronically scanned signatures, including but not limited to DocuSign or similar service, shall be deemed as valid and as enforceable as an original.

**IN WITNESS THEREOF, THE PARTIES HERETO HAVE SET THEIR HANDS AND SEALS  
AS SET FORTH BELOW.**

**COUNTY OF MONO:**

\_\_\_\_\_  
John Peters  
Chair, Mono County Board of Supervisors

\_\_\_\_\_  
Date

Approved as to Form:

\_\_\_\_\_  
*EmH*

**CONTRACTOR:**

\_\_\_\_\_  
*Matt Calton*  
Matt Calton  
American Products

\_\_\_\_\_  
12/05/2024

\_\_\_\_\_  
Date

County Counsel

Attest:

---

Clerk of the Board










# Mono County Amprod Agreement Amendment

Final Audit Report

2024-12-05

Created:	2024-12-05
By:	Kirk Hartstrom (kdhartstrom@mono.ca.gov)
Status:	Signed
Transaction ID:	CBJCHBCAABAAYxNwT1iYILT9HnRY_aTqTSEtpzybqIKy

## "Mono County Amprod Agreement Amendment" History

-  Document created by Kirk Hartstrom (kdhartstrom@mono.ca.gov)  
2024-12-05 - 8:07:19 PM GMT- IP address: 162.252.88.212
-  Document emailed to mcalton@amprod.us for signature  
2024-12-05 - 8:10:10 PM GMT
-  Email viewed by mcalton@amprod.us  
2024-12-05 - 10:30:09 PM GMT- IP address: 104.47.58.126
-  Signer mcalton@amprod.us entered name at signing as Matthew Calton  
2024-12-05 - 10:31:28 PM GMT- IP address: 75.98.96.50
-  Document e-signed by Matthew Calton (mcalton@amprod.us)  
Signature Date: 2024-12-05 - 10:31:30 PM GMT - Time Source: server- IP address: 75.98.96.50
-  Document emailed to Emily Fox (efox@mono.ca.gov) for signature  
2024-12-05 - 10:31:31 PM GMT
-  Email viewed by Emily Fox (efox@mono.ca.gov)  
2024-12-05 - 11:44:26 PM GMT- IP address: 172.225.88.137
-  Document e-signed by Emily Fox (efox@mono.ca.gov)  
Signature Date: 2024-12-05 - 11:47:19 PM GMT - Time Source: server- IP address: 47.179.8.90
-  Agreement completed.  
2024-12-05 - 11:47:19 PM GMT



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments:** Finance

**TIME REQUIRED**

**SUBJECT** Monthly Treasury Transaction Report

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Treasury Transaction Report for the month ending 10/31/2024.

### RECOMMENDED ACTION:

Approve the Treasury Transaction Report for the month ending 10/31/2024.

### FISCAL IMPACT:

None.

**CONTACT NAME:** Gerald Frank

**PHONE/EMAIL:** 7609325483 / gfrank@mono.ca.gov

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☒ YES ☐ NO

### ATTACHMENTS:

Click to download

[Treasury Transaction Report for the month ending 10/31/2024](#)

### History

Time	Who	Approval
12/2/2024 12:55 PM	County Counsel	Yes
11/21/2024 3:24 PM	Finance	Yes
12/3/2024 11:29 AM	County Administrative Office	Yes



# Mono County Transaction Summary by Action Investment Portfolio

Begin Date: 9/30/2024, End Date: 10/31/2024

Action	Settlement Date	CUSIP	Face Amount / Shares	Description	Purchase Price	Principal	Interest / Dividends	YTM @ Cost	Total
Buy Transactions									
Buy	10/9/2024	3130B33Y7	1,000,000.00	FHLB 4 10/9/2029-27	100.00	1,000,000.00	0.00	4.00	1,000,000.00
Buy	10/11/2024	91282CEV9	1,000,000.00	T-Note 3.25 6/30/2029	97.20	971,953.13	9,096.47	3.91	981,049.60
Buy	10/21/2024	98138MCV0	249,000.00	Workers Federal Credit Union 4 4/23/2029	100.00	249,000.00	0.00	4.00	249,000.00
Buy	10/23/2024	3133ERYH8	1,000,000.00	FFCB 3.875 10/23/2029	99.74	997,440.00	0.00	3.93	997,440.00
Buy	10/23/2024	3133ERYH8	1,000,000.00	FFCB 3.875 10/23/2029	99.47	994,740.00	0.00	3.99	994,740.00
Buy	10/23/2024	33715LFV7	249,000.00	First Technology Federal Credit Union 3.85 10/23/2	100.00	249,000.00	0.00	3.85	249,000.00
Buy	10/25/2024	83088XAQ1	249,000.00	Skyone Federal Credit Union 3.85 10/25/2029	100.00	249,000.00	0.00	3.85	249,000.00
Subtotal			4,747,000.00			4,711,133.13	9,096.47		4,720,229.60
Deposit	10/11/2024	31846V203	1,000,000.00	First American Gov Fund MM	100.00	1,000,000.00	0.00	0.00	1,000,000.00
Deposit	10/15/2024	CAMP60481	2,000,000.00	California Asset Management Program LGIP	100.00	2,000,000.00	0.00	0.00	2,000,000.00
Deposit	10/15/2024	LAIF6000Q	6,429.22	Local Agency Investment Fund LGIP	100.00	6,429.22	0.00	0.00	6,429.22
Deposit	10/16/2024	31846V203	1,000,000.00	First American Gov Fund MM	100.00	1,000,000.00	0.00	0.00	1,000,000.00
Deposit	10/18/2024	CAMP60481	1,000,000.00	California Asset Management Program LGIP	100.00	1,000,000.00	0.00	0.00	1,000,000.00
Deposit	10/22/2024	31846V203	1,000,000.00	First American Gov Fund MM	100.00	1,000,000.00	0.00	0.00	1,000,000.00
Deposit	10/31/2024	CAMP60481	161,466.50	California Asset Management Program LGIP	100.00	161,466.50	0.00	0.00	161,466.50
Deposit	10/31/2024	31846V203	12,741.03	First American Gov Fund MM	100.00	12,741.03	0.00	0.00	12,741.03
Deposit	10/31/2024	OAKVALLEY0670	21,167.39	Oak Valley Bank Cash	100.00	21,167.39	0.00	0.00	21,167.39
Deposit	10/31/2024	OAKVALLEY0670	26,362,473.83	Oak Valley Bank Cash	100.00	26,362,473.83	0.00	0.00	26,362,473.83
Subtotal			32,564,277.97			32,564,277.97	0.00		32,564,277.97
Total Buy Transactions			37,311,277.97			37,275,411.10	9,096.47		37,284,507.57
Interest/Dividends									
Interest	10/1/2024	32022RSG3	0.00	1ST Financial Bank, USA 3.3 8/2/2027		0.00	675.37	0.00	675.37
Interest	10/1/2024	92348DAC3	0.00	Veridian Credit Union 4.8 4/24/2025		0.00	982.36	0.00	982.36
Interest	10/1/2024	530520AB1	0.00	Liberty First Credit Union 4.4 1/17/2028		0.00	900.49	0.00	900.49
Interest	10/1/2024	22551KAU6	0.00	Credit Union of Texas 4.4 12/9/2027		0.00	900.49	0.00	900.49





# Mono County Transaction Summary by Action Investment Portfolio

Begin Date: 9/30/2024, End Date: 10/31/2024

Action	Settlement Date	CUSIP	Face Amount / Shares	Description	Purchase Price	Principal	Interest / Dividends	YTM @ Cost	Total
Interest	10/1/2024	21056RAC3	0.00	Consumers Federal Credit Union 4.55 6/12/2029		0.00	931.19	0.00	931.19
Interest	10/1/2024	68283MAP1	0.00	OnPath Federal Credit Union 4.85 7/31/2028		0.00	984.62	0.00	984.62
Interest	10/1/2024	59161YAP1	0.00	Metro Credit Union 1.7 2/18/2027		0.00	347.92	0.00	347.92
Interest	10/1/2024	25844MAK4	0.00	Dort Financial Credit Union 4.5 12/16/2027		0.00	2,801.59	0.00	2,801.59
Interest	10/1/2024	538036HP2	0.00	Live Oak Banking Company 1.85 1/20/2025		0.00	378.62	0.00	378.62
Interest	10/1/2024	92891CCP5	0.00	VYSTAR Credit Union 4.45 9/30/2027		0.00	910.73	0.00	910.73
Interest	10/1/2024	76124YAB2	0.00	Resource One Credit Union 1.9 11/27/2024		0.00	382.60	0.00	382.60
Interest	10/1/2024	052392AA5	0.00	Austin Telco FCU 1.8 2/28/2025		0.00	368.38	0.00	368.38
Interest	10/1/2024	45157PAZ3	0.00	Ideal Credit Union 4.5 12/29/2027		0.00	920.96	0.00	920.96
Interest	10/1/2024	02157RAC1	0.00	Altaone Federal Credit Union 3.85 9/13/2029		0.00	472.76	0.00	472.76
Interest	10/2/2024	15118RUR6	0.00	Celtic Bank 1.35 4/2/2025		0.00	276.29	0.00	276.29
Interest	10/5/2024	307811EM7	0.00	The Farmers & Merchants Bank 3.2 8/5/2027		0.00	654.90	0.00	654.90
Interest	10/5/2024	3133EPXV2	0.00	FFCB 4.625 4/5/2029		0.00	23,125.00	0.00	23,125.00
Interest	10/6/2024	3130AVL91	0.00	FHLB 3.75 4/6/2028		0.00	18,750.00	0.00	18,750.00
Interest	10/6/2024	61690U3V0	0.00	Morgan Stanley Bank 4.65 4/6/2028		0.00	5,735.17	0.00	5,735.17
Interest	10/7/2024	90983WBT7	0.00	United Community Bank 1.65 2/7/2025		0.00	337.68	0.00	337.68
Interest	10/7/2024	90355GKU9	0.00	UBS Bank USA 4.1 2/7/2029		0.00	839.10	0.00	839.10
Interest	10/8/2024	902684AC3	0.00	UFirst Federal Credit Union 4.8 3/9/2026		0.00	982.36	0.00	982.36
Interest	10/8/2024	011852AD2	0.00	Alaska USA Federal Credit Union 4.7 3/8/2027		0.00	961.89	0.00	961.89
Interest	10/8/2024	29367SJQ8	0.00	Enterprise Bank & Trust 1.8 11/8/2024		0.00	368.38	0.00	368.38
Interest	10/8/2024	89579NCB7	0.00	Triad Bank/Frontenac MO 1.8 11/8/2024		0.00	368.38	0.00	368.38
Interest	10/8/2024	3134GWY26	0.00	FHLMC 0.57 10/8/2025-21		0.00	2,850.00	0.00	2,850.00
Interest	10/8/2024	898812AB8	0.00	Tucson Federal Credit Union 4.95 8/8/2028		0.00	1,008.99	0.00	1,008.99
Interest	10/9/2024	08016PEL9	0.00	Belmont Bank & Trust Co 4.2 12/9/2027		0.00	856.11	0.00	856.11
Interest	10/10/2024	065427AC0	0.00	Bank of Utah 4.25 5/10/2028		0.00	869.79	0.00	869.79
Interest	10/10/2024	291916AL8	0.00	Empower Federal Credit Union 4.6 5/24/2029		0.00	941.42	0.00	941.42



# Mono County Transaction Summary by Action Investment Portfolio

Begin Date: 9/30/2024, End Date: 10/31/2024

Action	Settlement Date	CUSIP	Face Amount / Shares	Description	Purchase Price	Principal	Interest / Dividends	YTM @ Cost	Total
Interest	10/10/2024	20367GBH1	0.00	Community Commerce Bank 3.3 8/10/2027		0.00	675.37	0.00	675.37
Interest	10/10/2024	3133ERAK7	0.00	FFCB 4.375 4/10/2029		0.00	21,875.00	0.00	21,875.00
Interest	10/11/2024	70320KAX9	0.00	Pathfinder Bank 0.7 3/11/2026		0.00	143.26	0.00	143.26
Interest	10/12/2024	3133ENUH1	0.00	FFCB 3.33 4/12/2027-23		0.00	16,650.00	0.00	16,650.00
Interest	10/12/2024	3133EPFU4	0.00	FFCB 3.5 4/12/2028		0.00	17,500.00	0.00	17,500.00
Interest	10/13/2024	146102BB3	0.00	Carter Bank & Trust 3.8 9/13/2029		0.00	777.70	0.00	777.70
Interest	10/14/2024	32114VBT3	0.00	First National Bank of Michigan 1.65 2/14/2025		0.00	337.68	0.00	337.68
Interest	10/14/2024	724468AC7	0.00	Pitney Bowes Bank 4.35 4/13/2028		0.00	5,321.54	0.00	5,321.54
Interest	10/14/2024	17801GBX6	0.00	City National Bank of Metropolis 1.65 2/14/2025		0.00	337.68	0.00	337.68
Interest	10/14/2024	12547CAX6	0.00	CIBC Bank 4.45 4/13/2028		0.00	5,443.87	0.00	5,443.87
Interest	10/14/2024	3133EMCP5	0.00	FFCB 0.52 10/14/2025-21		0.00	2,600.00	0.00	2,600.00
Interest	10/14/2024	12481GAZ0	0.00	CBC Federal Credit Union 4.65 5/14/2029		0.00	951.66	0.00	951.66
Interest	10/14/2024	91739JAA3	0.00	Utah First Federal Credit Union 4.75 7/14/2028		0.00	972.12	0.00	972.12
Interest	10/14/2024	3133ENS50	0.00	FFCB 4.125 10/14/2027		0.00	20,625.00	0.00	20,625.00
Interest	10/15/2024	78413RAP2	0.00	SCE Federal Credit Union 4.25 2/15/2029		0.00	869.79	0.00	869.79
Interest	10/15/2024	819866BL7	0.00	Sharonview Federal Credit Union 3.5 8/16/2027		0.00	716.30	0.00	716.30
Interest	10/15/2024	3130ALU51	0.00	FHLB 1.05 4/15/2026-21		0.00	5,250.00	0.00	5,250.00
Interest	10/16/2024	3133EK3B0	0.00	FFCB 1.5 10/16/2024		0.00	7,500.00	0.00	7,500.00
Interest	10/17/2024	87165FZD9	0.00	Synchrony Bank 1.45 4/17/2025		0.00	1,802.93	0.00	1,802.93
Interest	10/17/2024	914098DP0	0.00	University Bank 4.5 3/17/2028		0.00	920.96	0.00	920.96
Interest	10/18/2024	457731AK3	0.00	Inspire Federal Credit Union 1.15 3/18/2025		0.00	235.36	0.00	235.36
Interest	10/18/2024	00257TBJ4	0.00	Abacus Federal Savings Bank 1.75 10/18/2024		0.00	358.15	0.00	358.15
Interest	10/18/2024	48836LAF9	0.00	Kemba Financial Credit Union 1.75 10/18/2024		0.00	358.15	0.00	358.15
Interest	10/18/2024	202291AG5	0.00	Commercial Savings Bank 1.8 10/18/2024		0.00	2,229.09	0.00	2,229.09
Interest	10/19/2024	404730DA8	0.00	Haddon Savings Bank 0.35 10/20/2025		0.00	436.94	0.00	436.94
Interest	10/20/2024	14042RQS3	0.00	Capital One NA 2.8 4/20/2027		0.00	3,453.44	0.00	3,453.44



# Mono County Transaction Summary by Action Investment Portfolio

Begin Date: 9/30/2024, End Date: 10/31/2024

Action	Settlement Date	CUSIP	Face Amount / Shares	Description	Purchase Price	Principal	Interest / Dividends	YTM @ Cost	Total
Interest	10/20/2024	78472EAB0	0.00	SPCO Credit Union 4.35 1/20/2028		0.00	890.26	0.00	890.26
Interest	10/20/2024	59013KP42	0.00	Merrick Bank 3.8 9/20/2029		0.00	777.70	0.00	777.70
Interest	10/20/2024	01664MAB2	0.00	All In FCU 4.4 12/20/2027		0.00	900.49	0.00	900.49
Interest	10/21/2024	51828MAC8	0.00	Latino Community Credit Union 4.5 12/21/2027		0.00	920.96	0.00	920.96
Interest	10/22/2024	89235MKY6	0.00	Toyota Financial Savings Bank 0.9 4/22/2026		0.00	1,119.06	0.00	1,119.06
Interest	10/22/2024	3133EMEC2	0.00	FFCB 0.53 10/22/2025-21		0.00	2,650.00	0.00	2,650.00
Interest	10/24/2024	06406RAL1	0.00	Bank of New York Mellon 2.1 10/24/2024		0.00	5,250.00	0.00	5,250.00
Interest	10/24/2024	3133EPZN8	0.00	FFCB 5 10/24/2028		0.00	25,000.00	0.00	25,000.00
Interest	10/25/2024	85513MAA0	0.00	Star Financial Credit Union 4.5 1/25/2028		0.00	920.96	0.00	920.96
Interest	10/25/2024	063907AA7	0.00	Bank of Botetourt 1.75 10/25/2024		0.00	358.15	0.00	358.15
Interest	10/26/2024	3133ENV9	0.00	FFCB 2.875 4/26/2027		0.00	14,375.00	0.00	14,375.00
Interest	10/26/2024	05465DAE8	0.00	AXOS Bank 1.65 3/26/2025		0.00	337.68	0.00	337.68
Interest	10/26/2024	3130AKCS3	0.00	FHLB 1.02 4/26/2029-21		0.00	5,100.00	0.00	5,100.00
Interest	10/26/2024	90352RCR4	0.00	USAlliance Federal Credit Union 3.45 8/26/2027		0.00	706.07	0.00	706.07
Interest	10/26/2024	89854LAD5	0.00	TTCU Federal Credit Union 5 7/26/2028		0.00	1,019.18	0.00	1,019.18
Interest	10/26/2024	64017ABA1	0.00	Neighbors Federal Credit Union 5 7/26/2028		0.00	1,019.18	0.00	1,019.18
Interest	10/27/2024	02616ABY4	0.00	American First Credit Union 4.25 4/27/2028		0.00	869.79	0.00	869.79
Interest	10/27/2024	14622LAA0	0.00	Carter Federal Credit Union 0.75 4/27/2026		0.00	152.88	0.00	152.88
Interest	10/27/2024	32063KAV4	0.00	First Jackson Bank 1.05 3/27/2025		0.00	214.89	0.00	214.89
Interest	10/27/2024	79772FAF3	0.00	San Francisco FCU 1.1 3/27/2025		0.00	225.12	0.00	225.12
Interest	10/28/2024	3130APL78	0.00	FHLB 1.375 10/28/2026-22		0.00	6,875.00	0.00	6,875.00
Interest	10/28/2024	3134GWYZ3	0.00	FHLMC 0.53 10/28/2025-22		0.00	2,650.00	0.00	2,650.00
Interest	10/28/2024	00224TAP1	0.00	A+ Federal Credit Union 4.55 4/28/2028		0.00	931.19	0.00	931.19
Interest	10/28/2024	07181JAV6	0.00	Baxter Federal Credit Union 5 11/30/2026		0.00	1,019.18	0.00	1,019.18
Interest	10/29/2024	3130ALXJ8	0.00	FHLB 1.15 4/29/2026-21		0.00	5,750.00	0.00	5,750.00
Interest	10/29/2024	70962LAS1	0.00	Pentagon Federal Credit Union 0.9 9/29/2026		0.00	184.19	0.00	184.19



# Mono County Transaction Summary by Action Investment Portfolio

Begin Date: 9/30/2024, End Date: 10/31/2024

Action	Settlement Date	CUSIP	Face Amount / Shares	Description	Purchase Price	Principal	Interest / Dividends	YTM @ Cost	Total
Interest	10/29/2024	45780PAX3	0.00	Institution for Savings in Newburyport 0.85 7/29/2		0.00	173.96	0.00	173.96
Interest	10/30/2024	29669XAX6	0.00	Essential Credit Union 4.35 7/30/2029		0.00	890.26	0.00	890.26
Interest	10/30/2024	24951TAW5	0.00	Department of Commerce FCU 5 11/30/2027		0.00	1,019.18	0.00	1,019.18
Interest	10/30/2024	77357DAB4	0.00	Rockland Federal Credit Union 5 11/30/2028		0.00	1,006.85	0.00	1,006.85
Interest	10/30/2024	06543PDA0	0.00	Bank of the Valley NE 4.1 9/30/2027		0.00	839.10	0.00	839.10
Interest	10/30/2024	01882MAC6	0.00	Alliant Credit Union 5 12/30/2027		0.00	1,019.18	0.00	1,019.18
Interest	10/30/2024	22258JAB7	0.00	County Schools FCU 4.4 9/30/2027		0.00	900.49	0.00	900.49
Interest	10/30/2024	52171MAJ4	0.00	Leaders Credit Union 5 6/30/2028		0.00	1,019.18	0.00	1,019.18
Interest	10/30/2024	15201QDK0	0.00	Centerstate Bank 1 4/30/2025		0.00	1,243.40	0.00	1,243.40
Interest	10/31/2024	912828ZN3	0.00	T-Note 0.5 4/30/2027		0.00	2,500.00	0.00	2,500.00
Interest	10/31/2024	694231AC5	0.00	Pacific Enterprise Bank 1.15 3/31/2025		0.00	243.20	0.00	243.20
Interest	10/31/2024	CAMP60481	0.00	California Asset Management Program LGIP		0.00	161,466.50	0.00	161,466.50
Interest	10/31/2024	42228LAL5	0.00	HealthcareSystemsFCU 4.35 1/31/2028		0.00	890.26	0.00	890.26
Interest	10/31/2024	31846V203	0.00	First American Gov Fund MM		0.00	12,741.03	0.00	12,741.03
Interest	10/31/2024	472207AJ8	0.00	Jeanne D'Arc Credit Union 4.3 7/31/2029		0.00	909.36	0.00	909.36
Interest	10/31/2024	91282CDG3	0.00	T-Note 1.125 10/31/2026		0.00	11,250.00	0.00	11,250.00
Interest	10/31/2024	32024DAC0	0.00	First Financial 4.45 2/8/2028		0.00	941.08	0.00	941.08
Interest	10/31/2024	82671DAB3	0.00	Signature Federal Credit Union 4.4 1/31/2028		0.00	930.51	0.00	930.51
Interest	10/31/2024	OAKVALLEY0670	0.00	Oak Valley Bank Cash		0.00	21,167.39	0.00	21,167.39
<b>Subtotal</b>			<b>0.00</b>			<b>0.00</b>	<b>490,593.39</b>		<b>490,593.39</b>
<b>Total Interest/Dividends</b>			<b>0.00</b>			<b>0.00</b>	<b>490,593.39</b>		<b>490,593.39</b>
<b>Sell Transactions</b>									
Matured	10/16/2024	3133EK3B0	1,000,000.00	FFCB 1.5 10/16/2024	0.00	1,000,000.00	0.00	0.00	1,000,000.00
Matured	10/18/2024	00257TBJ4	249,000.00	Abacus Federal Savings Bank 1.75 10/18/2024	0.00	249,000.00	0.00	0.00	249,000.00
Matured	10/18/2024	48836LAF9	249,000.00	Kemba Financial Credit Union 1.75 10/18/2024	0.00	249,000.00	0.00	0.00	249,000.00
Matured	10/18/2024	202291AG5	247,000.00	Commercial Savings Bank 1.8 10/18/2024	0.00	247,000.00	0.00	0.00	247,000.00



# Mono County Transaction Summary by Action Investment Portfolio

Begin Date: 9/30/2024, End Date: 10/31/2024

Action	Settlement Date	CUSIP	Face Amount / Shares	Description	Purchase Price	Principal	Interest / Dividends	YTM @ Cost	Total
Matured	10/24/2024	06406RAL1	500,000.00	Bank of New York Mellon 2.1 10/24/2024	0.00	500,000.00	0.00	0.00	500,000.00
Matured	10/25/2024	063907AA7	249,000.00	Bank of Botetourt 1.75 10/25/2024	0.00	249,000.00	0.00	0.00	249,000.00
Subtotal			2,494,000.00			2,494,000.00	0.00		2,494,000.00
Withdraw	10/4/2024	31846V203	1,000,000.00	First American Gov Fund MM	0.00	1,000,000.00	0.00	0.00	1,000,000.00
Withdraw	10/24/2024	31846V203	1,000,000.00	First American Gov Fund MM	0.00	1,000,000.00	0.00	0.00	1,000,000.00
Withdraw	10/31/2024	31846V203	12,741.03	First American Gov Fund MM	0.00	12,741.03	0.00	0.00	12,741.03
Withdraw	10/31/2024	OAKVALLEY0670	25,557,291.32	Oak Valley Bank Cash	0.00	25,557,291.32	0.00	0.00	25,557,291.32
Subtotal			27,570,032.35			27,570,032.35	0.00		27,570,032.35
Total Sell Transactions			30,064,032.35			30,064,032.35	0.00		30,064,032.35



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments: Clerk of the Board**

**TIME REQUIRED**

**SUBJECT** First 5 Commissioner Janice Mendez  
Category Change

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

First 5 Mono County letter informing the Board of Supervisors of the First 5 Commissioner Janice Mendez's membership category changes from a representative of a community-based organization to representative of a local organization for prevention or early intervention for families at risk.

### RECOMMENDED ACTION:

### FISCAL IMPACT:

**CONTACT NAME:**

**PHONE/EMAIL:** /

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

Click to download
<a href="#">Letter</a>

### History

Time	Who	Approval
12/2/2024 12:54 PM	County Counsel	Yes
12/4/2024 12:07 PM	Finance	Yes
12/4/2024 4:55 PM	County Administrative Office	Yes



November 25, 2024

Dear Mono County Board of Supervisors,

As directed by County Counsel, I'm writing to share an informational item with you that First 5 Commissioner Janice Mendez's membership category has changed from representative of a community-based organization that has the goal of promoting or nurturing early childhood development (Project Lead Community Health in Diabetes Prevention, Bridgeport Indian Colony) to representative of a local organization for prevention or early intervention for families at risk: (Juvenile Justice Court Committee, Mono County Probation) due to changes in her service to the community.

Respectfully,

Molly DesBaillets

Executive Director, First 5 Mono



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments: Clerk of the Board**

**TIME REQUIRED**

**SUBJECT** Federal Fund Account (FFA) Last  
Mile Program - Letter of Support

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Mono County Board of Supervisors executed support letter to the California Public Utilities Commission regarding the request to Please set-aside the staff recommendations for FFA Last Mile awards in Calaveras, Mariposa, and Tuolumne counties and award all three of these county's FFA Last Mile funding to Golden State Connect Authority.

### RECOMMENDED ACTION:

### FISCAL IMPACT:

**CONTACT NAME:**

**PHONE/EMAIL:** /

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

Click to download
<a href="#">Letter of Support</a>

### History

Time	Who	Approval
12/2/2024 12:55 PM	County Counsel	Yes
12/4/2024 12:07 PM	Finance	Yes
12/4/2024 4:54 PM	County Administrative Office	Yes





Jennifer Kreitz~District One   Rhonda Duggan~District Two   Bob Gardner~District Three  
John Peters~District Four   Lynda Salcido~District Five

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## BOARD OF SUPERVISORS COUNTY OF MONO

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P.O. BOX 715, BRIDGEPORT, CALIFORNIA 93517

(760) 932-5530

[BOS@mono.ca.gov](mailto:BOS@mono.ca.gov)

*Queenie Barnard, Clerk of the Board*

November 26, 2024

Alice Busching Reynolds, President  
Darcie Houck, Commissioner  
John Reynolds, Commissioner  
Karen Douglas, Commissioner  
Matthew Baker, Commissioner  
California Public Utilities Commission  
505 Van Ness Avenue  
San Francisco, CA 94102

Subject: CPUC Draft Resolution T-17866 Regarding Calaveras County Federal Fund Account Last Mile Staff Recommendation and T-17869 Regarding Mariposa and Tuolumne Counties Federal Fund Account Last Mile Staff Recommendation

Dear President Reynolds and CPUC Commissioners,

***We respectfully request that the Commission set-aside the staff recommendations for the Federal Fund Account (FFA) Last Mile program awards for Calaveras, Mariposa, and Tuolumne counties and instead award all three of these county's FFA Last Mile funding to Golden State Connect Authority (GSCA) for execution of an open access, municipal, fiber network.***

GSCA was established in December 2021 in direct response to Senate Bill 156 and the intentional inclusion of local governments in broadband that it espoused. At the strategic direction of the Rural County Representatives of California Board of Directors, Golden State Connect Authority was created to ensure that local governments in rural California were able to play a role in providing the solution for broadband deployment in their communities – areas which have been largely disinvested by private providers. Mono County was among forty rural California counties that joined GSCA and has been actively engaged in the design of an open access, last mile, municipal network via the CPUC Local Agency Technical Assistance award the County received, as well as in the development of GSCA's FFA Last Mile application through the identification of priority project areas.

As you are aware, the award for Mono County has already been granted to GSCA. We respectfully request that the Commission further approve FFA Last Mile awards to GSCA in Calaveras, Mariposa, and Tuolumne counties – neighboring counties in the Central Sierra. With the reduction of funding for the

Loan Loss Reserve Program from \$750 million to \$50 million, it is important that GSCA establish a “regional” system where operational efficiencies can be gained. GSCA’s overall system becomes much more viable and cost effective from an operational point of view when initial project areas are regionally proximate.

Rural California needs the benefits that will come from an open access, last mile, municipal fiber network. Open access means that many providers will use the GSCA network to compete for customers, thus creating competition that will drive down price, in furtherance of policies established in the California Digital Equity Plan. As a Joint Powers Authority governed by one elected Supervisor from each member county, GSCA works with and on behalf of its member counties and cities therein, to implement a new model of broadband deployment in California. One that has been designed by local communities, for local communities.

***Please set-aside the staff recommendations for FFA Last Mile awards in Calaveras, Mariposa, and Tuolumne counties and award all three of these county’s FFA Last Mile funding to Golden State Connect Authority.***

Sincerely,

  
John Peters (Nov 26, 2024 17:06 PST)

John Peters, Board Chair



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments: Clerk of the Board**

**TIME REQUIRED**

**SUBJECT** Letter of Support for Eastern Sierra  
Job First Catalyst Proposal

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Letter of Support for Eastern Sierra Job First Catalyst Proposal, executed by Supervisor Gardner.

### RECOMMENDED ACTION:

### FISCAL IMPACT:

**CONTACT NAME:**

**PHONE/EMAIL:** /

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

Click to download

[Letter](#)

### History

Time	Who	Approval
12/6/2024 3:12 PM	County Counsel	Yes
12/6/2024 3:41 PM	Finance	Yes
12/6/2024 4:01 PM	County Administrative Office	Yes



Jennifer Kreitz~District One   Rhonda Duggan~District Two   Bob Gardner~District Three  
John Peters~District Four   Lynda Salcido~District Five

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## BOARD OF SUPERVISORS COUNTY OF MONO

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P.O. BOX 715, BRIDGEPORT, CALIFORNIA 93517

(760) 932-5530

[BOS@mono.ca.gov](mailto:BOS@mono.ca.gov)

*Queenie Barnard, Clerk of the Board*

December 5, 2024

Aaron Wilcher  
Community and Economic Development Advisor  
UC Cooperative Extension Inyo-Mono Counties  
1360 North Main Street  
Bishop, CA 93514

RE: Advancing Economic Growth: Support for the Eastern Sierra CED Academy

**Dear Sierra Jobs First Catalyst Program Review Committee and Leadership Council,**

As the Supervisor for District 3 on the Mono County Board of Supervisors, I am proud to express my enthusiastic support for the proposal titled “**Strategy to Action: Mobilizing Leaders, Data, and Capacity for a Resilient Economy.**” This initiative represents a transformative opportunity to strengthen our region’s economic and social fabric through collaboration, innovation, and a deep commitment to equity.

District 3 encompasses the vibrant and diverse communities of June Lake, Lee Vining, and parts of Mammoth Lakes. These areas, like much of the Eastern Sierra, face systemic challenges, including economic isolation and the impacts of climate change. My career, spanning nonprofit and public service roles such as President of the Eastern Sierra Land Trust and leadership at the Eastern Sierra Interpretive Association, has been dedicated to fostering sustainable development and supporting underserved communities. This initiative aligns seamlessly with that mission, building on ongoing efforts to promote collaboration and resilience while introducing innovative tools and pathways for growth.

The project’s focus on empowering local voices, creating career pathways, and leveraging UC expertise to address regional needs is particularly compelling. Its commitment to education, strategic planning, and inclusive development reflects the values that have guided my work in Mono County. The CED Academy builds on a strong foundation of collaboration and strategic planning, paving the way for new opportunities in education, workforce development, and community innovation.

While my primary responsibilities as Supervisor limit my ability to engage directly, I am a steadfast advocate for this initiative. I will actively encourage local nonprofits, community organizations, and leaders to participate in its programs. Additionally, I am committed to providing strategic advice, fostering connections, and championing the values of equity and sustainability that this initiative represents.

The Eastern Sierra is a remarkable place, home to resilient people and unique opportunities. This initiative has the potential to amplify the strengths of our communities while addressing long-standing inequities. I look forward to seeing the positive impact it will bring to District 3 and beyond, and I commend everyone involved for their dedication to this transformative vision.

**Sincerely,**



Bob Gardner (Dec 5, 2024 10:43 PST)

**Bob Gardner  
Supervisor, District 3  
Mono County**



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments: Community Development**

**TIME REQUIRED** PUBLIC HEARING: 9:00 AM (30 minutes)

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

Aaron Washco, Planning Analyst

**SUBJECT** PUBLIC HEARING: Reasonable Accommodations Chapter

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Proposed ordinance, adding Chapter 19.10 to the Mono County Code, Providing a Procedure for Reasonable Accommodation in the County's Land Use and Zoning Regulations Pursuant to Fair Housing Laws.

### RECOMMENDED ACTION:

Introduce, read title, and waive further reading of proposed ordinance. Provide any desired direction to staff.

### FISCAL IMPACT:

None, staff costs for reasonable accommodations requests will be covered by Development Activity hourly rate fees.

**CONTACT NAME:** Aaron M. Washco

**PHONE/EMAIL:** (760) 924-1810 / awashco@mono.ca.gov

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

Click to download
<input type="checkbox"/> <a href="#">Staff report</a>
<input type="checkbox"/> <a href="#">Ordinance</a>
<input type="checkbox"/> <a href="#">public hearing notice</a>

#### History

Time

12/2/2024 1:48 PM

Who

County Counsel

Approval

Yes

12/5/2024 3:01 PM

Finance

Yes

12/5/2024 10:23 PM

County Administrative Office

Yes

# Mono County Community Development Department

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PO Box 347  
Mammoth Lakes, CA 93546  
760.924.1800, fax 924.1801  
[commdev@mono.ca.gov](mailto:commdev@mono.ca.gov)

## Planning Division

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PO Box 8  
Bridgeport, CA 93517  
760.932.5420, fax 932.5431  
[www.monocounty.ca.gov](http://www.monocounty.ca.gov)

December 10, 2024

**TO:** The Honorable Board of Supervisors

**FROM:** Aaron M. Washco, Planning Analyst

**RE:** Proposed Ordinance Adding Chapter 19.10 to the Mono County Code, Providing a Procedure for Reasonable Accommodations in the County's Land Use and Zoning Regulations Pursuant to Fair Housing Laws

### BACKGROUND

On March 11, 2020, the California Department of Housing and Community Development (HCD) approved Mono County's 6th Cycle Housing Element, which is on an eight-year cycle and set to expire in 2027. In approving Mono County's 6th Cycle Housing Element, HCD noted that its approval was based on, among other reasons, Mono County's plans to adopt a policy which addresses the need for reasonable accommodations in land use and zoning regulations for persons with disabilities.

Reasonable accommodations under the proposed ordinance are changes to land use and zoning regulations that remove barriers to housing for people with disabilities. A request for reasonable accommodation may include a modification or exception to the rules, standards and practices for the siting, development and use of housing or housing related facilities that would eliminate regulatory barriers and provide a person with a disability equal opportunity to housing of their choice.

### DISCUSSION

Adding Chapter 19.10 to the Mono County Code will accomplish the County's goal of implementing policy which addresses the need for reasonable accommodations in land use and zoning regulations for persons with disabilities. The proposed ordinance includes detail and guidance to assist with the implementation of the State's Fair Housing Laws and HCD guidance on Reasonable Accommodation(s), such as application procedures and required information, required findings, applicability, and decision and appeal procedures. Under the proposed ordinance, an application for reasonable accommodation(s) may be submitted at any time and Mono County staff has 30 days to grant or deny the request in writing based on whether the County can make the required findings contained in the proposed Chapter 19.10 of the Mono County Code. The required findings are as follows:

- (1) Whether the housing, which is the subject of the request for reasonable accommodation, will be used by an individual with disabilities protected under fair housing laws;
- (2) Whether the requested accommodation is necessary to make housing available to an individual with disabilities protected under the fair housing laws;
- (3) Whether the requested accommodation would not induce an undue financial or administrative burden on the jurisdiction and;
- (4) Whether the requested accommodation would not require a fundamental alteration in the nature of the jurisdiction's land use and zoning program, including community character, public safety, and reasonableness.



By allowing individuals to submit requests for reasonable accommodations, regulatory barriers to housing can be removed for people with disabilities. For instance, imagine a wheelchair-bound individual purchases a home in Mono County and needs to install a covered wheelchair ramp to the front door within the front yard setback. Without this reasonable accommodations chapter, the disabled homeowner may need to obtain a discretionary permit approval to reduce the front yard setback, which may or may not be granted depending on whether the existing applicable findings required by the General Plan can be made. Under this reasonable accommodations chapter, if the fundamental finding that “the requested accommodation is necessary to make housing available to an individual with disabilities protected under the fair housing laws” can be made, it may grant flexibility in those setback rules.

### **CEQA COMPLIANCE**

This ordinance establishes policies and procedures for compliance with the State’s Fair Housing Laws and HCD’s guidance on Reasonable Accommodations and is therefore not a project per California Environmental Quality Act (CEQA) Guidelines §15378(b)(2). Any development project applying for reasonable accommodation(s) under state law and this ordinance is subject to separate analysis under and compliance with CEQA as part of the approval process.

This staff report has been reviewed by the Community Development Director.

### **ATTACHMENTS**

1. ORD24-\_\_ Adding Chapter 19.10 to the Mono County Code, Providing a Procedure for Reasonable Accommodations in the County’s Land Use and Zoning Regulations Pursuant to Fair Housing Laws.
2. Public Hearing Notice.



**ORDINANCE NO. ORD24-\_\_**

**AN ORDINANCE OF THE MONO COUNTY BOARD OF SUPERVISORS ADDING CHAPTER 19.10 TO THE MONO COUNTY CODE, PROVIDING A PROCEDURE FOR REASONABLE ACCOMMODATION IN THE COUNTY'S LAND USE AND ZONING REGULATIONS PURSUANT TO FAIR HOUSING LAWS.**

**WHEREAS**, on November 5, 2019, the Mono County Board of Supervisors adopted the 6th Cycle (2019-2027) Mono County Housing Element; and

**WHEREAS**, on March 11, 2020, the California Department of Housing and Community Development (HCD) approved the County's 6th Cycle Housing Element and sent a letter of compliance to the County; and

**WHEREAS**, HCD's approval of the 6th Cycle Housing Element noted that approval was based on, among other reasons, Mono County's plans to adopt policy which addresses the need for reasonable accommodations in land use and zoning regulations for persons with disabilities; and

**WHEREAS**, approval will result in Chapter 19.10 being added to the Mono County Code, pursuant to the Federal Fair Housing Amendments Act of 1988 and the California Fair Employment and Housing Act, to provide individuals with disabilities reasonable accommodation in rules, policies, practices and procedures to ensure equal access to housing and facilitate the development of housing for individuals with disabilities; and

**WHEREAS**, the Board of Supervisors held a public hearing to receive public testimony on the matter on December 10, 2024; and

**NOW, THEREFORE, THE BOARD OF SUPERVISORS OF THE COUNTY OF MONO FINDS AND ORDAINS** that:

**SECTION ONE:** Chapter 19.10 shall be added to the Mono County Code to read as follows:

Chapter 19.10 - REASONABLE ACCOMMODATION

19.10.010 - Purpose.

It is the policy of Mono County, pursuant to the federal Fair Housing Amendments Act of 1988 and the California Fair Employment and Housing Act (hereafter "fair housing laws"), to provide individuals with disabilities reasonable accommodation in rules, policies, practices and procedures to ensure equal access to housing and facilitate the development of housing for individuals with disabilities. This ordinance establishes a procedure for making requests for

1 reasonable accommodation in land use and zoning regulations, policies, practices and procedures  
2 of the jurisdiction to comply fully with the intent and purpose of fair housing laws.

3 19.10.020 - Findings.

4 The Federal Fair Housing Amendments Act of 1988 and California's Fair Employment  
5 and Housing Act impose an affirmative duty on local governments to make reasonable  
6 accommodation in their land use and zoning regulations and practices when such  
7 accommodation may be necessary to afford individuals with disabilities an equal opportunity to  
8 housing:

9 A. The Housing Element of the jurisdiction must identify and develop a plan for  
10 removing governmental constraints to housing for individuals with disabilities including  
11 local land use and zoning constraints or providing reasonable accommodation;

12 B. The Attorney General of the State of California has recommended that cities and  
13 counties implement fair housing reasonable accommodation procedures for making land  
14 use and zoning determinations concerning individuals with disabilities to further the  
15 development of housing for individuals with disabilities;

16 C. A fair housing reasonable accommodation procedure for individuals with  
17 disabilities and developers of housing for individuals with disabilities to seek relief in the  
18 application of land use and zoning regulations, policies, practices and procedures will  
19 further the jurisdiction's compliance with federal and state fair housing laws and provide  
20 greater opportunities for the development of critically needed housing for individuals  
21 with disabilities.

22 19.10.030 - Applicability.

23 Reasonable accommodation in the land use and zoning context means providing  
24 individuals with disabilities, or developers of housing for people with disabilities, flexibility in  
25 the application of land use and zoning regulations, policies, practices and procedures, or even  
26 waiving certain requirements, when it is necessary to eliminate barriers to housing opportunities.  
27 An individual with a disability is someone who has a physical or mental impairment that limits  
28 one or more major life activities; anyone who is regarded as having such impairment; or anyone  
29 with a record of such impairment. A request for reasonable accommodation may be made by any  
30 individual with a disability, his or her representative, or a developer or provider of housing for  
31 individuals with disabilities, when the application of a land use or zoning regulation, policy,  
32 practice or procedure acts as a barrier to fair housing opportunities.

19.10.040 - Notice to the Public of Availability of Accommodation Process.

Notice of the availability of reasonable accommodation shall be prominently displayed at  
public information counters in the Community Development Department, advising the public of  
the availability of the procedure for eligible individuals. Forms for requesting reasonable  
accommodation shall be available to the public in the Community Development Department.

19.10.050 - Requesting Reasonable Accommodation.

1 In order to make housing available to an individual with a disability, any eligible person  
2 as defined in 19.10.030 may request a reasonable accommodation in land use and zoning  
3 regulations, policies, practices and procedures, as follows:

4 A. Requests for reasonable accommodation shall be in writing and provide the  
5 following information:

- 6 (1) Name, mailing address, and contact information of the individual(s)  
7 requesting reasonable accommodation;
- 8 (2) Name, mailing address, and contact information of the property owner(s);
- 9 (3) Physical address and Assessor's parcel number (APN) of the property for  
10 which accommodation is requested;
- 11 (4) The current use of the property;
- 12 (5) The basis for the claim that the person is considered disabled under fair  
13 housing laws: identification and description of the disability which is the basis for  
14 the request for accommodation, including current, written medical certification  
15 and description of the disability and its effects on the person's medical, physical  
16 or mental limitations;
- 17 (6) Description of the requested accommodation and the regulation(s), policy  
18 or procedure for which accommodation is sought;
- 19 (7) The reason(s) why the requested accommodation is reasonable and  
20 necessary for the disabled individual(s) to use and enjoy the dwelling. Where  
21 appropriate, include a summary of any potential means and alternatives  
22 considered in evaluating the need for the accommodation;
- 23 (8) Copies of memoranda, correspondence, pictures, plans or background  
24 information reasonably necessary to reach a decision regarding the need for and  
25 reasonableness of the accommodation; and
- 26 (9) Any additional information the Community Development Department  
27 may request consistent with fair housing laws to evaluate the request for  
28 reasonable accommodation.

29 B. Any information identified by an applicant as confidential shall be retained in a  
30 manner so as to respect the privacy rights of the applicant and shall not be made available  
31 for public inspection.

32 C. A request for reasonable accommodation in regulations, policies, practices and  
procedures may be filed at any time that the accommodation may be necessary to ensure  
equal access to housing. A reasonable accommodation does not affect an individual's  
obligations to comply with other applicable regulations not at issue in the requested  
accommodation.

1 D. If an individual needs assistance in making the request for reasonable  
2 accommodation, the jurisdiction will provide assistance to ensure that the process is  
3 accessible.

4 E. Requests for reasonable accommodations are subject to Development Activity  
5 Hourly Rate fees at the rate listed in the Mono County Fee Schedule.

6 19.10.060 - Reviewing Authority.

7 A. Requests for reasonable accommodation shall be reviewed by the Director of the  
8 Mono County Community Development Department, using the criteria set forth in  
9 19.10.070.

10 B. The reviewing authority shall issue a decision on a request for reasonable  
11 accommodation within thirty (30) days of the date of a complete application and may  
12 either grant, grant with modifications, or deny a request for reasonable accommodation in  
13 accordance with the required findings set forth in 19.10.070.

14 C. If necessary to reach a determination on the request for reasonable  
15 accommodation, the reviewing authority may request further information from the  
16 applicant consistent with fair housing laws, specifying in detail the information that is  
17 required. In the event that a request for additional information is made, the thirty (30) day  
18 period to issue a decision is stayed until the applicant responds to the request.

19 19.10.070 - Required Findings.

20 The following findings must be made to grant, with or without modifications, a request  
21 for reasonable accommodation consistent with fair housing laws:

22 (1) The housing, which is the subject of the request for reasonable  
23 accommodation, will be used by an individual with disabilities protected under  
24 fair housing laws;

25 (2) The requested accommodation is necessary to make housing available to  
26 an individual with disabilities protected under the fair housing laws;

27 (3) The requested accommodation would not induce an undue financial or  
28 administrative burden on the jurisdiction and;

29 (4) The requested accommodation would not require a fundamental alteration  
30 in the nature of the jurisdiction's land use and zoning program, including  
31 community character, public safety, and reasonableness.

32 19.10.080 - Written Decision on the Request for Reasonable Accommodation.

A. The written decision on the request for reasonable accommodation shall explain  
in detail the basis of the decision, including the reviewing authority's findings on the  
criteria set forth in 19.10.070. All written decisions shall give notice of the applicant's  
right to appeal and to request reasonable accommodation in the appeals process as set  
forth below. The notice of decision shall be sent to the applicant by certified mail or, if  
the applicant has consented in writing, by electronic mail.

1 B. The written decision of the reviewing authority shall be final unless an applicant  
2 appeals it to the Mono County Planning Commission. The decision of the Planning  
3 Commission upon appeal shall be final unless an applicant appeals it to the Mono County  
4 Board of Supervisors.

5 C. If the reviewing authority fails to render a written decision on the request for  
6 reasonable accommodation within the thirty (30) day time period allotted by 19.10.060,  
7 the request shall be deemed granted.

8 D. While a request for reasonable accommodation is pending, all laws and  
9 regulations otherwise applicable to the property that is the subject of the request shall  
10 remain in full force and effect.

11 19.10.090 - Appeals.

12 A. Within thirty (30) calendar days of the date of the reviewing authority's written  
13 decision, an applicant may appeal an adverse decision to the Mono County Planning  
14 Commission. Appeals from the adverse decision shall be made in writing and submitted  
15 to the Mono County Community Development Department.

16 B. Within thirty (30) calendar days of the date of the Mono County Planning  
17 Commission's decision, an applicant may appeal an adverse decision to the Mono County  
18 Board of Supervisors. Appeals from the adverse decision shall be made in writing and  
19 submitted to the Mono County Community Development Department.

20 C. If an individual needs assistance in filing an appeal on an adverse decision, the  
21 jurisdiction will provide assistance to ensure that the appeals process is accessible.

22 D. All appeals shall contain a statement of the grounds for the appeal. Any  
23 information identified by an applicant as confidential shall be retained in a manner so as  
24 to respect the privacy rights of the applicant and shall not be made available for public  
25 inspection.

26 E. All appeals are subject to Appeal fees at the rate listed in the Mono County Fee  
27 Schedule.

28 F. Nothing in this procedure shall preclude an aggrieved individual from seeking any  
29 other state or federal remedy available.

30 **SECTION TWO:** This Ordinance shall take effect and be in full force and effect thirty  
31 (30) days after its adoption. Before the expiration of fifteen (15) days from the adoption hereof,  
32 this Ordinance shall be published as required by Government Code Section 25124. The Clerk of  
the Board of Supervisors shall post this ordinance and also publish it or a summary thereof in the  
manner prescribed by Government Code section 25124 no later than 15 days after the date of its  
adoption.

**PASSED, APPROVED and ADOPTED** this 10<sup>th</sup> day of December 2024, by the following vote, to wit:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

John Peters, Chair  
Mono County Board of Supervisors

ATTEST:

APPROVED AS TO FORM:

Clerk of the Board

County Counsel

# Mono County Community Development Department

---

PO Box 347  
Mammoth Lakes, CA 93546  
760.924.1800, fax 924.1801  
commdev@mono.ca.gov

## Planning Division

PO Box 8  
Bridgeport, CA 93517  
760.932.5420, fax 932.5431  
[www.monocounty.ca.gov](http://www.monocounty.ca.gov)

Date: November 25, 2024  
To: Mammoth Times  
From: Aaron M. Washco  
Re: Legal Notice for the **November 28** issue  
Invoice: Deanna Tuetken, PO Box 347, Mammoth Lakes, CA 93546

---

### NOTICE OF PUBLIC HEARING

NOTICE IS HEREBY GIVEN that the Mono County Board of Supervisors will conduct a public hearing on **December 10, 2024** in the Board of Supervisors Chambers, Second Floor, Mono County Courthouse, 278 Main Street, Bridgeport, CA 93517. The meeting will be accessible remotely by livecast at <https://monocounty.zoom.us/j/86184622677> or in person at the Mono Lake Room, First Floor, Mono County Civic Center, 1290 Tavern Road, Mammoth Lakes, CA 93546, to consider the following: **No earlier than 9:00 a.m. Ordinance Adding Chapter 19.10 to the Mono County Code, Providing a Procedure for Reasonable Accommodations in the County's Land Use, Zoning, and Building Regulations Pursuant to Fair Housing Laws.** The proposed ordinance includes detail and guidance to assist with the implementation of the State's Fair Housing Laws and the California Department of Housing and Community Development's guidance on Reasonable Accommodations, such as application procedures and required information, required findings, applicability, and decision and appeal procedures. This Ordinance is not a project under CEQA Guidelines §15378(b)(2) because it establishes general policy and procedures for compliance with state law, and development projects utilizing the ordinance are separately subject to CEQA compliance. Materials are available for public review at the Community Development Department offices in Bridgeport and Mammoth Lakes. For more information please call 760.924.1800. INTERESTED PERSONS are strongly encouraged to attend online or in person to comment, or to submit comments to the Mono County Community Development Department, PO Box 347, Mammoth Lakes, CA 93546, by 5 p.m. on Monday, December 9, 2024, to ensure timely receipt, or by email at [cddcomments@mono.ca.gov](mailto:cddcomments@mono.ca.gov). If you challenge the proposed action(s) in court, you may be limited to raising only those issues you or someone else raised at the public hearing described in this notice, or in written correspondence delivered at, or prior to, the public hearing.

###





OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments: Agricultural Commissioner**

**TIME REQUIRED** 20 minutes

**SUBJECT** 2024 Annual Crop and Livestock  
Report

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

Nathan D. Reade, Agricultural  
Commissioner

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Presentation by Nathan Reade regarding the 2024 Mono County Crop and Livestock Report.

### RECOMMENDED ACTION:

None, informational only. Provide any desired direction to staff.

### FISCAL IMPACT:

None.

**CONTACT NAME:** Danielle Patrick

**PHONE/EMAIL:** /

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

Click to download

[Presentation](#)

### History

Time	Who	Approval
11/19/2024 12:57 PM	County Counsel	Yes
11/7/2024 3:44 PM	Finance	Yes
11/26/2024 10:59 AM	County Administrative Office	Yes

# 2023 CROP AND LIVESTOCK REPORT

COUNTIES OF INYO AND MONO AGRICULTURAL COMMISSIONER'S OFFICE



BOARD OF SUPERVISORS PRESENTATION  
MONO COUNTY

## Counties of Inyo and Mono Agricultural Commissioner's Office

The mission of the Inyo and Mono Counties Agricultural Commissioner's Office is to promote and protect the agricultural industry of the counties, protect the environment, and to ensure the health and safety of all of its citizens. The department is also responsible for fostering confidence and equity in the marketplace. The following are the main program areas:

### Human Safety and Environmental Protection

The County Agricultural Commissioner's Office protects the health and safety of all Inyo/Mono residents, its agricultural industries and its environment with a series of comprehensive regulatory programs designed to prevent the introduction of exotic pests and to ensure the safe use of pesticides. The five programs that exist to achieve these goals include:

- Pest Exclusion
- Pest Detection
- Pest Eradication
- Pest Management
- Pesticide Enforcement

### Consumer Protection and Product Quality

Product quality programs are designed to ensure the production and sales of quality eggs, honey, fruits, vegetables, and nursery and seed products. Quality standards that these programs ensure include maturity, grade, size, and weight. Packaging and labeling are also examined to ensure consumer expectations are met. The six programs include:

- Fruit and Vegetable Quality Control
- Organic Food Production
- Egg Quality Control
- Certified Farmers' Markets
- Nursery Inspection
- Seed Inspection

### Special Agricultural Services

The Agriculture Department also provides other mandated services, including:

- Apiary Inspection
- Crop Statistics
- Sustainable Agriculture

### Administrative and Education Outreach

Staff participate in a wide range of special projects intended to benefit Inyo/Mono citizens such as the legislative process, public information, education outreach efforts, as well as joint multi-agency and inter-county cooperative activities. Continuing education efforts sponsored by the Agriculture Department for pesticide safety help to ensure that local license-holders maintain adequate training.



### Invasive Plant Management

This division of the Agricultural Commissioner's office consists of 15 federal, state, county, and local agencies and entities. The Eastern Sierra Weed Management Area is dedicated to the eradication and control of invasive plant species in Inyo and Mono Counties through the cooperation and coordination of participating entities. The Eastern Sierra Weed Management Area participates in public outreach and education activities to ensure that people understand the threat of non-native weeds on our environment and agriculture industry.

### Weights and Measures

A gallon of gasoline, a cord of firewood, a loaf of bread, or a pound of fruits or vegetables...any item purchased is sold by weight, measure, or count. We protect the public from purchasing goods that are short weight or measure, and we protect businesses from giving their products and profits away when they use devices that could be inaccurate. We also verify that prices are scanned correctly at the counter, petroleum products meet quality standards, and weighmasters provide their customers accurate weighing devices. The eight programs in this category include:

- Weight Verification
- Measurement Verification
- Petroleum
- Transaction Verification
- Electronic Meters
- Compressed Gas Meters
- Weighmaster
- Device Repairmen Regulation

See page 15 for more information on this division.

### Mosquito Abatement

The purpose of this program is to provide the public with a consistent level of mosquito control that reduces the threat of disease transmission and the spread of large nuisance populations of mosquitoes. The Inyo/Mono Counties Agricultural Commissioner's Office administers the Owens Valley Mosquito Abatement Program and the Mammoth Lakes Mosquito Abatement District. See page 16 for more information on this division.

### Inyo County Commercial Cannabis Permitting Office

This division of our office coordinates the Commercial Cannabis Business License issuance, renewal, and oversight activities in Inyo County. Licensed activities include retail, manufacturing, distribution, testing, and cultivation. This office coordinates with the state of California Department of Cannabis Control to regulate Inyo County cannabis businesses.





In Memory of David Miller

1966 - 2024

This Crop and Livestock Report is dedicated to the memory of Senior Agricultural Biologist/  
Weights and Measures Inspector David Miller.

Dave was a dedicated and hardworking employee of the Inyo and Mono Counties Agriculture Department for 17 years, beginning his journey in mosquito control before obtaining his agriculture and weights & measures inspector licenses. Dave was a thoughtful and caring person, always there to help his coworkers or assisting with union activities.





## COUNTIES OF INYO AND MONO

I am pleased to present the 2023 Inyo and Mono Counties' Annual Crop and Livestock Report. This report is prepared pursuant to California Food and Agriculture Code 2279, and is a statistical compilation of agriculture production in Inyo and Mono Counties. These values reflect gross agricultural production within the two counties, and do not represent net profit or loss.

The gross combined agricultural production values for Inyo and Mono Counties in 2023 totaled \$61,101,000, representing a decrease of 5.8% from 2022 production values. Increases in pricing for production inputs such as fuel and fertilizer continued to weight on production. Decreases in pricing, particularly in the field crop categories, further strained our local producers.

Although alfalfa and other hay production was up in both counties, very significant decreases in pricing led to a year-over-year decrease in production value. Responses that we received from industry on grain hay varied quite a bit. Rangeland production remained static which is expected since much of the rangeland is federal leases, but pasture production did increase due to high runoff and water-spreading activities.

Cattle production decreased fairly significantly in both counties as reported, but pricing was up, helping this segment post growth over 2022. It is important to note that this increase does not indicate a commensurate increase in profits. Sheep pricing followed a similar path, with lower production and higher pricing showing so increase in production value over 2022. All other commodities saw an increase due primarily to higher pricing, with the exception of apiary which was flat year-over-year, and timber products which declined 37%.

I would like to thank our local producers for their help in providing data for this report. Without their voluntary input and contributions this report would be much less accurate.



# 2023

## Mono County Crop and Livestock Statistics

### Mono County General Information

County Seat: Bridgeport  
 County Population: 13,195 (2020 census)  
 Land Area: 3,049 sq. miles  
 Population Density: 4.33 persons per sq. mile  
 Highest Elevation: 14,252 ft. (White Mountain)

#### Unincorporated Areas

Benton June Lake  
 Bridgeport Lee Vining  
 Chalfant Valley Tapax  
 Coleville Tom's Place  
 Hammil Valley Walker

#### Incorporated Cities

Mammoth Lakes

#### Average Climate

	Summer High	Winter Low
Bridgeport:	81°	8°
Hammil Valley:	98°	22°

#### Land Ownership

Federal:	84.7%
City of Los Angeles:	3.2%
State of California:	3.6%
Private:	6.5%



### Livestock & Livestock Products

	Year	Unit	Production	Value per Unit	Total	
Cattle & Calves	2023	Head	8,090	\$1,634	\$13,218,000	↑ 14%
	2022		8,800	\$1,307	\$11,604,000	
Sheep & Lambs*	2023	Head	15,150	\$253	\$3,833,000	↑ 11%
	2022		15,950	\$216	\$3,445,000	
Wool	2023	Lbs	62,660	\$1.77	\$102,000	↑ 2%
	2022		62,660	\$1.58	\$100,000	
Miscellaneous**	2023				\$1,813,000	↑ 15%
	2022				\$1,583,000	
Total Value				2023	\$18,966,000	↑ 13%
				2022	\$16,732,000	

\*Includes feeder lamb gain.

\*\*Includes beef stocker gain, goats, hogs, and poultry.

### Field Crops

	Year	Unit	Production	Value per Unit	Total	
Alfalfa Hay	2023	Ton	59,000	\$231	\$13,630,000	↓ 34%
	2022		58,900	\$353	\$20,793,000	
Pasture, Irrigated	2023	Acre	22,000	\$76	\$1,524,000	↑ 5%
	2022		19,600	\$74	\$1,450,000	
Pasture, Rangeland	2023	Acre	1,078,000	\$1.46	\$1,572,000	↑ 2%
	2022		1,078,000	\$1.43	\$1,542,000	
Miscellaneous*	2023	Acre	1,800	-	\$807,000	↓ 31%
	2022		1,460	-	\$1,169,000	
Total Value				2023	\$17,533,000	↓ 30%
				2022	\$24,954,000	

\*Includes garlic, grain hay, sudangrass, and other hay



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	2022		1,078,000	\$1.43	\$1,542,000	
Miscellaneous*	2023	Acre	1,800	-	\$807,000	↓ 31%
	2022		1,460	-	\$1,169,000	
Total Value				2023	\$17,533,000	↓ 30%
				2022	\$24,954,000	

\*Includes garlic, grain hay, sudangrass, and other hay

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### Forest Products

	Year		Total	
Timber and Firewood	2023		\$8,500	↓ 37%
	2022		\$13,500	
		<b>Total Value</b>	<b>2023</b>	<b>\$8,500</b>
			<b>2022</b>	<b>\$13,500</b> ↓ 37%

### Fruit & Nut Crops

	Year	Unit	Production	Value per Unit	Total	
Miscellaneous*	2023	Acres	17	-	\$57,000	↑ 19%
	2022		17	-	\$48,100	
		<b>Total Value</b>		<b>2023</b>	<b>\$57,000</b>	<b>↑ 19%</b>
				<b>2022</b>	<b>\$48,100</b>	

\* Includes grapes (wine), pome fruit, and stone fruit.

### Nursery Products

	Year	Unit	Production	Value per Unit	Total	
Nursery Stock*	2023	Acre	1	-	\$23,100	↑ 4%
	2022		1	-	\$22,100	
		<b>Total Value</b>		<b>2023</b>	<b>\$23,100</b>	<b>↑ 4%</b>
				<b>2022</b>	<b>\$22,100</b>	

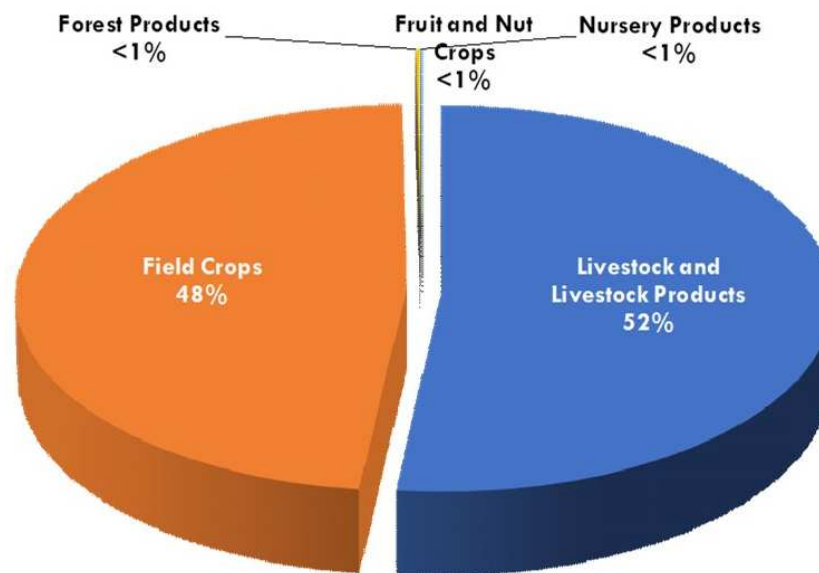
\* Includes various ornamental plants



### Mono County Totals

	Year	Total	
Livestock & Livestock Products	2023	\$18,966,000	↑ 13%
	2022	\$16,732,000	
Field Crops	2023	\$17,533,000	↓ 30%
	2022	\$24,954,000	
Forest Products	2023	\$8,500	↓ 37%
	2022	\$13,500	
Fruit & Nut Crops	2023	\$57,000	↑ 19%
	2022	\$48,100	
Nursery Products	2023	\$23,100	↑ 4%
	2022	\$22,100	
<b>Total Value</b>	2023	<b>\$36,588,000</b>	↓ 12%
	2022	<b>\$41,770,000</b>	

MONO COUNTY AGRICULTURAL PRODUCTION BY CATEGORY



Any Questions?

BOARD OF SUPERVISORS PRESENTATION  
MONO COUNTY



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments: Clerk of the Board**

**TIME REQUIRED** 20 minutes

**SUBJECT** Move in Update for The Parcel  
Project in Mammoth Lakes (The  
Sawyer)

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

Jennie Reed, Regional Director  
Buckingham Property Management

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Update from Buckingham Property Management regarding The Parcel move-in process.

### RECOMMENDED ACTION:

None, informational only.

### FISCAL IMPACT:

None.

**CONTACT NAME:** Danielle Patrick

**PHONE/EMAIL:** / despinosa@mono.ca.gov

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

Click to download
<a href="#">Staff Report</a>

### History

Time	Who	Approval
12/2/2024 12:55 PM	County Counsel	Yes
12/4/2024 12:04 PM	Finance	Yes
12/4/2024 4:55 PM	County Administrative Office	Yes



October 10, 2024

**To:** Mono County Board of Supervisors

**From:** Jennie Reed, Regional Director of Buckingham Property Management

**Subject:** The Sawyer Apartment Complex Leasing

**Discussion:**

The Sawyer is a brand new Affordable Multifamily apartment complex that includes 81 units within two buildings with 66 units in the larger building and 15 units in the smaller building. The project also includes a daycare, community space, public park, and covered podium parking. Units are a range in sizes from Studio to 3 Bedroom and serve a range of household incomes between 30%-80%. Households must all be qualified to live at the complex through a variety of screenings prior to being approved to move in.

Buckingham Property Management was asked to provide an informational update on the current status of the project and occupancy.

**Recommended Action:**

None – Informational Purposes Only

**Fiscal Impact:**

None – Informational Purposes Only



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments:** Human Resources

**TIME REQUIRED** 10 minutes

**SUBJECT** Approve a Restructure of District  
Attorney Classifications

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

Christine Bouchard, Assistant County  
Administrative Officer

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Restructure of the District Attorney positions to be consistent with the County Counsel structure.

### RECOMMENDED ACTION:

Approve a restructure of the District Attorney positions to be consistent with the County Counsel structure.

### FISCAL IMPACT:

The fiscal impact for the remainder of the fiscal year is \$10,170 and the impact for a complete fiscal year is \$20,339. There is salary savings in the DA's budget to cover this cost for the remainder of the fiscal year and the increase will be included in future budget requests.

**CONTACT NAME:** Christine Bouchard

**PHONE/EMAIL:** 7609325414 / cbouchard@mono.ca.gov

### SEND COPIES TO:

HR, District Attorney

### MINUTE ORDER REQUESTED:

☒ YES ☐ NO

### ATTACHMENTS:

Click to download
<a href="#">Staff Report</a>

#### History

Time	Who	Approval
12/3/2024 11:35 AM	County Counsel	Yes
12/6/2024 11:09 AM	Finance	Yes

12/6/2024 11:10 AM

County Administrative Office

Yes





**COUNTY ADMINISTRATIVE OFFICER**  
**COUNTY OF MONO**  
Sandra Moberly, MPA, AICP

**ASSISTANT COUNTY ADMINISTRATIVE OFFICER**  
Christine Bouchard

**BOARD OF SUPERVISORS**

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John Peters / District 4

VICE CHAIR

Lynda Salcido / District 5

Jennifer Kreitz / District 1

Rhonda Duggan / District 2

Bob Gardner / District 3

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Hon. Barry Beck

**DISTRICT ATTORNEY**

Hon. David Anderson

**SHERIFF / CORONER**

Hon. Ingrid Braun

**BEHAVIORAL HEALTH**

Robin Roberts

**COMMUNITY DEVELOPMENT**

Wendy Sugimura

**COUNTY CLERK-RECORDER**

Queenie Barnard

**COUNTY COUNSEL**

Chris Beck

**ECONOMIC DEVELOPMENT**

Liz Grans "Interim"

**EMERGENCY MEDICAL SERVICES**

Bryan Bullock

**FINANCE**

Janet Dutcher, DPA, MPA,  
CGFM, CPA

**HEALTH AND HUMAN SERVICES**

Kathryn Peterson

**INFORMATION TECHNOLOGY**

Mike Martinez

**PROBATION**

Karin Humiston

**PUBLIC WORKS**

Paul Roten

To: Honorable Board of Supervisors

From: Christine Bouchard, Assistant County Administrative Officer

Date: December 10, 2024

Re: Approval of Restructure of District Attorney Classifications

**Strategic Plan Focus Area(s) Met**

☐ A Thriving Economy ☐ Safe and Healthy Communities ☒ Mandated Function

☐ Sustainable Public Lands ☒ Workforce & Operational Excellence

**Discussion**

To approve a restructuring of the District Attorney's Office to better align with the organizational framework of the County Counsel's Office. The proposal includes establishing a progressive series of District Attorney (DA) positions—District Attorney I, II, III, and Assistant District Attorney roles. This restructuring aims to enhance operational efficiency, support career progression, and strengthen organizational capacity.

Currently, the District Attorney's Office operates with a three-tiered structure, limiting opportunities for growth and competitiveness within the office. Comparatively, the County Counsel's Office employs a tiered system that allows for clear career progression, recognition of expertise, and a structured approach to managing workload and cases. The County Counsel's model has proven successful in fostering professional development, accountability, and effective resource allocation.

**Recommendation:**

Staff recommends the Board of Supervisors approve the proposed restructuring of the District Attorney's Office, authorizing the establishment of District Attorney I/II/III and Assistant District Attorney positions



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments:** County Administrative Office, Sponsored by Supervisor Gardner

**TIME REQUIRED** 5 minutes

**SUBJECT** Resolution of Support for Mono County First Five Early Learning and Care Policy Platform

**PERSONS APPEARING BEFORE THE BOARD**

Sandra Moberly, County Administrative Officer

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

The Mono County First Five Commission adopted the First Five Early Learning and Care Policy Platform on November 20, 2024. The Board will consider a resolution supporting the platform and increased access to childcare in Mono County.

### RECOMMENDED ACTION:

Adopt proposed resolution. Provide any desired direction to staff.

### FISCAL IMPACT:

None.

**CONTACT NAME:** Sandra Moberly

**PHONE/EMAIL:** 760-932-5415 / smoberly@mono.ca.gov

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

Click to download
<a href="#">Staff Report</a>
<a href="#">Resolution</a>
<a href="#">Mono County First Five Early Learning and Care Policy Platform</a>

### History

Time

12/3/2024 11:34 AM

Who

County Counsel

Approval

Yes

12/5/2024 3:08 PM	Finance	Yes
12/5/2024 10:24 PM	County Administrative Office	Yes



**COUNTY ADMINISTRATIVE OFFICER**  
**COUNTY OF MONO**  
Sandra Moberly, MPA, AICP

**ASSISTANT COUNTY ADMINISTRATIVE OFFICER**  
Christine Bouchard

**BOARD OF SUPERVISORS**

**CHAIR**

John Peters / District 4

**VICE CHAIR**

Lynda Salcido / District 5

Jennifer Kreitz / District 1

Rhonda Duggan / District 2

Bob Gardner / District 3

**COUNTY DEPARTMENTS**

**ASSESSOR**

Hon. Barry Beck

**DISTRICT ATTORNEY**

Hon. David Anderson

**SHERIFF / CORONER**

Hon. Ingrid Braun

**BEHAVIORAL HEALTH**

Robin Roberts

**COMMUNITY DEVELOPMENT**

Wendy Sugimura

**COUNTY CLERK-RECORDER**

Queenie Barnard

**COUNTY COUNSEL**

Chris Beck

**ECONOMIC DEVELOPMENT**

Liz Grans "Interim"

**EMERGENCY MEDICAL**

**SERVICES**

Bryan Bullock

**FINANCE**

Janet Dutcher, DPA, MPA,

CGFM, CPA

**HEALTH AND HUMAN**

**SERVICES**

Kathryn Peterson

**INFORMATION**

**TECHNOLOGY**

Mike Martinez

**PROBATION**

Karin Humiston

**PUBLIC WORKS**

Paul Roten

To: Board of Supervisors

From: Sandra Moberly, County Administrative Officer

Date: December 10, 2024

Re: Resolution supporting Mono County First Five Early Learning and Care Policy Platform

**Strategic Plan Focus Area(s) Met**

☒ A Thriving Economy ☒ Safe and Healthy Communities ☐ Mandated Function

☐ Sustainable Public Lands ☐ Workforce & Operational Excellence

**Discussion**

The Early Learning and Care Policy Platform for Mono County ("Platform"), adopted by First 5 Mono on November 20, 2024, highlights the urgent need to address childcare shortages driven by low provider wages and high costs. The Platform states that childcare professionals are underpaid, leading to staff shortages that force families out of the workforce and strain the local economy. With childcare costs consuming over 35% of the median household income for one child, families struggle to afford care, while providers cannot sustain themselves in the field.

The Platform calls for equitable pay for childcare providers, increased public investment from local, state, and federal governments, and stronger cross-sector collaboration to create a sustainable childcare system. These efforts aim to ensure accessible, high-quality care that supports children's development, enables parents to work, and fosters economic stability for Mono County's communities.

The Board of Supervisors supports Mono County First Five and its work to bring additional childcare resources to Mono County.



R24-\_\_

**A RESOLUTION OF THE MONO COUNTY  
BOARD OF SUPERVISORS SUPPORTING MONO COUNTY FIRST FIVE EARLY  
LEARNING AND CARE POLICY PLATFORM**

**WHEREAS**, the Mono County First Five Commission adopted the Early Learning and Care Policy Platform on November 20, 2024; and

**WHEREAS**, the Mono County Strategic Plan identifies Quality of Life for Children as one of the County's top priorities; and

**WHEREAS**, the Mono County Legislative Platform recommends advocacy to support the enhancement of childcare and development; and

**NOW, THEREFORE, THE BOARD OF SUPERVISORS OF THE COUNTY OF MONO RESOLVES** that it is supportive of the First Five Early Learning and Care Policy Platform and First Five's efforts to increase the availability of childcare in Mono County.

**PASSED, APPROVED and ADOPTED** this 10<sup>th</sup> day of December 2024, by the following vote, to wit:

**AYES:**

**NOES:**

**ABSENT:**

**ABSTAIN:**

\_\_\_\_\_  
John Peters, Chair  
Mono County Board of Supervisors

**ATTEST:**

**APPROVED AS TO FORM:**

\_\_\_\_\_  
Clerk of the Board

\_\_\_\_\_  
County Counsel

# Early Learning and Care Policy Platform for Mono County

adopted by the First 5 Mono Commission on 11.20.2024

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## Executive Summary

- Children require high quality early care and education to thrive
- Childcare providers cannot afford to stay in the field with the current standard rates of pay. Without equitable pay, providers are forced to exit the field.
- When providers exit the field without any new people joining, there is not enough childcare. Childcare shortages force parents out of the workforce and result in economic losses.
- Childcare providers need equitable pay. The entire economy will benefit, childcare shortages will be alleviated, and children will thrive.

## Introduction

Early care and education (ECE) is an imperative factor in children's overall healthy growth and development. It strengthens families, supports working families, and is a lynchpin of any thriving economy. Childcare providers build critical social and emotional skills and foundational education with children. Children's brains develop connections faster in the first five years than at any other time in their lives. Childcare providers are the ones with the experience and expertise to foster the next generation of children. Their work is important for economic growth and family stability.

In Mono County, childcare shortages are creating societal and economic burdens. Parents are struggling to secure accessible, high-quality early care and education for their children under 4 years of age.

## The Problem

- **There is not enough childcare available.**
- **Individuals qualified to teach young children choose other professions due in part to the low wages in the early learning field.**

The County is rural and tourism is one of the primary economic drivers along with agriculture. Additionally, second homes and vacation homes have driven up property values and have disproportionately inflated the costs of rents, consumer goods, and services. Childcare is unaffordable *and* being a childcare provider is unaffordable. Childcare providers need an equitable wage to have any possibility of thriving. While there are issues around the cost of care for families and availability of slots, there are existing programs supporting family costs (Alternative Payment Program through MCOE and for Bridgeport Tribal Members, through the Inter-Tribal Council of California) and the lack of availability is related to low provider pay, thus this platform chooses to focus on the primary need in the field, a livable wage for providers.

Ultimately, the shortage of childcare is due to a lack of an equitable wage for childcare providers. These professionals are systemically underpaid and under-resourced. High quality childcare is dependent on the providers having high quality lives, including equitable wages, financial security, and work-life balance. When our providers are taken care of they can provide better and safer care for our children.

The failure to support childcare providers and families is a failure of elected leadership to invest in communities and economies. Mono County needs public resources to create a community where families can thrive, work, contribute to the local economy, and envision a bright future.

Right now, high-quality, reliable, affordable childcare is the missing link.

Reliable, high quality affordable childcare is an economic driver and necessary infrastructure; we need our leaders to support investment in a strong, sustainable system that supports families and providers. For families to have strong childcare options, childcare needs to be a more attractive career. Childcare professionals need sufficient incomes to support themselves and their families in the long term. With a reliable childcare system in place, providers will be able to stay in the field, parents will be able to participate in the workforce, and children will thrive.

## Research Overview

To understand the childcare shortage in Mono County, we must first understand how much childcare is available. The numbers below are the most recent available certified census data, and the average cost of child care was pulled from the 2022 [California Cost of Care Study](#). These numbers highlight that there is insufficient licensed childcare available in the county. Additionally, these cost of care numbers underscore how much of a family's annual income is needed to pay for one child to attend childcare for one year. A household in Mono earning the median income for the county would pay over 35% of that income toward child care, for just one child.<sup>1</sup> A single parent earning the statewide minimum wage for an annual salary of \$33,280 would have to use nearly all of their annual income to afford childcare. The state does offer a subsidy program to support families in covering the cost of childcare; the average annual amount of this subsidy is around \$18,000, still leaving a significant burden for the family to cover to afford child care.<sup>2</sup>

County	Population <sup>3</sup>	Average <sup>4</sup> Childcare Cost Per Child (Annual)	# of Children under 5 (2023)	# of Child Care Slots (2023)
Mono	13,247	Center: \$26,218 Family Child Care: \$30,3850	842	177

In addition to that childcare costs are prohibitive to actual childcare providers themselves. To understand why there is a childcare shortage in Mono County, we looked into the financial reality of childcare professionals. We compared the average costs of living with the aggregated data for the state of California. Here, we used the Consumer Price Index (CPI) as a proxy measurement for cost of living. The CPI is a measurement of the costs of a standardized basket of consumable goods and services compared to the national average, and across the state and Mono County, it is significantly higher than 100.

To understand the financial reality of childcare worker wages, we compared living wage information to current wage data on childcare workers. The [MIT Living Wage Calculator](#) was used to understand the cost of living for Mono County. This Calculator supports understanding what an individual must earn to support themselves, living in a given county or state. The Living Wage Calculator can be used to understand the differences in earnings needed based on

<sup>1</sup> <https://www.census.gov/quickfacts/fact/table/monocountycalifornia,US/PST045221>

<sup>2</sup> <https://rcscc.adm.dss.ca.gov/index.aspx>

<sup>3</sup> U.S. Census, 2021

<sup>4</sup> Using cost of care data from the 2022 Cost of Care Study, an average cost for center based care, across the birth to five age period served with full day, full year care, was created. For family child care, using the cost of care data, an average across small and large home settings was created.

whether there are children in the home and one or two adult salaries. Living Wage information for the state of California is also included as a point of comparison to the Mono County data, from this resource. These salary values are for one person, therefore in the case of the Two Adults, Two Dependents, both of the adults would need to make that salary amount. Based on these data, the average hourly wage in California for a childcare worker would be insufficient to support any parents in Mono County, and would barely cover the costs for a single adult.

<b>County</b>	<b>Consumer Price Index<sup>5</sup></b>	<b>Single Adult, no dependents <i>Living Wage</i><sup>6</sup></b>	<b>Single Parent, two dependents <i>Living Wage</i></b>	<b>Two Parents (both working) two dependents <i>Living Wage</i></b>	<b>Actual Annual Salary/Hourly Wage of childcare worker position<sup>7</sup></b>
California	149.8	\$44,179 (\$21.24/hour)	\$117,478 (\$56.58/hour)	\$62,525 (\$30.06/hour)	\$40,060 (\$19.26/hour)
Mono County	131.0	\$49,254 (\$23.68/hour)	\$116,667 (\$56.09/hour)	\$64,168 (\$30.85/hour)	\$37,340 (\$17.95/hour)

<sup>5</sup> US Bureau of Labor Statistics Consumer Price Index <https://www.bls.gov/cpi/>

<sup>6</sup> California and Mono County 2024 Living Wage values retrieved from <https://livingwage.mit.edu/states/06>

<sup>7</sup> [https://www.bls.gov/oes/current/oes\\_0600006.htm](https://www.bls.gov/oes/current/oes_0600006.htm)



Local leaders have recognized that the issue of stagnant opportunities for young children is urgent to ensure the wellbeing of families and the sustainability of communities. Mono County will need support from government offices at every level.

### **Where to Start**

Creating solutions in Mono County is going to require collaboration. For Mono County to get the childcare capacity and staff retention communities need to support working parents and early childhood development, major public investment from local, state, and federal governments informed by the local First 5s, County Offices of Education, local government agencies, and advocacy groups is needed.

According to the Brookings Institute, the following three conditions are necessary to create transformative change to the early child care field through local governments and community leadership:

1. **Willingness & ability to devote more local, state & federal funding to child and youth services.**

The foundational, game-changing component of any effort to create better outcomes for the next generation is more local funding for child and youth services. The vast majority of communities simply don't provide enough public resources to fund programs for youth at a scale that meets demand. Whether funding is increased through attracting greater contributions from the private or civic sector, through reallocating existing resources in a designated yearly set-aside, or through leading a political effort to generate new public resources, achieving better results for children is extremely difficult without more money being devoted to the cause. Successfully procuring greater public funding for youth is a significant political challenge, but unless this battle is fought and won, local efforts will have an impact only at the margins.

2. **Commitment to cross-sector collaboration in developing a strong early childhood services network.**

Too often, governments, schools, service providers, local colleges, employers, and others operate in silos, seldom communicating about the challenges they face in creating better outcomes in their community. A cradle-to-career approach demands that the full spectrum of actors work together closely; all of these sectors must include early childcare professionals in their important conversations. Communities that approach their problems together—leveraging the knowledge, capacities, and resources of all sectors in collaboration—will see better results. Many places have found it useful to create new intermediary groups (or reform existing ones) to ensure that this increased level of collaboration takes place.

3. **Attention to governance, and specifically to accountability, transparency, and evaluations.**

To guarantee the effectiveness and sustainability of new investments in early childhood, communities need to pay attention to governance. As local leaders attempt to expand services for youth, they need to earn and keep the trust of their communities. The funding landscape of early childhood services is often fragmented and opaque. Many communities have found it beneficial to develop a sense of all the funding opportunities in play before making any push for greater funding.

## **Next Steps**

Mono County needs reliable childcare, and it is imperative that we create policies that support the professionalism and longevity of these careers. High quality childcare lays the foundations for strong performance in school, healthy long-term social, emotional, and cognitive development, and economic benefits to the entire community.

Our local, state, and federal representatives must advocate for additional funding to support local families. Current levels of funding do not allow quality childcare in these communities to thrive. For families to thrive, the support of elected officials is vital.

Prioritizing childcare is an important part of fostering well-being and longevity in our community. As we look to the future, we must invest in our future as well. The youngest residents of Mono County deserve high quality childcare, and they will only be able to get that if we support the experts who can provide it.



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments: Clerk of the Board**

**TIME REQUIRED** 10 minutes

**SUBJECT** 2025 Calendar of Meetings of the  
Board of Supervisors

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

Queenie Barnard, Clerk-Recorder-  
Registrar-Clerk of the Board of  
Supervisors

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Rule 3 of the Mono County Board Rules of Procedure specifies that an annual calendar of meetings shall be adopted by the Board at its first meeting in January. These Rules are intended to expedite the transaction of business of the Board in an orderly fashion, and are deemed to be procedural only, therefore the Board can adopt the calendar before the first meeting in January. The failure to strictly observe application of the Rules shall not affect the jurisdiction of the Board or invalidate any action taken at a meeting that is otherwise held in conformity with the law. The calendar will include all known regular meetings. Any meeting may be canceled upon the order of the Chair or by a majority of Board members.

### RECOMMENDED ACTION:

Approve proposed calendar of meetings for 2025; cancel any agreed upon meeting(s) for 2025.

### FISCAL IMPACT:

None.

**CONTACT NAME:** Danielle Patrick

**PHONE/EMAIL:** /

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

Click to download
<a href="#">2025 DRAFT Calendar</a>

#### History

Time

12/2/2024 12:54 PM

Who

County Counsel

Approval

Yes

12/4/2024 3:06 PM

Finance

Yes

12/5/2024 8:30 AM

County Administrative Office

Yes



## Mono County Board of Supervisors 2025 Meeting Calendar

*First three Tuesdays of the month at 9:00 AM unless otherwise noted*

January 2025	July 2025
January 7 January 14 January 21	July 1 July 8 July 15
February 2025	August 2025
February 4 February 11 February 18	August 5 August 12 August 19 – <i>Budget Hearing</i>
March 2025	September 2025
March 4 – <i>NACo Legislative Conference</i> March 11 March 18	September 2 September 9 – <i>Final Budget for Adoption</i> September 16
April 2025	October 2025
April 1 April 8 April 15	October 7 October 14 October 21 – <i>Regular Meeting &amp; Joint Town/County Meeting</i>
May 2025	November 2025
May 6 May 13 May 15 (Thursday) – <i>Budget Workshop</i> May 20 – <i>Regular Meeting &amp; Joint Town/County Meeting; NACo WIR</i>	November 4 November 11 – <i>Veterans' Day</i> November 18
June 2025	December 2025
June 3 June 10 June 17 – <i>Preliminary Budget - Board Approval</i>	December 2 – <i>CSAC Annual Meeting</i> December 9 December 16

1/8, 3/26, 6/25 – 6/27, 8/13, 9/19: RCRC, GSFA & GSCA Board Meetings  
3/1-3/4: NACo Legislative Conference  
4/23-4/25: CSAC Legislative Conference

5/20-5/23: NACo WIR Conference  
7/11-7/14: NACo Annual Conference  
9/17-9/19: RCRC Annual Meeting  
12/1-12/5: CSAC Annual Meeting

*Revised 12/6/2024*



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments: Clerk of the Board**

**TIME REQUIRED** 15 minutes

**SUBJECT** Annual Appointments of Supervisors  
to Boards, Commissions, and  
Committees for 2025

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

Queenie Barnard, Clerk-Recorder-  
Registrar

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Mono County Supervisors serve on various boards, commissions, and committees for one-year terms that expired on December 31, 2024. Each January, the Board of Supervisors makes appointments for the upcoming year.

### RECOMMENDED ACTION:

Appoint Supervisors to boards, commissions, and committees for 2025.

### FISCAL IMPACT:

None.

**CONTACT NAME:** Danielle Patrick

**PHONE/EMAIL:** /

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

Click to download
<a href="#">2024 Committee List</a>
<a href="#">2024 Committee List by Supervisor</a>
<a href="#">2024 Volunteer Committee List</a>

### History

Time

12/2/2024 12:53 PM

Who

County Counsel

Approval

Yes

12/5/2024 3:07 PM

Finance

Yes

12/5/2024 10:16 PM

County Administrative Office

Yes

# **MONO COUNTY BOARD OF SUPERVISORS 2024 BOARD / COMMISSION / COMMITTEE MEMBERSHIP LIST**

Date of Appointment: January 9, 2024

Term Expires: December 31, 2024

## **AIRPORT LAND USE COMMISSION**

<https://monocounty.ca.gov/aluc>;

Wendy Sugimura, Mono County Community Development, [wsugimura@mono.ca.gov](mailto:wsugimura@mono.ca.gov), 760-924-1810

- ✚ John Peters, Supervisor
- ✚ Jennifer Kreitz, Supervisor
- ✚ Lynda Salcido, Supervisor Alternate

## **BEHAVIORAL HEALTH ADVISORY BOARD**

<https://monocounty.ca.gov/behavioral-health/page/advisory-board>;

Amanda Greenberg, Mono County Behavioral Health, [agreenberg@mono.ca.gov](mailto:agreenberg@mono.ca.gov), 760-924-1740

- ✚ Lynda Salcido, Supervisor
- ✚ Jennifer Kreitz, Supervisor Alternate

## **CALIFORNIA STATE ASSOCIATION OF COUNTIES (CSAC)**

[www.csac.counties.org](http://www.csac.counties.org);

Korina Jones, CSAC, [kjones@counties.org](mailto:kjones@counties.org), 916-327-7500

- ✚ John Peters, Supervisor
- ✚ Jennifer Kreitz, Supervisor Alternate

## **CENTRAL NEVADA REGIONAL WATER AUTHORITY (CNRWA)**

<https://cnrwa.com>;

Jeff Fontaine, Executive Director, [ccjfontaine@gmail.com](mailto:ccjfontaine@gmail.com), 775-443-7667

- ✚ John Peters, Supervisor

## **MONO COUNTY CHILDREN AND FAMILIES COMMISSION (FIRST 5)**

<https://www.first5mono.org>;

Molly DesBaillets, First 5, [mdesbaillets@monocoe.org](mailto:mdesbaillets@monocoe.org), 760-924-7626

- ✚ Bob Gardner, Supervisor

## **MONO COUNTY COLLABORATIVE PLANNING TEAM**

<https://monocounty.ca.gov/cpt>;

Heidi Willson, Mono County Community Development, [hwillson@mono.ca.gov](mailto:hwillson@mono.ca.gov), 760-924-1804

- ✚ Lynda Salcido, Supervisor
- ✚ Bob Gardner, Supervisor Alternate

## **COMMUNITY CORRECTIONS PARTNERSHIP**

<https://monocounty.ca.gov/probation/page/community-corrections-partnership-ccp>;

Jeff Mills, Mono County Probation Department, [jlmills@mono.ca.gov](mailto:jlmills@mono.ca.gov), 760-932-5570

- ✚ Jennifer Kreitz, Supervisor
- ✚ Rhonda Duggan, Supervisor Alternate

## **EASTERN SIERRA CHILD SUPPORT REGIONAL OVERSIGHT COMMITTEE**

<https://www.inyocounty.us/services/eastern-sierra-child-support-services>;

Amy Weurdig, Eastern Sierra Child Support Services [Weurdig.amy@inyo.cse.ca.gov](mailto:Weurdig.amy@inyo.cse.ca.gov), 866-901-3212

Samantha Rottner, Program Manager [Rottner.Samantha@inyo.cse.ca.gov](mailto:Rottner.Samantha@inyo.cse.ca.gov)

- ✚ John Peters, Supervisor (Current Board Chair)



### **EASTERN SIERRA COMMUNITY HOUSING**

<http://eschousing.org/>

Patricia Robertson, Executive Director, [patricia@eschousing.org](mailto:patricia@eschousing.org), 760-934-4740

- ✚ Jennifer Kreitz, Supervisor
- ✚ Lynda Salcido, Supervisor Alternate

### **EASTERN SIERRA COUNCIL OF GOVERNMENTS**

<http://escog.ca.gov>;

Elaine Kabala, ESCOG Administrative Services Contractor, [ekabala@escog.ca.gov](mailto:ekabala@escog.ca.gov); 323-652-0390

- ✚ Lynda Salcido, Supervisor
- ✚ Bob Gardner, Supervisor
- ✚ Jennifer Kreitz, Supervisor Alternate
- ✚ John Peters, Supervisor Alternate

### **EASTERN SIERRA TRANSIT AUTHORITY (ESTA)**

<https://www.estransit.com/>;

Phil Moores, Executive Director, [pmoores@estransit.com](mailto:pmoores@estransit.com), 760-872-1901

- ✚ Bob Gardner, Supervisor
- ✚ Rhonda Duggan, Supervisor (through 1/11/2024)
- ✚ Lynda Salcido, Supervisor (effective 1/12/2024)

### **GREAT BASIN UNIFIED AIR POLLUTION CONTROL DISTRICT**

<https://www.gbuapcd.org/>;

Tori DeHaven, Clerk of the Board, [tdehaven@gbuapcd.com](mailto:tdehaven@gbuapcd.com), 760-872-8211

- ✚ Rhonda Duggan, Supervisor
- ✚ Lynda Salcido, Supervisor
- ✚ Bob Gardner, Supervisor Alternate

### **INTER-AGENCY VISITORS' CENTER BOARD OF DIRECTORS**

Taro Pusina, Mt. Whitney Ranger District [Taro.Pusina@usda.gov](mailto:Taro.Pusina@usda.gov) 760-876-6200

- ✚ Bob Gardner, Supervisor

### **JUVENILE JUSTICE COORDINATING COUNCIL**

Jeff Mills, Mono County Probation Department, [jlmills@mono.ca.gov](mailto:jlmills@mono.ca.gov), 760-932-5570

- ✚ Bob Gardner, Supervisor

### **MONO COUNTY LAW LIBRARY**

<https://www.monocolibraries.org/programs/law-library>;

Mono County Library / Law Library 760-934-8670, Mono County Counsel 760-924-1700

- ✚ John Peters, Supervisor (Current Board Chair)

### **LOCAL AGENCY FORMATION COMMISSION (LAFCO)**

<https://monocounty.ca.gov/lafco>;

Wendy Sugimura, Mono County Community Development, [wsugimura@mono.ca.gov](mailto:wsugimura@mono.ca.gov), 760-924-1810

- ✚ Bob Gardner, Supervisor
- ✚ Jennifer Kreitz, Supervisor
- ✚ Rhonda Duggan, Supervisor Alternate

### **MONO COUNTY LOCAL TRANSPORTATION COMMISSION (LTC)**

<https://monocounty.ca.gov/ltc>;

Heidi Willson, Mono County Community Development, [hwillson@mono.ca.gov](mailto:hwillson@mono.ca.gov), 760-924-1804

- ✚ John Peters, Supervisor
- ✚ Jennifer Kreitz, Supervisor
- ✚ Rhonda Duggan, Supervisor
- ✚ County Administrative Officer, Alternate

### **MAMMOTH MOUNTAIN SKI AREA LIAISON COMMITTEE**

- ✚ Bob Gardner, Supervisor
- ✚ Lynda Salcido, Supervisor

### **NATIONAL ASSOCIATION OF COUNTIES (NACo)**

<https://www.naco.org/>; [membership@naco.org](mailto:membership@naco.org), 888-407-6226

- ✚ John Peters, Supervisor
- ✚ Jennifer Kreitz, Supervisor Alternate

### **RURAL COUNTY REPRESENTATIVES OF CALIFORNIA (RCRC) / GOLDEN STATE FINANCE AUTHORITY (GSFA) / GOLDEN STATE CONNECT AUTHORITY (GSCA) / ENVIRONMENTAL SERVICES JOINT POWER AUTHORITY (ESJPA)**

<http://www.rcrcnet.org/>;

Maggie Chui, RCRC, [MChui@rcrcnet.org](mailto:MChui@rcrcnet.org), 916-447-4806

- ✚ Rhonda Duggan, Supervisor
- ✚ Lynda Salcido, Supervisor Alternate
- ✚ Chad Senior, ESJPA Alternate

### **SIERRA NEVADA CONSERVANCY**

<https://sierranevada.ca.gov>

Matt Driscoll, East Area Representative: Alpine, Inyo, Mono counties, [matt.driscoll@sierranevada.ca.gov](mailto:matt.driscoll@sierranevada.ca.gov), 760-636-8296

Tristyn Armstrong, Administrative Officer, [tristyn.armstrong@sierranevada.ca.gov](mailto:tristyn.armstrong@sierranevada.ca.gov), 530-823-4700

- ✚ Jennifer Kreitz, Supervisor
- ✚ John Peters, Supervisor Alternate

### **TOWN-COUNTY LIAISON COMMITTEE**

<https://www.townofmammothlakes.ca.gov/593/Town-Council-Liaison-Committees>;

Angela Plaisted, [aplaisted@townofmammothlakes.ca.gov](mailto:aplaisted@townofmammothlakes.ca.gov), 760-965-3600

- ✚ Jennifer Kreitz, Supervisor
- ✚ Lynda Salcido, Supervisor
- ✚ County Administrative Officer
- ✚ Rhonda Duggan, Supervisor Alternate

### **MONO COUNTY TREASURY OVERSIGHT COMMITTEE**

<https://monocounty.ca.gov/tax/page/treasury-oversight-committee>;

Mono County Treasurer – Tax Collector, [treasurer@mono.ca.gov](mailto:treasurer@mono.ca.gov), 760-932-5480

- ✚ Jennifer Kreitz, Supervisor
- ✚ Bob Gardner, Supervisor Alternate

## **TRI-VALLEY GROUNDWATER MANAGEMENT DISTRICT**

<http://tvqmd.org/>;

Geri Bassett, Board Member/Secretary, [secretary@tvqmd.org](mailto:secretary@tvqmd.org)

✚ Rhonda Duggan, Supervisor (District 2)

## **YOSEMITE AREA REGIONAL TRANSPORTATION SYSTEM JOINT POWERS AUTHORITY**

<https://yarts.com/>;

Jose Perez, Transit Administrative Assistant, [jose.perez@mcagov.org](mailto:jose.perez@mcagov.org), 209-723-3153 ext. 800

Tara Rodríguez, Staff Services Analyst I, [tara.rodriquez@mcagov.org](mailto:tara.rodriquez@mcagov.org), 209-723-3100 ext. 809

Lucia Huerta, Transit Administrative Assistant, [lucia.huerta@mcagov.org](mailto:lucia.huerta@mcagov.org), 209-723-3100 ext. 500

✚ Bob Gardner, Supervisor

✚ Lynda Salcido, Supervisor

# **MONO COUNTY BOARD MEMBERS** **APPOINTED TO COMMISSIONS & COMMITTEES 2024**

## **JENNIFER KREITZ – SUPERVISOR DISTRICT #1**

Airport Land Use Commission  
Behavioral Health Advisory Board - Alternate  
California State Association of Counties (CSAC) – Alternate  
Community Corrections Partnership  
Eastern Sierra Community Housing  
Eastern Sierra Council of Governments – Alternate  
Local Agency Formation Commission (LAFCO)  
Local Transportation Commission, Mono County (LTC)  
National Association of Counties – Alternate  
Sierra Nevada Conservancy  
Town-County Liaison Committee  
Treasury Oversight Committee, Mono County

## **RHONDA DUGGAN – SUPERVISOR DISTRICT #2**

Community Corrections Partnership – Alternate  
Eastern Sierra Transit Authority (ESTA) (through 1/11/2024)  
Great Basin Unified Air Pollution Control District  
Local Agency Formation Commission (LAFCO) - Alternate  
Local Transportation Commission, Mono County (LTC)  
Rural County Representatives of California (RCRC) / GSFA / GSCA / ESJPA  
Town-County Liaison Committee – Alternate  
Tri-Valley Groundwater Management District

## **BOB GARDNER – SUPERVISOR DISTRICT #3**

Children and Families Commission (First 5), Mono County  
Collaborative Planning Team, Mono County – Alternate  
Eastern Sierra Council of Governments  
Eastern Sierra Transit Authority (ESTA)  
Great Basin Unified Air Pollution Control District – Alternate  
Inter-Agency Visitor's Center Board of Directors  
Juvenile Justice Coordinating Council  
Local Agency Formation Commission (LAFCO)  
Mammoth Mountain Ski Area Liaison Committee  
Treasury Oversight Committee, Mono County – Alternate  
Yosemite Area Regional Transportation System Joint Powers Authority (YARTS)

## **JOHN PETERS – SUPERVISOR DISTRICT #4**

Airport Land Use Commission

California State Association of Counties (CSAC)  
Central Nevada Regional Water Authority (CNRWA)  
Eastern Sierra Child Support Regional Oversight Committee  
Eastern Sierra Council of Governments – Alternate  
Law Library, Mono County  
Local Transportation Commission, Mono County (LTC)  
National Association of Counties (NACo)  
Sierra Nevada Conservancy - Alternate

### **LYNDA SALCIDO – SUPERVISOR DISTRICT #5**

Airport Land Use Commission - Alternate  
Behavioral Health Advisory Board  
Collaborative Planning Team, Mono County  
Eastern Sierra Community Housing – Alternate  
Eastern Sierra Council of Governments  
Eastern Sierra Transit Authority (ESTA) (effective 1/12/2024)  
Great Basin Unified Air Pollution Control District  
Mammoth Mountain Ski Area Liaison Committee  
Rural County Representatives of California (RCRC) / GSFA / GSCA / ESJPA –  
Alternate  
Town-County Liaison Committee  
Yosemite Area Regional Transportation System Joint Powers Authority (YARTS)

**MONO COUNTY BOARD OF SUPERVISORS  
2024 BOARD / COMMISSION / COMMITTEE  
VOLUNTEER / UNOFFICIAL MEMBERSHIP LIST**

**CALIFORNIA COALITION FOR RURAL HOUSING**

<https://www.calruralhousing.org/>;

[info@calruralhousing.org](mailto:info@calruralhousing.org), 916-443-4448

 Jennifer Kreitz, Supervisor

**CONTINUUM OF CARE COUNCIL**

<https://www.easternsierracoc.org/>;

Inyo Mono Advocates for Community Action, Inc. (IMACA), [info@imaca.net](mailto:info@imaca.net), 760-873-8557


 Jennifer Kreitz, Supervisor

**EASTERN SIERRA AREA AGENCY ON AGING**

<https://www.inyocounty.us/services/health-human-services/aging-social-services/esaaa-advisory-council>

760-873-3305

 John Peters, Supervisor

 Rhonda Duggan, Supervisor

**EASTERN SIERRA SUSTAINABLE RECREATION PARTNERSHIP**

<https://www.essrp.org/>;

[info@essrp.org](mailto:info@essrp.org)

 Bob Gardner, Supervisor

 Lynda Salcido, Supervisor

**INYO MONO ADVOCATES FOR COMMUNITY ACTION (IMACA)**

<https://www.imaca.net/>;

Inyo Mono Advocates for Community Action, Inc. (IMACA), [info@imaca.net](mailto:info@imaca.net), 760-873-8557

 John Peters, Supervisor

 Jennifer Kreitz, Supervisor

 Vacant, Supervisor Alternate

**LOS ANGELES DEPARTMENT OF WATER AND POWER BOARD OF  
COMMISSIONS LIAISON**

<https://www.ladwpcommission.com/>

(213) 367-1356

 Bob Gardner, Supervisor



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments: Economic Development**

**TIME REQUIRED** 5 minutes

**SUBJECT** Sierra Jobs First

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

Liz Grans, Interim Economic  
Development Director

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Update on Sierra Jobs First.

### RECOMMENDED ACTION:

Direct staff to draft ten letters of support for the applicants of the Sierra Jobs First Catalyst Fund Program and authorize the Interim Economic Development Director to sign on behalf of the County.

### FISCAL IMPACT:

None.

**CONTACT NAME:** Liz Grans

**PHONE/EMAIL:** 760-924-1738 / lgrans@mono.ca.gov

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

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[Staff Report](#)

### History

Time	Who	Approval
12/6/2024 12:43 PM	County Counsel	Yes
12/6/2024 3:44 PM	Finance	Yes
12/6/2024 4:02 PM	County Administrative Office	Yes



**BOARD OF SUPERVISORS**

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Jennifer Kreitz / District 1

Rhonda Duggan / District 2

Bob Gardner / District 3

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Chris Mokracek (Interim)

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Wendy Sugimura

**COUNTY CLERK-RECORDER**

Queenie Barnard

**COUNTY COUNSEL**

Chris Beck

**ECONOMIC DEVELOPMENT**

Liz Grans (Interim)

**EMERGENCY MEDICAL SERVICES**

Bryan Bullock

**FINANCE**

Janet Dutcher, DPA, MPA,

CGFM, CPA

**HEALTH AND HUMAN SERVICES**

Kathryn Peterson

**INFORMATION TECHNOLOGY**

Mike Martinez

**PROBATION**

Karin Humiston

**PUBLIC WORKS**

Paul Roten

To: Board of Supervisors

From: Liz Grans, Interim Economic Development Director

Date: December 10, 2024

Re: Sierra Jobs First

**Strategic Plan Focus Area(s) Met**

☐ A Thriving Economy   ☐ Safe and Healthy Communities   ☐ Mandated Function

☐ Sustainable Public Lands   ☐ Workforce & Operational Excellence

**Discussion**

California Jobs First (formerly the Community Economic Resilience Fund or CERF) is a statewide investment in job creation, industrial strategy, and economic development initiatives to foster a greener, more equitable economy. In this program, the state is divided into thirteen separate regions, with the "Eastern Sierra" region comprising the seven counties of Alpine, Amador, Calaveras, Inyo, Mariposa, Mono, and Tuolumne, working together under the name "Sierra Jobs First".

Sierra Jobs First is now in the Catalyst Fund Program phase. The Eastern Sierra region has been awarded \$9 million in "catalyst" funding, is designated for pre-development activities leading to projects that align with the Sierra Jobs First objectives of equity, sustainability, job quality and access, economic competitiveness, and economic resilience. Catalyst investments will enable the region to develop exploratory projects and to move existing projects in various stages of development toward readiness for implementation funding.

Catalyst funding is available on a reimbursement basis for exploratory and last mile projects. Project awards will be reviewed by the Project Identification sub-committee and selection will be made by the Governing Council. The funding is designed to maximize benefits across the seven-county region. Awards will



range from a minimum of \$25,000 to a maximum of \$1.0 million.

Applications are due December 15, 2024. Projects will be evaluated by a committee using criteria to be approved. Points will be given based on this criterion, with the two heaviest weights given to projects that support the Regional Strategic Plan vision by advancing at least one of the priority sectors, and projects that demonstrate strong collaborations to maximize impact and the breaking down of silos in the region.

More information on the Catalyst Program can be found at [https://sierrajobsfirst.org/wp-content/uploads/2024/12/RFP-for-Catalyst-12\\_4-Update.docx-1.pdf](https://sierrajobsfirst.org/wp-content/uploads/2024/12/RFP-for-Catalyst-12_4-Update.docx-1.pdf).

Today, please review the following Catalyst Fund applications, all of which would have an impact on Mono County and its communities and consider directing staff to draft a letter of support for each applicant.

**1. Eastern Sierra Community Foundation**

Applicant: Eastern Sierra Foundation, with support from DeChambeau Creek Foundation, Mammoth Mountain Community Foundation, Inyo and Mono Counties

Project summary: Create an umbrella community foundation to support the region's nonprofits and community organizations by serving as a hub for fundraising, nonprofit capacity building, and collective action. Funding would also support the hiring and first 18 months of employment of an Executive Director.

**2. Tri-County Recreation Impact Study**

Applicant: Alpine County, with support from Inyo and Mono Counties

Project summary: Funding for an Economic Impact Study to enhance recreation management across Inyo, Mono, and Alpine Counties. The study will identify recreation patterns to guide resource management, designate high-use areas, and balance access with ecological preservation. A cost-benefit analysis will evaluate investments in trails, habitat, safety measures, and expanded access, ensuring economic and environmental returns. The study will deliver data-driven, phased recommendations to support sustainable resource allocation and protect the region's natural assets.

**3. Eastern Sierra Business Resource Center**

Applicant: TBD

Project summary: Funding for programming, including a youth entrepreneur pitch camp, one-on-one technical assistance for small business owners, two in-person workshops per month, capacity to develop trades (HVAC, plumbing, contractors, etc.), mentorship program, and the capacity to build Angel Investor network.

**4. Sierra Arts Collaborative**

Applicant: Eastern Sierra Artists/C5 Studios and Community Arts Center, with support from all seven Counties' arts organizations: C5 Studios & Community Arts Center(Inyo County), Inyo Council for the Arts (Inyo County), Mono Arts Council (Mono County), Arts and Culture Alpine County (Alpine County), Mariposa Arts Council (Mariposa County), Tuolumne County Arts (Tuolumne County), Calaveras Arts Council (Calaveras County), and Amador County Arts Council (Amador County).

Project Summary: Funding would be used for the formation of a Sierra Regional Rural Arts organization collaborative to create a strong network of support to share resources, build a

training and support systems for artists, as well as leverage our region for larger funding opportunities. The initiative also aims to develop a regional art exhibit that would travel to each of the seven counties, as well as a training program to support artists wishing to either start/expand their art business or pursue Arts Education training.

**5. Eastern Sierra CED Academy**

Applicant: Aaron Wilcher, University of California Extension

Project Summary: Funding would be used to support the creation of the Eastern Sierra Community ED Academy, titled “Strategy to Action: Mobilizing Leaders, Data, and Capacity for a Resilient Economy”, empowering local voices, creating career pathways, and leveraging UC expertise to address regional needs.

**6. Eastern Sierra Regional Collaborative Capacity project**

Applicant: Eastern Sierra Council of Governments

Project summary: This project aims to address critical capacity barriers in land tenure, sustainable recreation, climate resilience, and agriculture across the Eastern Sierra region through regional collaboration. By convening partner organizations, coordinating funding, and establishing regional priorities, it strengthens local government and nonprofit capacity while mitigating gaps from non-local policy decisions. Supporting workforce development programs, such as those at Cerro Coso Community College, the initiative also aligns with regional goals to create quality jobs and cultivate a vibrant, skilled local workforce.

**7. Eastern Sierra and Western Great Basin Tree Nursery Feasibility Study**

Applicant: David Griffith; Alpine Biomass Collaborative

Project Summary: Prepare a feasibility study using a qualified consultant to determine if a tree nursery that would serve the Eastern Sierra and western Great Basin is viable. A nursery specific to this area would result in higher reforestation rates, as locally sourced seeds have been proven to have greater survival. Seedlings would be used for wildfire restoration.

**8. Emergency Medical Technician (EMT) and Advanced EMT training programs**

Applicant: Brigitte Denton, Beyond Limits Education, with support from Cerro Coso

Project Summary: In an effort to address a nation-wide shortage of Paramedics (including Mono County), funding would be used to create a hybrid EMT program including an Advanced EMT certification which would provide advanced life support. This would improve chances for survival in rural areas and would help with the current medic shortage.

**9. Community Health Worker (CHW) training programs**

Applicant: Brigitte Denton, Beyond Limits Education, with support from Cerro Coso

Project Summary: Develop a certification program for Community Health Workers (CHWs) in the region, partnering with community colleges and local public health departments. This would provide a clear career pathway and essential skills for those wishing to enter public health or advance in their careers. The certification program will also address the gap in local, culturally competent public health services, particularly for underserved populations like tribal and Latino communities.

**10. Sierra Sourced**

Applicant: Tuolumne County Chamber of Commerce, with support from Central Sierra Economic Development District, Mother Lode Job Training, the SBDC, the SBA, and

Chambers of Commerce from seven counties (Mammoth Lakes Chamber, Bishop Chamber)  
Project Summary: This initiative is dedicated to promoting locally sourced products and services across the Sierra region, with a focus on creating a sustainable, resilient economy rooted in our community's strengths. Sierra Sourced aims to connect local makers, producers, and businesses with new markets, and funding would help achieve this along with marketing and branding.



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments:** County Administrative Office

**TIME REQUIRED** 10 minutes

**SUBJECT** Consider Drafting a Comment Letter  
Regarding the Liberty Utilities Rate  
Increase

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

Sandra Moberly, County  
Administrative Officer

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Liberty Utilities has submitted an application to the CPUC to increase rates for customers within their service area, which includes the communities of Walker, Coleville, and Topaz. The Board could engage in this process and provide a comment letter which would be submitted to the CPUC.

### RECOMMENDED ACTION:

Discuss the Liberty Utilities rate increase and provide direction to staff to draft a letter in response to the proposed rate increase.

### FISCAL IMPACT:

None.

**CONTACT NAME:** Sandra Moberly

**PHONE/EMAIL:** 760-932-5415 / smoberly@mono.ca.gov

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

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<a href="#">Staff Report</a>

### History

Time	Who	Approval
12/6/2024 11:04 AM	County Counsel	Yes
12/6/2024 11:10 AM	Finance	Yes

12/6/2024 11:10 AM

County Administrative Office

Yes



**COUNTY ADMINISTRATIVE OFFICER**  
**COUNTY OF MONO**  
Sandra Moberly, MPA, AICP

**ASSISTANT COUNTY ADMINISTRATIVE OFFICER**  
Christine Bouchard

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Chris Beck

**ECONOMIC DEVELOPMENT**

Liz Grans "Interim"

**EMERGENCY MEDICAL**

**SERVICES**

Bryan Bullock

**FINANCE**

Janet Dutcher, DPA, MPA,

CGFM, CPA

**HEALTH AND HUMAN**

**SERVICES**

Kathryn Peterson

**INFORMATION**

**TECHNOLOGY**

Mike Martinez

**PROBATION**

Karin Humiston

**PUBLIC WORKS**

Paul Roten

To: Honorable Board of Supervisors

From: Sandra Moberly, County Administrative Officer

Date: December 10, 2024

Re: Consider Drafting a Letter Regarding Liberty Utilities Rate Increase

**Strategic Plan Focus Area(s) Met**

- ☐ A Thriving Economy ☐ Safe and Healthy Communities ☐ Mandated Function
- ☐ Sustainable Public Lands ☐ Workforce & Operational Excellence

**Discussion**

Liberty Utilities has submitted a General Rate Case (GRC) application to the California Public Utilities Commission (CPUC) requesting a 19.1% revenue increase, effective January 1, 2025. This increase would raise the average residential customer's bill by approximately 20.6%, or \$37.51 per month. Liberty Utilities asserts that the steep increase, which will generate \$247.92 million in additional revenue, is required to address operational needs, wildfire mitigation efforts, and significantly higher wildfire insurance premiums, which account for 60% of the requested increase.

The CPUC process for rate increases allows for public input and comment. The Board of Supervisors can advocate on behalf of ratepayers, focusing on the significant impact this increase may have on residents and businesses. With the challenges of affordability in a rural, tourism-driven economy like Mono County, the Board can draft a letter that emphasizes the need to balance the utility's operational needs with protecting the community from undue financial burdens. In particular, the Board may wish to address the concern that if Liberty's wildfire insurance premiums have increased because of their role in the Mountain View Fire and the costs of settlement with individuals and entities, that it is fundamentally unfair to recoup the costs of the fire and settlements from the very residents already harmed by Liberty's actions. The draft letter could highlight ratepayer concerns while encouraging Liberty Utilities and the CPUC to explore alternatives or phased solutions to mitigate impacts to residents in Liberty's service area.



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**TIME REQUIRED**

**SUBJECT** Closed Session - Labor Negotiations

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

CONFERENCE WITH LABOR NEGOTIATORS. Government Code Section 54957.6. Agency designated representative(s): Sandra Moberly, Oliver Yee, Christopher Beck, Janet Dutcher, and Christine Bouchard. Employee Organization(s): Mono County Sheriff's Officers Association (aka Deputy Sheriff's Association), Local 39 - majority representative of Mono County Public Employees (MCPE) and Deputy Probation Officers Unit (DPOU), Mono County Paramedic Rescue Association (PARA), Mono County Correctional Deputy Sheriffs' Association. Unrepresented employees: All.

### RECOMMENDED ACTION:

### FISCAL IMPACT:

**CONTACT NAME:**

**PHONE/EMAIL:** /

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

[Click to download](#)

No Attachments Available

### History

Time	Who	Approval
12/2/2024 12:53 PM	County Counsel	Yes
11/6/2024 9:27 AM	Finance	Yes
12/3/2024 11:28 AM	County Administrative Office	Yes



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

 Print

**MEETING DATE** December 10, 2024

**TIME REQUIRED**

**SUBJECT** Closed Session – Existing Litigation

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION. Paragraph (1) of subdivision (d) of Government Code section 54956.9. Name of case: Mono v. KR Property et al. Case number: CV200081.

### RECOMMENDED ACTION:

### FISCAL IMPACT:

**CONTACT NAME:**

**PHONE/EMAIL:** /

**SEND COPIES TO:**

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

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No Attachments Available

### History

Time	Who	Approval
12/2/2024 12:53 PM	County Counsel	Yes
12/4/2024 12:08 PM	Finance	Yes
12/4/2024 4:53 PM	County Administrative Office	Yes





OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

 Print

**MEETING DATE** December 10, 2024

**Departments: Finance**

**TIME REQUIRED** 30 minutes

**SUBJECT** Deferred Compensation Plan  
Contract Agreements with Empower  
(and certain affiliates and subsidiary  
companies)

**PERSONS  
APPEARING  
BEFORE THE  
BOARD** Janet Dutcher, Finance Director

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Approve the various legal documents to establish Empower Trust Company LLC. (and certain affiliates and subsidiary companies) as the recordkeeper and trust custodian for the County's Internal Revenue Code Section 457 and 401a plan activities and the resulting transfer of existing plan assets, and authorizing the plan administrator, the County's Finance Director, to sign all administrative forms, agreements, and documents necessary for executing this arrangement and transfer.

### RECOMMENDED ACTION:

Approve all legal documents included herein and authorize the plan administrator, the Finance Director, to sign all forms, agreements, and documents on behalf of the County. Authorize the Plan Administrator to sign any documents or changes ministerial in nature pertaining to the implementation of these contracts and agreements, with the review and approval of County Counsel.

### FISCAL IMPACT:

There is no direct fiscal impact to the County. Plan Participants will realize on average a reduction of approximately 81% in the annual fees charged to participants. Other operational efficiencies such as direct enrollment for participants, access to online tools and resources, digital implementation of payroll changes, and website enhancements that include a mobile-responsive format are expected once implementation is complete.

**CONTACT NAME:** Janet Dutcher

**PHONE/EMAIL:** 760-932-5494 / [jdutcher@mono.ca.gov](mailto:jdutcher@mono.ca.gov)

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

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<a href="#">Staff Report</a>
<a href="#">ODIA - Plan Reset and Default Plan Selection Form(457)</a>
<a href="#">ODIA - Plan Reset and Default Plan Selection Form(401)</a>
<a href="#">Custodial Agreement (457)</a>
<a href="#">Custodial Agreement (401)</a>
<a href="#">ISA Contract (457)</a>
<a href="#">ISA Contract (401)</a>
<a href="#">LOI - 401a Investment Lineup and Mapping</a>
<a href="#">LOI - 457 Investment Lineup and Mapping</a>
<a href="#">Great Gray Trust American Funds (457)</a>
<a href="#">Great Gray Trust American Funds (401a)</a>

## History

Time	Who	Approval
12/2/2024 12:55 PM	County Counsel	Yes
12/4/2024 5:02 PM	Finance	Yes
12/5/2024 12:42 PM	County Administrative Office	Yes



# DEPARTMENT OF FINANCE

## COUNTY OF MONO

---

*Kim Bunn*  
*Assistant Finance Director*  
*Auditor-Controller*

*Janet Dutcher, CPA, CGFM, MPA*  
*Director of Finance*

*Gerald Frank*  
*Assistant Finance Director*  
*Treasurer-Tax Collector*

To: Honorable Board of Supervisors

From: Janet Dutcher, Finance Director

cc: Gerald Frank, Assistant Finance Director – Treasurer-Tax Collector

Date: December 10, 2024

Re: Deferred Compensation Plan Contract Agreements with Empower (and certain affiliates and subsidiary companies)

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### **Background**

Under Section 457(b) and 401(a) of the Internal Revenue Code (IRC), government entities may sponsor a deferred compensation plan while meeting fiduciary responsibilities under California law to allow employees to defer income tax on retirement savings into future years. Since the early '90s, the County has provided employer-sponsored deferred compensation plans under Section 457(b) of the IRC with two companies: VALIC (also known as AIG/Corebridge) and Hartford (today known as Empower). Note that the original plan accounts have changed vendors several times because of mergers and acquisitions beyond the County's control. In 2006, the County added a third recordkeeper, Orion, as a 457(b) and 401(a) provider.

The 457(b) plans permit employees to contribute some part of their salary up to maximum IRS limits and defer income taxes until retirement while allowing investment earnings to accrue tax-free in their accounts (Note that the County also offers a ROTH option, which works differently by having the employee pay taxes on contributions by incurring no taxes on the later withdrawal of contributions and earnings). The County added employer-sponsored deferred compensation plans under Section 401(a) of the IRC to provide employees not eligible for the retiree health-funded benefit (eliminated for all new

employees hired after April 30, 2001). The 401(a) plans offer the same benefits as the 457(b) plans, except the money on account comes from employer-provided matching contributions. The employer matches into the 401(a) plan has traditionally been up to 3% based on how much the employee contributes to their 457(b) plan. Recently, MCPE and at-will employees increased that percentage to 5% through labor negotiations and BOS resolution. The cost of administration, investment advisors, and investment fees are charged to participants based on a percentage of their account values.

Under the California State Constitution, Article XVI, Section 17, government entities that sponsor a 457(b) and/or 401(a) plan have fiduciary responsibilities to ensure the operation and investment of the public retirement plan is for the exclusive purpose of providing benefits to participants and beneficiaries. The fiduciary responsibilities include:

- Invest the assets of the plan.
- Administer the plan.
- Engage in a prudent process for making all decisions related to the plan's operation, including the plan's investments and related services.
- Prove plan fees are reasonable.

The current profile of the County's plans is summarized below:

Service Provider (Recordkeeper)	Year Added by Mono County	Investment Advisor (contract with Service Provider)	Asset Value	Plan Fees (charged as % of Plan Assets)	Total Estimated Fees
Orion (Formerly FTJ)	2006	Oram & Kaylor (Darin Kaylor & Greg Bokenkamp)	\$18,152,000	0.25% = Admin 0.37% = Advisor	\$112,500
VALIC (aka AIG / Corebridge)	2001	Kim Short (Corebridge Financial)	\$3,500,000	1% = Admin	\$35,000
Empower (Formerly Hartford, Mass Mutual)	Pre - 2001	Eric P. Wasserman (Wells Fargo Advisors Financial Network)	\$3,000,000	1.01% = Admin	\$30,300
Nationwide Retirement Solutions (aka PEBSCO)	Pre - 2001		\$1,300,000	Inactive – no contributions 9 participants	N/A
			<b>\$24,652,000</b>	<b>0.72%</b>	<b>\$177,800</b>

### Engaging with Fiduciary Experts and Conducting the Request for Information (RFI)

Due to the complexity of the investment process and responsibilities, staff met with Fiduciary Experts, LLC, a retirement planning consulting firm, to learn more about trends affecting the 457(b) and 401(a) marketplace and laws governing fiduciary requirements for the operation and investment of the County's sponsored plans.

As a fiduciary, the County is responsible for controlling the investment choices made available in the plans with all three active providers (Orion, VALIC, Empower). Staff asked Fiduciary Experts to conduct a Request for Information (RFI) to ensure the County's existing plans and assets were following laws and regulations.

The RFI criteria requested pricing from respondents to include removing proprietary products to allow open architecture to access any available fund in the market, a minimum of two site visits in person by a

dedicated retirement specialist, and participant support services. The RFI results were evaluated based on price, services, technology, support team to the County, provider experience in the government plan space, and fit. Additionally, the RFI included a review of all the County's current plans' contract-related data, including but not limited to administrative fees associated with those plans, investment options, asset values, fixed account interest rates, and additional costs that the plans may charge.

The results of the RFI are shown in the table below:

Proposer	Basis Points	Estimated Fees	Annual Savings to Participants	Average % Fee Reduction
Vendor 1	18	\$44,374	\$133,426	75%
Vendor 2	15	\$36,978	\$140,822	79%
Vendor 3	35	\$86,282	\$91,518	51%
Vendor 4	14	\$34,513	\$143,287	81%
Vendor 5	28	\$69,026	\$108,774	61%

The County team selected Vendor 4, Empower, as the new recordkeeper for all plan assets and participants. Meeting and conferring with our unions about this decision also confirmed no objections to selecting Empower as the new recordkeeper. Besides the 81% reduction in plan fees, Empower provides the following benefits:

- Fee Proposal: 0.14% for all services, including access to investment advisory services.
- Credit rate on proprietary fixed accounts: 4% (currently 3%)
- Managed Accounts fee:
  - 0.65% < \$100,000
  - 0.55% next \$150,000
  - 0.45% next \$150,000
  - 0.35% > \$400,000

- Site Visits: 2 per year
- Migration process: Map to the target date fund (based on the age of the participant) and Empower fixed account fund (for those invested in fixed annuities)
- Additional services: Brokerage account for self-investment and hiring own advisor
- Direct enrollment in the plan via access through the website rather than solely through a contracted advisor and potential integration with HR and Payroll functions
- Unlimited virtual meetings with a plan specialist
- Website in a mobile-responsive format, allowing you to view the site and your account (note that the website includes resources for education and financial planning)

## **Discussion**

This agenda item seeks approval of the various legal documents to establish Empower Trust Company LLC (and certain affiliates and subsidiary companies) as the recordkeeper and trust custodian for the County's 457 and 401a plan activities and the resulting transfer of existing plan assets. This agenda item also seeks the Board's authorization to allow the plan administrator, the County's Finance Director, to sign all administrative forms, agreements, and documents necessary to execute this arrangement and transfer.

The following is a summary of the legal documents provided to us by Patrick Washington (our representative at Empower):

1. QDIA – Plan Reset and Default Fund Selection Form: electing the Life-Cycle or Target Date Asset Allocation Investment Options, one for the 457 plan (744803-01) and one for the 401a plan (744803-02)
2. Custodial Agreement: Establishing the custodial account by and between County of Mono and Empower Trust Company, LLC, one for the 457 plan (744803-01) and one for the 401a plan (744803-02)

3. ISA Contract (establishing guaranteed income fund – fixed account to receive transfer of investments in annuities), one for the 457 plan (744803-01) and one for the 401a plan (744803-02)
4. LOI – 401a investment line-up and mapping: this detailed mapping from existing documents to the proposed line-up will change but not the substantive intent of the document.
5. LOI – 457 investment line-up and mapping: this detailed mapping from existing documents to the proposed line-up will change but not the substantive intent of the document.
6. Great Gray Trust American Funds: Participation in the Great Gray Collective Investment Trust, one for the 457 plan (744803-01) and one for the 401a plan (744803-02)

County staff and Fiduciary Experts are available during this Board agenda to answer questions and provide additional information.

### **Next Steps**

After approving and signing these documents, we will send them over to Empower’s legal department, and it takes about 60 to 90 days to work through the setup process. While that is taking place, the Deferred Compensation Migration team will provide informational webinars and meetings for our participants, so they understand the new platform and the migration process. We are targeting March 31, 2025, as the approximate time frame for migrating from our existing providers to Empower. Keep in mind this date is tentative and may change as the process unfolds. When this migration process starts, there will be a “black-out” period when participants cannot view or make changes to their accounts. This black-out period allows Empower to ensure all deferred compensation assets have been migrated to the correct account and investment line-up. Once the black-out period is complete, participants can view their accounts online and make changes as needed. Empower representatives will be available to answer questions.





## Plan Reset and Default Fund Selection Form

The information and elections reflected on this Form were provided by the Plan Sponsor or its advisors. Please review the Form in its entirety and confirm that the information and elections below are accurate and complete before signing the Form.

The following default options are available to select as your Plan's default investment option:

- **Single Investment** – a single investment option for participants who do not affirmatively elect which investments to allocate their contributions
- **Life-Cycle or Target Date Asset Allocation Investment Options** – Assets will be invested based on the investment allocation established from the participant's date of birth on the recordkeeping system
- **Professional Managed Account Service** – Assets will be invested based on a discretionary investment management service.
- **Dynamic Retirement Manager** – Dynamic Retirement Manager automatically transfers a defaulted participant's investment in a target date investment to the Plan's professional managed account service at a specific time based on age of the defaulted participant.

As an Authorized Plan Representative for the **County Of Mono Deferred Compensation Plan 744803-01** you have elected the following default option: **Life-Cycle or Target Date Asset Allocation Investment Options**

This election applies to future contributions for new and existing participants who have not made an affirmative election on their own as to where to invest their contributions.

If the Plan Sponsor does not provide participant birthdates, defaulted participants will be treated as members of the oldest participant age band for the Plan and their assets will be invested in the designated investment option(s) for that age band. If accurate birthdates are not provided, Plan Sponsor may not receive QDIA protection.

*(Assets will be invested based on the investment allocation established from the participant's date of birth initially received and in the plan records on the recordkeeping system. The Plan Sponsor is responsible for reviewing participant allocations for appropriateness should the Plan Sponsor revise or update any data used to default participants in the default investment or QDIA. Empower will rely on plan records in the recordkeeping system at the time that default*

allocations are established. Upon receipt of an updated date of birth, Empower will update the contribution investment allocations for the defaulted participant, if needed. Empower will not adjust or rebalance defaulted participants' existing balances without instruction from the Plan Sponsor.

Investment Name	Ticker or Cusip	Participant Ranges - Low	Participant Ranges - High
GG Trust American Funds Fund CL I 2010	97183B704	Before	1947
GG Trust American Funds Fund CL I 2015	97183A839	1948	1952
GG Trust American Funds Fund CL I 2020	97183A813	1953	1957
GG Trust American Funds Fund CL I 2025	97183A789	1958	1962
GG Trust American Funds Fund CL I 2030	97183A763	1963	1967
GG Trust American Funds Fund CL I 2035	97183A748	1968	1972
GG Trust American Funds Fund CL I 2040	97183A722	1973	1977
GG Trust American Funds Fund CL I 2045	97183A698	1978	1982
GG Trust American Funds Fund CL I 2050	97183A672	1983	1987
GG Trust American Funds Fund CL I 2055	97183A656	1988	1992
GG Trust American Funds Fund CL I 2060	97183A631	1993	1997
GG Trust American Funds Fund CL I 2065	97184C792	1998	After

As an Authorized Plan Representative – you are electing to have all defaulted participant allocations directed to the General Account mapped into the default option elected above.

**Currently defaulted participant ASSETS will not be mapped to the new default structure.**

**You have determined your default fund is a Qualified Default Investment Alternative (QDIA)**

A QDIA is a default investment that, upon proper notice, deems a participant to have exercised control over assets in his or her account in the absence of investment direction from the participant.

**You have elected to do a Plan Reset into the default investment option** – Unless the participant opts out of the reset, you are electing to have all existing participant investment directions overridden and all assets mapped to the default fund in accordance with the Authorized Plan Representative's directions on this form.

**Stable Value Investments**

The stable value investment in the plan will be **included** in the Plan Reset.

*By including the stable value investment the Authorized Plan Representative certifies that it has reviewed the terms of the Plan's stable value investment with its advisors and has determined that the stable value investment will not be subject to a market value adjustment or liquidation restriction as a result of the Plan Reset.*

**Managed Account Service**

If the Plan offers a managed account service, participants enrolled in the Plan's managed account service will be **excluded** from the Plan Reset.

### **Contribution/Money Sources**

The Plan Reset will **include** all Plan contribution/money sources.

### **QDIA Notice Delivery**

You did not elect notice and participant disclosure delivery by Empower. As such, your Plan may not be eligible for QDIA protection.

### **In order to elect a QDIA using this form, the Authorized Plan Representative must make the following acknowledgements.**

This form is direction under the Services Agreement between the Authorized Plan Representative and Empower for the purpose of adding a QDIA to the Plan. Empower will administer the Plan's elections as specified herein. All other terms and provisions of the existing Services Agreement including any amendments not amended herein shall remain in full force and effect.

As part of providing products and services to retirement plans. Empower personnel may provide information to plan representatives about available investment or pricing options. In providing this information, Empower is not undertaking to provide impartial investment advice, or to give advice in a fiduciary capacity regarding any transactions. Plan fiduciaries are responsible for the selection and monitoring of the Plan's investment options and for determining the reasonableness of all Plan fees and expenses.

Information concerning investment or pricing options we may provide is intended to provide you with resources for your consideration as a convenience and is not intended to be exhaustive or prescriptive for your Plan and its specific circumstances. Plan fiduciaries are not required to utilize any of the investment options referenced in any of our communications to you.

Empower may benefit from advisory and other fees paid to it or its affiliates for managing, selling, or settling of the Empower products or third-party investment products or securities offered by Empower or its affiliates. Investment vehicles sponsored or managed by an Empower affiliate generate more revenue for Empower enterprise than non-proprietary investment vehicles. Empower sales personnel may receive greater compensation if plan assets are invested in proprietary investment vehicles.

QDIA elections are established to allow investment of Participant and Plan contributions if Participants do not make investment elections with respect to their account. QDIA protection may not apply to investment of participant assets where participants have made affirmative investment elections. Once a Participant account has been established, all new deposits will either be invested in the investment options the Participant has elected, or will be defaulted pursuant to the direction the Authorized Plan Representative has provided on this form.

The Authorized Plan Representative is solely responsible for selecting a default investment

option and interim default investment if applicable on this Plan Reset and Default Fund Selection Form, which satisfies the DOL regulations applicable to QDIAs. Empower cannot determine or provide guidance as to whether any of the investment options available under any Empower product offering constitute a QDIA. The Authorized Plan Representative agrees that Empower or its affiliates will not be held liable for any claims, liabilities, or expenses arising from or alleged to arise as a result of any default investment option selected by the Authorized Plan Representative later being determined not to qualify as a QDIA.

With respect to deceased participants and/or beneficiaries, the Authorized Plan Representative acknowledges that, QDIA protection may not be available on Participant accounts for deceased participants or beneficiaries.

With respect to QDIA notice and participant disclosure delivery requirements, in the event a Plan has eligibility requirements that do not allow for a reasonable amount of time for Empower to provide Plan Participants with the proper notice or the Authorized Plan Representative otherwise fails to provide Plan Participants with the proper notice or participant disclosures, the Authorized Plan Representative acknowledges and accepts full responsibility for any consequences of failing to satisfy the notice and/or participant disclosure delivery requirements.

The Authorized Plan Representative acknowledges that the timely implementation of the QDIA Selection is contingent on the Authorized Plan Representative's timely submission of the Plan Reset and Default Fund Selection Form, satisfying any QDIA-related requirements, and completion of any set up tasks that will be communicated to the Authorized Plan Representative during the implementation process.

The Authorized Plan Representative also acknowledges that, with respect to Grandfathered QDIA options, certain QDIA-related requirements, including notice requirements, must be satisfied before QDIA protection applies.

If Authorized Plan Representative makes changes to their plan or investment lineup, Authorized Plan Representative acknowledges that they must provide a new Plan Reset and Default Fund Selection Form in order to change their default fund elections, including adding default funds, if applicable.

The Authorized Plan Representative acknowledges and agrees that Empower will rely on the data and information provided to Empower and will not be responsible for errors due to incorrect data.

The Authorized Plan Representative is responsible for reviewing participant allocations for appropriateness should the Authorized Plan Representative revise or update any data used to default participants in the default fund or QDIA.

By signing this form, the Authorized Plan Representative acknowledges and agrees to having read, understood and elected to implement the selected options for the Plan.

The Authorized Plan Representative acknowledges and agrees that these elections supersede any elections designated previously as the Plan's default funds.

## **Plan Reset Acknowledgements and Authorization**

The Authorized Plan Representative acknowledges that in order to receive Qualified Default Investment Alternative (QDIA) protection for a Plan Reset, participants must have opportunity to opt out of the Plan Reset and direct investments in their plan accounts and other conditions must be satisfied in order to receive fiduciary relief under ERISA. The investments listed above must be set up as the Default Investment prior to the Plan Reset being scheduled.

The Authorized Plan Representative acknowledges that Empower cannot provide fiduciary or legal advice regarding the possible risks and ramifications of completing an Authorized Plan Representative -initiated asset allocation mapping. Authorized Plan Representative should consider reviewing any mapping, reset process, or default elections with the Plan's advisors to confirm the impact of such actions under ERISA and applicable law.

The Authorized Plan Representative acknowledges that it or its designated plan investment manager, but not Empower, has fiduciary discretion over plan management and has assessed the current investment options available to plan participants. The Authorized Plan Representative or its designated plan investment manager is independently directing Empower to transfer participant assets into the plan default investment option listed above.

The Authorized Plan Representative, or its designated plan investment manager, hereby instructs Empower to use an opt-out mapping strategy where Authorized Plan Representative will be responsible for providing participants with a fund change letter which notifies them of the above-stated mapping. Each participant will be given written notification of this mapping, and a time period of no less than 30 days to refuse this mapping for their assets by opting out. Empower is not responsible for communicating with or mapping participants who are enrolled in the Plan during the intervening period between when the reset process is set up and the reset date.

All Participants that do not elect out of the Plan Reset process will be designated as participants with "defaulted" investment allocations and these "defaulted" participant accounts will be reflected on the recordkeeping system.

The Authorized Plan Representative acknowledges and agrees that only assets currently invested in and allocations to the plan's core investment options will be mapped as part of the Reset process. Any existing automatic transfer, rebalancing or dollar-cost averaging processes established prior to the date of the reset that are not associated with the reset will be terminated as part of the reset process.

The Authorized Plan Representative acknowledges and agrees that Empower will rely on the data and information reflected on Empower's recordkeeping system in executing the Authorized Plan.

## **Target Dates**

If the Authorized Plan Representative does not provide participant birthdates, defaulted participants will be treated as members of the oldest participant age band for the Plan and their assets will be invested in the designated investment option(s) for that age band. If accurate birthdates are not provided, Authorized Plan Representative may not receive QDIA protection.

Assets will be invested based on the investment allocation established from the participant's date of birth in the plan records on the recordkeeping system. The Authorized Plan Representative is responsible for reviewing participant allocations for appropriateness should the Authorized Plan Representative revise or update any data used to default participants in the default investment or QDIA.

Empower will rely on plan records in the recordkeeping system at the time that default allocations are established, and will not adjust or rebalance allocations or balances upon receipt of revised or modified default participant data without instruction from the Authorized Plan Representative.

In the event that any of the above selected funds is renamed or merged into another fund, the Authorized Plan Representative directs Empower to treat the successor fund in the same manner as provided above for the selected fund unless directed otherwise.

As the individual authorized to sign on behalf of the Authorized Plan Representative, I certify that I have the authority to sign this Form and have read and reviewed the above requirements for the reset process, if applicable, default fund process, and QDIA services and understand that by signing this form I am selecting the default investment option with respect to the Plan as described above. I acknowledge that I have reviewed the elections made in this Form with the Plan's advisors and have determined that such elections are appropriate for the Plan.

Authorized Plan Representative Signature

Date

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Printed name of Authorized Representative

\_\_\_\_\_  
\_\_\_\_\_

Empower family of companies refers to products and services offered through Great-West Life & Annuity Insurance Company; Great-West Life & Annuity Insurance Company of New York, located in New York, NY; EMJAY Corporation; Great-West Trust Company, LLC; Great-West Funds, Inc. and certain affiliates and subsidiary companies.







## Plan Reset and Default Fund Selection Form

The information and elections reflected on this Form were provided by the Plan Sponsor or its advisors. Please review the Form in its entirety and confirm that the information and elections below are accurate and complete before signing the Form.

The following default options are available to select as your Plan's default investment option:

- **Single Investment** – a single investment option for participants who do not affirmatively elect which investments to allocate their contributions
- **Life-Cycle or Target Date Asset Allocation Investment Options** – Assets will be invested based on the investment allocation established from the participant's date of birth on the recordkeeping system
- **Professional Managed Account Service** – Assets will be invested based on a discretionary investment management service.
- **Dynamic Retirement Manager** – Dynamic Retirement Manager automatically transfers a defaulted participant's investment in a target date investment to the Plan's professional managed account service at a specific time based on age of the defaulted participant.

As an Authorized Plan Representative for the **Mono County 401a Retirement Plan Retirement Plan 744803-02** you have elected the following default option: **Life-Cycle or Target Date Asset Allocation Investment Options**

This election applies to future contributions for new and existing participants who have not made an affirmative election on their own as to where to invest their contributions.

If the Plan Sponsor does not provide participant birthdates, defaulted participants will be treated as members of the oldest participant age band for the Plan and their assets will be invested in the designated investment option(s) for that age band. If accurate birthdates are not provided, Plan Sponsor may not receive QDIA protection.

*(Assets will be invested based on the investment allocation established from the participant's date of birth initially received and in the plan records on the recordkeeping system. The Plan Sponsor is responsible for reviewing participant allocations for appropriateness should the Plan Sponsor revise or update any data used to default participants in the default investment or QDIA. Empower will rely on plan records in the recordkeeping system at the time that default*

allocations are established. Upon receipt of an updated date of birth, Empower will update the contribution investment allocations for the defaulted participant, if needed. Empower will not adjust or rebalance defaulted participants' existing balances without instruction from the Plan Sponsor.

Investment Name	Ticker or Cusip	Participant Ranges - Low	Participant Ranges - High
GG Trust American Funds Fund CL I 2010	97183B704	Before	1947
GG Trust American Funds Fund CL I 2015	97183A839	1948	1952
GG Trust American Funds Fund CL I 2020	97183A813	1953	1957
GG Trust American Funds Fund CL I 2025	97183A789	1958	1962
GG Trust American Funds Fund CL I 2030	97183A763	1963	1967
GG Trust American Funds Fund CL I 2035	97183A748	1968	1972
GG Trust American Funds Fund CL I 2040	97183A722	1973	1977
GG Trust American Funds Fund CL I 2045	97183A698	1978	1982
GG Trust American Funds Fund CL I 2050	97183A672	1983	1987
GG Trust American Funds Fund CL I 2055	97183A656	1988	1992
GG Trust American Funds Fund CL I 2060	97183A631	1993	1997
GG Trust American Funds Fund CL I 2065	97184C792	1998	After

As an Authorized Plan Representative – you are electing to have all defaulted participant allocations directed to the General Account mapped into the default option elected above.

**Currently defaulted participant ASSETS will not be mapped to the new default structure.**

**You have determined your default fund is a Qualified Default Investment Alternative (QDIA)**

A QDIA is a default investment that, upon proper notice, deems a participant to have exercised control over assets in his or her account in the absence of investment direction from the participant.

**You have elected to do a Plan Reset into the default investment option** – Unless the participant opts out of the reset, you are electing to have all existing participant investment directions overridden and all assets mapped to the default fund in accordance with the Authorized Plan Representative's directions on this form.

**Stable Value Investments**

The stable value investment in the plan will be **included** in the Plan Reset.

*By including the stable value investment the Authorized Plan Representative certifies that it has reviewed the terms of the Plan's stable value investment with its advisors and has determined that the stable value investment will not be subject to a market value adjustment or liquidation restriction as a result of the Plan Reset.*

**Managed Account Service**

If the Plan offers a managed account service, participants enrolled in the Plan's managed account service will be **excluded** from the Plan Reset.

### **Contribution/Money Sources**

The Plan Reset will **include** all Plan contribution/money sources.

### **QDIA Notice Delivery**

You did not elect notice and participant disclosure delivery by Empower. As such, your Plan may not be eligible for QDIA protection.

### **In order to elect a QDIA using this form, the Authorized Plan Representative must make the following acknowledgements.**

This form is direction under the Services Agreement between the Authorized Plan Representative and Empower for the purpose of adding a QDIA to the Plan. Empower will administer the Plan's elections as specified herein. All other terms and provisions of the existing Services Agreement including any amendments not amended herein shall remain in full force and effect.

As part of providing products and services to retirement plans. Empower personnel may provide information to plan representatives about available investment or pricing options. In providing this information, Empower is not undertaking to provide impartial investment advice, or to give advice in a fiduciary capacity regarding any transactions. Plan fiduciaries are responsible for the selection and monitoring of the Plan's investment options and for determining the reasonableness of all Plan fees and expenses.

Information concerning investment or pricing options we may provide is intended to provide you with resources for your consideration as a convenience and is not intended to be exhaustive or prescriptive for your Plan and its specific circumstances. Plan fiduciaries are not required to utilize any of the investment options referenced in any of our communications to you.

Empower may benefit from advisory and other fees paid to it or its affiliates for managing, selling, or settling of the Empower products or third-party investment products or securities offered by Empower or its affiliates. Investment vehicles sponsored or managed by an Empower affiliate generate more revenue for Empower enterprise than non-proprietary investment vehicles. Empower sales personnel may receive greater compensation if plan assets are invested in proprietary investment vehicles.

QDIA elections are established to allow investment of Participant and Plan contributions if Participants do not make investment elections with respect to their account. QDIA protection may not apply to investment of participant assets where participants have made affirmative investment elections. Once a Participant account has been established, all new deposits will either be invested in the investment options the Participant has elected, or will be defaulted pursuant to the direction the Authorized Plan Representative has provided on this form.

The Authorized Plan Representative is solely responsible for selecting a default investment

option and interim default investment if applicable on this Plan Reset and Default Fund Selection Form, which satisfies the DOL regulations applicable to QDIAs. Empower cannot determine or provide guidance as to whether any of the investment options available under any Empower product offering constitute a QDIA. The Authorized Plan Representative agrees that Empower or its affiliates will not be held liable for any claims, liabilities, or expenses arising from or alleged to arise as a result of any default investment option selected by the Authorized Plan Representative later being determined not to qualify as a QDIA.

With respect to deceased participants and/or beneficiaries, the Authorized Plan Representative acknowledges that, QDIA protection may not be available on Participant accounts for deceased participants or beneficiaries.

With respect to QDIA notice and participant disclosure delivery requirements, in the event a Plan has eligibility requirements that do not allow for a reasonable amount of time for Empower to provide Plan Participants with the proper notice or the Authorized Plan Representative otherwise fails to provide Plan Participants with the proper notice or participant disclosures, the Authorized Plan Representative acknowledges and accepts full responsibility for any consequences of failing to satisfy the notice and/or participant disclosure delivery requirements.

The Authorized Plan Representative acknowledges that the timely implementation of the QDIA Selection is contingent on the Authorized Plan Representative's timely submission of the Plan Reset and Default Fund Selection Form, satisfying any QDIA-related requirements, and completion of any set up tasks that will be communicated to the Authorized Plan Representative during the implementation process.

The Authorized Plan Representative also acknowledges that, with respect to Grandfathered QDIA options, certain QDIA-related requirements, including notice requirements, must be satisfied before QDIA protection applies.

If Authorized Plan Representative makes changes to their plan or investment lineup, Authorized Plan Representative acknowledges that they must provide a new Plan Reset and Default Fund Selection Form in order to change their default fund elections, including adding default funds, if applicable.

The Authorized Plan Representative acknowledges and agrees that Empower will rely on the data and information provided to Empower and will not be responsible for errors due to incorrect data.

The Authorized Plan Representative is responsible for reviewing participant allocations for appropriateness should the Authorized Plan Representative revise or update any data used to default participants in the default fund or QDIA.

By signing this form, the Authorized Plan Representative acknowledges and agrees to having read, understood and elected to implement the selected options for the Plan.

The Authorized Plan Representative acknowledges and agrees that these elections supersede any elections designated previously as the Plan's default funds.

## **Plan Reset Acknowledgements and Authorization**

The Authorized Plan Representative acknowledges that in order to receive Qualified Default Investment Alternative (QDIA) protection for a Plan Reset, participants must have opportunity to opt out of the Plan Reset and direct investments in their plan accounts and other conditions must be satisfied in order to receive fiduciary relief under ERISA. The investments listed above must be set up as the Default Investment prior to the Plan Reset being scheduled.

The Authorized Plan Representative acknowledges that Empower cannot provide fiduciary or legal advice regarding the possible risks and ramifications of completing an Authorized Plan Representative -initiated asset allocation mapping. Authorized Plan Representative should consider reviewing any mapping, reset process, or default elections with the Plan's advisors to confirm the impact of such actions under ERISA and applicable law.

The Authorized Plan Representative acknowledges that it or its designated plan investment manager, but not Empower, has fiduciary discretion over plan management and has assessed the current investment options available to plan participants. The Authorized Plan Representative or its designated plan investment manager is independently directing Empower to transfer participant assets into the plan default investment option listed above.

The Authorized Plan Representative, or its designated plan investment manager, hereby instructs Empower to use an opt-out mapping strategy where Authorized Plan Representative will be responsible for providing participants with a fund change letter which notifies them of the above-stated mapping. Each participant will be given written notification of this mapping, and a time period of no less than 30 days to refuse this mapping for their assets by opting out. Empower is not responsible for communicating with or mapping participants who are enrolled in the Plan during the intervening period between when the reset process is set up and the reset date.

All Participants that do not elect out of the Plan Reset process will be designated as participants with "defaulted" investment allocations and these "defaulted" participant accounts will be reflected on the recordkeeping system.

The Authorized Plan Representative acknowledges and agrees that only assets currently invested in and allocations to the plan's core investment options will be mapped as part of the Reset process. Any existing automatic transfer, rebalancing or dollar-cost averaging processes established prior to the date of the reset that are not associated with the reset will be terminated as part of the reset process.

The Authorized Plan Representative acknowledges and agrees that Empower will rely on the data and information reflected on Empower's recordkeeping system in executing the Authorized Plan.

## **Target Dates**

If the Authorized Plan Representative does not provide participant birthdates, defaulted participants will be treated as members of the oldest participant age band for the Plan and their assets will be invested in the designated investment option(s) for that age band. If accurate birthdates are not provided, Authorized Plan Representative may not receive QDIA protection.

Assets will be invested based on the investment allocation established from the participant's date of birth in the plan records on the recordkeeping system. The Authorized Plan Representative is responsible for reviewing participant allocations for appropriateness should the Authorized Plan Representative revise or update any data used to default participants in the default investment or QDIA.

Empower will rely on plan records in the recordkeeping system at the time that default allocations are established, and will not adjust or rebalance allocations or balances upon receipt of revised or modified default participant data without instruction from the Authorized Plan Representative.

In the event that any of the above selected funds is renamed or merged into another fund, the Authorized Plan Representative directs Empower to treat the successor fund in the same manner as provided above for the selected fund unless directed otherwise.

As the individual authorized to sign on behalf of the Authorized Plan Representative, I certify that I have the authority to sign this Form and have read and reviewed the above requirements for the reset process, if applicable, default fund process, and QDIA services and understand that by signing this form I am selecting the default investment option with respect to the Plan as described above. I acknowledge that I have reviewed the elections made in this Form with the Plan's advisors and have determined that such elections are appropriate for the Plan.

Authorized Plan Representative Signature

Date

\_\_\_\_\_  
\_\_\_\_\_

\_\_\_\_\_  
\_\_\_\_\_

Printed name of Authorized Representative

\_\_\_\_\_  
\_\_\_\_\_

Empower family of companies refers to products and services offered through Great-West Life & Annuity Insurance Company; Great-West Life & Annuity Insurance Company of New York, located in New York, NY; EMJAY Corporation; Great-West Trust Company, LLC; Great-West Funds, Inc. and certain affiliates and subsidiary companies.







# Empower Trust Company, LLC Agreements



# NAV custodial account agreement

## Required documents & instructions:

Attached are the documents required for Empower Trust Company, LLC to provide custodial services for your 401(k) Plan. These documents require your signature and execution.

Please forward the signed documents, along with a copy of your plan document and trust agreement (if other than the Empower Trust Company's Basic Plan Document 01) directly to Empower Trust Company's address at:

8525 E. Orchard Road, 5T3  
Greenwood Village, CO 80111  
Attn: Implementation Services



# NAV custodial account agreement

Establishing the custodial account by and between  
County Of Mono  
and Empower Trust Company, LLC

# Table of contents

		Page
Section 1	Establishment of Custodial Account	5
Section 2	General Duties of the Employer and Plan Administrator; Indemnification	5
Section 3	General Duties of Custodian	6
Section 4	Power and Duties of Custodian with Respect to Custodial Account	6
Section 5	Payment of Taxes	7
Section 6	Disbursement of Custodial Account Assets	7
Section 7	Expenses and Compensation of Custodian	7
Section 8	Expenses of the Plan and Custodial Account	7
Section 9	Reports of the Custodian	7
Section 10	Resignation, Removal and Substitution of Custodian	7
Section 11	Amendment and Termination of Custodial Account	8
Section 12	Miscellaneous Provisions	8



**THIS CUSTODIAL ACCOUNT AGREEMENT** is by and between County Of Mono

(hereinafter called the "Employer"), County Of Mono the Plan Administrator of Employer's Plan, if other than the Employer (hereinafter called the "Plan Administrator"), and Empower Trust Company, LLC, a trust company chartered under the laws of the State of Colorado having a place of business in Greenwood Village, Colorado (hereinafter called the "Custodian").

**WITNESSETH: WHEREAS**, the Employer has established or adopted for its eligible employees the

County Of Mono (hereinafter called the "Plan") and the Employer, designated employees, a committee, or others serve(s) as the Trustee(s) of the Plan pursuant to a trust agreement entered into between the Employer and the Trustee(s); and

**WHEREAS**, the Plan Administrator is authorized under the Plan to appoint a custodian to hold plan funds; and

**WHEREAS**, the Employer is the Plan Administrator and Named Fiduciary, as defined in ERISA Section 402(a)(2), unless such other person or committee has been appointed by the Employer to supervise the administration of the Plan; and

**WHEREAS**, the Employer or the Plan Administrator, as applicable, desire the Custodian to hold Plan funds and the Custodian is willing to hold such funds pursuant to the terms of this NAV Custodial Account Agreement;

**NOW, THEREFORE**, in consideration of the promises and mutual covenants herein contained, the parties hereto do hereby mutually declare and agree as follows:

## **Section 1: Establishment of custodial account.**

- a) In order to carry out the purposes of the Plan, the Employer hereby creates and establishes a Custodial Account (hereinafter called the "Custodial Account"). The Custodian accepts this Custodial Account and agrees to act as Custodian hereunder, but only on the terms and conditions set forth in this Custodial Account Agreement. Subject to the terms and conditions of this Custodial Account Agreement, all right, title and interest in and to the estate of the Custodial Account shall be vested exclusively in the Custodian. This Custodial Account shall be effective on the date this Agreement is executed by the Custodian.
- b) The Custodial Account shall include only those assets which the Custodian initially accepts, and assets that are subsequently added to the Trust Fund pursuant to the provisions of Sections 3 and 4 of this agreement. Only assets actually received by the Custodian will become part of the Custodial Account. The Employer, or Plan Administrator, as applicable, acknowledges and agrees that it is responsible for effectuating the transfer of any assets held by a prior trustee or custodian to the Custodian. All assets so received, together with the income there from and any other increment thereon, shall be held by the Custodian pursuant to the terms of this Custodial Account Agreement without distinction between principal and income and without liability for the payment of interest thereon.

## **Section 2: General duties of the employer and plan administrator; indemnification.**

- a) The Employer, or Plan Administrator, if other than the Employer, shall control and manage the operation of the Plan. The Employer, or Plan Administrator, if other than the Employer, shall be responsible for determining benefit rights under the Plan, instructing the Custodian in the disbursement of benefits, investment management, soliciting stock voting instructions from Plan participants, directing the Custodian in voting proxies, and performing those plan administration functions specified in the Plan.
- b) The Employer shall act as custodian with respect to promissory notes, mortgages and related documents given with Plan loans, if any, and the Employer shall hold in safekeeping all such promissory notes, mortgages and related documents.
- c) The Custodian shall be fully protected and shall incur no liability in acting in reliance upon the instructions or directions of the Employer, or any delegate of the Employer, including the Plan Administrator. In addition, the Custodian shall be entitled to rely on directions given by a Plan participant, where the Plan provisions permit such direction. The Employer may also appoint an Investment Manager, as defined under ERISA, for purposes of investing and reinvesting Custodial Account assets. The Plan participant, Investment Manager, and the Plan Administrator, if other than the Employer, shall be the delegate of the Employer for purposes of this Agreement and any reference herein to directions or instructions from the Employer shall include directions or instructions from any delegate of the Employer.

- d) The Employer shall indemnify and hold harmless the Custodian from and against any and all claims, losses, damages, expenses (including reasonable counsel fees) and liability to which the Custodian may be subject by reason of any act done or omitted to be done, except where the same is finally adjudicated to be due to the gross negligence or willful misconduct of the Custodian.
- e) In addition to and in no way in limitation of the indemnification of paragraph (d), the Employer hereby agrees to indemnify and hold harmless the Custodian from and against any claims, losses, damages, expenses (including reasonable counsel fees) and liability to which the Custodian may be subject by reason of any act or omission of any prior, subsequent or existing custodian of the Plan.
- f) The Employer shall provide funding and investment policies, which shall be in writing.

### **Section 3: General duties of custodian.**

- a) The Custodian shall receive, hold, invest and reinvest the assets of the Custodial Account pursuant to the provisions of this Section and Section 4 in accordance with the directions received by it from the Employer or any delegate of the Employer, and shall have no duty to determine any facts or the propriety of any action taken or omitted by the Custodian in good faith pursuant to instructions from such Employer or delegate.
- b) The Custodian shall be responsible only for such assets as are actually received by it as Custodian hereunder. The Custodian shall have no duty or authority to ascertain whether any contributions should be made to it pursuant to the Plan or to bring any action to enforce any obligation to make any contribution, nor shall it have any responsibility concerning the amount of any contribution or the application of the Plan's contribution formula.
- c) The duties and obligations of the Custodian hereunder shall be limited to those expressly imposed upon it by this Custodial Account Agreement, notwithstanding any reference contrary in the Plan, and no further duties or obligations of the Custodian shall be implied. For example, the Custodian shall have no duty to determine the prudence of any Plan investment directed to be made by the Employer or its delegate, to diversify Plan investments, or to make any investment decisions. The Custodian shall not be liable for any loss to, or diminution of the Plan assets, or for any other loss or damage which may result from the discharging of its duties hereunder if it acts in good faith and in accordance with the terms of this Custodial Account Agreement and in accordance with the applicable federal or state laws, rules, and regulations.

### **Section 4: Power and duties of custodian with respect to custodial account assets.**

The Custodian shall have the following powers and duties regarding the Custodial Account:

- a) To hold title to the assets of the Custodial Account, which may include entering into depository arrangements for the safekeeping of assets and records relevant to the ownership of such assets with any bank or banks and/or depositories as the Custodian may choose and the right to hold such assets in nominee name and in any other book entry or any other data processing form.
- b) To invest the assets of the Custodial Account in mutual funds selected by the Employer for which Empower Annuity Insurance Company of America (hereinafter called "EAIC") provides recordkeeping services pursuant to an election made by the Employer with EAIC, excluding but not limited to funds invested through a self-directed option for which recordkeeping services are provided by an entity other than EAIC. Additionally, the Custodian may invest in Plan loans, if made available to Plan participants, and "qualifying employer securities", as that term is defined under ERISA Section 407, if applicable, only in accordance with the directions received from the Employer. The Custodian shall have no duty or responsibility to determine the appropriateness of any Plan investment (including but not limited to whether "qualifying employer securities" meet the applicable percentage limitations under ERISA Section 407), or to cause such investments to be changed.
- c) To make transfers among investment vehicles or disbursements from the Custodial Account as directed by the Employer or, if applicable, the Plan Administrator, Plan participants or Investment Managers. The Custodian shall be indemnified by the Employer and entitled to rely on such direction, and shall have no responsibility to ascertain whether the Plan permits such a transfer or disbursement.
- d) To delegate to EAIC or others, any or all of its duties arising out of this Agreement, including but not limited to, recordkeeping and reporting. Also, the Custodian may utilize the services of outside custodians to hold on the Custodian's behalf any Plan assets invested in securities, which assets may be held in the custodian's nominee name.
- e) To vote securities proxies as directed by the Employer or its delegate.

## Section 5: Payment of taxes.

The Custodian shall pay out of the Custodial Account, income taxes levied or assessed under existing or future laws against the Custodial Account (including all Plan participant accounts) upon direction by a regulatory authority or agency or the Employer or Plan Administrator, as applicable.

## Section 6: Disbursement of custodial account assets.

- a) Upon receipt of written direction of the Employer, or the Plan Administrator, as applicable, the Custodian shall make payments from the Custodial Account to such persons in such manner and in such amounts as the Employer or Plan Administrator shall direct in writing, and amounts paid pursuant to such direction shall no longer constitute a part of the Custodial Account. Notwithstanding the foregoing, the Employer or Plan Administrator expressly reserve the right to provide direction directly to EAIC regarding payments of Plan benefits or other disbursements.
- b) At no time prior to the satisfaction of all liabilities with respect to Plan participants and beneficiaries under this Custodial Account shall any part of the corpus or income of the Custodial Account be used for, or diverted to, purposes other than for the exclusive benefit of Plan participants or beneficiaries.
- c) Except as provided in the Plan, the assets of the Custodial Account shall never inure to the benefit of the Employer and shall be held for the exclusive purpose of providing benefits to Plan participants and their beneficiaries and defraying reasonable expenses of administering the Plan.

## Section 7: Expenses and compensation of custodian.

The Custodian shall be compensated in accordance with the fee schedule provided to the Employer. If the Custodian proposes an amended written fee schedule and the Employer fails to object thereto within ninety (90) days of its receipt, the amended fee schedule shall be deemed accepted by the Employer. The Custodian reserves the right to liquidate custodial account assets in satisfaction of its fees hereunder in the event of non-payment by the Employer.

The Employer acknowledges and agrees that the Custodian may earn credits and/or interest on assets awaiting investment or pending distribution. Any credits or interest earned by Custodian are aggregated with credits and/or interest earned by the Custodian's affiliates and will be used to defray the aggregate expenses for the maintenance of bank accounts and other similar accounts. Custodian will not retain credits and/or interest earned in excess of such maintenance expenses.

## Section 8: Expenses of the plan and custodial account.

The Employer shall pay, or if not paid by the Employer and the Plan so permits, the Employer shall direct the Custodian to pay from the Custodial Account, the reasonable expenses relating to the Plan and Custodial Account that are permitted by law to be paid from the Custodial Account.

## Section 9: Reports of the custodian.

The Custodian has accepted this Custodial Account with the understanding that the Employer has entered or is entering into a service agreement with EAIC whereby EAIC will provide recordkeeping services for all Plan assets held pursuant to this Custodial Account Agreement.

The Custodian, or its agent, shall forward to the Employer the recordkeeping reports and related financial information with respect to this Custodial account provided by EAIC. The recordkeeping reports will constitute the reports of the Custodian.

## Section 10: Resignation, removal and substitution of custodian.

- a) The Custodian may resign at any time by giving at least 90 days written notice to the Employer (unless the Employer deems notice of a shorter duration to be adequate). The Employer may remove the Custodian at any time by giving at least 90 days written notice to the Custodian (unless the Custodian deems notice of a shorter duration to be adequate).
- b) In the event the contract providing a funding medium or providing for recordkeeping services is discontinued or terminated with EAIC, this Agreement shall be terminated as well as of the date of discontinuance or termination of such contract with no further notice required from either party to the other.
- c) If no successor custodian is appointed within 90 days of such written notice of resignation or removal, the current Custodian shall be authorized to petition a court of competent jurisdiction for a declaration appointing a successor custodian, and to charge the Custodial Account for the reasonable costs, fees, and expenses of such legal process, or if it so elects, shall remit all assets in its custody to the Trustee(s).

- d) Upon the appointment of a successor custodian, the resigning or removed Custodian shall execute, acknowledge, and deliver all documents and written instruments necessary to transfer and deliver the Custodial Account and all rights and privileges therein to the successor custodian. Upon the appointment of a successor custodian, the resigning and removed Custodian shall be discharged from further accountability for the Custodial Account, and shall be under no further duty, obligation or responsibility for the disposition by such successor custodian of the Custodial Account or any part thereof.

## **Section 11: Amendment and termination of custodial account.**

- a) The Employer, the Plan Administrator, if other than the Employer, and the Custodian may mutually agree at any time to amend this Custodial Account Agreement and the Custodial Account created hereby to any extent deemed advisable. No amendment to this Custodial Account Agreement shall be effective unless mutually agreed to in writing by the Employer, the Plan Administrator, if other than the Employer, and the Custodian; provided, however, that Custodian's fee schedule may be amended as provided in Section 7.
- b) The Employer and the Plan Administrator, if other than the Employer, may at any time revoke this Custodial Account Agreement and terminate the Custodial Account hereby created. Such revocation and termination shall become effective upon receipt by the Custodian or its delegate of a written instrument of such revocation and termination executed by the Employer and Plan Administrator, if other than the Employer. Upon such termination, the Custodian shall distribute or transfer the assets of the Custodial Account pursuant to and upon written direction of the Employer or Plan Administrator.

## **Section 12: Miscellaneous provisions.**

- a) The Custodial Account Agreement and the Custodial Account hereby created shall be governed, construed, administered and regulated in all respects under the laws of the United States and the State of Colorado.
- b) The titles of the Sections in this Custodial Account Agreement are for convenience of reference only and in case of any conflict, the text of this instrument, rather than such titles, shall control.
- c) In case any provisions of this Custodial Account Agreement shall be held illegal or invalid for any reason, their illegality or invalidity shall not affect the remaining parts of this Custodial Account Agreement, and this Custodial Account Agreement shall be construed and enforced as if the illegal and invalid provisions had never been a part of the Custodial Account Agreement.
- d) This Custodial Account Agreement may be executed in any number of counterparts, each of which shall be deemed an original. The counterparts shall constitute one and the same instrument and may be sufficiently evidenced by any one counterpart.
- e) This Custodial Account Agreement shall be binding upon the respective successors and assigns of the Employer, the Plan Administrator, if other than the Employer, and the Custodian.
- f) Neither the gender nor the number (singular or plural) of any word shall be construed to exclude another gender or number when a different gender or number would be appropriate.
- g) Communications to the Custodian shall be sent to the Custodian's address indicated herein. No communication shall be binding upon the Custodian until it is received by the Custodian or its delegate. Communications to the Employer shall be sent to the Employer's principal offices or such address as the Employer may specify in writing.





**IN WITNESS WHEREOF**, THIS CUSTODIAL ACCOUNT AGREEMENT HAS BEEN EXECUTED ON THE DATES INDICATED BELOW AND IS EFFECTIVE ON THE EXECUTION DATE OF THE CUSTODIAN. THE PERSONS EXECUTING THIS CUSTODIAL ACCOUNT AGREEMENT REPRESENT THAT THEY ARE DULY AUTHORIZED TO DO SO.

**EMPLOYER** ☐ CHECK THIS BOX IF EMPLOYER IS NOT THE PLAN ADMINISTRATOR, AND HAVE PLAN ADMINISTRATOR SIGN BELOW UNDER PLAN ADMINISTRATOR SIGNATURE SECTION.

BY: \_\_\_\_\_

ITS: \_\_\_\_\_

DATE: \_\_\_\_\_

**EMPOWER TRUST COMPANY, LLC**

BY: \_\_\_\_\_

ITS: \_\_\_\_\_

DATE: \_\_\_\_\_

**PLAN ADMINISTRATOR (IF OTHER THAN EMPLOYER)**

BY: \_\_\_\_\_

ITS: \_\_\_\_\_

DATE: \_\_\_\_\_



# Empower Trust Company, LLC Agreements



# NAV custodial account agreement

## **Required documents & instructions:**

Attached are the documents required for Empower Trust Company, LLC to provide custodial services for your 401(k) Plan. These documents require your signature and execution.

Please forward the signed documents, along with a copy of your plan document and trust agreement (if other than the Empower Trust Company's Basic Plan Document 01) directly to Empower Trust Company's address at:

8525 E. Orchard Road, 5T3  
Greenwood Village, CO 80111  
Attn: Implementation Services



# NAV custodial account agreement

Establishing the custodial account by and between  
County Of Mono  
and Empower Trust Company, LLC

# Table of contents

		Page
Section 1	Establishment of Custodial Account	5
Section 2	General Duties of the Employer and Plan Administrator; Indemnification	5
Section 3	General Duties of Custodian	6
Section 4	Power and Duties of Custodian with Respect to Custodial Account	6
Section 5	Payment of Taxes	7
Section 6	Disbursement of Custodial Account Assets	7
Section 7	Expenses and Compensation of Custodian	7
Section 8	Expenses of the Plan and Custodial Account	7
Section 9	Reports of the Custodian	7
Section 10	Resignation, Removal and Substitution of Custodian	7
Section 11	Amendment and Termination of Custodial Account	8
Section 12	Miscellaneous Provisions	8



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(hereinafter called the "Employer"), County Of Mono the Plan Administrator of Employer's Plan, if other than the Employer (hereinafter called the "Plan Administrator"), and Empower Trust Company, LLC, a trust company chartered under the laws of the State of Colorado having a place of business in Greenwood Village, Colorado (hereinafter called the "Custodian").

**WITNESSETH: WHEREAS**, the Employer has established or adopted for its eligible employees the

County of Mono (hereinafter called the "Plan") and the Employer, designated employees, a committee, or others serve(s) as the Trustee(s) of the Plan pursuant to a trust agreement entered into between the Employer and the Trustee(s); and

**WHEREAS**, the Plan Administrator is authorized under the Plan to appoint a custodian to hold plan funds; and

**WHEREAS**, the Employer is the Plan Administrator and Named Fiduciary, as defined in ERISA Section 402(a)(2), unless such other person or committee has been appointed by the Employer to supervise the administration of the Plan; and

**WHEREAS**, the Employer or the Plan Administrator, as applicable, desire the Custodian to hold Plan funds and the Custodian is willing to hold such funds pursuant to the terms of this NAV Custodial Account Agreement;

**NOW, THEREFORE**, in consideration of the promises and mutual covenants herein contained, the parties hereto do hereby mutually declare and agree as follows:

## **Section 1: Establishment of custodial account.**

- a) In order to carry out the purposes of the Plan, the Employer hereby creates and establishes a Custodial Account (hereinafter called the "Custodial Account"). The Custodian accepts this Custodial Account and agrees to act as Custodian hereunder, but only on the terms and conditions set forth in this Custodial Account Agreement. Subject to the terms and conditions of this Custodial Account Agreement, all right, title and interest in and to the estate of the Custodial Account shall be vested exclusively in the Custodian. This Custodial Account shall be effective on the date this Agreement is executed by the Custodian.
- b) The Custodial Account shall include only those assets which the Custodian initially accepts, and assets that are subsequently added to the Trust Fund pursuant to the provisions of Sections 3 and 4 of this agreement. Only assets actually received by the Custodian will become part of the Custodial Account. The Employer, or Plan Administrator, as applicable, acknowledges and agrees that it is responsible for effectuating the transfer of any assets held by a prior trustee or custodian to the Custodian. All assets so received, together with the income there from and any other increment thereon, shall be held by the Custodian pursuant to the terms of this Custodial Account Agreement without distinction between principal and income and without liability for the payment of interest thereon.

## **Section 2: General duties of the employer and plan administrator; indemnification.**

- a) The Employer, or Plan Administrator, if other than the Employer, shall control and manage the operation of the Plan. The Employer, or Plan Administrator, if other than the Employer, shall be responsible for determining benefit rights under the Plan, instructing the Custodian in the disbursement of benefits, investment management, soliciting stock voting instructions from Plan participants, directing the Custodian in voting proxies, and performing those plan administration functions specified in the Plan.
- b) The Employer shall act as custodian with respect to promissory notes, mortgages and related documents given with Plan loans, if any, and the Employer shall hold in safekeeping all such promissory notes, mortgages and related documents.
- c) The Custodian shall be fully protected and shall incur no liability in acting in reliance upon the instructions or directions of the Employer, or any delegate of the Employer, including the Plan Administrator. In addition, the Custodian shall be entitled to rely on directions given by a Plan participant, where the Plan provisions permit such direction. The Employer may also appoint an Investment Manager, as defined under ERISA, for purposes of investing and reinvesting Custodial Account assets. The Plan participant, Investment Manager, and the Plan Administrator, if other than the Employer, shall be the delegate of the Employer for purposes of this Agreement and any reference herein to directions or instructions from the Employer shall include directions or instructions from any delegate of the Employer.

- d) The Employer shall indemnify and hold harmless the Custodian from and against any and all claims, losses, damages, expenses (including reasonable counsel fees) and liability to which the Custodian may be subject by reason of any act done or omitted to be done, except where the same is finally adjudicated to be due to the gross negligence or willful misconduct of the Custodian.
- e) In addition to and in no way in limitation of the indemnification of paragraph (d), the Employer hereby agrees to indemnify and hold harmless the Custodian from and against any claims, losses, damages, expenses (including reasonable counsel fees) and liability to which the Custodian may be subject by reason of any act or omission of any prior, subsequent or existing custodian of the Plan.
- f) The Employer shall provide funding and investment policies, which shall be in writing.

### **Section 3: General duties of custodian.**

- a) The Custodian shall receive, hold, invest and reinvest the assets of the Custodial Account pursuant to the provisions of this Section and Section 4 in accordance with the directions received by it from the Employer or any delegate of the Employer, and shall have no duty to determine any facts or the propriety of any action taken or omitted by the Custodian in good faith pursuant to instructions from such Employer or delegate.
- b) The Custodian shall be responsible only for such assets as are actually received by it as Custodian hereunder. The Custodian shall have no duty or authority to ascertain whether any contributions should be made to it pursuant to the Plan or to bring any action to enforce any obligation to make any contribution, nor shall it have any responsibility concerning the amount of any contribution or the application of the Plan's contribution formula.
- c) The duties and obligations of the Custodian hereunder shall be limited to those expressly imposed upon it by this Custodial Account Agreement, notwithstanding any reference contrary in the Plan, and no further duties or obligations of the Custodian shall be implied. For example, the Custodian shall have no duty to determine the prudence of any Plan investment directed to be made by the Employer or its delegate, to diversify Plan investments, or to make any investment decisions. The Custodian shall not be liable for any loss to, or diminution of the Plan assets, or for any other loss or damage which may result from the discharging of its duties hereunder if it acts in good faith and in accordance with the terms of this Custodial Account Agreement and in accordance with the applicable federal or state laws, rules, and regulations.

### **Section 4: Power and duties of custodian with respect to custodial account assets.**

The Custodian shall have the following powers and duties regarding the Custodial Account:

- a) To hold title to the assets of the Custodial Account, which may include entering into depository arrangements for the safekeeping of assets and records relevant to the ownership of such assets with any bank or banks and/or depositories as the Custodian may choose and the right to hold such assets in nominee name and in any other book entry or any other data processing form.
- b) To invest the assets of the Custodial Account in mutual funds selected by the Employer for which Empower Annuity Insurance Company of America (hereinafter called "EAIC") provides recordkeeping services pursuant to an election made by the Employer with EAIC, excluding but not limited to funds invested through a self-directed option for which recordkeeping services are provided by an entity other than EAIC. Additionally, the Custodian may invest in Plan loans, if made available to Plan participants, and "qualifying employer securities", as that term is defined under ERISA Section 407, if applicable, only in accordance with the directions received from the Employer. The Custodian shall have no duty or responsibility to determine the appropriateness of any Plan investment (including but not limited to whether "qualifying employer securities" meet the applicable percentage limitations under ERISA Section 407), or to cause such investments to be changed.
- c) To make transfers among investment vehicles or disbursements from the Custodial Account as directed by the Employer or, if applicable, the Plan Administrator, Plan participants or Investment Managers. The Custodian shall be indemnified by the Employer and entitled to rely on such direction, and shall have no responsibility to ascertain whether the Plan permits such a transfer or disbursement.
- d) To delegate to EAIC or others, any or all of its duties arising out of this Agreement, including but not limited to, recordkeeping and reporting. Also, the Custodian may utilize the services of outside custodians to hold on the Custodian's behalf any Plan assets invested in securities, which assets may be held in the custodian's nominee name.
- e) To vote securities proxies as directed by the Employer or its delegate.

## Section 5: Payment of taxes.

The Custodian shall pay out of the Custodial Account, income taxes levied or assessed under existing or future laws against the Custodial Account (including all Plan participant accounts) upon direction by a regulatory authority or agency or the Employer or Plan Administrator, as applicable.

## Section 6: Disbursement of custodial account assets.

- a) Upon receipt of written direction of the Employer, or the Plan Administrator, as applicable, the Custodian shall make payments from the Custodial Account to such persons in such manner and in such amounts as the Employer or Plan Administrator shall direct in writing, and amounts paid pursuant to such direction shall no longer constitute a part of the Custodial Account. Notwithstanding the foregoing, the Employer or Plan Administrator expressly reserve the right to provide direction directly to EAIC regarding payments of Plan benefits or other disbursements.
- b) At no time prior to the satisfaction of all liabilities with respect to Plan participants and beneficiaries under this Custodial Account shall any part of the corpus or income of the Custodial Account be used for, or diverted to, purposes other than for the exclusive benefit of Plan participants or beneficiaries.
- c) Except as provided in the Plan, the assets of the Custodial Account shall never inure to the benefit of the Employer and shall be held for the exclusive purpose of providing benefits to Plan participants and their beneficiaries and defraying reasonable expenses of administering the Plan.

## Section 7: Expenses and compensation of custodian.

The Custodian shall be compensated in accordance with the fee schedule provided to the Employer. If the Custodian proposes an amended written fee schedule and the Employer fails to object thereto within ninety (90) days of its receipt, the amended fee schedule shall be deemed accepted by the Employer. The Custodian reserves the right to liquidate custodial account assets in satisfaction of its fees hereunder in the event of non-payment by the Employer.

The Employer acknowledges and agrees that the Custodian may earn credits and/or interest on assets awaiting investment or pending distribution. Any credits or interest earned by Custodian are aggregated with credits and/or interest earned by the Custodian's affiliates and will be used to defray the aggregate expenses for the maintenance of bank accounts and other similar accounts. Custodian will not retain credits and/or interest earned in excess of such maintenance expenses.

## Section 8: Expenses of the plan and custodial account.

The Employer shall pay, or if not paid by the Employer and the Plan so permits, the Employer shall direct the Custodian to pay from the Custodial Account, the reasonable expenses relating to the Plan and Custodial Account that are permitted by law to be paid from the Custodial Account.

## Section 9: Reports of the custodian.

The Custodian has accepted this Custodial Account with the understanding that the Employer has entered or is entering into a service agreement with EAIC whereby EAIC will provide recordkeeping services for all Plan assets held pursuant to this Custodial Account Agreement.

The Custodian, or its agent, shall forward to the Employer the recordkeeping reports and related financial information with respect to this Custodial account provided by EAIC. The recordkeeping reports will constitute the reports of the Custodian.

## Section 10: Resignation, removal and substitution of custodian.

- a) The Custodian may resign at any time by giving at least 90 days written notice to the Employer (unless the Employer deems notice of a shorter duration to be adequate). The Employer may remove the Custodian at any time by giving at least 90 days written notice to the Custodian (unless the Custodian deems notice of a shorter duration to be adequate).
- b) In the event the contract providing a funding medium or providing for recordkeeping services is discontinued or terminated with EAIC, this Agreement shall be terminated as well as of the date of discontinuance or termination of such contract with no further notice required from either party to the other.
- c) If no successor custodian is appointed within 90 days of such written notice of resignation or removal, the current Custodian shall be authorized to petition a court of competent jurisdiction for a declaration appointing a successor custodian, and to charge the Custodial Account for the reasonable costs, fees, and expenses of such legal process, or if it so elects, shall remit all assets in its custody to the Trustee(s).



- d) Upon the appointment of a successor custodian, the resigning or removed Custodian shall execute, acknowledge, and deliver all documents and written instruments necessary to transfer and deliver the Custodial Account and all rights and privileges therein to the successor custodian. Upon the appointment of a successor custodian, the resigning and removed Custodian shall be discharged from further accountability for the Custodial Account, and shall be under no further duty, obligation or responsibility for the disposition by such successor custodian of the Custodial Account or any part thereof.

## **Section 11: Amendment and termination of custodial account.**

- a) The Employer, the Plan Administrator, if other than the Employer, and the Custodian may mutually agree at any time to amend this Custodial Account Agreement and the Custodial Account created hereby to any extent deemed advisable. No amendment to this Custodial Account Agreement shall be effective unless mutually agreed to in writing by the Employer, the Plan Administrator, if other than the Employer, and the Custodian; provided, however, that Custodian's fee schedule may be amended as provided in Section 7.
- b) The Employer and the Plan Administrator, if other than the Employer, may at any time revoke this Custodial Account Agreement and terminate the Custodial Account hereby created. Such revocation and termination shall become effective upon receipt by the Custodian or its delegate of a written instrument of such revocation and termination executed by the Employer and Plan Administrator, if other than the Employer. Upon such termination, the Custodian shall distribute or transfer the assets of the Custodial Account pursuant to and upon written direction of the Employer or Plan Administrator.

## **Section 12: Miscellaneous provisions.**

- a) The Custodial Account Agreement and the Custodial Account hereby created shall be governed, construed, administered and regulated in all respects under the laws of the United States and the State of Colorado.
- b) The titles of the Sections in this Custodial Account Agreement are for convenience of reference only and in case of any conflict, the text of this instrument, rather than such titles, shall control.
- c) In case any provisions of this Custodial Account Agreement shall be held illegal or invalid for any reason, their illegality or invalidity shall not affect the remaining parts of this Custodial Account Agreement, and this Custodial Account Agreement shall be construed and enforced as if the illegal and invalid provisions had never been a part of the Custodial Account Agreement.
- d) This Custodial Account Agreement may be executed in any number of counterparts, each of which shall be deemed an original. The counterparts shall constitute one and the same instrument and may be sufficiently evidenced by any one counterpart.
- e) This Custodial Account Agreement shall be binding upon the respective successors and assigns of the Employer, the Plan Administrator, if other than the Employer, and the Custodian.
- f) Neither the gender nor the number (singular or plural) of any word shall be construed to exclude another gender or number when a different gender or number would be appropriate.
- g) Communications to the Custodian shall be sent to the Custodian's address indicated herein. No communication shall be binding upon the Custodian until it is received by the Custodian or its delegate. Communications to the Employer shall be sent to the Employer's principal offices or such address as the Employer may specify in writing.



**IN WITNESS WHEREOF**, THIS CUSTODIAL ACCOUNT AGREEMENT HAS BEEN EXECUTED ON THE DATES INDICATED BELOW AND IS EFFECTIVE ON THE EXECUTION DATE OF THE CUSTODIAN. THE PERSONS EXECUTING THIS CUSTODIAL ACCOUNT AGREEMENT REPRESENT THAT THEY ARE DULY AUTHORIZED TO DO SO.

**EMPLOYER** ☐ CHECK THIS BOX IF EMPLOYER IS NOT THE PLAN ADMINISTRATOR,  
AND HAVE PLAN ADMINISTRATOR SIGN BELOW UNDER  
PLAN ADMINISTRATOR SIGNATURE SECTION.

BY: \_\_\_\_\_

ITS: \_\_\_\_\_

DATE: \_\_\_\_\_

**EMPOWER TRUST COMPANY, LLC**

BY: \_\_\_\_\_

ITS: \_\_\_\_\_

DATE: \_\_\_\_\_

**PLAN ADMINISTRATOR (IF OTHER THAN EMPLOYER)**

BY: \_\_\_\_\_

ITS: \_\_\_\_\_

DATE: \_\_\_\_\_

## **ACKNOWLEDGMENT OF RECEIPT OF CONTRACTUAL INFORMATION**

I acknowledge that I have received a copy of the following documents prior to signing the contract application, which is the acceptance, as the Contract holder, of the terms of the contract issued by Empower Annuity Insurance Company:

- **Questions and Answers.** Provides answers to questions that you may have regarding the contract.
- **Separate Account Indemnification Disclosure.** As a result of the plan's investment in certain separate accounts covered under the Universal Separate Account E Investment Addendum, designated by Empower, Empower acknowledges fiduciary status with respect to those separate accounts that participate in the "Managers of Managers" program and therefore agrees to indemnify the Plan.
- **Contract/Contract Application.** A customized Investment Agreement, including the Universal Separate Account E Investment Addendum, Separate Account F Investment Addendum, Expense Schedule, and Contract Application, that sets forth the terms of your Plan's investment in the separate accounts. *Contract Application is to be signed by the Plan Sponsor if Empower Trust Company is **not** the Trustee.*
- **Summary of the Life and Health Insurance Protection Association Act and/or Notice Concerning Coverage Limitations and Exclusions.** Describes coverage and exclusions from coverage under the applicable state guaranty association in accordance with the jurisdiction of the Contract. **Included if applicable with the contract.**

By:

\_\_\_\_\_  
Title:

Date: \_\_\_\_\_

County Of Mono  
Plan Sponsor

## **Questions and Answers about your Agreements with Prudential Retirement Insurance and Annuity Company**

The following material provides answers to questions that our clients may have regarding their Investment Agreement (“Agreement”) with Empower Annuity Insurance Company its affiliates (“Empower”). The answers to the questions posed below govern how Empower exercises its powers and are intended to bind Empower, and limit its exercise of powers under the Agreement. Empower shall exercise its powers strictly in accordance with these Q&As. The specific funds addressed below may or may not apply to your contract. We hope that you find this material helpful and informative.

### **Separate Accounts/Guarantees**

**Q.1. Are there any guarantees in the separate accounts with respect to principal and investment return?**

A.1 No. All gains and losses, both realized and unrealized, of investments made by each Separate Account are reflected directly in your contract’s share of each Separate Account.

### **Fees and Expenses**

**Q.2. How are fees and expenses charged against non-guaranteed separate accounts?**

A.2. The unit value of each of the separate accounts is net of an annual Separate Account Investment Management Fee, and an Asset Charge (if applicable) as well as Separate Account Expenses as defined in the contract. Examples of Separate Account Expenses are any taxes or charges relating from the purchase or sale of a separate account's investments or otherwise attributable to a separate account's operation or assets.

In addition, each separate account that invests in a portfolio of assets invests a portion of the separate account’s assets in a “short-term fund” to maintain liquidity and safety of principal. The short-term fund may be a separate account, a managed account, a mutual fund or a collective investment trust. The short-term fund was a collective investment trust until November 30, 2020 when it was replaced by a separate account managed by the same unaffiliated manager. We continue to reserve the right to change the type of investment vehicle the separate account utilizes as its short-term fund. We may hire an affiliated or unaffiliated manager to manage the short-term fund. All gains and losses, both realized and unrealized, of investments made by the short-term fund are reflected directly in your contract’s share of the separate account and the asset management fee that applies to the short-term fund is reflected in the unit value of the separate account.

**Q.3. What is the amount of the annual management fee for the non-guaranteed separate accounts?**

A.3. The fees are disclosed in the Performance Update or Offering Memorandum (described below) for the applicable separate account.

**Q.4. Where can I find information on the separate accounts including fees, performance, and other details about its management?”**

A.4. This information can be found in the fund fact sheet and the Investment Options At a Glance (IOAG) document, both available on the website for your retirement plan. The fact sheet will explain the applicable separate account’s current investment objective and current investment strategy, while the IOAG will provide historical performance and the operating expenses associated with the separate account. You may also contact your Empower representative to receive information for a particular separate account.

## **Limitations**

**Q.5. Are there any limits on access to separate account assets while the contract is active?**

A.5. Transfers and distributions may be deferred for up to thirty (30) days, if there is negative cash flow into a separate account and if we determine that liquidating investments would adversely affect remaining participants in a separate account.

**Q.6. Are there other restrictions on transfers or distributions from the separate accounts?**

A.6. Yes. If the SEC has suspended or otherwise restricted trading, or another emergency outside of our control exists, we may defer the transfer, distribution or disbursement for up to six months. Gains or losses will continue to apply during the deferral period. Distributions resulting from a plan participant's termination of employment, retirement, death or disability will always be paid in full and not deferred.

## **Contract Termination**

**Q.7. How can the contract be terminated?**

A.7. You can terminate the contract by giving us written notice that you wish to terminate and that contributions are being terminated. We can terminate the contract if you do not comply with the terms of the contract or if we determine this class of business is no longer commercially desirable.

**Q.8. If the contract is terminated, how are assets in the separate accounts distributed?**

A.8. The market value of assets in all non-guaranteed separate accounts will normally be distributed in a lump sum ninety days after we have received all outstanding expenses and all information necessary to make the distribution. These amounts are subject to the limitations previously described.

## **Contract or Investment Product Amendments**

**Q.9. How can the terms of the Agreements be changed?**

A.9. There are three ways that the provisions of the Agreements can be changed:

- a. You and we can agree in writing;
- b. We will make any changes necessary to conform the Agreements to any law or regulation to which either your plan or Empower or an affiliate of Empower is subject to; or
- c. We may, with at least ninety (90) days' notice to you, propose in writing an amendment to the Agreements. If you do not reject the amendment by terminating your Agreements in accordance with their terms prior to the effective date of the change, you will be deemed to have accepted the amendment. If you reject the amendment by terminating your Agreements in accordance with their terms before the amendment's effective date, the assets will be managed and/or plans will be administered and distributed under the terms in effect before the proposed amendment.

This Q&A #9 applies to all fees, expenses, and services (as applicable) set forth in the Agreements, except that this Q&A#9 does not supersede any provisions in the Agreement or in this Q&A document that impose greater restrictions on Empower or its affiliates (e.g., provisions that bar any changes except upon mutual agreement).

Notwithstanding the foregoing, this Q&A#9 shall apply to amendments initiated by Empower and not to any changes resulting from actions taken by another investment provider ("Investment Provider-Initiated

Changes”); however, Empower shall endeavor to provide as much advance notice regarding Investment Provider-Initiated Changes as possible.

Your contract’s annuity purchase rates may only be changed once in any twelve-month period unless you and we mutually agree.

**Q.9A. How can the design or management of investment products you have selected, or the terms of participation in those investment products, be changed?**

A.9A. The procedures outlined in Q&A #9 apply to changes in the design or management of investment products you have selected, as well as to changes in the terms of participation in those investment products—including changes in fees and expenses. These restrictions on such changes apply regardless of what the applicable contract expressly provides. For example, whereas your contract may specify a maximum fee for an investment product (for example, a maximum aggregate rate of separate account investment management fee), this Q&A provides that there will be no changes to the fee you are paying, as disclosed in the Performance Update or Offering Memorandum, except in accordance with the procedures outlined in Q&A #9, even if the fee after the change is below the maximum fee specified in your contract.

As with amendments to Agreement addressed in Q&A#9, these procedures for making changes to investment products, or the terms of participation in investment products, do not supersede any provisions in the Agreements or in this Q&A document that impose greater restrictions on Empower or its affiliates (e.g., provisions that bar any changes except upon mutual agreement). Also, as with the Contract changes addressed in Q&A #9, the procedures outlined in Q&A #9 do not apply to any Investment Provider-Initiated Changes; however, Empower shall endeavor to provide as much advance notice regarding Investment Provider-Initiated Changes as possible.

### **Asset Charge**

**Q.10. What is the Asset Charge?**

A.10. The Asset Charge is imposed to defray certain of our costs in establishing and maintaining your contract and providing administrative services to your plan. It may also be used to cover payments we make at your direction to other service providers. These charges are set forth in your contract’s expense schedule. The Asset Charge and the other charges set forth on this schedule do not cover any fees, expenses, taxes or charges relating to the investment of money placed in the separate accounts. The expense schedule charges are separate and distinct from any deductions made in determining the value of a separate account. The expense schedule cannot be changed more frequently than once in any twelve-month period unless you and we mutually agree.

### **Payments to other Parties**

**Q.11. What types of payments or compensation does Empower provide to third parties related to its Retirement business?**

A.11. We may pay commissions in connection with your Investment Agreement as disclosed in a separate disclosure document and/or as disclosed from time to time as part of the information we provide in connection with the filing of Form 5500, if applicable.

From time to time we may consent to pay money or to give other value to a contractholder or its representatives. Money that we may consent to pay may include allowances or reimbursements paid to contractholders, or to third parties for a contractholder’s benefit, in connection with services rendered to a contractholder or costs incurred by a contractholder in connection with its administration of the Plan. Value that we may consent to give may include educational and reasonable entertainment events that assist a contractholder or its representatives in the discharge of a contractholder’s duties as a plan sponsor. Separately, apart from Plan activities, we may also at a contractholder’s request contribute to a contractholder’s employee appreciation, charitable, educational or entertainment events.

In addition, we or our affiliates may provide compensation, payments and/or incentives to firms that furnish marketing, sales or other services to us in connection with our products. Such services may include Empower’s

participation in seminars or conferences sponsored by such firms.

We can provide further details upon your request, to the extent such a payment applies to your Empower product.

### **Rebalancing Disclosure – Component Funds**

**Fund of Fund Rebalance Disclosure (Component Fund):** Your plan may invest directly in units of a Empower separate account made available on the Universal Separate Account E Addendum or Separate Account F Investment Addendum to your plan's group annuity contract, as applicable. Certain of these Empower separate accounts are also used as an underlying fund (a "Component Fund") in one or more fund-of-fund products on Empower's investment platform.

Empower's fund-of-fund products are rebalanced at predetermined frequencies (e.g., month-end or quarter-end) and/or when fund-of-fund allocations reach a predetermined threshold (e.g. 5% move away from target asset allocation). Empower's fund- of-fund products employ a standing, automatic, and non-discretionary rebalancing procedure that systematically transfers amounts among the specific Component Fund funds in a particular fund-of-fund products. **You should be aware that this rebalancing process may result in large-scale asset flows into and out of a Component Fund. These asset flows could adversely impact a Component Fund, including its risk profile, expenses and performance. Periods of market volatility may increase the impact of such rebalancing on a Component Fund, even for funds that are managed to track index returns.** Because transfers between Component Funds in a fund-of-fund structure may vary in frequency and the amount transferred can vary, a Component Fund could experience the following effects, among others:

- The Component Fund's performance could be adversely affected by requiring an investment manager to purchase and sell securities at inopportune times or by otherwise limiting the investment manager's ability to fully implement the Component Fund's investment strategy;
- The investment manager of the Component Fund may be required to hold a larger portion of assets in highly liquid securities than it otherwise would hold, which could adversely affect performance of the Component Fund if the highly liquid securities underperform other securities (e.g., equities) that otherwise would have been held;
- The Component Fund may experience higher turnover and greater negative asset flows than it would have otherwise experienced, which could result in higher operating expense ratios and higher transaction costs for the Component Fund compared to similar funds; and
- Because rebalancing trades settle after the close of business, there could be negative effects on the portfolio's performance.

If market liquidity is constrained, the asset flows due to rebalancing may not operate as intended. For example, it is possible that illiquid markets or other market stress could cause delays in the transfer of cash, which could in turn adversely affect performance of a Component Fund. Before you select a Component Fund for the Plan or as you periodically review your Plan's investment lineup, you should consider the potential effects on a Component Fund that are the result of the operation of this rebalancing procedure. Please refer to the fact sheet for the funds structure and allocations.

If you have additional questions about the operation of your contract, please contact your Empower representative.



## Separate Account Indemnification Disclosure

As you are aware, Empower Annuity Insurance Company ("Empower") will enter into a group annuity contract with the Investor listed on the group annuity contract, with respect to investment by the Plan in insurance separate accounts.

With respect to investment by the Plan in those Empower separate accounts designated by Empower as "Institutional Sub-Advised" or "Retail Branded Sub-Advised" separate accounts in the ***Universal Separate Account E Investment Addendum*** to a group annuity contract issued by Empower in connection with the Plan, Empower acknowledges fiduciary status with respect to those separate accounts and agrees to indemnify the Plan as described below.

In connection with the Manager of Managers Program, Empower makes available a platform of investment options from which a plan sponsor can select its plan investment lineup. Institutional Sub-Advised separate accounts and Retail Branded Sub-Advised separate accounts are Empower insurance company pooled separate accounts for which Empower engages a registered investment advisor to manage the assets on a discretionary basis. Institutional Sub-Advised separate accounts are each intended to deliver specific investment styles and consistently remain within its identified asset class over time. Retail Branded Sub-Advised separate accounts provide plan sponsors and participants access to well-known mutual fund strategies through an insurance company pooled separate account vehicle. Each Retail-Branded Sub-Advised separate account is managed by the adviser to a mutual fund, following an investment strategy substantially similar to that mutual fund counterpart with the goal of producing substantially similar performance results.

Plan Sponsors who select an Institutional Sub-Advised fund and/or Retail Branded Sub-Advised fund retain Empower to act as a "fiduciary" within the meaning of Section 3(38) of the Employee Retirement Income Security Act of 1974, as amended, ("ERISA") in the selection, oversight, and replacement of the registered investment advisor for the separate account.

The Plan Sponsor is responsible for removing the Institutional Sub-Advised separate account(s) and/or Retail Branded Sub-Advised separate account(s) from the Plan's investment lineup if the Plan Sponsor determines that the separate account is no longer acceptable.

Additional information regarding Institutional Sub-Advised separate accounts and Retail Branded Sub-Advised separate accounts can be found in the Manager-of-Managers Program Investment Policy Statement.

Empower agrees to indemnify and hold harmless the Plan from every claim, demand or suit which may arise out of, or be connected with, or be made by reason of any breach by Empower of Section 404 of ERISA in the selection, oversight, and replacement of the registered investment advisor of an Institutional Sub-Advised separate account or Retail Branded Sub-Advised separate account. Empower, at its own expense and risk, will defend, or at its option settle, any formal demand or court proceeding that may be brought against the Plan, on any matter covered by this indemnification, and will pay or reimburse the Plan for any judgment, settlement, and any expenses of the proceeding that may be rendered against it with respect to any such claim or demand, provided that the Plan expressly notifies Empower, within twenty (20) business days of receipt of such claim or demand and cooperates with Empower in its defense. Empower's liability will be limited to actual damages and out-of-pocket legal fees and expenses only.

The above applies solely to those Empower separate accounts that Empower designates an Institutional Sub-Advised separate account or Retail Branded Sub-Advised separate account in the group annuity contract issued in connection with the Plan. It does not apply to any other investment product offered by Empower.



## INVESTMENT AGREEMENT

issued by

### EMPOWER ANNUITY INSURANCE COMPANY

a wholly owned subsidiary of Empower Annuity Insurance Company of America  
280 Trumbull Street, Hartford, Connecticut 06103

INVESTMENT AGREEMENT NUMBER: GA- 744803-01

ISSUED TO: County Of Mono

EFFECTIVE DATE: 09/13/2024

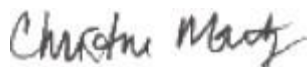
ISSUE DATE: 09/13/2024

This Agreement is a group annuity contract that funds benefits for plans qualified under section 457 of the Internal Revenue Code and is designed to comply with state insurance department standards. Annuities are available subject to the terms of each plan. However, this Agreement does not require the purchase of annuities.

Empower Annuity Insurance Company ("Empower") will accept Deposits of Plan assets and pay Benefits under the terms of this Agreement. The entire Agreement consists of the Application and the provisions of this Agreement. Empower issues this Agreement in consideration of the Application and the payment of Deposits provided for under this Agreement.

Payments and values that are based on the investment experience of a separate account (other than a guaranteed separate account) are variable and are not guaranteed. The operation of each separate account is described in this Agreement.

In Witness Whereof, Empower has executed this Agreement on the Issue Date, to take effect on the Effective Date.



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President

## TABLE OF CONTENTS

Sections of Base Agreement	Starting on Page
1 Deposits.....	2
2 Transfers Between Plan Investment Options.....	3
3 Distributions.....	4
4 Operational Agreements .....	6
5 Termination.....	7
6 Miscellaneous .....	9
7 Annuities .....	11
8 Definitions.....	12
Expense Schedule	
Following Base Agreement:	
Universal Separate Account E Investment Addendum	
Separate Account F Investment Addendum	
Application	

## SECTION 1 - DEPOSITS

- 1.1 **CONTRIBUTIONS.** Subject to the terms of the Plan, the Investor (“You”) will deposit Contributions that are directed for investment under this Agreement. You may reduce the amount of Contributions by Plan distributions to Participants for any contribution period.
- 1.2 **MINIMUM CONTRIBUTIONS.** Empower (“We”, “Our” or “Us”) may require a minimum amount of Contributions for investment under this Agreement, in any one Plan year, equal to \$35,000.
- 1.3 **TRANSFERRED ASSETS.** You will deposit amounts contributed under the terms of the Plan prior to the Effective Date of this Agreement that are directed for investment under this Agreement.

Subject to the terms of the Plan and as permitted by the Code, and subject to Our agreement to accept such transfers, You will deposit amounts transferred from other plans that are directed for investment under this Agreement. For purposes of this section, “plans” shall include any "eligible retirement plan" as defined in Code section 402(c)(8).

- 1.4 **TIMING OF CONTRIBUTIONS AND TRANSFERRED ASSETS.** You will deposit Contributions and Transferred Assets within thirty-one (31) days of the date specified in the Plan. However, We will allow a grace period of thirty-one (31) days or, if less, the time required by law for Contributions. You and the contributing employers will ensure that all Contributions due under the Plan are made within the time required by law.
- 1.5 **ROLLOVERS.** Subject to the terms of the Plan and as permitted by the Code, and subject to Our agreement to accept such rollovers, You will deposit rollover amounts from other plans that are directed for investment under this Agreement. For purposes of this section, “plans” shall include any "eligible retirement plan" as defined in Code section 402(c)(8).
- 1.6 **ACCEPTANCE OF DEPOSITS.** We will only accept Deposits specified in the preceding paragraphs.
- 1.7 **ALLOCATION DATE FOR DEPOSITS.** We will allocate Deposits as of the valuation date coinciding with or next following the date We receive the Deposits. The applicable Investment Addendum specifies the valuation date.

## SECTION 2 - TRANSFERS BETWEEN PLAN INVESTMENT OPTIONS

- 2.1 TRANSFERS. Subject to the terms of the Plan, Participants may direct Transfers between Plan investment vehicles, including any investment vehicle described in an Investment Addendum under this Agreement. We will apply any limitations described in the Base Agreement or in the applicable Investment Addendum under this Agreement to these Transfers. Participants must independently choose to make Transfers between Plan investment options, free from corporate or trustee suggestion or persuasion.
- 2.2 ALLOCATION DATE FOR TRANSFERS. We will allocate Transfers between investment vehicles as of the valuation date coinciding with or next following the later of
- (A) the date We receive instructions from You or a Participant regarding the Transfer, or
  - (B) the effective date of the Transfer.

The applicable Investment Addendum specifies the valuation date. You and We will mutually agree on a method for submitting Transfer instructions.

## SECTION 3 - DISTRIBUTIONS

3.1 GENERAL DISTRIBUTIONS. Subject to the terms of the Plan, We will make Distributions for Benefit payments from an investment vehicle(s) under this Agreement. We will apply to these Distributions any limitations described in the Base Agreement or in the applicable Investment Addendum under this Agreement. We will make Distributions in the following manner:

- (A) TRUSTEE. If the Plan has a trustee, the trustee may, but is not required to, receive all cash payments for further distribution.
- (B) AMOUNT. A Distribution may be an amount up to and including the value of Plan assets in the investment vehicle(s) on the valuation date. The applicable Investment Addendum specifies the valuation date.
- (C) FORM. Subject to the terms of the Plan, and as instructed by You, We will make Distributions in one or a combination of the following forms:
  - (a) Any type of annuity that We agree in writing to provide, in accordance with the provisions of Section 7;
  - (b) Single sum cash payment; or
  - (c) A series of cash payments over a period of time.

Subject to the terms of the Plan, if the Participant's account balance does not exceed \$5,000, We will make any Distribution in the form of a single sum cash payment.

While an annuity is available as a form of Distribution, We will not require You to purchase an annuity under this Agreement.

3.2 DISTRIBUTIONS UPON DEATH. If a Participant dies prior to distribution of his interest in the Plan, You will approve the amount of the death benefit and advise Us of the following:

- (A) the designated beneficiary(ies); and
- (B) the form of benefit to be paid in accordance with the provisions of the Plan and applicable law.

3.3 DEFERRED PAYMENTS. In the event of severe adverse economic conditions, We may defer a Distribution under this Section in accordance with the terms of the applicable Investment Addendum. We will only defer the Distribution for a maximum period of six (6) months from the original distribution date. We will defer the Distribution to a date that is less than six (6) months if We determine that the period of severe adverse economic conditions has ended. We will only defer the payment within the time

permitted by applicable law. Regardless of adverse economic conditions, We will never defer a Distribution due as a result of a Participant's retirement, termination of employment, disability, death, Distributions required by Code Section 401(a)(9) or withdrawals for unforeseen emergencies as permitted under the Plan.

- 3.4 **PROVISIONS NOT APPLICABLE UPON TERMINATION.** With the exception of Section 3.3, the distribution provisions described in this Section 3 do not apply if the Agreement is terminated. Upon termination of this Agreement, We will apply the provisions of Section 5 along with provisions under the applicable Investment Addendum.

## SECTION 4 - OPERATIONAL AGREEMENTS

- 4.1 **QUALIFICATION.** If required by law and by the date required by law, the Plan Sponsor will apply for a determination letter from the Internal Revenue Service that a new Plan meets the requirements of Code section 457. If the Plan is amended and there are material modifications to the Plan, the Plan Sponsor will apply for a new determination letter from the Internal Revenue Service if required by law and by the date required by law. You will provide a copy of the determination letter to Us within thirty (30) days after it is received by the Plan Sponsor from the Internal Revenue Service.
- 4.2 **PLAN CHANGE OR AMENDMENT.** You will provide Us with reasonable advance notice of any change or amendment to the Plan. The Plan Sponsor may only adopt a change or amendment that would not have an adverse financial effect on the Agreement or on Us. We will determine whether a change or amendment has such an adverse effect.
- 4.3 **DISQUALIFICATION.** You will notify Us within thirty (30) days after the Plan Sponsor receives initial written notification from the Internal Revenue Service that the Plan no longer meets the requirements of Code section 457. When this determination becomes final, We will terminate this Agreement under the terms of Section 5.
- 4.4 **PLAN OPERATION.** You will ensure that the Plan operates in compliance with all applicable laws and regulations.
- 4.5 **INFORMATION.** You will submit all information necessary to process Deposits, Transfers, and Distributions as frequently as You and We mutually agree.

You will properly authorize and promptly forward any information required by Us to meet an obligation under this Agreement. In addition, upon Our request, You will promptly forward any information required by Us to ensure compliance with the provisions of Section 2.1.

As proof of death, We may require a copy of the death certificate, a physician's written statement certifying the death of the decedent, a copy of a certified decree of a court of competent jurisdiction as to the finding of death, or any other reasonable evidence.

- 4.6 **EXPENSES.** You will pay expenses and charges described in the Expense Schedule within thirty (30) days after the mailing date of the expense notification, or by another method to which You and We mutually agree. We may deduct the amounts owed from Plan assets invested under this Agreement if You do not pay expenses and charges within thirty (30) days, and the Plan permits the expenses and charges to be deducted from Participant accounts. We will provide you with advance written notification of the deduction. We may also terminate this Agreement for non-payment of Expenses under the terms of Section 5.
- 4.7 **REPORTS.** We will provide You with reports of activity under this Agreement as frequently as You and We mutually agree.

## SECTION 5 - TERMINATION

5.1 TERMINATION. We will terminate this Agreement under the following circumstances:

- (A) You notify Us in writing that the Agreement will be terminated;
- (B) We notify You in writing that the Agreement will be terminated because You have materially breached a provision of Section 1, 2, 3, 4, or 6, or a provision of an Investment Addendum and You have failed to cure such breach after We have given you a reasonable opportunity to do so;
- (C) We notify You in writing that the Agreement will be terminated because You have not paid Expenses and You have not made alternative arrangements with Us for paying the Expenses as provided under Section 4.6; or
- (D) We determine that the class of business to which this Agreement belongs is no longer commercially desirable and We notify all investors of this class of business in writing that the agreements will be terminated.

5.2 TERMINATION DATE. The Termination Date is the first day of the month coinciding with or next following (i) the later of the date You specify in your notice pursuant to Section 5.1(A) or the date We receive such notice, (ii) thirty (30) days after the later of the date We specify in Our notice to You pursuant to Section(s) 5.1(B), 5.1(C) or 5.1(D) or the date We send the notice. Upon termination of the Agreement, We will

- (A) no longer accept Deposits under the Agreement as of the Termination Date, and
- (B) notify You of Expenses due as soon as practicable following the Termination Date.

5.3 TERMINATION DISBURSEMENT DATE. Unless You and We agree to an alternative date, We will initiate Termination Disbursements no later than the Termination Disbursement Date which is the valuation date coinciding with or next following the later of:

- (A) Ninety (90) days after the date We receive all information necessary to make the Disbursement; or
- (B) Ninety (90) days after the date We recover all outstanding Expenses under this Agreement.

The applicable Investment Addendum specifies the valuation date.



5.4 TERMINATION DISBURSEMENTS. On the Termination Disbursement Date, We will disburse, or begin to disburse all assets held under this Agreement. Any limitations under the applicable Investment Addendum will apply to these Termination Disbursements. We will recover any Expenses incurred under the Agreement up to the Termination Disbursement Date. We will disburse all assets from the investment vehicle(s) as follows:

- (A) If the Plan continues to meet the requirements of Code section 457 but a new funding agent is selected, You may direct Us to transfer the assets to the Plan's trustees or new funding agent. You or another authorized Plan representative must give Us written instructions regarding the Termination Disbursement. We may also require that You or another authorized Plan representative provide Us with written confirmation that the Plan will continue to meet the requirements of Code section 457.
- (B) If the Internal Revenue Service determines that the Plan initially fails to meet the requirements of Code section 457, We will disburse the Plan assets in a single sum cash payment.
- (C) If the Plan is terminated or the Internal Revenue Service determines that the Plan no longer meets the requirements of Code section 457, We will disburse the Plan assets as You and We mutually agree. If government approval is required, We may require that You or another authorized Plan representative provide Us with written confirmation that the Plan Sponsor has received any required government approval before We disburse the assets.

## SECTION 6 - MISCELLANEOUS

- 6.1 You will address all communications in writing (by first class mail, postage prepaid) or as You and We mutually agree.

You will submit communications to Us at the following address:

Empower Annuity Insurance Company  
8515 E. Orchard Road  
Greenwood Village, CO 80111

We will submit communications to You at the Investor's principal place of business or as You and We mutually agree.

- 6.2 You and We (including any entity which may succeed Us or any entity to which this Agreement may be assigned) are obligated to comply with all terms of this Agreement unless the State of Connecticut determines that We have ceased doing this type of business.
- 6.3 A Distribution or Termination Disbursement payable to any Participant or beneficiary is only assignable if the law allows it. All Distributions or Termination Disbursements are exempt from the claims of creditors to the extent the law permits.
- 6.4 We agree only to the provisions of this Agreement and We are not a party to, and are not bound by, any trust or plan. We are not responsible for the effect of any state or Federal revenue law on any Contribution made under the Plan.
- 6.5 You release Us from any liability for any payments that We made under this Agreement and in accordance with the terms of the Plan and applicable law.
- 6.6 We may rely conclusively on reports, notices, requests and other information submitted by You, the Investor's designated representative, a Participant or a beneficiary.
- 6.7 We will notify You upon becoming aware that any premium tax will be assessed on amounts deposited under this Agreement. We may deduct this tax and any interest due on this tax from Deposits or from Plan assets held under this Agreement.
- 6.8 In applying for the Agreement, You will select the Investment Addendum (Addenda) which become(s) part of this Agreement.
- 6.9 Any change to this Agreement will be subject to the following provisions:
- (A) No change will affect the amount of interest credited or accrued prior to the effective date of the change.

- (B) No change will affect the amount or terms of any annuity purchased prior to the effective date of such change.
- (C) Any change to this Agreement may be made without notice to or the consent of any Participant, beneficiary or annuitant.
- (D) We may, at any time, revise the provisions of this Agreement if the revision is required to comply with Code section 457, or any applicable law or regulation issued by a governmental agency. If required by law, the revision will be retroactive.
- (E) We may annually review and revise the provisions of this Agreement unless otherwise provided in the Base Agreement or the Investment Addendum (Addenda). We will provide You ninety (90) days advance written notice before We revise the provisions of the Agreement. Upon receiving the advance written notice, You may elect to terminate the Agreement under the provisions of Section 5 and the applicable Investment Addendum.

- 6.10 The laws of the state where this Agreement is issued will govern this Agreement.
- 6.11 The singular includes the plural and the masculine or feminine pronoun includes both the masculine and feminine gender unless the context indicates otherwise.
- 6.12 Two or more duplicate originals of this Agreement constitute one and the same instrument. The entire Agreement between You and Us consists of the Application together with all Investment Addenda and Schedules that We have attached to and made part of this Base Agreement.
- 6.13 If any payment due hereunder by Empower is otherwise due to be paid on a date when Empower is closed for business, We will make such payment on Our next normal business day.

## SECTION 7 - ANNUITIES

- 7.1 You may, but are not required to, purchase an annuity under this Agreement. We will reduce the amount We apply to purchase an annuity by any amount necessary to pay applicable taxes and/or annuity purchase fees. We will provide any retirement annuity based on Our existing business practices and rates then in effect for agreements in the same class of business as this Agreement.
- 7.2 We may require proof that the recipient of annuity payments is living as of each and every date on which any annuity payment becomes payable. We may withhold payments until We receive the requested proof.
- 7.3 We will issue an individual certificate to each Participant for whom an annuity is purchased. Also, if the state where We issue this Agreement requires, We will issue a certificate to each Participant contributing to the Plan. Any certificate issued will not cancel or alter any terms of this Agreement.
- 7.4 If We discover that the annuitant's age or any other fact pertaining to the purchase or determination of an annuity amount was misstated, or We discover a clerical error, We will make the following adjustments:
- (A) We will correct the amount of annuity payable retroactively to the date We purchased the annuity;
  - (B) We will deduct any overpayments resulting from misstatements or errors from amounts payable following the correction of the annuity amount;
  - (C) We will pay any underpayments resulting from misstatements or errors in full with the next payment following the correction of the annuity amount.
- 7.5 We guarantee that We will purchase annuities on an actuarial basis that is at least equal to the following actuarial basis for a fixed annuity.
- (A) Form of Annuity: 100% Fixed Life Annuity  
Actuarial Assumptions: Mortality - 1950 Male Group Annuity Valuation Table, with age setback of 4.8 years plus one-fifth of the number of years from 1895 to the annuitant's year of birth; Interest - 2%; Loading - 8.25%.

We will review this guaranteed actuarial basis annually and may change it after We give ninety (90) days' advance written notice to You. We may only change the guaranteed actuarial basis following the first twelve (12) months after the Agreement's Effective Date. We may only change it once in any twelve (12) month period unless You and We agree in writing to make an exception.

## SECTION 8 – DEFINITIONS

“Agreement” is the Investment Agreement, including the Base Agreement, Investment Addendum (Addenda) and Application.

“Base Agreement” includes Sections 1 through 8 and the Expense Schedule.

“Benefit” is any payment to which a Participant is entitled under the terms of the Plan.

“Empower” is Empower Annuity Insurance Company.

“Code” is the Internal Revenue Code of 1986, as amended from time to time.

“Contributions” are amounts contributed under the terms of the Plan on or after the effective date of this Agreement.

“Deposits” are Contributions, Transferred Assets and Rollovers described in Section 1.

“Distributions” are withdrawals for Benefit payments described in Section 3.

“Expenses” are expenses and charges described in the Expense Schedule.

“Investment Agreement” is a group annuity contract, GA- 744803-01, issued by Empower.

“Investment Addendum” describes each investment vehicle available under the Agreement, as You select, and all conditions associated with the use of the investment vehicle under this Agreement.

“Investor” is County Of Mono, the Plan Sponsor, or any person designated by the Investor or the Plan Sponsor to carry out its administrative functions.

“Participant” is an individual having an account under the Plan.

“Plan” is County Of Mono Deferred Compensation Plan, as adopted by the Plan Sponsor, effective as of the date specified in the plan document, as constituted on the Effective Date of this Agreement, and as amended from time to time.

“Plan Sponsor” is the entity sponsoring the Plan.

“Termination Disbursements” are amounts payable from an investment vehicle(s) under this Agreement upon termination of this Agreement as described in Section 5.

“Transfers” are Participant-directed transfers (described in Section 2.1) between Plan investment vehicles.

“You” refers to the Investor.

“We”, "Our" or “Us” refers to Empower.

**EXPENSE SCHEDULE**  
**INVESTMENT FUNDS ASSET CHARGES**  
**Part I – A**

Payment Method (left-most column) Key:

Charges that are labeled “**OA**” are deducted from the gross rate of fixed funds and deducted from the gross unit value for the market valued funds.

Charges stated below are annual charges for the investment options offered under the addendums listed below as designated in the written communication executed by an authorized representative of the Plan Sponsor.

<b>OA Universal Separate Account E Investment Addendum</b>	<b>0.00%</b>
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<b>OA Separate Account F Investment Addendum</b>	<b>0.00%</b>
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## **Part II-A**

### Asset Charges

The Asset Charges for the investment addendums listed in Part I-A of the Expense Schedule are annual charges deducted from the declared rate or unit value of individual investment funds on a daily basis. As used below, the term “You” refers to the Plan Sponsor and the terms “Us” and “Our” refer to Empower Annuity Insurance Company.

Asset Charges, where applicable, are imposed to cover certain of Our expenses incurred in connection with the establishment and maintenance of the Agreement and providing administrative services for the Plan. Asset Charges may also be used to cover payments made by Us at Your direction to other service providers. In no event will these charges cover or be amended so as to cover any fees, expenses, taxes or charges relating to the management of the assets held hereunder. If You request Us to pay the expenses of another service provider or request Us to reimburse You for Plan expenses, a separate agreement will be signed by You.

The Expense Schedule is subject to annual review by Us and may be changed effectively after ninety (90) days’ written notice to You. The Schedule will not be changed within the first twenty four (24) months following the Agreement’s Effective Date, nor will it be changed more frequently than once in any twelve (12) month period except by written agreement between You and Us.

The Asset Charges for the funds or family of funds are listed on Part I-A of this Expense Schedule.

### Other Expenses/Charges

We may pay commissions in connection with this contract as disclosed to You in a separate disclosure document and/or as disclosed to You from time to time as part of the information We provide in connection with Your filing of Form 5500, if applicable.

From time to time We may consent to pay money or to give other value to You or Your representatives. Money that We may consent to pay may include allowances or reimbursements paid to You, or to third parties for Your benefit, in connection with services rendered to You or costs incurred by You in connection with Your administration of the Plan. Value that We may consent to give may include educational and reasonable entertainment events that assist You or Your representatives in the discharge of Your duties as a plan sponsor. Separately, apart from Plan activities, We may also at Your request contribute to Your employee appreciation, charitable, educational or entertainment events.

In addition, We or Our affiliates may provide compensation, payments and/or incentives to firms that furnish marketing, sales and/or other services to Us in connection with Our products. Such services may include Empower's participation in seminars or conferences sponsored by such firms.

## UNIVERSAL SEPARATE ACCOUNT E INVESTMENT ADDENDUM

- 1.1 Separate Account E, as referenced in this Addendum, is each pooled separate account maintained by Empower Annuity Insurance Company (Empower) that is described in the Appendix to this Addendum. We segregate Separate Account E assets from Empower's other assets. Separate Account E assets are only subject to the claims of investors participating in this Separate Account.

We maintain and operate Separate Account E in accordance with the following paragraphs.

- (A) INVESTMENTS. We invest Separate Account E assets as described in the Appendix. We invest each separate account's assets primarily either in
- (a) publicly issued bonds or common stocks of domestic or non-United States companies or other equity securities of domestic or non-United States companies, or other types of equity investments or debt types of investments,
  - (b) units of other separate accounts that We maintain or
  - (c) interests in other commingled investment funds that invest primarily in either common stocks or other types of equity investments or debt types of investments.

However, We may invest the assets in any investment that We deem to be permissible under applicable law. We will invest or reinvest Separate Account E assets at Empower's sole discretion. We will credit/charge any income and any realized or unrealized gains or losses under Separate Account E without regard to its other income, gains or losses.

- (B) SEPARATE ACCOUNT E EXPENSES. We may apply the following expenses to Separate Account E assets.
- (a) Separate Account Investment Management Fee. This fee covers the investment management of Separate Account E assets. In addition, it covers expenses and taxes that We incur in establishing and maintaining each investment vehicle under this Addendum. We will determine this fee and apply it daily to all investors' assets in Separate Account E. We allocate the fee based on the value of each investor's share of Separate Account E. The maximum aggregate annual rate of Management Fee will not exceed one and three-fourth



percent (1.75%).

(b) Other Separate Account Expenses. If applicable, We will deduct the following expenses directly from Separate Account E assets:

- (i) brokerage commissions, transfer taxes and other direct charges arising from the purchase or sale of investments or futures instruments under Separate Account E;
- (ii) other taxes, charges or expenses directly attributable to the operation of, or the assets held in, Separate Account E; and
- (iii) any expenses (including reasonable fees and expenses for the time spent by officers or employees of Empower) that We incur in the course of litigation, representation on any creditors' committees, or any other action that We determine is reasonably necessary or required to preserve or enhance the value of Separate Account E assets.

(C) SEPARATE ACCOUNT E UNIT. We divide Separate Account E into units of participation and We refer to each unit as a Separate Account E Unit. When We accept Deposits or Transfers into Separate Account E, We increase the number of Separate Account E Units. When We make Transfers, Distributions or Termination Disbursements from Separate Account E, We decrease the number of Separate Account E Units. We determine the increase or decrease in the number of Separate Account E Units by dividing (i) by (ii) where

- (i) is the amount allocated to or withdrawn from Separate Account E, and
- (ii) is the then current Separate Account E Unit Value.

(D) SEPARATE ACCOUNT E UNIT VALUE. We determine a Separate Account E Unit Value on each Valuation Date. The Unit Value is equal to (i) divided by (ii) where

- (i) is the Market Value of Separate Account E, and
- (ii) is the total number of Separate Account E Units.

The Separate Account E Unit Value on any date is equal to the amount determined on the Valuation Date coinciding with or last preceding such date.

- (E) MARKET VALUE OF SEPARATE ACCOUNT E. We will determine the Market Value of Separate Account E for each Valuation Date. On any Valuation Date, We determine the Market Value under Empower's established procedures for valuing assets.

1.2 VALUATION. The value of the Plan assets invested in Separate Account E is an amount equal to (i) times (ii) where

- (i) is the number of Separate Account E Accumulation Units credited to the Plan under this Addendum, and
- (ii) is the Separate Account E Accumulation Unit Value for the Valuation Date.

- (A) SEPARATE ACCOUNT E ACCUMULATION UNITS. When We accept a Deposit or Transfer for the Plan into Separate Account E, We credit the Plan with a number of Accumulation Units equal to (i) divided by (ii) where

- (i) is the Deposit or Transfer amount, and
- (ii) is the Separate Account E Accumulation Unit Value as of the Valuation Date on which We allocate the Deposit or Transfer amount to Separate Account E.

When We make a Transfer, Distribution or Termination Disbursement for the Plan from Separate Account E, We debit the Plan by the number of Separate Account E Accumulation Units equal to (i) divided by (ii) where

- (i) is the Transfer, Distribution or Termination Disbursement amount, and
- (ii) is the Separate Account E Accumulation Unit Value as of the Valuation Date on which We make the Transfer, Distribution or Termination Disbursement from Separate Account E.

- (B) SEPARATE ACCOUNT E ACCUMULATION UNIT VALUE. The Separate Account E Accumulation Unit Value is the Separate Account E Unit Value adjusted to reflect any applicable Asset Charge described

in the Expense Schedule.

- (C) VALUATION DATE. A Valuation Date will occur on each day that We are open for business and an orderly financial market exists for investment transactions. We base all transactions processed on a Valuation Date on the value of Separate Account E investments as of the close of the financial market's business day.

1.3 LIMITATIONS. We may apply the following limitations.

- (A) We may delay any Transfer, Distribution, or Termination Disbursement from Separate Account E for a period of up to thirty (30) days if there is negative cash flow into Separate Account E and if We determine that liquidating investments would adversely affect remaining investors in Separate Account E. In determining whether there is negative cash flow, We will consider all investors' assets in Separate Account E as of the Valuation Date that applies to the Transfer, Distribution or Termination Disbursement.
- (B) We may defer Transfers, Distributions or Termination Disbursements from Separate Account E under Section 3.3 of the Base Agreement if We determine that the value of a Transfer, Distribution or Termination Disbursement is not possible due to any of the following circumstances:
  - (a) The New York Stock Exchange is closed, other than customary weekend and holiday closings, or trading on the New York Stock Exchange is restricted;
  - (b) An emergency exists as a result of which (i) disposal by Empower of assets that are underlying investments for Separate Account E is not reasonably practicable or (ii) it is not reasonably practicable for Empower fairly to determine the value of net assets in Separate Account E; or
  - (c) Such other periods as the Securities and Exchange Commission may by order permit for the protection of security holders of a registered investment company that is an underlying investment for Separate Account E.

1.4 TERMINATION OF SEPARATE ACCOUNT E. We may terminate Separate Account E if

- (a) We determine that the continued operation of Separate Account E is no longer commercially desirable, and
- (b) We notify all investors utilizing Separate Account E in writing that We are terminating Separate Account E.

The following provisions apply as of the date We terminate Separate Account E.

- (A) We will not accept additional Deposits or Transfers into Separate Account E and We will not make additional Transfers, Distributions or Termination Disbursements from Separate Account E, except as provided in (B) and (C) below.
- (B) We will determine the amount of any outstanding Separate Account E Expenses, described in the preceding Section 1.1(B), and withdraw the amount from Separate Account E. We will also determine the amount of any outstanding Asset Charge attributable to Separate Account E and described in the Expense Schedule. We will withdraw the amount from Separate Account E unless You agree to pay the Asset Charge, as provided under Section 4.6 of the Base Agreement.
- (C) You may transfer the Plan assets invested in Separate Account E to any other investment option represented by an Addendum under this Agreement. We will disburse the remaining value of the Plan assets invested in Separate Account E as You direct in writing.

## UNIVERSAL SEPARATE ACCOUNT E APPENDIX

This Appendix references each Separate Account that We may offer under the Universal Separate Account E Investment Addendum as follows:

<b>Separate Account</b>	<b>Separate Account Name</b>	<b>Investments</b>
SA-11	Core Bond/PGIM Fund	Fund of funds invested in high-quality domestic fixed income securities
SA-12	Core Bond Enhanced Index/PGIM Fund	Invested in a portfolio of fixed income securities that mirrors the composition of the Bloomberg Barclays U.S. Aggregate Bond Index
SA-14	Investment Grade Corporate Bond/PGIM Fund	Invested in investment grade, publicly traded U.S. dollar-denominated corporate bonds
SA-15	Corporate Bond/PGIM Fund	Invested in publicly traded U.S. dollar-denominated corporate bonds
SA-16	High Grade Bond/GSAM Fund	Invested in investment grade, publicly-traded U.S. and non-U.S. dollar-denominated government and corporate fixed income securities
SA-18	Core Plus Bond/Reams Fund	Invested primarily in high-quality U.S. and non-U.S. government and corporate fixed income securities
SA-4AJ	Jennison Mid Cap Growth	Invested primarily in common stocks and other types of equity investments
SA-4BA	PGIM Quant Solutions Commodity Strategy Fund	Invested primarily in commodity futures
SA-4BR	Jennison International Equity Opportunities Fund	Invests primarily in publicly traded equity securities of non-U.S. companies
SA-55K	Balanced Fund I/Wellington Management Fund	Invested in a combination of equity and fixed income securities
SA-5AR	Real Estate/American Century Fund	Invested in REITs and equity securities of companies engaged in the US real estate industry
SA-5AS	SA/Invesco Small Cap Growth Strategy	Invested primarily in equity securities of U.S. small-sized corporations
SA-5CS	Real Estate/Cohen & Steers Fund	Invested in common stocks and other equity securities of US and international real estate companies

<b>Separate Account</b>	<b>Separate Account Name</b>	<b>Investments</b>
SA-5DZ	SA/Janus Balanced Strategy	Invested in equity and debt securities of U.S. and non-U.S. corporations
SA-5HS	International Value I Fund	Invested primarily in equity securities of non-U.S. corporations
SA-5OG	SA/Invesco Global Strategy Fund	Invested primarily in equity securities of U.S. and non-U.S. corporations
SA-5T1	Large Cap Growth I Fund	Invested in common stocks and other equity-related securities
SA-5T2	SA/T. Rowe Price Equity Income Strategy	Invested primarily in equity securities of established U.S. companies
SA-5T5	SA/T. Rowe Price Equity Income Strategy II	Invested in units of Empower's separate account SA-5T2
SA-5T6	Large Cap Growth III Fund	Invested in common stocks and other equity-related securities
SA-5T7	Large Cap Growth III Fund II	Invested in units of Empower's separate account SA-5T6
SA-5TE	PGIM TIPS Enhanced Index Fund	Invested primarily in PGIM Inflation Protected Securities Fund of the Prudential Trust Company Collective Trust, a collective trust fund
SA-9V	Large Cap Blend/MFS Fund	Invested in common stocks and other equity-related securities
SA-B	Dryden S&P 500® Index Fund	Invested in a portfolio of common stocks that mirrors the composition of the S&P 500® Index
SA-BF4	Balanced Fund (sub-advised by Wellington Management, PGIM)	Invested in units of other Empower's separate accounts that invest in domestic equity, fixed income and cash equivalent instruments
SA-BIA	International Blend / AQR	Invested in common stocks and other equity-related securities of non-U.S. companies
SA-BSC	Small Cap Value/Silvercrest Asset Management Fund	Invested in common stocks and other equity-related securities
SA-CG	Large Cap Growth II Fund	Invested in common stocks and other equity-related securities

<b>Separate Account</b>	<b>Separate Account Name</b>	<b>Investments</b>
SA-CP1	PGIM Total Return Bond SA	Invested in a diversified portfolio of fixed income securities
SA-CPP	Core Plus Bond/PGIM Fund	Invested in a diversified portfolio of fixed income securities
SA-CSF	High Yield Bond/PGIM Fund	Invested in a diversified portfolio of high-yield fixed income securities
SA-CV	Large Cap Value I Fund	Invested in equity securities of large capitalization corporations
SA-EMG	Emerging Markets Equity/PGIM Quant Solutions Fund	Invested in equity securities of emerging market countries
SA-FTF	Small Cap Growth/TimesSquare Fund	Invested in common stocks and other equity-related securities
SA-GB1	Government Securities Enhanced Index/PGIM Fund	Invested in debt Securities guaranteed or otherwise backed by the U.S. Government
SA-GB3	International Bond Plus/PIMCO Fund	Invested in high quality fixed income securities
SA-IB2	International Blend II Fund (managed by MFS)	Invested in common stock and other equity-related securities of non-U.S. companies
SA-IBQ	PGIM Quant Solutions International Developed Markets Index Fund	Invested primarily in equity securities of non-U.S. Corporations
SA-IBT	International Blend III Fund	Invested in common stock and other equity-related securities of non-U.S. companies
SA-IE2	International Blend Fund (sub-advised by Wellington Management)	Invested primarily in securities of non-U.S. companies
SA-IG2	International Growth/Artisan Partners Fund	Invested in common stocks and other equity-related securities
SA-IG4	International Growth I Fund (managed by American Century)	Invests primarily in equity securities of overseas (non-U.S.) companies
SA-IV1	International Value/LSV Asset Management Fund	Invested in common stocks and other equity-related securities

<b>Separate Account</b>	<b>Separate Account Name</b>	<b>Investments</b>
SA-J15	Day One 2015 Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate
SA-J20	Day One 2020 Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate
SA-J25	Day One 2025 Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate
SA-J30	Day One 2030 Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate
SA-J35	Day One 2035 Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate



<b>Separate Account</b>	<b>Separate Account Name</b>	<b>Investments</b>
SA-J40	Day One 2040 Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate
SA-J45	Day One 2045 Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate
SA-J50	Day One 2050 Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate
SA-J55	Day One 2055 Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate
SA-J60	Day One 2060 Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate

<b>Separate Account</b>	<b>Separate Account Name</b>	<b>Investments</b>
SA-J65	Day One 2065 Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate
SA-JIT	Day One Income Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate
SA-L1	Lifetime Aggressive Growth Fund***	<p>Invested in units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments</p> <p>80% in common stock and other equity investments</p> <p>20% in debt types of investments</p>
SA-L2	Lifetime Growth Fund***	<p>Invested in units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments</p> <p>70% in common stock and equity investments</p> <p>30% in debt types of investments</p>

<b>Separate Account</b>	<b>Separate Account Name</b>	<b>Investments</b>
SA-L3	Lifetime Balanced Fund***	<p>Invested in units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments</p> <p>65% in common stock and other equity investments</p> <p>35% in debt types of investments</p>
SA-L4	Lifetime Conservative Growth Fund***	<p>Invested in units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments</p> <p>55% in common stock and other equity investments</p> <p>45% in debt types of investments</p>
SA-L5	Lifetime Income & Equity Fund	Invested in units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or fixed income investments
SA-LB3	PGIM Quant Solutions Large Cap Core Equity Fund	Invested primarily in common stock and other equity-related securities
SA-LB4	PGIM Quant Solutions US Broad Market Index Fund	Invested primarily in common stock and other equity-related securities
SA-LB6	PGIM Quant Solutions Small Cap Index Fund	Invested primarily in equity securities of U.S. small-sized corporations
SA-LB7	PGIM Quant Solutions Mid Cap Index Fund	Invested primarily in equity securities of U.S. mid-sized corporations

<b>Separate Account</b>	<b>Separate Account Name</b>	<b>Investments</b>
SA-LC2	Large Cap Growth/JPMorgan Investment Management Fund	Invested in common stocks and other equity-related securities
SA-LG3	Large Cap Growth / American Century	Invested in common stocks and other equity-related securities
SA-LG5	Large Cap Growth/MFS Fund	Invested in common stocks and other equity-related securities
SA-LG6	Large Cap Growth/Jennison Fund	Invested primarily in equity and equity-related securities of large-sized companies
SA-LP0/ LS0	Retirement Goal Income Fund	Invested in units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or fixed income investments
SA-LP2/ LS2	Retirement Goal 2020 Fund	Invested in units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or fixed income investments
SA-LP3/ LS3	Retirement Goal 2030 Fund	Invested in units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or fixed income investments
SA-LP4/ LS4	Retirement Goal 2040 Fund	Invested in units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or fixed income investments
SA-LP5/ LS5	Retirement Goal 2050 Fund	Invested in units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or fixed income investments

<b>Separate Account</b>	<b>Separate Account Name</b>	<b>Investments</b>
SA-LP6/ LS6	Retirement Goal 2060 Fund	Invested in units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or fixed income investments
SA-LV3	Large Cap Value Fund (sub-advised by Wellington Management)	Invested in common stocks and other equity-related securities
SA-LV4	Large Cap Value/Barrow Hanley Fund	Invested in common stocks and other equity-related securities
SA-LV5	Large Cap Value/LSV Asset Management Fund	Invested in equity securities of large capitalization corporations
SA-MB4	PGIM Quant Solutions Mid Cap Core Equity Fund	Invested primarily in common stocks and other equity-related securities
SA-MG1	Mid Cap Growth/Artisan Partners Fund	Invested in common stocks and other equity-related securities
SA-MG3	Mid Cap Growth/TimesSquare Fund	Invested in securities of mid-cap corporations rated at the time of purchase
SA-MG4	Mid Cap Growth I Fund (managed by Ivy)	Invested primarily in equity and equity-related securities of mid-sized companies
SA-MG5	Mid Cap Growth/Frontier Capital Fund	Invested primarily in equity and equity-related securities of mid-sized companies
SA-MG6	Mid Cap Growth/Westfield Capital Fund	Invested primarily in equity and equity-related securities of mid-sized companies
SA-MV1	Mid Cap Value Fund (sub-advised by Wellington Management)	Invested in common stocks and other equity-related securities
SA-MV2	Mid Cap Value/Cooke & Bieler Fund	Invested primarily in equity and equity-related securities of mid-sized companies
SA-MV3	Mid Cap Value/Robeco Boston Partners	Invested primarily in equity and equity-related securities of mid-sized companies
SA-MV4	Mid Cap Value/Integrity Fund	Invested primarily in equity and equity-related securities of mid-sized companies

<b>Separate Account</b>	<b>Separate Account Name</b>	<b>Investments</b>
SA-RA1	PGIM Real Assets Fund	Invests wholly in the PGIM Real Assets Fund (Class Z), a mutual fund
SA-SB3	Jennison Small Cap Core Equity	Invested primarily in common stocks of small-sized companies
SA-SG3	Small Cap Growth II Fund (managed by Wellington)	Invested in common stocks and other equity-related securities
SA-SG5	Small Cap Growth/Emerald Fund	Invested in common stocks and other equity-related securities
SA-SG7	Small Cap Growth I Fund	Invested in common stocks and other equity related securities
SA-SV2	Small Cap Value/Ceredex Fund	Invested in common stocks and other equity-related securities
SA-SV3	Small Cap Value/Kennedy Capital Fund	Invested in common stocks and other equity-related securities
SA-SV4	Small Cap Value I Fund (managed by BNYM Newton)	Invested in common stocks and other equity-related securities
SA-SV5	Small Cap Value/Integrity Fund	Invested in common stocks and other equity-related securities
SA-SV6	Small Cap Value/Vaughan Nelson Fund	Invested in common stocks and other equity-related securities
SA-SV8	Small Cap Value/Victory Fund	Invested in common stocks and other equity-related securities

Not all Accounts listed above may be available for investment. Please refer to the separate account election forms for a list of currently available Accounts. Additional information regarding these Account(s) is available upon request.

\*\*\*Please note that percentages listed under Investments are based on estimates We use for illustrative purposes and do not necessarily reflect the actual allocation as of the Effective Date of the Agreement or any prospective date. We can provide You additional information regarding current percentages that apply to these funds.

## SEPARATE ACCOUNT F INVESTMENT ADDENDUM

- 1.1 Separate Account F, as referenced in this Addendum, is each separate account maintained by Empower Annuity Insurance Company (Empower) that is described in the Appendix to this Addendum. We segregate Separate Account F assets from Empower's other assets. Separate Account F assets are only subject to the claims of investors participating in this Separate Account F.

We maintain and operate each Separate Account F in accordance with the following paragraphs.

- (A) MINIMUM BALANCE. Notwithstanding anything to the contrary in this Agreement, We may require the Investor to make an initial Deposit to a Separate Account F equal to any minimum specified in the Appendix to this Addendum. We may also terminate the Investor's participation in a Separate Account F if the value of the Plan's assets is less than such minimum. Upon such termination the provisions of Section 1.4(A) – (C) of this Addendum shall apply.
- (B) INVESTMENTS. Separate Account F assets will be invested as described in the Appendix. Each separate account's assets will be invested primarily either in
- (a) publicly issued bonds or common stocks of domestic or non-United States companies or other equity securities of domestic or non-United States companies, or other types of equity investments or debt types of investments,
  - (b) units of other separate accounts that We maintain or
  - (c) interests in other commingled investment funds that invest primarily in either common stocks or other types of equity investments or debt types of investments.

However, the assets may be invested in any investment that is permissible under applicable law. We will credit/charge any income and any realized or unrealized gains or losses under Separate Account F without regard to its other income, gains or losses.

- (C) ACKNOWLEDGEMENT BY INVESTOR. By investing in a Separate Account F, the Investor acknowledges that We will retain the registered investment advisor listed in the Appendix to this Addendum to manage the assets of the Plan invested in that Separate Account F and will enter into any agreements necessary in connection with the investments of Separate Account F, including, but not limited to such agreement(s) necessary for the investment in a commingled investment fund or a separate account. The terms and conditions of the agreement(s) Empower enters into for a Separate Account F to invest in a

commingled investment fund or a separate account are hereby deemed adopted by the Investor. Each investment manager shall invest or reinvest the assets of a Separate Account F at its sole discretion in accordance with the investment guidelines for that Separate Account F. Empower shall not be responsible for the Plan's decision to invest in a Separate Account F and undertakes no responsibility to monitor the performance of the investment manager of any Separate Account F.

(D) SEPARATE ACCOUNT F EXPENSES. We may apply the following expenses to Separate Account F assets.

- (a) Separate Account Management Fee. This fee covers the investment management of Separate Account F assets. In addition, it covers expenses and taxes that We incur in establishing and maintaining each investment vehicle under this Addendum and may include amounts that may be available or used to pay the cost of the Plan's expenses. In determining a Plan's Separate Account F Unit Value, We apply the daily equivalent of the Plan's Separate Account Management Fee. The maximum aggregate annual rate of Management Fee will not exceed one and three fourth percent (1.75%).
- (b) Other Separate Account Expenses. If applicable, We will deduct the following expenses directly from Separate Account F assets:
  - (i) brokerage commissions, transfer taxes and other direct charges arising from the purchase or sale of investments or futures instruments under Separate Account F;
  - (ii) other taxes, charges or expenses directly attributable to the operation of, or the assets held in, Separate Account F; and
  - (iii) any expenses (including reasonable fees and expenses for the time spent by officers or employees of Empower) that We incur in the course of litigation, representation on any creditors' committees, or any other action that We determine is reasonably necessary or required to preserve or enhance the value of Separate Account F assets.



(E) SEPARATE ACCOUNT F UNIT. We divide Separate Account F into units of participation and We refer to each unit as a Separate Account F Unit. When We accept Deposits or Transfers into Separate Account F, We increase the number of Separate Account F Units. When We make Transfers, Distributions or Termination Disbursements from Separate Account F, We decrease the number of Separate Account F Units. We determine the increase or decrease in the number of Separate Account F Units by dividing (i) by (ii) where

(i) is the amount allocated to or withdrawn from Separate Account F, and

(ii) is the then current Separate Account F Unit Value.

(F) SEPARATE ACCOUNT F UNIT VALUE. We determine a Separate Account F Unit Value on each Valuation Date. The Unit Value is equal to (i) divided by (ii) where

(i) is the Market Value of Separate Account F, and

(ii) is the total number of Separate Account F Units.

The Separate Account F Unit Value on any date is equal to the amount determined on the Valuation Date coinciding with or last preceding such date.

(G) MARKET VALUE OF SEPARATE ACCOUNT F. We will determine the Market Value of Separate Account F for each Valuation Date. On any Valuation Date, We determine the Market Value under Empower's established procedures for valuing assets.

1.2 VALUATION. The value of the Plan assets invested in Separate Account F is an amount equal to (i) times (ii) where

(i) is the number of Separate Account F Accumulation Units credited to the Plan under this Addendum, and

(ii) is the Separate Account F Accumulation Unit Value for the Valuation Date.

(A) SEPARATE ACCOUNT F ACCUMULATION UNITS. When We accept a Deposit or Transfer for the Plan into Separate Account F, We credit the Plan with a number of Accumulation Units equal to (i) divided by (ii) where

- (i) is the Deposit or Transfer amount, and
- (ii) is the Separate Account F Accumulation Unit Value as of the Valuation Date on which We allocate the Deposit or Transfer amount to Separate Account F.

When We make a Transfer, Distribution or Termination Disbursement for the Plan from Separate Account F, We debit the Plan by the number of Separate Account F Accumulation Units equal to (i) divided by (ii) where

- (i) is the Transfer, Distribution or Termination Disbursement amount, and
- (ii) is the Separate Account F Accumulation Unit Value as of the Valuation Date on which We make the Transfer, Distribution or Termination Disbursement from Separate Account F.

(B) SEPARATE ACCOUNT F ACCUMULATION UNIT VALUE. The Separate Account F Accumulation Unit Value is the Separate Account F Unit Value adjusted to reflect any applicable Asset Charge described in the Expense Schedule.

(C) VALUATION DATE. A Valuation Date will occur on each day that We are open for business and an orderly financial market exists for investment transactions. We base all transactions processed on a Valuation Date on the value of Separate Account F investments as of the close of the financial market's business day.

1.3 LIMITATIONS. We may apply the following limitations.

(A) We may delay any Transfer, Distribution, or Termination Disbursement from Separate Account F for a period of up to thirty (30) days if there is negative cash flow into Separate Account F and if We determine that liquidating investments would adversely affect remaining Investors in Separate Account F. In determining whether there is negative cash flow, We will consider all Investors' assets in Separate Account F as of the Valuation Date that applies to the Transfer, Distribution or Termination Disbursement.

- (B) We may defer Transfers, Distributions or Termination Disbursements from Separate Account F under Section 3.3 of the Base Agreement if We determine that the value of a Transfer, Distribution or Termination Disbursement is not possible due to any of the following circumstances:
- (a) The New York Stock Exchange is closed, other than customary weekend and holiday closings, or trading on the New York Stock Exchange is restricted;
  - (b) An emergency exists as a result of which (i) disposal by Empower of assets that are underlying investments for Separate Account F is not reasonably practicable or (ii) it is not reasonably practicable for Empower fairly to determine the value of the assets in Separate Account F; or
  - (c) Such other periods as the Securities and Exchange Commission may by order permit for the protection of security holders of a registered investment company that is an underlying investment for Separate Account F.
- (C) In lieu of cash, all or a portion of the amount may be paid to You in the form of securities and/or cash if the amount of the Transfer, Distribution, or Termination Disbursement request exceeds the threshold specified in the Appendix to this Addendum.
- (D) We may not accept Deposits or Transfers to a Separate Account F if:
- (a) its investment manager exercises a right in its investment management agreement to limit the amount deposited or transferred into that Separate Account F; or.
  - (b) the sponsor of a commingled investment fund in which the Separate Account F is invested exercises a right in the fund's governing documents to not accept amounts deposited or transferred into that Separate Account F for investment in the commingled investment fund.
- (E) We have no obligation to complete any Transfer, Distribution or Termination Disbursement from a Separate Account F until we receive the cash or other form of payment from the commingled investment fund(s) in which that Separate Account F invests.

1.4 TERMINATION OF SEPARATE ACCOUNT F. We may terminate Separate Account F if

- (a) We determine that the continued operation of Separate Account F is no longer commercially desirable, and
- (b) We notify You in writing that We are terminating Separate Account F.

The following provisions apply as of the date We terminate Separate Account F.

- (A) We will not accept additional Deposits or Transfers into Separate Account F and We will not make additional Transfers, Distributions or Termination Disbursements from Separate Account F, except as provided in (B) and (C) below.
- (B) We will determine the amount of any outstanding Separate Account F Expenses, described in the preceding Section 1.1(D), and withdraw the amount from Separate Account F. We will also determine the amount of any outstanding Asset Charge attributable to Separate Account F and described in the Expense Schedule. We will withdraw the amount from Separate Account F unless You agree to pay the Asset Charge, as provided under Section 4.6 of the Base Contract.
- (C) You may transfer the Plan assets invested in Separate Account F to any other investment option represented by an Addendum under this Contract. We will disburse the remaining value of the Plan assets invested in Separate Account F as You direct in writing.

## SEPARATE ACCOUNT F APPENDIX

This Appendix references each Separate Account that We may offer under the Separate Account F Investment Addendum as follows:

<b>Separate Account</b>	<b>Separate Account Name/ Registered Investment Advisor</b>	<b>Minimum Balance*</b>	<b>Distribution Threshold*</b>	<b>Investments</b>
SA-4AA	PIMCO Long Duration Bond Fund (Institutional Select)/ PIMCO - Pacific Investment Management Company	\$15,000,000	10%	Primarily publicly traded U.S. dollar denominated debt securities
SA-4AF	Ceredex Mid Cap Value Fund (Institutional Select)/Ceredex Value Advisors LLC	\$5,000,000	10%	Primarily common stocks and other types of equity investments
SA-4AI	MFS International Value Equity (Institutional Select)/ MFS Investment Management	\$5,000,000	10%	Primarily common stocks and other types of equity investments
SA-4AN	Eagle Mid Cap Growth (Institutional Select)/ Eagle Asset Management, Inc.	\$500,000	10%	Primarily common stocks and other types of equity investments
SA-4AO	MFS International Growth Equity (Institutional Select)/ MFS Investment Management	\$1,000,000	10%	Primarily common stocks and other types of equity investments
SA-4AT	Columbia Dividend Value (Institutional Select)/ Columbia Management Investment Adv LLC	\$500,000	10%	Primarily common stocks and other types of equity investments
SA-4AU	Leeward Mid Cap Value Fund (Institutional Select)/ Leeward Investments LLC	\$1,000,000	10%	Primarily common stocks and other types of equity investments

<b>Separate Account</b>	<b>Separate Account Name/ Registered Investment Advisor</b>	<b>Minimum Balance*</b>	<b>Distribution Threshold*</b>	<b>Investments</b>
SA-4AX	Robeco BP Large Cap Value Equity (Institutional Select)/ Robeco Investment Management Inc.	\$1,000,000	10%	The account will invest primarily in equity securities of U.S. large-sized corporations
SA-4BE	T. Rowe Price U.S. Large Cap Value Equity (Institutional Select)/T. Rowe Price Associates, Inc.	\$1,000,000	10%	Primarily common stocks and other types of equity investments
SA-4BF	T. Rowe Price U.S. Large Cap Growth Equity (Institutional Select)/T. Rowe Price Associates, Inc.	\$500,000	10%	Primarily common stocks and other types of equity investments
SA-4BH	MetWest Core Plus Bond Fund (Institutional Select)/Metropolitan West Asset Management, LLC	\$1,000,000	10%	Invests in a diversified portfolio of fixed income securities
SA-4BJ	Western Asset Core Plus Bond Fund (Institutional Select)/Western Asset Management Company	\$1,000,000	10%	Invests in a diversified portfolio of fixed income securities
SA-4BL	Western Asset Core Bond Fund (Institutional Select)/Western Asset Management Company	\$1,000,000	10%	Invests in a diversified portfolio of fixed income securities
SA-4BM	ClearBridge International Growth Fund (Institutional Select)/ClearBridge Investments LLC	\$1,000,000	10%	Invests primarily in common stocks and other types of equity investments
SA-4BN	Sustainable Large Cap Growth Equity Fund (Institutional Select)/ Sustainable Growth Advisers LP	\$1,000,000	10%	Invests primarily in equity securities of large U.S. corporations
SA-4BQ	GSAM US Small Cap Value Fund (Institutional Select)/Goldman Sachs Asset Management, L.P.	\$1,000,000	10%	Invests primarily in publicly traded securities of smaller U.S. corporations

<b>Separate Account</b>	<b>Separate Account Name/ Registered Investment Advisor</b>	<b>Minimum Balance*</b>	<b>Distribution Threshold*</b>	<b>Investments</b>
SA-4BS	American Century Small Cap Value Fund (Institutional Select)/American Century Investment Management, Inc.	\$100,000	N/A	Invests primarily in publicly traded equities of smaller U.S. corporations
SA-4BT	T. Rowe Price US Mid Cap Growth Equity Fund (Institutional Select)/T. Rowe Price Associates, Inc.	\$1,000,000	10%	Invests primarily in publicly traded equity securities of U.S. mid-cap companies
SA-4BU	BlackRock Equity Dividend Fund (Institutional Select)/BlackRock Financial Management, Inc.	\$1,000,000	10%	Invests primarily in publicly traded equity securities of U.S. large-cap companies
SA-4BV	American Century Mid Cap Value Fund (Institutional Select)/American Century Investment Management, Inc.	\$100,000	N/A	Invests primarily in publicly traded equities of mid-sized U.S. corporations
SA-4BX	American Century Emerging Markets Equity Fund (Institutional Select)/American Century Investment Management, Inc.	\$100,000	N/A	Invests in equity securities of companies that are domiciled and have primary business operations in developing countries/economies
SA-4BY	Ariel Investments Small/Mid Cap Value Fund (Institutional Select)/Ariel Investments, LLC	\$1,000,000	10%	Invests in equity securities issued by established domestic companies within the small to mid-capitalization range

<b>Separate Account</b>	<b>Separate Account Name/ Registered Investment Advisor</b>	<b>Minimum Balance*</b>	<b>Distribution Threshold*</b>	<b>Investments</b>
SA-4BZ	Winslow Capital U.S. Large Cap Growth Fund (Institutional Select)/Winslow Capital Management, LLC	\$1,000,000	10%	Invests in a portfolio of equity securities issued by large U.S. corporations
SA-4CA	Capital Group EuroPacific Growth SA/Capital Bank and Trust Company	\$1	NA	Wholly invests in the Capital Group EuroPacific Growth Trust, a collective investment trust, which primarily invests in equity securities
SA-4CB	Champlain Mid Cap Fund (Institutional Select)/Champlain Investment Partners	\$1,000,000	10%	Invests in primarily mid cap domestic equity securities
SA-4CC	MFS Mid Cap Value Fund (Institutional Select)/MFS Institutional Advisors, Inc.	\$1,000,000	10%	Invests in primarily mid cap domestic equity securities
SA-4CD	Wellington Quality Equity Fund (Institutional Select)/Wellington Management Company, LLP	\$1,000,000	10%	Invests in primarily large cap domestic equity securities
SA-4CE	Wellington Growth Horizons Fund (Institutional Select)/Wellington Management Company, LLP	\$1,000,000	10%	Invests in primarily large cap domestic equity securities
SA-4CF	Lord Abbett Core Fixed Income Fund (Institutional Select)/Lord, Abbett & Co. LLC	\$5,000,000	10%	Invests in primarily fixed income securities
SA-4CG	Lord Abbett Bond Debenture Fund (Institutional Select)/Lord, Abbett & Co. LLC	\$5,000,000	10%	Invests in primarily fixed income securities
SA-4CJ	BlackRock S&P 500 Index Fund (Institutional Select)/BlackRock Financial Management, Inc.	\$1,000,000	10%	Invests primarily in publicly traded common stocks of U.S. corporations represented in the S&P 500 Index



<b>Separate Account</b>	<b>Separate Account Name/ Registered Investment Advisor</b>	<b>Minimum Balance*</b>	<b>Distribution Threshold*</b>	<b>Investments</b>
SA-4CL	T. Rowe Price Blue Chip Growth Fund (Institutional Select)/T. Rowe Price Associates, Inc.	\$1,000,000	10%	Invests in a portfolio of equity securities issued by large U.S. corporations
SA-4CM	T. Rowe Price Growth Stock Fund (Institutional Select)/T. Rowe Price Associates, Inc.	\$1,000,000	10%	Invests in a portfolio of equity securities issued by large U.S. corporations
SA-R01	T. Rowe Price Retirement 2005 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2005 Trust, a collective investment trust, which primarily invests other T. Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities
SA-R02	T. Rowe Price Retirement 2010 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2010 Trust, a collective investment trust, which primarily invests other T. Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities
SA-R03	T. Rowe Price Retirement 2015 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2015 Trust, a collective investment trust, which primarily invests other T. Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities

<b>Separate Account</b>	<b>Separate Account Name/ Registered Investment Advisor</b>	<b>Minimum Balance*</b>	<b>Distribution Threshold*</b>	<b>Investments</b>
SA-R04	TRowe Price Retirement 2020 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2020 Trust, a collective investment trust, which primarily invests other T.Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities
SA-R05	T.Rowe Price Retirement 2025 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2025 Trust, a collective investment trust, which primarily invests other T.Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities
SA-R06	T.Rowe Price Retirement 2030 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2030 Trust, a collective investment trust, which primarily invests other T.Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities

<b>Separate Account</b>	<b>Separate Account Name/ Registered Investment Advisor</b>	<b>Minimum Balance*</b>	<b>Distribution Threshold*</b>	<b>Investments</b>
SA-R07	T.Rowe Price Retirement 2035 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2035 Trust, a collective investment trust, which primarily invests other T.Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities
SA-R08	T.Rowe Price Retirement 2040 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2040 Trust, a collective investment trust, which primarily invests other T.Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities
SA-R09	T.Rowe Price Retirement 2045 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2045 Trust, a collective investment trust, which primarily invests other T.Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities

<b>Separate Account</b>	<b>Separate Account Name/ Registered Investment Advisor</b>	<b>Minimum Balance*</b>	<b>Distribution Threshold*</b>	<b>Investments</b>
SA-R10	T.Rowe Price Retirement 2050 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2050 Trust, a collective investment trust, which primarily invests other T.Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities
SA-R11	T.Rowe Price Retirement 2055 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2055 Trust, a collective investment trust, which primarily invests other T.Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities
SA-R12	T.Rowe Price Retirement 2060 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2060 Trust, a collective investment trust, which primarily invests other T.Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities

<b>Separate Account</b>	<b>Separate Account Name/ Registered Investment Advisor</b>	<b>Minimum Balance*</b>	<b>Distribution Threshold*</b>	<b>Investments</b>
SA-R13	TRowe Price Retirement 2065 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2065 Trust, a collective investment trust, which primarily invests other T.Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities
SA-R00	T.Rowe Price Retirement Balanced SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement Balanced Trust, a collective investment trust, which primarily invests other T.Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities

Not all Accounts listed above may be available for investment. Please refer to the separate account elections from for a list of currently available Accounts. Additional information regarding these Account(s) is available upon request.

\*The amount shown is current as of the date of issuance of this Appendix. We reserve the right to change this amount. The current amount is available upon request.

**APPLICATION FOR INVESTMENT AGREEMENT**  
to be issued by  
**EMPOWER ANNUITY INSURANCE COMPANY ("Empower")**  
280 Trumbull Street, Hartford, CT 06103

Name of Applicant as it should appear on the Investment Agreement: County Of Mono									
Street Address:  Po Box 556									
City, State & Zip Code: Bridgeport, California 93517									
The Applicant is the (choose one) <input type="checkbox"/> Trustee <input checked="" type="checkbox"/> Plan Sponsor/Employer <input type="checkbox"/> Named fiduciary of the following Plan(s): County Of Mono Deferred Compensation Plan									
Such Plan(s) is/are intended to meet the requirements of the following sections of the Internal Revenue Code:  <input type="checkbox"/> 401(a) <input type="checkbox"/> 401(k) <input type="checkbox"/> 403(b) <input type="checkbox"/> 414(d) <input checked="" type="checkbox"/> 457(b) <input type="checkbox"/> 457(f) <input type="checkbox"/> Other_____									
The Applicant hereby applies for a PRIAC Investment Agreement (a group annuity contract) with the following investment product(s):  Universal Separate Account E Investment Addendum _____ Separate Account F Investment Addendum _____ _____ _____ _____ _____									
This Application will be attached to and form a part of the Investment Agreement.  Any person who knowingly, and with intent to injure, defraud or deceive, includes any false or misleading information on an application for an insurance policy may be subject to potential criminal and/or civil penalties.  The undersigned individuals represent that they have the requisite power and authority to apply for an Investment Agreement on behalf of the Plan(s). _____ <table style="width: 100%;"><tr><td style="width: 50%;">By _____</td><td style="width: 50%;">By _____</td></tr><tr><td>Title _____</td><td>Title _____</td></tr><tr><td>By _____</td><td>By _____</td></tr><tr><td>Title _____</td><td>Title _____</td></tr></table> Dated at _____ on _____ <div style="display: flex; justify-content: space-between;"><span>(city, state)</span><span>(date)</span></div>		By _____	By _____	Title _____	Title _____	By _____	By _____	Title _____	Title _____
By _____	By _____								
Title _____	Title _____								
By _____	By _____								
Title _____	Title _____								

## EXHIBIT A TO BULLETIN 2016- 5

### NOTICE OF PROTECTION PROVIDED BY CALIFORNIA LIFE AND HEALTH INSURANCE GUARANTEE ASSOCIATION

This notice provides a brief summary regarding the protections provided to policyholders by the California Life and Health Insurance Guarantee Association (“the Association”). The purpose of the Association is to assure that policyholders will be protected, within certain limits, in the unlikely event that a member insurer of the Association becomes financially unable to meet its obligations. Insurance companies licensed in California to sell life insurance, health insurance, annuities and structured settlement annuities are members of the Association. The protection provided by the Association is not unlimited and is not a substitute for consumers' care in selecting insurers. This protection was created under California law, which determines who and what is covered and the amounts of coverage.

Below is a brief summary of the coverages, exclusions and limits provided by the Association. This summary does not cover all provisions of the law; nor does it in any way change anyone's rights or obligations or the rights or obligations of the Association.

#### **COVERAGE**

- **Persons Covered**

Generally, an individual is covered by the Association if the insurer was a member of the Association *and* the individual lives in California at the time the insurer is determined by a court to be insolvent. Coverage is also provided to policy beneficiaries, payees or assignees, whether or not they live in California.

- **Amounts of Coverage**

The basic coverage protections provided by the Association are as follows.

- **Life Insurance, Annuities and Structured Settlement Annuities**

For life insurance policies, annuities and structured settlement annuities, the Association will provide the following:

- **Life Insurance**
  - 80% of death benefits but not to exceed \$300,000
  - 80% of cash surrender or withdrawal values but not to exceed \$100,000
- **Annuities and Structured Settlement Annuities**
  - 80% of the present value of annuity benefits, including net cash withdrawal and net cash surrender values but not to exceed \$250,000

The maximum amount of protection provided by the Association to an individual, for *all* life insurance, annuities and structured settlement annuities is \$300,000, regardless of the number of policies or contracts covering the individual.

- **Health Insurance**

The maximum amount of protection provided by the Association to an individual, as of July 1, 2016, is \$546,741. This amount will increase or decrease based upon changes in the health care cost component of the consumer price index to the date on which an insurer becomes an insolvent insurer. Changes to this amount will be posted on the Association's website [www.califega.org](http://www.califega.org).

## **COVERAGE LIMITATIONS AND EXCLUSIONS FROM COVERAGE**

The Association may not provide coverage for this policy. Coverage by the Association generally requires residency in California. You should not rely on coverage by the Association in selecting an insurance company or in selecting an insurance policy.

The following policies and persons are among those that are excluded from Association coverage:

- A policy or contract issued by an insurer that was not authorized to do business in California when it issued the policy or contract
- A policy issued by a health care service plan (HMO), a hospital or medical service organization, a charitable organization, a fraternal benefit society, a mandatory state pooling plan, a mutual assessment company, an insurance exchange, or a grants and annuities society
- If the person is provided coverage by the guaranty association of another state
- Unallocated annuity contracts; that is, contracts which are not issued to and owned by an individual and which do not guaranty annuity benefits to an individual
- Employer and association plans, to the extent they are self-funded or uninsured
- A policy or contract providing any health care benefits under Medicare Part C or Part D
- An annuity issued by an organization that is only licensed to issue charitable gift annuities
- Any policy or portion of a policy which is not guaranteed by the insurer or for which the individual has assumed the risk, such as certain investment elements of a variable life insurance policy or a variable annuity contract
- Any policy of reinsurance unless an assumption certificate was issued
- Interest rate yields (including implied yields) that exceed limits that are specified in Insurance Code Section 1067.02(b)(2)(C)

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## **NOTICES**

Insurance companies or their agents are required by law to give or send you this notice. Policyholders with additional questions should first contact their insurer or agent. To learn more about coverages provided by the Association, please visit the Association's website at [www.califega.org](http://www.califega.org), or contact either of the following:

California Life and Health Insurance  
Guarantee Association  
P.O. Box 16860  
Beverly Hills, CA 90209-3319  
(323) 782-0182

California Department of Insurance  
Consumer Communications Bureau  
300 South Spring Street  
Los Angeles, CA 90013  
(800) 927-4357

**Insurance companies and agents are not allowed by California law to use the existence of the Association or its coverage to solicit, induce or encourage you to purchase any form of insurance. When selecting an insurance company, you should not rely on Association coverage. If there is any inconsistency between this notice and California law, then California law will control.**



## **ACKNOWLEDGMENT OF RECEIPT OF CONTRACTUAL INFORMATION**

I acknowledge that I have received a copy of the following documents prior to signing the contract application, which is the acceptance, as the Contract holder, of the terms of the contract issued by Empower Annuity Insurance Company:

- **Questions and Answers.** Provides answers to questions that you may have regarding the contract.
- **Separate Account Indemnification Disclosure.** As a result of the plan's investment in certain separate accounts covered under the Universal Separate Account E Investment Addendum, designated by Empower, Empower acknowledges fiduciary status with respect to those separate accounts that participate in the "Managers of Managers" program and therefore agrees to indemnify the Plan.
- **Contract/Contract Application.** A customized Investment Agreement, including the Universal Separate Account E Investment Addendum, Separate Account F Investment Addendum, Expense Schedule, and Contract Application, that sets forth the terms of your Plan's investment in the separate accounts. *Contract Application is to be signed by the Plan Sponsor if Empower Trust Company is **not** the Trustee.*
- **Summary of the Life and Health Insurance Protection Association Act and/or Notice Concerning Coverage Limitations and Exclusions.** Describes coverage and exclusions from coverage under the applicable state guaranty association in accordance with the jurisdiction of the Contract. **Included if applicable with the contract.**

By:

\_\_\_\_\_  
Title:

Date:\_\_\_\_\_

County Of Mono  
Plan Sponsor

## **Questions and Answers about your Agreements with Prudential Retirement Insurance and Annuity Company**

The following material provides answers to questions that our clients may have regarding their Investment Agreement (“Agreement”) with Empower Annuity Insurance Company its affiliates (“Empower”). The answers to the questions posed below govern how Empower exercises its powers and are intended to bind Empower, and limit its exercise of powers under the Agreement. Empower shall exercise its powers strictly in accordance with these Q&As. The specific funds addressed below may or may not apply to your contract. We hope that you find this material helpful and informative.

### **Separate Accounts/Guarantees**

**Q.1. Are there any guarantees in the separate accounts with respect to principal and investment return?**

A.1 No. All gains and losses, both realized and unrealized, of investments made by each Separate Account are reflected directly in your contract’s share of each Separate Account.

### **Fees and Expenses**

**Q.2. How are fees and expenses charged against non-guaranteed separate accounts?**

A.2. The unit value of each of the separate accounts is net of an annual Separate Account Investment Management Fee, and an Asset Charge (if applicable) as well as Separate Account Expenses as defined in the contract. Examples of Separate Account Expenses are any taxes or charges relating from the purchase or sale of a separate account's investments or otherwise attributable to a separate account's operation or assets.

In addition, each separate account that invests in a portfolio of assets invests a portion of the separate account’s assets in a “short-term fund” to maintain liquidity and safety of principal. The short-term fund may be a separate account, a managed account, a mutual fund or a collective investment trust. The short-term fund was a collective investment trust until November 30, 2020 when it was replaced by a separate account managed by the same unaffiliated manager. We continue to reserve the right to change the type of investment vehicle the separate account utilizes as its short-term fund. We may hire an affiliated or unaffiliated manager to manage the short-term fund. All gains and losses, both realized and unrealized, of investments made by the short-term fund are reflected directly in your contract’s share of the separate account and the asset management fee that applies to the short-term fund is reflected in the unit value of the separate account.

**Q.3. What is the amount of the annual management fee for the non-guaranteed separate accounts?**

A.3. The fees are disclosed in the Performance Update or Offering Memorandum (described below) for the applicable separate account.

**Q.4. Where can I find information on the separate accounts including fees, performance, and other details about its management?”**

A.4. This information can be found in the fund fact sheet and the Investment Options At a Glance (IOAG) document, both available on the website for your retirement plan. The fact sheet will explain the applicable separate account’s current investment objective and current investment strategy, while the IOAG will provide historical performance and the operating expenses associated with the separate account. You may also contact your Empower representative to receive information for a particular separate account.

## **Limitations**

**Q.5. Are there any limits on access to separate account assets while the contract is active?**

A.5. Transfers and distributions may be deferred for up to thirty (30) days, if there is negative cash flow into a separate account and if we determine that liquidating investments would adversely affect remaining participants in a separate account.

**Q.6. Are there other restrictions on transfers or distributions from the separate accounts?**

A.6. Yes. If the SEC has suspended or otherwise restricted trading, or another emergency outside of our control exists, we may defer the transfer, distribution or disbursement for up to six months. Gains or losses will continue to apply during the deferral period. Distributions resulting from a plan participant's termination of employment, retirement, death or disability will always be paid in full and not deferred.

## **Contract Termination**

**Q.7. How can the contract be terminated?**

A.7. You can terminate the contract by giving us written notice that you wish to terminate and that contributions are being terminated. We can terminate the contract if you do not comply with the terms of the contract or if we determine this class of business is no longer commercially desirable.

**Q.8. If the contract is terminated, how are assets in the separate accounts distributed?**

A.8. The market value of assets in all non-guaranteed separate accounts will normally be distributed in a lump sum ninety days after we have received all outstanding expenses and all information necessary to make the distribution. These amounts are subject to the limitations previously described.

## **Contract or Investment Product Amendments**

**Q.9. How can the terms of the Agreements be changed?**

A.9. There are three ways that the provisions of the Agreements can be changed:

- a. You and we can agree in writing;
- b. We will make any changes necessary to conform the Agreements to any law or regulation to which either your plan or Empower or an affiliate of Empower is subject to; or
- c. We may, with at least ninety (90) days' notice to you, propose in writing an amendment to the Agreements. If you do not reject the amendment by terminating your Agreements in accordance with their terms prior to the effective date of the change, you will be deemed to have accepted the amendment. If you reject the amendment by terminating your Agreements in accordance with their terms before the amendment's effective date, the assets will be managed and/or plans will be administered and distributed under the terms in effect before the proposed amendment.

This Q&A #9 applies to all fees, expenses, and services (as applicable) set forth in the Agreements, except that this Q&A#9 does not supersede any provisions in the Agreement or in this Q&A document that impose greater restrictions on Empower or its affiliates (e.g., provisions that bar any changes except upon mutual agreement).

Notwithstanding the foregoing, this Q&A#9 shall apply to amendments initiated by Empower and not to any changes resulting from actions taken by another investment provider ("Investment Provider-Initiated

Changes”); however, Empower shall endeavor to provide as much advance notice regarding Investment Provider-Initiated Changes as possible.

Your contract’s annuity purchase rates may only be changed once in any twelve-month period unless you and we mutually agree.

**Q.9A. How can the design or management of investment products you have selected, or the terms of participation in those investment products, be changed?**

A.9A. The procedures outlined in Q&A #9 apply to changes in the design or management of investment products you have selected, as well as to changes in the terms of participation in those investment products—including changes in fees and expenses. These restrictions on such changes apply regardless of what the applicable contract expressly provides. For example, whereas your contract may specify a maximum fee for an investment product (for example, a maximum aggregate rate of separate account investment management fee), this Q&A provides that there will be no changes to the fee you are paying, as disclosed in the Performance Update or Offering Memorandum, except in accordance with the procedures outlined in Q&A #9, even if the fee after the change is below the maximum fee specified in your contract.

As with amendments to Agreement addressed in Q&A#9, these procedures for making changes to investment products, or the terms of participation in investment products, do not supersede any provisions in the Agreements or in this Q&A document that impose greater restrictions on Empower or its affiliates (e.g., provisions that bar any changes except upon mutual agreement). Also, as with the Contract changes addressed in Q&A #9, the procedures outlined in Q&A #9 do not apply to any Investment Provider-Initiated Changes; however, Empower shall endeavor to provide as much advance notice regarding Investment Provider-Initiated Changes as possible.

### **Asset Charge**

**Q.10. What is the Asset Charge?**

A.10. The Asset Charge is imposed to defray certain of our costs in establishing and maintaining your contract and providing administrative services to your plan. It may also be used to cover payments we make at your direction to other service providers. These charges are set forth in your contract’s expense schedule. The Asset Charge and the other charges set forth on this schedule do not cover any fees, expenses, taxes or charges relating to the investment of money placed in the separate accounts. The expense schedule charges are separate and distinct from any deductions made in determining the value of a separate account. The expense schedule cannot be changed more frequently than once in any twelve-month period unless you and we mutually agree.

### **Payments to other Parties**

**Q.11. What types of payments or compensation does Empower provide to third parties related to its Retirement business?**

A.11. We may pay commissions in connection with your Investment Agreement as disclosed in a separate disclosure document and/or as disclosed from time to time as part of the information we provide in connection with the filing of Form 5500, if applicable.

From time to time we may consent to pay money or to give other value to a contractholder or its representatives. Money that we may consent to pay may include allowances or reimbursements paid to contractholders, or to third parties for a contractholder’s benefit, in connection with services rendered to a contractholder or costs incurred by a contractholder in connection with its administration of the Plan. Value that we may consent to give may include educational and reasonable entertainment events that assist a contractholder or its representatives in the discharge of a contractholder’s duties as a plan sponsor. Separately, apart from Plan activities, we may also at a contractholder’s request contribute to a contractholder’s employee appreciation, charitable, educational or entertainment events.

In addition, we or our affiliates may provide compensation, payments and/or incentives to firms that furnish marketing, sales or other services to us in connection with our products. Such services may include Empower’s

participation in seminars or conferences sponsored by such firms.

We can provide further details upon your request, to the extent such a payment applies to your Empower product.

### **Rebalancing Disclosure – Component Funds**

**Fund of Fund Rebalance Disclosure (Component Fund):** Your plan may invest directly in units of a Empower separate account made available on the Universal Separate Account E Addendum or Separate Account F Investment Addendum to your plan's group annuity contract, as applicable. Certain of these Empower separate accounts are also used as an underlying fund (a "Component Fund") in one or more fund-of-fund products on Empower's investment platform.

Empower's fund-of-fund products are rebalanced at predetermined frequencies (e.g., month-end or quarter-end) and/or when fund-of-fund allocations reach a predetermined threshold (e.g. 5% move away from target asset allocation). Empower's fund- of-fund products employ a standing, automatic, and non-discretionary rebalancing procedure that systematically transfers amounts among the specific Component Fund funds in a particular fund-of-fund products. **You should be aware that this rebalancing process may result in large-scale asset flows into and out of a Component Fund. These asset flows could adversely impact a Component Fund, including its risk profile, expenses and performance. Periods of market volatility may increase the impact of such rebalancing on a Component Fund, even for funds that are managed to track index returns.** Because transfers between Component Funds in a fund-of-fund structure may vary in frequency and the amount transferred can vary, a Component Fund could experience the following effects, among others:

- The Component Fund's performance could be adversely affected by requiring an investment manager to purchase and sell securities at inopportune times or by otherwise limiting the investment manager's ability to fully implement the Component Fund's investment strategy;
- The investment manager of the Component Fund may be required to hold a larger portion of assets in highly liquid securities than it otherwise would hold, which could adversely affect performance of the Component Fund if the highly liquid securities underperform other securities (e.g., equities) that otherwise would have been held;
- The Component Fund may experience higher turnover and greater negative asset flows than it would have otherwise experienced, which could result in higher operating expense ratios and higher transaction costs for the Component Fund compared to similar funds; and
- Because rebalancing trades settle after the close of business, there could be negative effects on the portfolio's performance.

If market liquidity is constrained, the asset flows due to rebalancing may not operate as intended. For example, it is possible that illiquid markets or other market stress could cause delays in the transfer of cash, which could in turn adversely affect performance of a Component Fund. Before you select a Component Fund for the Plan or as you periodically review your Plan's investment lineup, you should consider the potential effects on a Component Fund that are the result of the operation of this rebalancing procedure. Please refer to the fact sheet for the funds structure and allocations.

If you have additional questions about the operation of your contract, please contact your Empower representative.



## Separate Account Indemnification Disclosure

As you are aware, Empower Annuity Insurance Company ("Empower") will enter into a group annuity contract with the Investor listed on the group annuity contract, with respect to investment by the Plan in insurance separate accounts.

With respect to investment by the Plan in those Empower separate accounts designated by Empower as "Institutional Sub-Advised" or "Retail Branded Sub-Advised" separate accounts in the ***Universal Separate Account E Investment Addendum*** to a group annuity contract issued by Empower in connection with the Plan, Empower acknowledges fiduciary status with respect to those separate accounts and agrees to indemnify the Plan as described below.

In connection with the Manager of Managers Program, Empower makes available a platform of investment options from which a plan sponsor can select its plan investment lineup. Institutional Sub-Advised separate accounts and Retail Branded Sub-Advised separate accounts are Empower insurance company pooled separate accounts for which Empower engages a registered investment advisor to manage the assets on a discretionary basis. Institutional Sub-Advised separate accounts are each intended to deliver specific investment styles and consistently remain within its identified asset class over time. Retail Branded Sub-Advised separate accounts provide plan sponsors and participants access to well-known mutual fund strategies through an insurance company pooled separate account vehicle. Each Retail-Branded Sub-Advised separate account is managed by the adviser to a mutual fund, following an investment strategy substantially similar to that mutual fund counterpart with the goal of producing substantially similar performance results.

Plan Sponsors who select an Institutional Sub-Advised fund and/or Retail Branded Sub-Advised fund retain Empower to act as a "fiduciary" within the meaning of Section 3(38) of the Employee Retirement Income Security Act of 1974, as amended, ("ERISA") in the selection, oversight, and replacement of the registered investment advisor for the separate account.

The Plan Sponsor is responsible for removing the Institutional Sub-Advised separate account(s) and/or Retail Branded Sub-Advised separate account(s) from the Plan's investment lineup if the Plan Sponsor determines that the separate account is no longer acceptable.

Additional information regarding Institutional Sub-Advised separate accounts and Retail Branded Sub-Advised separate accounts can be found in the Manager-of-Managers Program Investment Policy Statement.

Empower agrees to indemnify and hold harmless the Plan from every claim, demand or suit which may arise out of, or be connected with, or be made by reason of any breach by Empower of Section 404 of ERISA in the selection, oversight, and replacement of the registered investment advisor of an Institutional Sub-Advised separate account or Retail Branded Sub-Advised separate account. Empower, at its own expense and risk, will defend, or at its option settle, any formal demand or court proceeding that may be brought against the Plan, on any matter covered by this indemnification, and will pay or reimburse the Plan for any judgment, settlement, and any expenses of the proceeding that may be rendered against it with respect to any such claim or demand, provided that the Plan expressly notifies Empower, within twenty (20) business days of receipt of such claim or demand and cooperates with Empower in its defense. Empower's liability will be limited to actual damages and out-of-pocket legal fees and expenses only.

The above applies solely to those Empower separate accounts that Empower designates an Institutional Sub-Advised separate account or Retail Branded Sub-Advised separate account in the group annuity contract issued in connection with the Plan. It does not apply to any other investment product offered by Empower.

## INVESTMENT AGREEMENT

issued by

### EMPOWER ANNUITY INSURANCE COMPANY

a wholly owned subsidiary of Empower Annuity Insurance Company of America  
280 Trumbull Street, Hartford, Connecticut 06103

INVESTMENT AGREEMENT NUMBER: GA-744803-02

ISSUED TO: County Of Mono

EFFECTIVE DATE: 09/13/2024

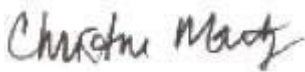
ISSUE DATE: 09/13/2024

This Agreement is a group annuity contract that funds benefits for plans qualified under section 401(a) of the Internal Revenue Code and is designed to comply with state insurance department standards. Annuities are available subject to the terms of each plan. However, this Agreement does not require the purchase of annuities.

Empower Annuity Insurance Company ("Empower") will accept Deposits of Plan assets and pay Benefits under the terms of this Agreement. The entire Agreement consists of the Application and the provisions of this Agreement. Empower issues this Agreement in consideration of the Application and the payment of Deposits provided for under this Agreement.

Payments and values that are based on the investment experience of a separate account (other than a guaranteed separate account) are variable and are not guaranteed. The operation of each separate account is described in this Agreement.

In Witness Whereof, Empower has executed this Agreement on the Issue Date, to take effect on the Effective Date.



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President

## TABLE OF CONTENTS

Sections of Base Agreement	Starting on Page
1 Deposits.....	2
2 Transfers Between Plan Investment Options .....	3
3 Distributions .....	4
4 Operational Agreements.....	6
5 Termination .....	7
6 Miscellaneous.....	9
7 Annuities .....	11
8 Definitions .....	12
Expense Schedule	
Following Base Agreement:	
Universal Separate Account E Investment Addendum	
Separate Account F Investment Addendum	
Application	



## SECTION 1 - DEPOSITS

- 1.1 **CONTRIBUTIONS.** Subject to the terms of the Plan, the Investor (“You”) will deposit Contributions that are directed for investment under this Agreement. You may reduce the amount of Contributions by Plan distributions to Participants for any contribution period.
- 1.2 **MINIMUM CONTRIBUTIONS.** Empower (“We”, “Our” or “Us”) may require a minimum amount of Contributions for investment under this Agreement, in any one Plan year, equal to \$35,000.
- 1.3 **TRANSFERRED ASSETS.** You will deposit amounts contributed under the terms of the Plan prior to the Effective Date of this Agreement that are directed for investment under this Agreement.

Subject to the terms of the Plan and as permitted by the Code, and subject to Our agreement to accept such transfers, You will deposit amounts transferred from other plans that are directed for investment under this Agreement. For purposes of this section, “plans” shall include any "eligible retirement plan" as defined in Code section 402(c)(8).

- 1.4 **TIMING OF CONTRIBUTIONS AND TRANSFERRED ASSETS.** You will deposit Contributions and Transferred Assets within thirty-one (31) days of the date specified in the Plan. However, We will allow a grace period of thirty-one (31) days or, if less, the time required by law for Contributions. You and the contributing employers will ensure that all Contributions due under the Plan are made within the time required by law.
- 1.5 **ROLLOVERS.** Subject to the terms of the Plan and as permitted by the Code, and subject to Our agreement to accept such rollovers, You will deposit rollover amounts from other plans that are directed for investment under this Agreement. For purposes of this section, “plans” shall include any "eligible retirement plan" as defined in Code section 402(c)(8).
- 1.6 **ACCEPTANCE OF DEPOSITS.** We will only accept Deposits specified in the preceding paragraphs.
- 1.7 **ALLOCATION DATE FOR DEPOSITS.** We will allocate Deposits as of the valuation date coinciding with or next following the date We receive the Deposits. The applicable Investment Addendum specifies the valuation date.

## SECTION 2 - TRANSFERS BETWEEN PLAN INVESTMENT OPTIONS

- 2.1 TRANSFERS. Subject to the terms of the Plan, Participants may direct Transfers between Plan investment vehicles, including any investment vehicle described in an Investment Addendum under this Agreement. We will apply any limitations described in the Base Agreement or in the applicable Investment Addendum under this Agreement to these Transfers. Participants must independently choose to make Transfers between Plan investment options, free from corporate or trustee suggestion or persuasion.
- 2.2 ALLOCATION DATE FOR TRANSFERS. We will allocate Transfers between investment vehicles as of the valuation date coinciding with or next following the later of
- (A) the date We receive instructions from You or a Participant regarding the Transfer, or
  - (B) the effective date of the Transfer.

The applicable Investment Addendum specifies the valuation date. You and We will mutually agree on a method for submitting Transfer instructions.

## SECTION 3 - DISTRIBUTIONS

3.1 **GENERAL DISTRIBUTIONS.** Subject to the terms of the Plan, We will make Distributions for Benefit payments from an investment vehicle(s) under this Agreement. We will apply to these Distributions any limitations described in the Base Agreement or in the applicable Investment Addendum under this Agreement. We will make Distributions in the following manner:

- (A) **TRUSTEE.** If the Plan has a trustee, the trustee may, but is not required to, receive all cash payments for further distribution.
- (B) **AMOUNT.** A Distribution may be an amount up to and including the value of Plan assets in the investment vehicle(s) on the valuation date. The applicable Investment Addendum specifies the valuation date.
- (C) **FORM.** Subject to the terms of the Plan, and as instructed by You, We will make Distributions in one or a combination of the following forms:
  - (a) Any type of annuity that We agree in writing to provide, in accordance with the provisions of Section 7;
  - (b) Single sum cash payment; or
  - (c) A series of cash payments over a period of time.

Subject to the terms of the Plan, if the Participant's account balance does not exceed \$5,000, We will make any Distribution in the form of a single sum cash payment.

While an annuity is available as a form of Distribution, We will not require You to purchase an annuity under this Agreement.

3.2 **DISTRIBUTIONS UPON DEATH.** If a Participant dies prior to distribution of his interest in the Plan, You will approve the amount of the death benefit and advise Us of the following:

- (A) the designated beneficiary(ies); and
- (B) the form of benefit to be paid in accordance with the provisions of the Plan and applicable law.

3.3 **DEFERRED PAYMENTS.** In the event of severe adverse economic conditions, We may defer a Distribution under this Section in accordance with the terms of the applicable Investment Addendum. We will only defer the Distribution for a maximum period of six (6) months from the original distribution date. We will defer the Distribution to a date that is less than six (6) months if We determine that the period of severe adverse economic conditions has ended. We will only defer the payment within the time

permitted by applicable law. Regardless of adverse economic conditions, We will never defer a Distribution due as a result of a Participant's retirement, termination of employment, disability, death, Distributions required by Code Section 401(a)(9) or hardship withdrawals as permitted under the Plan.

- 3.4 **PROVISIONS NOT APPLICABLE UPON TERMINATION.** With the exception of Section 3.3, the distribution provisions described in this Section 3 do not apply if the Agreement is terminated. Upon termination of this Agreement, We will apply the provisions of Section 5 along with provisions under the applicable Investment Addendum.

## SECTION 4 - OPERATIONAL AGREEMENTS

- 4.4 **QUALIFICATION.** If required by law and by the date required by law, the Plan Sponsor will apply for a determination letter from the Internal Revenue Service that a new Plan meets the requirements of Code section 401(a). If the Plan is amended and there are material modifications to the Plan, the Plan Sponsor will apply for a new determination letter from the Internal Revenue Service if required by law and by the date required by law. You will provide a copy of the determination letter to Us within thirty (30) days after it is received by the Plan Sponsor from the Internal Revenue Service.
- 4.2 **PLAN CHANGE OR AMENDMENT.** You will provide Us with reasonable advance notice of any change or amendment to the Plan. The Plan Sponsor may only adopt a change or amendment that would not have an adverse financial effect on the Agreement or on Us. We will determine whether a change or amendment has such an adverse effect.
- 4.3 **DISQUALIFICATION.** You will notify Us within thirty (30) days after the Plan Sponsor receives initial written notification from the Internal Revenue Service that the Plan no longer meets the requirements of Code section 401(a). When this determination becomes final, We will terminate this Agreement under the terms of Section 5.
- 4.4 **PLAN OPERATION.** You will ensure that the Plan operates in compliance with all applicable laws and regulations.
- 4.5 **INFORMATION.** You will submit all information necessary to process Deposits, Transfers, and Distributions as frequently as You and We mutually agree.

You will properly authorize and promptly forward any information required by Us to meet an obligation under this Agreement. In addition, upon Our request, You will promptly forward any information required by Us to ensure compliance with the provisions of Section 2.1.

As proof of death, We may require a copy of the death certificate, a physician's written statement certifying the death of the decedent, a copy of a certified decree of a court of competent jurisdiction as to the finding of death, or any other reasonable evidence.

- 4.6 **EXPENSES.** You will pay expenses and charges described in the Expense Schedule within thirty (30) days after the mailing date of the expense notification, or by another method to which You and We mutually agree. We may deduct the amounts owed from Plan assets invested under this Agreement if You do not pay expenses and charges within thirty (30) days, and the Plan permits the expenses and charges to be deducted from Participant accounts. We will provide you with advance written notification of the deduction. We may also terminate this Agreement for non-payment of Expenses under the terms of Section 5.
- 4.7 **REPORTS.** We will provide You with reports of activity under this Agreement as frequently as You and We mutually agree.

## SECTION 5 - TERMINATION

5.1 TERMINATION. We will terminate this Agreement under the following circumstances:

- (A) You notify Us in writing that the Agreement will be terminated;
- (B) We notify You in writing that the Agreement will be terminated because You have materially breached a provision of Section 1, 2, 3, 4, or 6, or a provision of an Investment Addendum and You have failed to cure such breach after We have given you a reasonable opportunity to do so;
- (C) We notify You in writing that the Agreement will be terminated because You have not paid Expenses and You have not made alternative arrangements with Us for paying the Expenses as provided under Section 4.6; or
- (D) We determine that the class of business to which this Agreement belongs is no longer commercially desirable and We notify all investors of this class of business in writing that the agreements will be terminated.

5.2 TERMINATION DATE. The Termination Date is the first day of the month coinciding with or next following (i) the later of the date You specify in your notice pursuant to Section 5.1(A) or the date We receive such notice, (ii) thirty (30) days after the later of the date We specify in Our notice to You pursuant to Section(s) 5.1(B), 5.1(C) or 5.1(D) or the date We send the notice. Upon termination of the Agreement, We will

- (A) no longer accept Deposits under the Agreement as of the Termination Date, and
- (B) notify You of Expenses due as soon as practicable following the Termination Date.

5.3 TERMINATION DISBURSEMENT DATE. Unless You and We agree to an alternative date, We will initiate Termination Disbursements no later than the Termination Disbursement Date which is the valuation date coinciding with or next following the later of:

- (A) Ninety (90) days after the date We receive all information necessary to make the Disbursement; or
- (B) Ninety (90) days after the date We recover all outstanding Expenses under this Agreement.

The applicable Investment Addendum specifies the valuation date.

5.4 TERMINATION DISBURSEMENTS. On the Termination Disbursement Date, We will disburse, or begin to disburse all assets held under this Agreement. Any limitations under the applicable Investment Addendum will apply to these Termination Disbursements. We will recover any Expenses incurred under the Agreement up to the Termination Disbursement Date. We will disburse all assets from the investment vehicle(s) as follows:

- (A) If the Plan continues to meet the requirements of Code section 401(a) but a new funding agent is selected, You may direct Us to transfer the assets to the Plan's trustees or new funding agent. You or another authorized Plan representative must give Us written instructions regarding the Termination Disbursement. We may also require that You or another authorized Plan representative provide Us with written confirmation that the Plan will continue to meet the requirements of Code section 401(a).
- (B) If the Internal Revenue Service determines that the Plan initially fails to meet the requirements of Code section 401(a), We will disburse the Plan assets in a single sum cash payment.
- (C) If the Plan is terminated or the Internal Revenue Service determines that the Plan no longer meets the requirements of Code section 401(a), We will disburse the Plan assets as You and We mutually agree. If government approval is required, We may require that You or another authorized Plan representative provide Us with written confirmation that the Plan Sponsor has received any required government approval before We disburse the assets.

## SECTION 6 - MISCELLANEOUS

- 6.1 You will address all communications in writing (by first class mail, postage prepaid) or as You and We mutually agree.

You will submit communications to Us at the following address:

Empower Annuity Insurance Company  
8515 E. Orchard Road  
Greenwood Village, CO 80111

We will submit communications to You at the Investor's principal place of business or as You and We mutually agree.

- 6.2 You and We (including any entity which may succeed Us or any entity to which this Agreement may be assigned) are obligated to comply with all terms of this Agreement unless the State of Connecticut determines that We have ceased doing this type of business.
- 6.3 A Distribution or Termination Disbursement payable to any Participant or beneficiary is only assignable if the law allows it. All Distributions or Termination Disbursements are exempt from the claims of creditors to the extent the law permits.
- 6.4 We agree only to the provisions of this Agreement and We are not a party to, and are not bound by, any trust or plan. We are not responsible for the effect of any state or Federal revenue law on any Contribution made under the Plan.
- 6.5 You release Us from any liability for any payments that We made under this Agreement and in accordance with the terms of the Plan and applicable law.
- 6.6 We may rely conclusively on reports, notices, requests and other information submitted by You, the Investor's designated representative, a Participant or a beneficiary.
- 6.7 We will notify You upon becoming aware that any premium tax will be assessed on amounts deposited under this Agreement. We may deduct this tax and any interest due on this tax from Deposits or from Plan assets held under this Agreement.
- 6.8 In applying for the Agreement, You will select the Investment Addendum (Addenda) which become(s) part of this Agreement.
- 6.9 Any change to this Agreement will be subject to the following provisions:
- (A) No change will affect the amount of interest credited or accrued prior to the effective date of the change.



- (B) No change will affect the amount or terms of any annuity purchased prior to the effective date of such change.
- (C) Any change to this Agreement may be made without notice to or the consent of any Participant, beneficiary or annuitant.
- (D) We may, at any time, revise the provisions of this Agreement if the revision is required to comply with Code section 401(a), or any applicable law or regulation issued by a governmental agency. If required by law, the revision will be retroactive.
- (E) We may annually review and revise the provisions of this Agreement unless otherwise provided in the Base Agreement or the Investment Addendum (Addenda). We will provide You ninety (90) days advance written notice before We revise the provisions of the Agreement. Upon receiving the advance written notice, You may elect to terminate the Agreement under the provisions of Section 5 and the applicable Investment Addendum.

- 6.10 The laws of the state where this Agreement is issued will govern this Agreement.
- 6.11 The singular includes the plural and the masculine or feminine pronoun includes both the masculine and feminine gender unless the context indicates otherwise.
- 6.12 Two or more duplicate originals of this Agreement constitute one and the same instrument. The entire Agreement between You and Us consists of the Application together with all Investment Addenda and Schedules that We have attached to and made part of this Base Agreement.
- 6.13 If any payment due hereunder by Empower is otherwise due to be paid on a date when Empower is closed for business, We will make such payment on Our next normal business day.

## SECTION 7 - ANNUITIES

- 7.1 You may, but are not required to, purchase an annuity under this Agreement. We will reduce the amount We apply to purchase an annuity by any amount necessary to pay applicable taxes and/or annuity purchase fees. We will provide any retirement annuity based on Our existing business practices and rates then in effect for agreements in the same class of business as this Agreement.
- 7.2 We may require proof that the recipient of annuity payments is living as of each and every date on which any annuity payment becomes payable. We may withhold payments until We receive the requested proof.
- 7.3 We will issue an individual certificate to each Participant for whom an annuity is purchased. Also, if the state where We issue this Agreement requires, We will issue a certificate to each Participant contributing to the Plan. Any certificate issued will not cancel or alter any terms of this Agreement.
- 7.4 If We discover that the annuitant's age or any other fact pertaining to the purchase or determination of an annuity amount was misstated, or We discover a clerical error, We will make the following adjustments:
- (A) We will correct the amount of annuity payable retroactively to the date We purchased the annuity;
  - (B) We will deduct any overpayments resulting from misstatements or errors from amounts payable following the correction of the annuity amount;
  - (C) We will pay any underpayments resulting from misstatements or errors in full with the next payment following the correction of the annuity amount.
- 7.5 We guarantee that We will purchase annuities on an actuarial basis that is at least equal to the following actuarial basis for a fixed annuity.
- (A) Form of Annuity: 100% Fixed Life Annuity  
Actuarial Assumptions: Mortality - 1950 Male Group Annuity Valuation Table, with age setback of 4.8 years plus one-fifth of the number of years from 1895 to the annuitant's year of birth; Interest - 2%; Loading - 8.25%.

We will review this guaranteed actuarial basis annually and may change it after We give ninety (90) days' advance written notice to You. We may only change the guaranteed actuarial basis following the first twelve (12) months after the Agreement's Effective Date. We may only change it once in any twelve (12) month period unless You and We agree in writing to make an exception.

## SECTION 8 – DEFINITIONS

“Agreement” is the Investment Agreement, including the Base Agreement, Investment Addendum (Addenda) and Application.

“Base Agreement” includes Sections 1 through 8 and the Expense Schedule.

“Benefit” is any payment to which a Participant is entitled under the terms of the Plan.

“Empower” is Empower Annuity Insurance Company.

“Code” is the Internal Revenue Code of 1986, as amended from time to time.

“Contributions” are amounts contributed under the terms of the Plan on or after the effective date of this Agreement.

“Deposits” are Contributions, Transferred Assets and Rollovers described in Section 1.

“Distributions” are withdrawals for Benefit payments described in Section 3.

“Expenses” are expenses and charges described in the Expense Schedule.

“Investment Agreement” is a group annuity contract, GA- 744803-02, issued by Empower.

“Investment Addendum” describes each investment vehicle available under the Agreement, as You select, and all conditions associated with the use of the investment vehicle under this Agreement.

“Investor” is County Of Mono the Plan Sponsor, or any person designated by the Investor or the Plan Sponsor to carry out its administrative functions.

“Participant” is an individual having an account under the Plan.

“Plan” is Mono County 401a Retirement Plan Retirement Plan, as adopted by the Plan Sponsor, effective as of the date specified in the plan document, as constituted on the Effective Date of this Agreement, and as amended from time to time.

“Plan Sponsor” is the entity sponsoring the Plan.

“Termination Disbursements” are amounts payable from an investment vehicle(s) under this Agreement upon termination of this Agreement as described in Section 5.

“Transfers” are Participant-directed transfers (described in Section 2.1) between Plan investment vehicles.

“You” refers to the Investor.

“We”, "Our" or “Us” refers to Empower.

**EXPENSE SCHEDULE**  
**INVESTMENT FUNDS ASSET CHARGES**  
**Part I – A**

Payment Method (left-most column) Key:

Charges that are labeled “**OA**” are deducted from the gross rate of fixed funds and deducted from the gross unit value for the market valued funds.

Charges stated below are annual charges for the investment options offered under the addendums listed below as designated in the written communication executed by an authorized representative of the Plan Sponsor.

<b>OA Universal Separate Account E Investment Addendum</b>	<b>0.00%</b>
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<b>OA Separate Account F Investment Addendum</b>	<b>0.00%</b>
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## **Part II-A**

### Asset Charges

The Asset Charges for the investment addendums listed in Part I-A of the Expense Schedule are annual charges deducted from the declared rate or unit value of individual investment funds on a daily basis. As used below, the term “You” refers to the Plan Sponsor and the terms “Us” and “Our” refer to Empower Annuity Insurance Company.

Asset Charges, where applicable, are imposed to cover certain of Our expenses incurred in connection with the establishment and maintenance of the Agreement and providing administrative services for the Plan. Asset Charges may also be used to cover payments made by Us at Your direction to other service providers. In no event will these charges cover or be amended so as to cover any fees, expenses, taxes or charges relating to the management of the assets held hereunder. If You request Us to pay the expenses of another service provider or request Us to reimburse You for Plan expenses, a separate agreement will be signed by You.

The Expense Schedule is subject to annual review by Us and may be changed effectively after ninety (90) days’ written notice to You. The Schedule will not be changed within the first twenty four (24) months following the Agreement’s Effective Date, nor will it be changed more frequently than once in any twelve (12) month period except by written agreement between You and Us.

The Asset Charges for the funds or family of funds are listed on Part I-A of this Expense Schedule.

### Other Expenses/Charges

We may pay commissions in connection with this contract as disclosed to You in a separate disclosure document and/or as disclosed to You from time to time as part of the information We provide in connection with Your filing of Form 5500, if applicable.

From time to time We may consent to pay money or to give other value to You or Your representatives. Money that We may consent to pay may include allowances or reimbursements paid to You, or to third parties for Your benefit, in connection with services rendered to You or costs incurred by You in connection with Your administration of the Plan. Value that We may consent to give may include educational and reasonable entertainment events that assist You or Your representatives in the discharge of Your duties as a plan sponsor. Separately, apart from Plan activities, We may also at Your request contribute to Your employee appreciation, charitable, educational or entertainment events.

In addition, We or Our affiliates may provide compensation, payments and/or incentives to firms that furnish marketing, sales and/or other services to Us in connection with Our products. Such services may include Empower's participation in seminars or conferences sponsored by such firms.

## UNIVERSAL SEPARATE ACCOUNT E INVESTMENT ADDENDUM

- 1.1 Separate Account E, as referenced in this Addendum, is each pooled separate account maintained by Empower Annuity Insurance Company (Empower) that is described in the Appendix to this Addendum. We segregate Separate Account E assets from Empower's other assets. Separate Account E assets are only subject to the claims of investors participating in this Separate Account.

We maintain and operate Separate Account E in accordance with the following paragraphs.

- (A) INVESTMENTS. We invest Separate Account E assets as described in the Appendix. We invest each separate account's assets primarily either in
- (a) publicly issued bonds or common stocks of domestic or non-United States companies or other equity securities of domestic or non-United States companies, or other types of equity investments or debt types of investments,
  - (b) units of other separate accounts that We maintain or
  - (c) interests in other commingled investment funds that invest primarily in either common stocks or other types of equity investments or debt types of investments.

However, We may invest the assets in any investment that We deem to be permissible under applicable law. We will invest or reinvest Separate Account E assets at Empower's sole discretion. We will credit/charge any income and any realized or unrealized gains or losses under Separate Account E without regard to its other income, gains or losses.

- (B) SEPARATE ACCOUNT E EXPENSES. We may apply the following expenses to Separate Account E assets.
- (a) Separate Account Investment Management Fee. This fee covers the investment management of Separate Account E assets. In addition, it covers expenses and taxes that We incur in establishing and maintaining each investment vehicle under this Addendum. We will determine this fee and apply it daily to all investors' assets in Separate Account E. We allocate the fee based on the value of each investor's share of Separate Account E. The maximum aggregate annual rate of Management Fee will not exceed one and three-fourth

percent (1.75%).

(b) Other Separate Account Expenses. If applicable, We will deduct the following expenses directly from Separate Account E assets:

- (i) brokerage commissions, transfer taxes and other direct charges arising from the purchase or sale of investments or futures instruments under Separate Account E;
- (ii) other taxes, charges or expenses directly attributable to the operation of, or the assets held in, Separate Account E; and
- (iii) any expenses (including reasonable fees and expenses for the time spent by officers or employees of Empower) that We incur in the course of litigation, representation on any creditors' committees, or any other action that We determine is reasonably necessary or required to preserve or enhance the value of Separate Account E assets.

(C) SEPARATE ACCOUNT E UNIT. We divide Separate Account E into units of participation and We refer to each unit as a Separate Account E Unit. When We accept Deposits or Transfers into Separate Account E, We increase the number of Separate Account E Units. When We make Transfers, Distributions or Termination Disbursements from Separate Account E, We decrease the number of Separate Account E Units. We determine the increase or decrease in the number of Separate Account E Units by dividing (i) by (ii) where

- (i) is the amount allocated to or withdrawn from Separate Account E, and
- (ii) is the then current Separate Account E Unit Value.

(D) SEPARATE ACCOUNT E UNIT VALUE. We determine a Separate Account E Unit Value on each Valuation Date. The Unit Value is equal to (i) divided by (ii) where

- (i) is the Market Value of Separate Account E, and
- (ii) is the total number of Separate Account E Units.

The Separate Account E Unit Value on any date is equal to the amount determined on the Valuation Date coinciding with or last preceding such date.

- (E) MARKET VALUE OF SEPARATE ACCOUNT E. We will determine the Market Value of Separate Account E for each Valuation Date. On any Valuation Date, We determine the Market Value under Empower's established procedures for valuing assets.

1.2 VALUATION. The value of the Plan assets invested in Separate Account E is an amount equal to (i) times (ii) where

- (i) is the number of Separate Account E Accumulation Units credited to the Plan under this Addendum, and
- (ii) is the Separate Account E Accumulation Unit Value for the Valuation Date.

- (A) SEPARATE ACCOUNT E ACCUMULATION UNITS. When We accept a Deposit or Transfer for the Plan into Separate Account E, We credit the Plan with a number of Accumulation Units equal to (i) divided by (ii) where

- (i) is the Deposit or Transfer amount, and
- (ii) is the Separate Account E Accumulation Unit Value as of the Valuation Date on which We allocate the Deposit or Transfer amount to Separate Account E.

When We make a Transfer, Distribution or Termination Disbursement for the Plan from Separate Account E, We debit the Plan by the number of Separate Account E Accumulation Units equal to (i) divided by (ii) where

- (i) is the Transfer, Distribution or Termination Disbursement amount, and
- (ii) is the Separate Account E Accumulation Unit Value as of the Valuation Date on which We make the Transfer, Distribution or Termination Disbursement from Separate Account E.

- (B) SEPARATE ACCOUNT E ACCUMULATION UNIT VALUE. The Separate Account E Accumulation Unit Value is the Separate Account E Unit Value adjusted to reflect any applicable Asset Charge described



in the Expense Schedule.

- (C) VALUATION DATE. A Valuation Date will occur on each day that We are open for business and an orderly financial market exists for investment transactions. We base all transactions processed on a Valuation Date on the value of Separate Account E investments as of the close of the financial market's business day.

1.3 LIMITATIONS. We may apply the following limitations.

- (A) We may delay any Transfer, Distribution, or Termination Disbursement from Separate Account E for a period of up to thirty (30) days if there is negative cash flow into Separate Account E and if We determine that liquidating investments would adversely affect remaining investors in Separate Account E. In determining whether there is negative cash flow, We will consider all investors' assets in Separate Account E as of the Valuation Date that applies to the Transfer, Distribution or Termination Disbursement.
- (B) We may defer Transfers, Distributions or Termination Disbursements from Separate Account E under Section 3.3 of the Base Agreement if We determine that the value of a Transfer, Distribution or Termination Disbursement is not possible due to any of the following circumstances:
  - (a) The New York Stock Exchange is closed, other than customary weekend and holiday closings, or trading on the New York Stock Exchange is restricted;
  - (b) An emergency exists as a result of which (i) disposal by Empower of assets that are underlying investments for Separate Account E is not reasonably practicable or (ii) it is not reasonably practicable for Empower fairly to determine the value of net assets in Separate Account E; or
  - (c) Such other periods as the Securities and Exchange Commission may by order permit for the protection of security holders of a registered investment company that is an underlying investment for Separate Account E.

1.4 TERMINATION OF SEPARATE ACCOUNT E. We may terminate Separate Account E if

- (a) We determine that the continued operation of Separate Account E is no longer commercially desirable, and
- (b) We notify all investors utilizing Separate Account E in writing that We are terminating Separate Account E.

The following provisions apply as of the date We terminate Separate Account E.

- (A) We will not accept additional Deposits or Transfers into Separate Account E and We will not make additional Transfers, Distributions or Termination Disbursements from Separate Account E, except as provided in (B) and (C) below.
- (B) We will determine the amount of any outstanding Separate Account E Expenses, described in the preceding Section 1.1(B), and withdraw the amount from Separate Account E. We will also determine the amount of any outstanding Asset Charge attributable to Separate Account E and described in the Expense Schedule. We will withdraw the amount from Separate Account E unless You agree to pay the Asset Charge, as provided under Section 4.6 of the Base Agreement.
- (C) You may transfer the Plan assets invested in Separate Account E to any other investment option represented by an Addendum under this Agreement. We will disburse the remaining value of the Plan assets invested in Separate Account E as You direct in writing.

## UNIVERSAL SEPARATE ACCOUNT E APPENDIX

This Appendix references each Separate Account that We may offer under the Universal Separate Account E Investment Addendum as follows:

<b>Separate Account</b>	<b>Separate Account Name</b>	<b>Investments</b>
SA-11	Core Bond/PGIM Fund	Fund of funds invested in high-quality domestic fixed income securities
SA-12	Core Bond Enhanced Index/PGIM Fund	Invested in a portfolio of fixed income securities that mirrors the composition of the Bloomberg Barclays U.S. Aggregate Bond Index
SA-14	Investment Grade Corporate Bond/PGIM Fund	Invested in investment grade, publicly traded U.S. dollar-denominated corporate bonds
SA-15	Corporate Bond/PGIM Fund	Invested in publicly traded U.S. dollar-denominated corporate bonds
SA-16	High Grade Bond/GSAM Fund	Invested in investment grade, publicly-traded U.S. and non-U.S. dollar-denominated government and corporate fixed income securities
SA-18	Core Plus Bond/Reams Fund	Invested primarily in high-quality U.S. and non-U.S. government and corporate fixed income securities
SA-4AJ	Jennison Mid Cap Growth	Invested primarily in common stocks and other types of equity investments
SA-4BA	PGIM Quant Solutions Commodity Strategy Fund	Invested primarily in commodity futures
SA-4BR	Jennison International Equity Opportunities Fund	Invests primarily in publicly traded equity securities of non-U.S. companies
SA-55K	Balanced Fund I/Wellington Management Fund	Invested in a combination of equity and fixed income securities
SA-5AR	Real Estate/American Century Fund	Invested in REITs and equity securities of companies engaged in the US real estate industry
SA-5AS	SA/Invesco Small Cap Growth Strategy	Invested primarily in equity securities of U.S. small-sized corporations
SA-5CS	Real Estate/Cohen & Steers Fund	Invested in common stocks and other equity securities of US and international real estate companies

<b>Separate Account</b>	<b>Separate Account Name</b>	<b>Investments</b>
SA-5DZ	SA/Janus Balanced Strategy	Invested in equity and debt securities of U.S. and non-U.S. corporations
SA-5HS	International Value I Fund	Invested primarily in equity securities of non-U.S. corporations
SA-5OG	SA/Invesco Global Strategy Fund	Invested primarily in equity securities of U.S. and non-U.S. corporations
SA-5T1	Large Cap Growth I Fund	Invested in common stocks and other equity-related securities
SA-5T2	SA/T. Rowe Price Equity Income Strategy	Invested primarily in equity securities of established U.S. companies
SA-5T5	SA/T. Rowe Price Equity Income Strategy II	Invested in units of Empower's separate account SA-5T2
SA-5T6	Large Cap Growth III Fund	Invested in common stocks and other equity-related securities
SA-5T7	Large Cap Growth III Fund II	Invested in units of Empower's separate account SA-5T6
SA-5TE	PGIM TIPS Enhanced Index Fund	Invested primarily in PGIM Inflation Protected Securities Fund of the Prudential Trust Company Collective Trust, a collective trust fund
SA-9V	Large Cap Blend/MFS Fund	Invested in common stocks and other equity-related securities
SA-B	Dryden S&P 500® Index Fund	Invested in a portfolio of common stocks that mirrors the composition of the S&P 500® Index
SA-BF4	Balanced Fund (sub-advised by Wellington Management, PGIM)	Invested in units of other Empower's separate accounts that invest in domestic equity, fixed income and cash equivalent instruments
SA-BIA	International Blend / AQR	Invested in common stocks and other equity-related securities of non-U.S. companies
SA-BSC	Small Cap Value/Silvercrest Asset Management Fund	Invested in common stocks and other equity-related securities
SA-CG	Large Cap Growth II Fund	Invested in common stocks and other equity-related securities

<b>Separate Account</b>	<b>Separate Account Name</b>	<b>Investments</b>
SA-CP1	PGIM Total Return Bond SA	Invested in a diversified portfolio of fixed income securities
SA-CPP	Core Plus Bond/PGIM Fund	Invested in a diversified portfolio of fixed income securities
SA-CSF	High Yield Bond/PGIM Fund	Invested in a diversified portfolio of high-yield fixed income securities
SA-CV	Large Cap Value I Fund	Invested in equity securities of large capitalization corporations
SA-EMG	Emerging Markets Equity/PGIM Quant Solutions Fund	Invested in equity securities of emerging market countries
SA-FTF	Small Cap Growth/TimesSquare Fund	Invested in common stocks and other equity-related securities
SA-GB1	Government Securities Enhanced Index/PGIM Fund	Invested in debt Securities guaranteed or otherwise backed by the U.S. Government
SA-GB3	International Bond Plus/PIMCO Fund	Invested in high quality fixed income securities
SA-IB2	International Blend II Fund (managed by MFS)	Invested in common stock and other equity-related securities of non-U.S. companies
SA-IBQ	PGIM Quant Solutions International Developed Markets Index Fund	Invested primarily in equity securities of non-U.S. Corporations
SA-IBT	International Blend III Fund	Invested in common stock and other equity-related securities of non-U.S. companies
SA-IE2	International Blend Fund (sub-advised by Wellington Management)	Invested primarily in securities of non-U.S. companies
SA-IG2	International Growth/Artisan Partners Fund	Invested in common stocks and other equity-related securities
SA-IG4	International Growth I Fund (managed by American Century)	Invests primarily in equity securities of overseas (non-U.S.) companies
SA-IV1	International Value/LSV Asset Management Fund	Invested in common stocks and other equity-related securities

<b>Separate Account</b>	<b>Separate Account Name</b>	<b>Investments</b>
SA-J15	Day One 2015 Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate
SA-J20	Day One 2020 Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate
SA-J25	Day One 2025 Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate
SA-J30	Day One 2030 Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate
SA-J35	Day One 2035 Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate

<b>Separate Account</b>	<b>Separate Account Name</b>	<b>Investments</b>
SA-J40	Day One 2040 Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate
SA-J45	Day One 2045 Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate
SA-J50	Day One 2050 Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate
SA-J55	Day One 2055 Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate
SA-J60	Day One 2060 Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate

Separate Account	Separate Account Name	Investments
SA-J65	Day One 2065 Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate
SA-JIT	Day One Income Fund	Units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments with some investments in non-traditional asset classes such as commodities and real estate
SA-L1	Lifetime Aggressive Growth Fund***	<p>Invested in units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments</p> <p>80% in common stock and other equity investments</p> <p>20% in debt types of investments</p>
SA-L2	Lifetime Growth Fund***	<p>Invested in units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments</p> <p>70% in common stock and equity investments</p> <p>30% in debt types of investments</p>



<b>Separate Account</b>	<b>Separate Account Name</b>	<b>Investments</b>
SA-L3	Lifetime Balanced Fund***	<p>Invested in units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments</p> <p>65% in common stock and other equity investments</p> <p>35% in debt types of investments</p>
SA-L4	Lifetime Conservative Growth Fund***	<p>Invested in units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or debt investments</p> <p>55% in common stock and other equity investments</p> <p>45% in debt types of investments</p>
SA-L5	Lifetime Income & Equity Fund	Invested in units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or fixed income investments
SA-LB3	PGIM Quant Solutions Large Cap Core Equity Fund	Invested primarily in common stock and other equity-related securities
SA-LB4	PGIM Quant Solutions US Broad Market Index Fund	Invested primarily in common stock and other equity-related securities
SA-LB6	PGIM Quant Solutions Small Cap Index Fund	Invested primarily in equity securities of U.S. small-sized corporations
SA-LB7	PGIM Quant Solutions Mid Cap Index Fund	Invested primarily in equity securities of U.S. mid-sized corporations

<b>Separate Account</b>	<b>Separate Account Name</b>	<b>Investments</b>
SA-LC2	Large Cap Growth/JPMorgan Investment Management Fund	Invested in common stocks and other equity-related securities
SA-LG3	Large Cap Growth / American Century	Invested in common stocks and other equity-related securities
SA-LG5	Large Cap Growth/MFS Fund	Invested in common stocks and other equity-related securities
SA-LG6	Large Cap Growth/Jennison Fund	Invested primarily in equity and equity-related securities of large-sized companies
SA-LP0/ LS0	Retirement Goal Income Fund	Invested in units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or fixed income investments
SA-LP2/ LS2	Retirement Goal 2020 Fund	Invested in units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or fixed income investments
SA-LP3/ LS3	Retirement Goal 2030 Fund	Invested in units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or fixed income investments
SA-LP4/ LS4	Retirement Goal 2040 Fund	Invested in units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or fixed income investments
SA-LP5/ LS5	Retirement Goal 2050 Fund	Invested in units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or fixed income investments

<b>Separate Account</b>	<b>Separate Account Name</b>	<b>Investments</b>
SA-LP6/ LS6	Retirement Goal 2060 Fund	Invested in units of other Empower's separate accounts or interests in other commingled investment funds that invest primarily in either common stocks or other types of equity or fixed income investments
SA-LV3	Large Cap Value Fund (sub-advised by Wellington Management)	Invested in common stocks and other equity-related securities
SA-LV4	Large Cap Value/Barrow Hanley Fund	Invested in common stocks and other equity-related securities
SA-LV5	Large Cap Value/LSV Asset Management Fund	Invested in equity securities of large capitalization corporations
SA-MB4	PGIM Quant Solutions Mid Cap Core Equity Fund	Invested primarily in common stocks and other equity-related securities
SA-MG1	Mid Cap Growth/Artisan Partners Fund	Invested in common stocks and other equity-related securities
SA-MG3	Mid Cap Growth/TimesSquare Fund	Invested in securities of mid-cap corporations rated at the time of purchase
SA-MG4	Mid Cap Growth I Fund (managed by Ivy)	Invested primarily in equity and equity-related securities of mid-sized companies
SA-MG5	Mid Cap Growth/Frontier Capital Fund	Invested primarily in equity and equity-related securities of mid-sized companies
SA-MG6	Mid Cap Growth/Westfield Capital Fund	Invested primarily in equity and equity-related securities of mid-sized companies
SA-MV1	Mid Cap Value Fund (sub-advised by Wellington Management)	Invested in common stocks and other equity-related securities
SA-MV2	Mid Cap Value/Cooke & Bieler Fund	Invested primarily in equity and equity-related securities of mid-sized companies
SA-MV3	Mid Cap Value/Robeco Boston Partners	Invested primarily in equity and equity-related securities of mid-sized companies
SA-MV4	Mid Cap Value/Integrity Fund	Invested primarily in equity and equity-related securities of mid-sized companies

<b>Separate Account</b>	<b>Separate Account Name</b>	<b>Investments</b>
SA-RA1	PGIM Real Assets Fund	Invests wholly in the PGIM Real Assets Fund (Class Z), a mutual fund
SA-SB3	Jennison Small Cap Core Equity	Invested primarily in common stocks of small-sized companies
SA-SG3	Small Cap Growth II Fund (managed by Wellington)	Invested in common stocks and other equity-related securities
SA-SG5	Small Cap Growth/Emerald Fund	Invested in common stocks and other equity-related securities
SA-SG7	Small Cap Growth I Fund	Invested in common stocks and other equity related securities
SA-SV2	Small Cap Value/Ceredex Fund	Invested in common stocks and other equity-related securities
SA-SV3	Small Cap Value/Kennedy Capital Fund	Invested in common stocks and other equity-related securities
SA-SV4	Small Cap Value I Fund (managed by BNYM Newton)	Invested in common stocks and other equity-related securities
SA-SV5	Small Cap Value/Integrity Fund	Invested in common stocks and other equity-related securities
SA-SV6	Small Cap Value/Vaughan Nelson Fund	Invested in common stocks and other equity-related securities
SA-SV8	Small Cap Value/Victory Fund	Invested in common stocks and other equity-related securities

Not all Accounts listed above may be available for investment. Please refer to the separate account election forms for a list of currently available Accounts. Additional information regarding these Account(s) is available upon request.

\*\*\*Please note that percentages listed under Investments are based on estimates We use for illustrative purposes and do not necessarily reflect the actual allocation as of the Effective Date of the Agreement or any prospective date. We can provide You additional information regarding current percentages that apply to these funds.

## SEPARATE ACCOUNT F INVESTMENT ADDENDUM

- 1.1 Separate Account F, as referenced in this Addendum, is each separate account maintained by Empower Annuity Insurance Company (Empower) that is described in the Appendix to this Addendum. We segregate Separate Account F assets from Empower's other assets. Separate Account F assets are only subject to the claims of investors participating in this Separate Account F.

We maintain and operate each Separate Account F in accordance with the following paragraphs.

- (A) MINIMUM BALANCE. Notwithstanding anything to the contrary in this Agreement, We may require the Investor to make an initial Deposit to a Separate Account F equal to any minimum specified in the Appendix to this Addendum. We may also terminate the Investor's participation in a Separate Account F if the value of the Plan's assets is less than such minimum. Upon such termination the provisions of Section 1.4(A) – (C) of this Addendum shall apply.
- (B) INVESTMENTS. Separate Account F assets will be invested as described in the Appendix. Each separate account's assets will be invested primarily either in
- (a) publicly issued bonds or common stocks of domestic or non-United States companies or other equity securities of domestic or non-United States companies, or other types of equity investments or debt types of investments,
  - (b) units of other separate accounts that We maintain or
  - (c) interests in other commingled investment funds that invest primarily in either common stocks or other types of equity investments or debt types of investments.

However, the assets may be invested in any investment that is permissible under applicable law. We will credit/charge any income and any realized or unrealized gains or losses under Separate Account F without regard to its other income, gains or losses.

- (C) ACKNOWLEDGEMENT BY INVESTOR. By investing in a Separate Account F, the Investor acknowledges that We will retain the registered investment advisor listed in the Appendix to this Addendum to manage the assets of the Plan invested in that Separate Account F and will enter into any agreements necessary in connection with the investments of Separate Account F, including, but not limited to such agreement(s) necessary for the investment in a commingled investment fund or a separate account. The terms and conditions of the agreement(s) Empower enters into for a Separate Account F to invest in a

commingled investment fund or a separate account are hereby deemed adopted by the Investor. Each investment manager shall invest or reinvest the assets of a Separate Account F at its sole discretion in accordance with the investment guidelines for that Separate Account F. Empower shall not be responsible for the Plan's decision to invest in a Separate Account F and undertakes no responsibility to monitor the performance of the investment manager of any Separate Account F.

(D) SEPARATE ACCOUNT F EXPENSES. We may apply the following expenses to Separate Account F assets.

- (a) Separate Account Management Fee. This fee covers the investment management of Separate Account F assets. In addition, it covers expenses and taxes that We incur in establishing and maintaining each investment vehicle under this Addendum and may include amounts that may be available or used to pay the cost of the Plan's expenses. In determining a Plan's Separate Account F Unit Value, We apply the daily equivalent of the Plan's Separate Account Management Fee. The maximum aggregate annual rate of Management Fee will not exceed one and three fourth percent (1.75%).
- (b) Other Separate Account Expenses. If applicable, We will deduct the following expenses directly from Separate Account F assets:
  - (i) brokerage commissions, transfer taxes and other direct charges arising from the purchase or sale of investments or futures instruments under Separate Account F;
  - (ii) other taxes, charges or expenses directly attributable to the operation of, or the assets held in, Separate Account F; and
  - (iii) any expenses (including reasonable fees and expenses for the time spent by officers or employees of Empower) that We incur in the course of litigation, representation on any creditors' committees, or any other action that We determine is reasonably necessary or required to preserve or enhance the value of Separate Account F assets.

(E) SEPARATE ACCOUNT F UNIT. We divide Separate Account F into units of participation and We refer to each unit as a Separate Account F Unit. When We accept Deposits or Transfers into Separate Account F, We increase the number of Separate Account F Units. When We make Transfers, Distributions or Termination Disbursements from Separate Account F, We decrease the number of Separate Account F Units. We determine the increase or decrease in the number of Separate Account F Units by dividing (i) by (ii) where

(i) is the amount allocated to or withdrawn from Separate Account F, and

(ii) is the then current Separate Account F Unit Value.

(F) SEPARATE ACCOUNT F UNIT VALUE. We determine a Separate Account F Unit Value on each Valuation Date. The Unit Value is equal to (i) divided by (ii) where

(i) is the Market Value of Separate Account F, and

(ii) is the total number of Separate Account F Units.

The Separate Account F Unit Value on any date is equal to the amount determined on the Valuation Date coinciding with or last preceding such date.

(G) MARKET VALUE OF SEPARATE ACCOUNT F. We will determine the Market Value of Separate Account F for each Valuation Date. On any Valuation Date, We determine the Market Value under Empower's established procedures for valuing assets.

1.2 VALUATION. The value of the Plan assets invested in Separate Account F is an amount equal to (i) times (ii) where

(i) is the number of Separate Account F Accumulation Units credited to the Plan under this Addendum, and

(ii) is the Separate Account F Accumulation Unit Value for the Valuation Date.

(A) SEPARATE ACCOUNT F ACCUMULATION UNITS. When We accept a Deposit or Transfer for the Plan into Separate Account F, We credit the Plan with a number of Accumulation Units equal to (i) divided by (ii) where

- (i) is the Deposit or Transfer amount, and
- (ii) is the Separate Account F Accumulation Unit Value as of the Valuation Date on which We allocate the Deposit or Transfer amount to Separate Account F.

When We make a Transfer, Distribution or Termination Disbursement for the Plan from Separate Account F, We debit the Plan by the number of Separate Account F Accumulation Units equal to (i) divided by (ii) where

- (i) is the Transfer, Distribution or Termination Disbursement amount, and
- (ii) is the Separate Account F Accumulation Unit Value as of the Valuation Date on which We make the Transfer, Distribution or Termination Disbursement from Separate Account F.

(B) SEPARATE ACCOUNT F ACCUMULATION UNIT VALUE. The Separate Account F Accumulation Unit Value is the Separate Account F Unit Value adjusted to reflect any applicable Asset Charge described in the Expense Schedule.

(C) VALUATION DATE. A Valuation Date will occur on each day that We are open for business and an orderly financial market exists for investment transactions. We base all transactions processed on a Valuation Date on the value of Separate Account F investments as of the close of the financial market's business day.

1.3 LIMITATIONS. We may apply the following limitations.

(A) We may delay any Transfer, Distribution, or Termination Disbursement from Separate Account F for a period of up to thirty (30) days if there is negative cash flow into Separate Account F and if We determine that liquidating investments would adversely affect remaining Investors in Separate Account F. In determining whether there is negative cash flow, We will consider all Investors' assets in Separate Account F as of the Valuation Date that applies to the Transfer, Distribution or Termination Disbursement.



- (B) We may defer Transfers, Distributions or Termination Disbursements from Separate Account F under Section 3.3 of the Base Agreement if We determine that the value of a Transfer, Distribution or Termination Disbursement is not possible due to any of the following circumstances:
- (a) The New York Stock Exchange is closed, other than customary weekend and holiday closings, or trading on the New York Stock Exchange is restricted;
  - (b) An emergency exists as a result of which (i) disposal by Empower of assets that are underlying investments for Separate Account F is not reasonably practicable or (ii) it is not reasonably practicable for Empower fairly to determine the value of the assets in Separate Account F; or
  - (c) Such other periods as the Securities and Exchange Commission may by order permit for the protection of security holders of a registered investment company that is an underlying investment for Separate Account F.
- (C) In lieu of cash, all or a portion of the amount may be paid to You in the form of securities and/or cash if the amount of the Transfer, Distribution, or Termination Disbursement request exceeds the threshold specified in the Appendix to this Addendum.
- (D) We may not accept Deposits or Transfers to a Separate Account F if:
- (a) its investment manager exercises a right in its investment management agreement to limit the amount deposited or transferred into that Separate Account F; or.
  - (b) the sponsor of a commingled investment fund in which the Separate Account F is invested exercises a right in the fund's governing documents to not accept amounts deposited or transferred into that Separate Account F for investment in the commingled investment fund.
- (E) We have no obligation to complete any Transfer, Distribution or Termination Disbursement from a Separate Account F until we receive the cash or other form of payment from the commingled investment fund(s) in which that Separate Account F invests.

1.4 TERMINATION OF SEPARATE ACCOUNT F. We may terminate Separate Account F if

- (a) We determine that the continued operation of Separate Account F is no longer commercially desirable, and
- (b) We notify You in writing that We are terminating Separate Account F.

The following provisions apply as of the date We terminate Separate Account F.

- (A) We will not accept additional Deposits or Transfers into Separate Account F and We will not make additional Transfers, Distributions or Termination Disbursements from Separate Account F, except as provided in (B) and (C) below.
- (B) We will determine the amount of any outstanding Separate Account F Expenses, described in the preceding Section 1.1(D), and withdraw the amount from Separate Account F. We will also determine the amount of any outstanding Asset Charge attributable to Separate Account F and described in the Expense Schedule. We will withdraw the amount from Separate Account F unless You agree to pay the Asset Charge, as provided under Section 4.6 of the Base Contract.
- (C) You may transfer the Plan assets invested in Separate Account F to any other investment option represented by an Addendum under this Contract. We will disburse the remaining value of the Plan assets invested in Separate Account F as You direct in writing.

## SEPARATE ACCOUNT F APPENDIX

This Appendix references each Separate Account that We may offer under the Separate Account F Investment Addendum as follows:

<b>Separate Account</b>	<b>Separate Account Name/ Registered Investment Advisor</b>	<b>Minimum Balance*</b>	<b>Distribution Threshold*</b>	<b>Investments</b>
SA-4AA	PIMCO Long Duration Bond Fund (Institutional Select)/ PIMCO - Pacific Investment Management Company	\$15,000,000	10%	Primarily publicly traded U.S. dollar denominated debt securities
SA-4AF	Ceredex Mid Cap Value Fund (Institutional Select)/Ceredex Value Advisors LLC	\$5,000,000	10%	Primarily common stocks and other types of equity investments
SA-4AI	MFS International Value Equity (Institutional Select)/ MFS Investment Management	\$5,000,000	10%	Primarily common stocks and other types of equity investments
SA-4AN	Eagle Mid Cap Growth (Institutional Select)/ Eagle Asset Management, Inc.	\$500,000	10%	Primarily common stocks and other types of equity investments
SA-4AO	MFS International Growth Equity (Institutional Select)/ MFS Investment Management	\$1,000,000	10%	Primarily common stocks and other types of equity investments
SA-4AT	Columbia Dividend Value (Institutional Select)/ Columbia Management Investment Adv LLC	\$500,000	10%	Primarily common stocks and other types of equity investments
SA-4AU	Leeward Mid Cap Value Fund (Institutional Select)/ Leeward Investments LLC	\$1,000,000	10%	Primarily common stocks and other types of equity investments

<b>Separate Account</b>	<b>Separate Account Name/ Registered Investment Advisor</b>	<b>Minimum Balance*</b>	<b>Distribution Threshold*</b>	<b>Investments</b>
SA-4AX	Robeco BP Large Cap Value Equity (Institutional Select)/ Robeco Investment Management Inc.	\$1,000,000	10%	The account will invest primarily in equity securities of U.S. large-sized corporations
SA-4BE	T. Rowe Price U.S. Large Cap Value Equity (Institutional Select)/T. Rowe Price Associates, Inc.	\$1,000,000	10%	Primarily common stocks and other types of equity investments
SA-4BF	T. Rowe Price U.S. Large Cap Growth Equity (Institutional Select)/T. Rowe Price Associates, Inc.	\$500,000	10%	Primarily common stocks and other types of equity investments
SA-4BH	MetWest Core Plus Bond Fund (Institutional Select)/Metropolitan West Asset Management, LLC	\$1,000,000	10%	Invests in a diversified portfolio of fixed income securities
SA-4BJ	Western Asset Core Plus Bond Fund (Institutional Select)/Western Asset Management Company	\$1,000,000	10%	Invests in a diversified portfolio of fixed income securities
SA-4BL	Western Asset Core Bond Fund (Institutional Select)/Western Asset Management Company	\$1,000,000	10%	Invests in a diversified portfolio of fixed income securities
SA-4BM	ClearBridge International Growth Fund (Institutional Select)/ClearBridge Investments LLC	\$1,000,000	10%	Invests primarily in common stocks and other types of equity investments
SA-4BN	Sustainable Large Cap Growth Equity Fund (Institutional Select)/ Sustainable Growth Advisers LP	\$1,000,000	10%	Invests primarily in equity securities of large U.S. corporations
SA-4BQ	GSAM US Small Cap Value Fund (Institutional Select)/Goldman Sachs Asset Management, L.P.	\$1,000,000	10%	Invests primarily in publicly traded securities of smaller U.S. corporations

<b>Separate Account</b>	<b>Separate Account Name/ Registered Investment Advisor</b>	<b>Minimum Balance*</b>	<b>Distribution Threshold*</b>	<b>Investments</b>
SA-4BS	American Century Small Cap Value Fund (Institutional Select)/American Century Investment Management, Inc.	\$100,000	N/A	Invests primarily in publicly traded equities of smaller U.S. corporations
SA-4BT	T. Rowe Price US Mid Cap Growth Equity Fund (Institutional Select)/T. Rowe Price Associates, Inc.	\$1,000,000	10%	Invests primarily in publicly traded equity securities of U.S. mid-cap companies
SA-4BU	BlackRock Equity Dividend Fund (Institutional Select)/BlackRock Financial Management, Inc.	\$1,000,000	10%	Invests primarily in publicly traded equity securities of U.S. large-cap companies
SA-4BV	American Century Mid Cap Value Fund (Institutional Select)/American Century Investment Management, Inc.	\$100,000	N/A	Invests primarily in publicly traded equities of mid-sized U.S. corporations
SA-4BX	American Century Emerging Markets Equity Fund (Institutional Select)/American Century Investment Management, Inc.	\$100,000	N/A	Invests in equity securities of companies that are domiciled and have primary business operations in developing countries/economies
SA-4BY	Ariel Investments Small/Mid Cap Value Fund (Institutional Select)/Ariel Investments, LLC	\$1,000,000	10%	Invests in equity securities issued by established domestic companies within the small to mid-capitalization range

<b>Separate Account</b>	<b>Separate Account Name/ Registered Investment Advisor</b>	<b>Minimum Balance*</b>	<b>Distribution Threshold*</b>	<b>Investments</b>
SA-4BZ	Winslow Capital U.S. Large Cap Growth Fund (Institutional Select)/Winslow Capital Management, LLC	\$1,000,000	10%	Invests in a portfolio of equity securities issued by large U.S. corporations
SA-4CA	Capital Group EuroPacific Growth SA/Capital Bank and Trust Company	\$1	NA	Wholly invests in the Capital Group EuroPacific Growth Trust, a collective investment trust, which primarily invests in equity securities
SA-4CB	Champlain Mid Cap Fund (Institutional Select)/Champlain Investment Partners	\$1,000,000	10%	Invests in primarily mid cap domestic equity securities
SA-4CC	MFS Mid Cap Value Fund (Institutional Select)/MFS Institutional Advisors, Inc.	\$1,000,000	10%	Invests in primarily mid cap domestic equity securities
SA-4CD	Wellington Quality Equity Fund (Institutional Select)/Wellington Management Company, LLP	\$1,000,000	10%	Invests in primarily large cap domestic equity securities
SA-4CE	Wellington Growth Horizons Fund (Institutional Select)/Wellington Management Company, LLP	\$1,000,000	10%	Invests in primarily large cap domestic equity securities
SA-4CF	Lord Abbett Core Fixed Income Fund (Institutional Select)/Lord, Abbett & Co. LLC	\$5,000,000	10%	Invests in primarily fixed income securities
SA-4CG	Lord Abbett Bond Debenture Fund (Institutional Select)/Lord, Abbett & Co. LLC	\$5,000,000	10%	Invests in primarily fixed income securities
SA-4CJ	BlackRock S&P 500 Index Fund (Institutional Select)/BlackRock Financial Management, Inc.	\$1,000,000	10%	Invests primarily in publicly traded common stocks of U.S. corporations represented in the S&P 500 Index

<b>Separate Account</b>	<b>Separate Account Name/ Registered Investment Advisor</b>	<b>Minimum Balance*</b>	<b>Distribution Threshold*</b>	<b>Investments</b>
SA-4CL	T. Rowe Price Blue Chip Growth Fund (Institutional Select)/T. Rowe Price Associates, Inc.	\$1,000,000	10%	Invests in a portfolio of equity securities issued by large U.S. corporations
SA-4CM	T. Rowe Price Growth Stock Fund (Institutional Select)/T. Rowe Price Associates, Inc.	\$1,000,000	10%	Invests in a portfolio of equity securities issued by large U.S. corporations
SA-R01	T. Rowe Price Retirement 2005 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2005 Trust, a collective investment trust, which primarily invests other T. Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities
SA-R02	T. Rowe Price Retirement 2010 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2010 Trust, a collective investment trust, which primarily invests other T. Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities
SA-R03	T. Rowe Price Retirement 2015 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2015 Trust, a collective investment trust, which primarily invests other T. Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities

<b>Separate Account</b>	<b>Separate Account Name/ Registered Investment Advisor</b>	<b>Minimum Balance*</b>	<b>Distribution Threshold*</b>	<b>Investments</b>
SA-R04	TRowe Price Retirement 2020 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2020 Trust, a collective investment trust, which primarily invests other T.Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities
SA-R05	T.Rowe Price Retirement 2025 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2025 Trust, a collective investment trust, which primarily invests other T.Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities
SA-R06	T.Rowe Price Retirement 2030 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2030 Trust, a collective investment trust, which primarily invests other T.Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities



<b>Separate Account</b>	<b>Separate Account Name/ Registered Investment Advisor</b>	<b>Minimum Balance*</b>	<b>Distribution Threshold*</b>	<b>Investments</b>
SA-R07	T.Rowe Price Retirement 2035 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2035 Trust, a collective investment trust, which primarily invests other T.Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities
SA-R08	T.Rowe Price Retirement 2040 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2040 Trust, a collective investment trust, which primarily invests other T.Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities
SA-R09	T.Rowe Price Retirement 2045 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2045 Trust, a collective investment trust, which primarily invests other T.Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities

<b>Separate Account</b>	<b>Separate Account Name/ Registered Investment Advisor</b>	<b>Minimum Balance*</b>	<b>Distribution Threshold*</b>	<b>Investments</b>
SA-R10	T.Rowe Price Retirement 2050 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2050 Trust, a collective investment trust, which primarily invests other T.Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities
SA-R11	T.Rowe Price Retirement 2055 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2055 Trust, a collective investment trust, which primarily invests other T.Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities
SA-R12	T.Rowe Price Retirement 2060 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2060 Trust, a collective investment trust, which primarily invests other T.Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities

<b>Separate Account</b>	<b>Separate Account Name/ Registered Investment Advisor</b>	<b>Minimum Balance*</b>	<b>Distribution Threshold*</b>	<b>Investments</b>
SA-R13	TRowe Price Retirement 2065 SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement 2065 Trust, a collective investment trust, which primarily invests other T.Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities
SA-R00	T.Rowe Price Retirement Balanced SA / T. Rowe Price Associates, Inc.	\$1	0%	Wholly invests in the T. Rowe Price Retirement Balanced Trust, a collective investment trust, which primarily invests other T.Rowe Trusts. The underlying T. Rowe Trusts invest in a combination of equity and fixed income securities

Not all Accounts listed above may be available for investment. Please refer to the separate account elections from for a list of currently available Accounts. Additional information regarding these Account(s) is available upon request.

\*The amount shown is current as of the date of issuance of this Appendix. We reserve the right to change this amount. The current amount is available upon request.

**APPLICATION FOR INVESTMENT AGREEMENT**  
to be issued by  
**EMPOWER ANNUITY INSURANCE COMPANY ("Empower")**  
280 Trumbull Street, Hartford, CT 06103

Name of Applicant as it should appear on the Investment Agreement: County Of Mono									
Street Address:  Po Box 556									
City, State & Zip Code: Bridgeport, California 93517									
The Applicant is the (choose one) <input type="checkbox"/> Trustee <input checked="" type="checkbox"/> Plan Sponsor/Employer <input type="checkbox"/> Named fiduciary of the following Plan(s): Mono County 401a Retirement Plan Retirement Plan									
Such Plan(s) is/are intended to meet the requirements of the following sections of the Internal Revenue Code:  <input checked="" type="checkbox"/> 401(a) <input type="checkbox"/> 401(k) <input type="checkbox"/> 403(b) <input type="checkbox"/> 414(d) <input type="checkbox"/> 457(b) <input type="checkbox"/> 457(f) <input type="checkbox"/> Other_____									
The Applicant hereby applies for a PRIAC Investment Agreement (a group annuity contract) with the following investment product(s):  Universal Separate Account E Investment Addendum _____ Separate Account F Investment Addendum _____ _____ _____ _____ _____									
This Application will be attached to and form a part of the Investment Agreement.  Any person who knowingly, and with intent to injure, defraud or deceive, includes any false or misleading information on an application for an insurance policy may be subject to potential criminal and/or civil penalties.  The undersigned individuals represent that they have the requisite power and authority to apply for an Investment Agreement on behalf of the Plan(s). _____ <table style="width: 100%;"><tr><td style="width: 50%;">By _____</td><td style="width: 50%;">By _____</td></tr><tr><td>Title _____</td><td>Title _____</td></tr><tr><td>By _____</td><td>By _____</td></tr><tr><td>Title _____</td><td>Title _____</td></tr></table> Dated at _____ on _____ <div style="display: flex; justify-content: space-between;"><span>(city, state)</span><span>(date)</span></div>		By _____	By _____	Title _____	Title _____	By _____	By _____	Title _____	Title _____
By _____	By _____								
Title _____	Title _____								
By _____	By _____								
Title _____	Title _____								

## EXHIBIT A TO BULLETIN 2016- 5

### NOTICE OF PROTECTION PROVIDED BY CALIFORNIA LIFE AND HEALTH INSURANCE GUARANTEE ASSOCIATION

This notice provides a brief summary regarding the protections provided to policyholders by the California Life and Health Insurance Guarantee Association (“the Association”). The purpose of the Association is to assure that policyholders will be protected, within certain limits, in the unlikely event that a member insurer of the Association becomes financially unable to meet its obligations. Insurance companies licensed in California to sell life insurance, health insurance, annuities and structured settlement annuities are members of the Association. The protection provided by the Association is not unlimited and is not a substitute for consumers' care in selecting insurers. This protection was created under California law, which determines who and what is covered and the amounts of coverage.

Below is a brief summary of the coverages, exclusions and limits provided by the Association. This summary does not cover all provisions of the law; nor does it in any way change anyone's rights or obligations or the rights or obligations of the Association.

#### **COVERAGE**

- **Persons Covered**

Generally, an individual is covered by the Association if the insurer was a member of the Association *and* the individual lives in California at the time the insurer is determined by a court to be insolvent. Coverage is also provided to policy beneficiaries, payees or assignees, whether or not they live in California.

- **Amounts of Coverage**

The basic coverage protections provided by the Association are as follows.

- **Life Insurance, Annuities and Structured Settlement Annuities**

For life insurance policies, annuities and structured settlement annuities, the Association will provide the following:

- **Life Insurance**
  - 80% of death benefits but not to exceed \$300,000
  - 80% of cash surrender or withdrawal values but not to exceed \$100,000
- **Annuities and Structured Settlement Annuities**
  - 80% of the present value of annuity benefits, including net cash withdrawal and net cash surrender values but not to exceed \$250,000

The maximum amount of protection provided by the Association to an individual, for *all* life insurance, annuities and structured settlement annuities is \$300,000, regardless of the number of policies or contracts covering the individual.

- **Health Insurance**

The maximum amount of protection provided by the Association to an individual, as of July 1, 2016, is \$546,741. This amount will increase or decrease based upon changes in the health care cost component of the consumer price index to the date on which an insurer becomes an insolvent insurer. Changes to this amount will be posted on the Association's website [www.califega.org](http://www.califega.org).

## **COVERAGE LIMITATIONS AND EXCLUSIONS FROM COVERAGE**

The Association may not provide coverage for this policy. Coverage by the Association generally requires residency in California. You should not rely on coverage by the Association in selecting an insurance company or in selecting an insurance policy.

The following policies and persons are among those that are excluded from Association coverage:

- A policy or contract issued by an insurer that was not authorized to do business in California when it issued the policy or contract
- A policy issued by a health care service plan (HMO), a hospital or medical service organization, a charitable organization, a fraternal benefit society, a mandatory state pooling plan, a mutual assessment company, an insurance exchange, or a grants and annuities society
- If the person is provided coverage by the guaranty association of another state
- Unallocated annuity contracts; that is, contracts which are not issued to and owned by an individual and which do not guaranty annuity benefits to an individual
- Employer and association plans, to the extent they are self-funded or uninsured
- A policy or contract providing any health care benefits under Medicare Part C or Part D
- An annuity issued by an organization that is only licensed to issue charitable gift annuities
- Any policy or portion of a policy which is not guaranteed by the insurer or for which the individual has assumed the risk, such as certain investment elements of a variable life insurance policy or a variable annuity contract
- Any policy of reinsurance unless an assumption certificate was issued
- Interest rate yields (including implied yields) that exceed limits that are specified in Insurance Code Section 1067.02(b)(2)(C)

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## **NOTICES**

Insurance companies or their agents are required by law to give or send you this notice. Policyholders with additional questions should first contact their insurer or agent. To learn more about coverages provided by the Association, please visit the Association's website at [www.califega.org](http://www.califega.org), or contact either of the following:

California Life and Health Insurance  
Guarantee Association  
P.O. Box 16860  
Beverly Hills, CA 90209-3319  
(323) 782-0182

California Department of Insurance  
Consumer Communications Bureau  
300 South Spring Street  
Los Angeles, CA 90013  
(800) 927-4357

**Insurance companies and agents are not allowed by California law to use the existence of the Association or its coverage to solicit, induce or encourage you to purchase any form of insurance. When selecting an insurance company, you should not rely on Association coverage. If there is any inconsistency between this notice and California law, then California law will control.**



Plan Name: Mono County 401a Retirement Plan Retirement Plan  
Plan Number: 744803-02

This instruction is valid until:

January 18, 2025

The fee information referenced below is current as of October 18, 2024, and is based on a set of assumptions. This information may change in the future, as circumstances and assumptions change.

Total Assets  
Number of participants  
Investment Platform

\$521,564  
15  
Empower Standard

The following is a summary of the investment option changes you have instructed us to perform:

Variable Fund Additions					
Investment Name	Ticker	CUSIP	Gross/Net Expense Ratio	12B-1	Admin
American Funds New World R6	RNWGX	649280815	0.57% / 0.57%	0.00%	0.00%
Vanguard FTSE All-Wld ex-US Idx Admiral	VFWAX	921937736	0.11% / 0.11%	0.00%	0.00%
American Funds New Perspective R6	RNPGX	648018810	0.42% / 0.42%	0.00%	0.00%
BlackRock High Yield K	BRHYX	09260B614	0.49% / 0.48%	0.00%	0.00%
Vanguard Inflation-Protected Secs Adm	VAIPX	922031737	0.10% / 0.10%	0.00%	0.00%
Vanguard Total Bond Market Index Adm	VBTLX	921937603	0.05% / 0.05%	0.00%	0.00%
Vanguard 500 Index Admiral	VFIAX	922908710	0.04% / 0.04%	0.00%	0.00%
Vanguard Total Stock Mkt Idx Adm	VTSA	922908728	0.04% / 0.04%	0.00%	0.00%
Vanguard Growth Index Admiral	VIGAX	922908660	0.05% / 0.05%	0.00%	0.00%
Vanguard Value Index Adm	VVIAX	922908678	0.05% / 0.05%	0.00%	0.00%
Vanguard Mid Cap Index Admiral	VIMAX	922908645	0.05% / 0.05%	0.00%	0.00%
BlackRock Mid-Cap Value K	MJRF	09255V609	0.73% / 0.70%	0.00%	0.00%
BlackRock 80/20 Target Allocation K	BKAPX	09257E720	0.32% / 0.29%	0.00%	0.00%
Vanguard Wellesley® Income Admiral™	VWIA	921938205	0.16% / 0.16%	0.00%	0.00%
PIMCO Income Instl	PIMIX	72201F490	0.83% / 0.83%	0.00%	0.00%
Cohen & Steers Real Estate Securities Z	CSZIX	191912609	0.75% / 0.75%	0.00%	0.00%
Vanguard Small Cap Index Adm	VSMAX	922908686	0.05% / 0.05%	0.00%	0.00%
Vanguard Explorer Adm	VEXRX	921926200	0.34% / 0.34%	0.00%	0.00%
DFA US Targeted Value I	DFFVX	233203595	0.30% / 0.29%	0.00%	0.00%
GG Trust American Funds 2010 Fund CL I	N/A	97183B704	0.20% / 0.20%	0.00%	0.00%
GG Trust American Funds 2015 Fund CL I	N/A	97183A839	0.22% / 0.22%	0.00%	0.00%
GG Trust American Funds 2020 Fund CL I	N/A	97183A813	0.24% / 0.24%	0.00%	0.00%
GG Trust American Funds 2025 Fund CL I	N/A	97183A789	0.25% / 0.25%	0.00%	0.00%
GG Trust American Funds 2030 Fund CL I	N/A	97183A763	0.29% / 0.29%	0.00%	0.00%
GG Trust American Funds 2035 Fund CL I	N/A	97183A748	0.33% / 0.33%	0.00%	0.00%
GG Trust American Funds 2040 Fund CL I	N/A	97183A722	0.39% / 0.39%	0.00%	0.00%
GG Trust American Funds 2045 Fund CL I	N/A	97183A698	0.41% / 0.41%	0.00%	0.00%
GG Trust American Funds 2050 Fund CL I	N/A	97183A672	0.42% / 0.42%	0.00%	0.00%
GG Trust American Funds 2055 Fund CL I	N/A	97183A656	0.43% / 0.43%	0.00%	0.00%
GG Trust American Funds 2060 Fund CL I	N/A	97183A631	0.43% / 0.43%	0.00%	0.00%

GG Trust American Funds 2065 Fund CL I	N/A	97184C792	0.43% / 0.43%	0.00%	0.00%
Vanguard Information Technology Idx Adm	VITAX	92204A793	0.10% / 0.10%	0.00%	0.00%
Guaranteed Income Fund (GIF 0)	N/A	GIF202400	0.00% / 0.00%	0.00%	0.00%
Fidelity Puritan K6	FPKFX	316345826	0.32% / 0.32%	0.00%	0.00%
Janus Henderson Enterprise N	JDMNX	47103D405	0.66% / 0.66%	0.00%	0.00%

As part of providing products and services to retirement plans. Empower personnel may provide information to plan representatives about available investment or pricing options. In providing this information, Empower is not undertaking to provide impartial investment advice, or to give advice in a fiduciary capacity regarding any transactions. Plan fiduciaries are responsible for the selection and monitoring of the Plan's investment options and for determining the reasonableness of all Plan fees and expenses.

Information concerning investment or pricing options we may provide is intended to provide you with resources for your consideration as a convenience and is not intended to be exhaustive or prescriptive for your Plan and its specific circumstances. Plan fiduciaries are not required to utilize any of the investment options referenced in any of our communications to you.

Empower may benefit from advisory and other fees paid to it or its affiliates for managing, selling, or settling of the Empower products or third-party investment products or securities offered by Empower or its affiliates. Investment vehicles sponsored or managed by an Empower affiliate generate more revenue for Empower enterprise than non-proprietary investment vehicles. Empower sales personnel may receive greater compensation if plan assets are invested in proprietary investment vehicles.

Not all 12b-1 and Admin fees may flow through the Recordkeeper. A third party may be receiving the 12b-1 and/or Admin fee(s) directly that are not reflected above.

Fund Elimination Mapping					
Delete Fund	Ticker	CUSIP	Map Assets and Allocations to	Ticker	CUSIP
AB International Value A	ABIAX	018913103	Target Date Fund Series	N/A	
AMG GW&K Small Cap Value N	SKSEX	00170K208	Target Date Fund Series	N/A	
American Century Equity Income Inv	TWEIX	025076100	Target Date Fund Series	N/A	
American Funds Capital World Gr&Inc R3	RWICX	140543851	Target Date Fund Series	N/A	
American Funds Growth Fund of Amer R3	RGACX	399874858	Target Date Fund Series	N/A	
BlackRock S&P 500 Index V.I. I		09253L678	Target Date Fund Series	N/A	
Davis NY Venture A	NYVTX	239080104	Target Date Fund Series	N/A	
General Account			Guaranteed Income Fund (GIF 0)	N/A	GIF202400
Goldman Sachs Mid Cap Value A	GCMAX	38142V720	Target Date Fund Series	N/A	
Hartford Capital Appreciation HLS IA	HIACX	416528107	Target Date Fund Series	N/A	
Hartford Disciplined Equity HLS IA	HIAGX	416528404	Target Date Fund Series	N/A	
Hartford Dividend and Growth HLS IA	HIADX	416528206	Target Date Fund Series	N/A	
Hartford Healthcare HLS IA	HIAHX	416528719	Target Date Fund Series	N/A	
Hartford International Opp HLS IA	HIAOX	416528602	Target Date Fund Series	N/A	
Hartford MidCap HLS IA	HIMCX	416528701	Target Date Fund Series	N/A	
Hartford Small Company HLS IA	HIASX	416528800	Target Date Fund Series	N/A	
Hartford Ultrashort Bond HLS IA	HUBAX	416528826	Target Date Fund Series	N/A	
Invesco American Franchise A	VAFAX	00142J578	Target Date Fund Series	N/A	
Invesco Equity and Income A	ACEIX	00142J479	Target Date Fund Series	N/A	
Invesco Real Estate A	IARAX	00142C565	Target Date Fund Series	N/A	
Janus Henderson Balanced T	JABAX	471023879	Target Date Fund Series	N/A	
Janus Henderson Enterprise T	JAENX	471023804	Target Date Fund Series	N/A	
Janus Henderson Forty T	JACTX	47103A625	Target Date Fund Series	N/A	



Janus Henderson Overseas S	JIGRX	47103C449	Target Date Fund Series	N/A	
Loomis Sayles Bond Admin	LBFA	543495857	Target Date Fund Series	N/A	
MFS Utilities A	MMUFX	552986309	Target Date Fund Series	N/A	
Neuberger Berman Sustainable Eq Trust	NBSTX	640917860	Target Date Fund Series	N/A	
Putnam High Yield A	PHYIX	74678J104	Target Date Fund Series	N/A	

**Target Date Fund Series Mapping Instructions**

Investment Name	Ticker	CUSIP	Date Range From	Date Range To
GG Trust American Funds 2010 Fund CL I	N/A	97183B704		
GG Trust American Funds 2015 Fund CL I	N/A	97183A839		
GG Trust American Funds 2020 Fund CL I	N/A	97183A813		
GG Trust American Funds 2025 Fund CL I	N/A	97183A789		
GG Trust American Funds 2030 Fund CL I	N/A	97183A763		
GG Trust American Funds 2035 Fund CL I	N/A	97183A748		
GG Trust American Funds 2040 Fund CL I	N/A	97183A722		
GG Trust American Funds 2045 Fund CL I	N/A	97183A698		
GG Trust American Funds 2050 Fund CL I	N/A	97183A672		
GG Trust American Funds 2055 Fund CL I	N/A	97183A656		
GG Trust American Funds 2060 Fund CL I	N/A	97183A631		
GG Trust American Funds 2065 Fund CL I	N/A	97184C792		

The above fee information supplements the investment fee information provided in the Plan's current Plan Fee Disclosure Report available on the Plan Sponsor Website. An updated Plan Fee Disclosure Report will be available on the Plan Sponsor Website the month following the month when the above investment options changes are effective. Please review the above investment fee information along with the current Plan Fee Disclosure Report.

## Signature

The Plan acknowledges that this instruction is the first step in the investment option change process. Additional steps including the execution of investment contracts may be necessary. Further coordination and communication of the changes, including sample communications to participants, should be arranged through the Plan's Empower relationship representative.

Empower's ability to perform these investment option changes may be affected by the policies or restrictions imposed by the underlying investment providers and/or market conditions beyond our control.

This letter constitutes direction to Empower to implement the change(s). This letter supersedes all prior authorization or instruction, and the information included in this letter controls in the event of any conflict. When identifying investments, this letter of instruction was prepared **based solely on the Ticker/Cusip** provided to Empower. Plan fiduciaries (or their authorized representative) are responsible for reviewing all investments for accuracy prior to signing the letter of instruction prepared by Empower.

By signing this signature page, the Plan Sponsor or authorized plan fiduciary certifies it has requested and authorizes the proposed fund changes.

**Authorized Plan Representative Signature:** \_\_\_\_\_

**Print Name:** \_\_\_\_\_

**Plan Sponsor or other Authorized Plan Investment Fiduciary Firm Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_



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RO2842139-0423



Plan Name: County Of Mono Deferred Compensation Plan  
Plan Number: 744803-01

This instruction is valid until:

January 18, 2025

The fee information referenced below is current as of October 18, 2024, and is based on a set of assumptions. This information may change in the future, as circumstances and assumptions change.

Total Assets  
Number of participants  
Investment Platform

\$2,599,597  
36  
Empower Standard

The following is a summary of the investment option changes you have instructed us to perform:

Variable Fund Additions					
Investment Name	Ticker	CUSIP	Gross/Net Expense Ratio	12B-1	Admin
American Funds New World R6	RNWGX	649280815	0.57% / 0.57%	0.00%	0.00%
Vanguard FTSE All-Wld ex-US Idx Admiral	VFWAX	921937736	0.11% / 0.11%	0.00%	0.00%
American Funds New Perspective R6	RNPGX	648018810	0.42% / 0.42%	0.00%	0.00%
BlackRock High Yield K	BRHYX	09260B614	0.49% / 0.48%	0.00%	0.00%
Vanguard Inflation-Protected Secs Adm	VAIPX	922031737	0.10% / 0.10%	0.00%	0.00%
Vanguard Total Bond Market Index Adm	VBTLX	921937603	0.05% / 0.05%	0.00%	0.00%
Vanguard 500 Index Admiral	VFIAX	922908710	0.04% / 0.04%	0.00%	0.00%
Vanguard Total Stock Mkt Idx Adm	VTSA	922908728	0.04% / 0.04%	0.00%	0.00%
Fidelity Contrafund K	FCNKX	316071703	0.32% / 0.32%	0.00%	0.00%
Vanguard Growth Index Admiral	VIGAX	922908660	0.05% / 0.05%	0.00%	0.00%
Vanguard Value Index Adm	VVIAX	922908678	0.05% / 0.05%	0.00%	0.00%
Vanguard Mid Cap Index Admiral	VIMAX	922908645	0.05% / 0.05%	0.00%	0.00%
BlackRock Mid-Cap Value K	MJRF	09255V609	0.73% / 0.70%	0.00%	0.00%
BlackRock 80/20 Target Allocation K	BKAPX	09257E720	0.32% / 0.29%	0.00%	0.00%
Vanguard Wellesley® Income Admiral™	VWIA	921938205	0.16% / 0.16%	0.00%	0.00%
PIMCO Income Instl	PIMIX	72201F490	0.83% / 0.83%	0.00%	0.00%
Cohen & Steers Real Estate Securities Z	CSZIX	191912609	0.75% / 0.75%	0.00%	0.00%
Vanguard Small Cap Index Adm	VSMAX	922908686	0.05% / 0.05%	0.00%	0.00%
Vanguard Explorer Adm	VEXRX	921926200	0.34% / 0.34%	0.00%	0.00%
GG Trust American Funds 2010 Fund CL I	N/A	97183B704	0.20% / 0.20%	0.00%	0.00%
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GG Trust American Funds 2020 Fund CL I	N/A	97183A813	0.24% / 0.24%	0.00%	0.00%
GG Trust American Funds 2025 Fund CL I	N/A	97183A789	0.25% / 0.25%	0.00%	0.00%
GG Trust American Funds 2030 Fund CL I	N/A	97183A763	0.29% / 0.29%	0.00%	0.00%
GG Trust American Funds 2035 Fund CL I	N/A	97183A748	0.33% / 0.33%	0.00%	0.00%
GG Trust American Funds 2040 Fund CL I	N/A	97183A722	0.39% / 0.39%	0.00%	0.00%
GG Trust American Funds 2045 Fund CL I	N/A	97183A698	0.41% / 0.41%	0.00%	0.00%
GG Trust American Funds 2050 Fund CL I	N/A	97183A672	0.42% / 0.42%	0.00%	0.00%
GG Trust American Funds 2055 Fund CL I	N/A	97183A656	0.43% / 0.43%	0.00%	0.00%
GG Trust American Funds 2060 Fund CL I	N/A	97183A631	0.43% / 0.43%	0.00%	0.00%

GG Trust American Funds 2065 Fund CL I	N/A	97184C792	0.43% / 0.43%	0.00%	0.00%
Vanguard Information Technology Idx Adm	VITAX	92204A793	0.10% / 0.10%	0.00%	0.00%
DFA US Targeted Value I	DFFVX	233203595	0.30% / 0.29%	0.00%	0.00%
Guaranteed Income Fund (GIF 0)	N/A	GIF202400	0.00% / 0.00%	0.00%	0.00%
Fidelity Puritan K6	FPKFX	316345826	0.32% / 0.32%	0.00%	0.00%
Janus Henderson Enterprise N	JDMNX	47103D405	0.66% / 0.66%	0.00%	0.00%

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Empower may benefit from advisory and other fees paid to it or its affiliates for managing, selling, or settling of the Empower products or third-party investment products or securities offered by Empower or its affiliates. Investment vehicles sponsored or managed by an Empower affiliate generate more revenue for Empower enterprise than non-proprietary investment vehicles. Empower sales personnel may receive greater compensation if plan assets are invested in proprietary investment vehicles.

Not all 12b-1 and Admin fees may flow through the Recordkeeper. A third party may be receiving the 12b-1 and/or Admin fee(s) directly that are not reflected above.

<b>Fund Elimination Mapping</b>					
<b>Delete Fund</b>	<b>Ticker</b>	<b>CUSIP</b>	<b>Map Assets and Allocations to</b>	<b>Ticker</b>	<b>CUSIP</b>
AB International Value A	ABIAX	018913103	Target Date Fund Series	N/A	
AMG GW&K Small Cap Value N	SKSEX	00170K208	Target Date Fund Series	N/A	
American Century Equity Income Inv	TWEIX	025076100	Target Date Fund Series	N/A	
American Funds Capital World Gr&Inc R3	RWICX	140543851	Target Date Fund Series	N/A	
American Funds Growth Fund of Amer R3	RGACX	399874858	Target Date Fund Series	N/A	
BlackRock S&P 500 Index V.I. I		09253L678	Target Date Fund Series	N/A	
Davis NY Venture A	NYVTX	239080104	Target Date Fund Series	N/A	
General Account			Guaranteed Income Fund (GIF 0)	N/A	GIF202400
Goldman Sachs Mid Cap Value A	GCMAX	38142V720	Target Date Fund Series	N/A	
Hartford Capital Appreciation HLS IA	HIACX	416528107	Target Date Fund Series	N/A	
Hartford Disciplined Equity HLS IA	HIAGX	416528404	Target Date Fund Series	N/A	
Hartford Dividend and Growth HLS IA	HIADX	416528206	Target Date Fund Series	N/A	
Hartford Healthcare HLS IA	HIAHX	416528719	Target Date Fund Series	N/A	
Hartford International Opp HLS IA	HIAOX	416528602	Target Date Fund Series	N/A	
Hartford MidCap HLS IA	HIMCX	416528701	Target Date Fund Series	N/A	
Hartford Small Company HLS IA	HIASX	416528800	Target Date Fund Series	N/A	
Hartford Total Return Bond HLS IA	HIABX	416528859	Target Date Fund Series	N/A	
Hartford Ultrashort Bond HLS IA	HUBAX	416528826	Target Date Fund Series	N/A	
Invesco American Franchise A	VAFAX	00142J578	Target Date Fund Series	N/A	
Invesco Equity and Income A	ACEIX	00142J479	Target Date Fund Series	N/A	
Invesco Real Estate A	IARAX	00142C565	Target Date Fund Series	N/A	
Janus Henderson Balanced T	JABAX	471023879	Target Date Fund Series	N/A	



Janus Henderson Enterprise T	JAENX	471023804	Target Date Fund Series	N/A	
Janus Henderson Forty T	JACTX	47103A625	Target Date Fund Series	N/A	
Janus Henderson Overseas S	JIGRX	47103C449	Target Date Fund Series	N/A	
Loomis Sayles Bond Admin	LBFAF	543495857	Target Date Fund Series	N/A	
MFS Utilities A	MMUFX	552986309	Target Date Fund Series	N/A	
Neuberger Berman Sustainable Eq Trust	NBSTX	640917860	Target Date Fund Series	N/A	
Putnam High Yield A	PHYIX	74678J104	Target Date Fund Series	N/A	

Target Date Fund Series Mapping Instructions				
Investment Name	Ticker	CUSIP	Date Range From	Date Range To
GG Trust American Funds 2010 Fund CL I	N/A	97183B704		
GG Trust American Funds 2015 Fund CL I	N/A	97183A839		
GG Trust American Funds 2020 Fund CL I	N/A	97183A813		
GG Trust American Funds 2025 Fund CL I	N/A	97183A789		
GG Trust American Funds 2030 Fund CL I	N/A	97183A763		
GG Trust American Funds 2035 Fund CL I	N/A	97183A748		
GG Trust American Funds 2040 Fund CL I	N/A	97183A722		
GG Trust American Funds 2045 Fund CL I	N/A	97183A698		
GG Trust American Funds 2050 Fund CL I	N/A	97183A672		
GG Trust American Funds 2055 Fund CL I	N/A	97183A656		
GG Trust American Funds 2060 Fund CL I	N/A	97183A631		
GG Trust American Funds 2065 Fund CL I	N/A	97184C792		

The above fee information supplements the investment fee information provided in the Plan's current Plan Fee Disclosure Report available on the Plan Sponsor Website. An updated Plan Fee Disclosure Report will be available on the Plan Sponsor Website the month following the month when the above investment options changes are effective. Please review the above investment fee information along with the current Plan Fee Disclosure Report.

## Signature

The Plan acknowledges that this instruction is the first step in the investment option change process. Additional steps including the execution of investment contracts may be necessary. Further coordination and communication of the changes, including sample communications to participants, should be arranged through the Plan's Empower relationship representative.

Empower's ability to perform these investment option changes may be affected by the policies or restrictions imposed by the underlying investment providers and/or market conditions beyond our control.

This letter constitutes direction to Empower to implement the change(s). This letter supersedes all prior authorization or instruction, and the information included in this letter controls in the event of any conflict. When identifying investments, this letter of instruction was prepared ***based solely on the Ticker/Cusip*** provided to Empower. Plan fiduciaries (or their authorized representative) are responsible for reviewing all investments for accuracy prior to signing the letter of instruction prepared by Empower.

By signing this signature page, the Plan Sponsor or authorized plan fiduciary certifies it has requested and authorizes the proposed fund changes.

**Authorized Plan Representative Signature:** \_\_\_\_\_

**Print Name:** \_\_\_\_\_

**Plan Sponsor or other Authorized Plan Investment Fiduciary Firm Name:** \_\_\_\_\_

**Date:** \_\_\_\_\_



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RO2842139-0423

## PARTICIPATION AGREEMENT

### For Participating Plans in the Great Gray Collective Investment Trust

This Participation Agreement (this "Participation Agreement") is entered into by and between the plan fiduciary (the "Plan Fiduciary") named on the signature page hereto on behalf of the qualified retirement plan and other plan, trust or investor eligible to participate in the Trust listed in Appendix A (the "Participating Plan") and Great Gray Trust Company, LLC ("Trustee"), as trustee under the Great Gray Collective Investment Trust (the "Trust").

The Trustee maintains the Trust for the collective investment of Participating Plans. The Trust holds assets in investment funds established under the Trust. The Participating Plan wishes to invest assets in certain of the Trust's investment funds as listed in Appendix B attached to this Participation Agreement (each, a "Fund" and collectively, the "Funds") and become a Participating Plan (as such term is defined in the Declaration of Trust (as defined below)).

The parties hereto agree as follows:

1. Appointment of Trustee. The Plan Fiduciary hereby (i) appoints the Trustee as trustee of the assets of the Participating Plan invested in the Trust and agrees to be bound by the provisions of the Trust instrument, and applicable exhibits and appendices thereto (attached as Exhibit A), as amended from time to time, (the "Declaration of Trust"); (ii) authorizes the Trustee to hold, invest and reinvest the assets of the Participating Plan invested in the Trust in accordance with the terms of the Declaration of Trust; (iii) if a "named fiduciary" of the Participating Plan, appoints the Trustee as the investment manager within the meaning of Section 3(38) of the Employee Retirement Income Security Act of 1974, as amended ("ERISA") and as a named fiduciary within the meaning of Section 402(a)(2) of ERISA, of the assets of the Participating Plan invested in the Trust; and (iv) authorizes the Trustee to appoint one or more investment advisers to assist the Trustee in managing the assets of the Trust. The Trustee hereby accepts such appointment and acknowledges that it is a fiduciary within the meaning of Section 3(21) of ERISA with respect to the assets of the Participating Plan invested in the Trust.
2. Investment of the Assets. The Plan Fiduciary may from time to time deliver assets of the Participating Plan for investment in Funds designated by the Plan Fiduciary. The Plan Fiduciary acknowledges and agrees that the Trustee has no responsibility for the Plan Fiduciary's decision to invest Participating Plan assets in or withdraw Participating Plan assets from the Funds. Assets of the Participating Plan invested under this Participation Agreement may be commingled with assets of other eligible retirement trusts in the Funds.
3. Adoption of the Trust. The terms and conditions of the Declaration of Trust are hereby adopted and incorporated by reference into the Participating Plan. The Plan Fiduciary acknowledges, on behalf of the Participating Plan, having received a copy of the Declaration of Trust, the Fee Schedule (attached as Appendix B) and the Disclosure Statement (attached as Appendix C) for each Fund in which the Participating Plan is investing and agrees to be bound by their respective terms. In the event of any inconsistency between this Participation Agreement and the Declaration of Trust with respect to the Participating Plan's investment in any Fund, the Declaration of Trust shall control.
4. Authorized Persons. From time to time, the Plan Fiduciary may specifically authorize in writing persons who may communicate directions, instructions or other notices on its behalf to the Trustee (each, an "Authorized Person"). The Trustee is authorized to act and rely upon any directions, instructions or certifications received from any such Authorized Person unless and until the Trustee has been notified in writing of a change in such Authorized Person.
5. Representations and Warranties. The Plan Fiduciary represents and warrants to the Trustee the following:
  - (a) The Plan Fiduciary is with respect to the Participating Plan: (i) the Participating Plan sponsor, board of trustees, investment board, investment committee, other named fiduciary or other fiduciary; (ii) the Participating Plan trustee; or (iii) other authorized representative of the Participating Plan; who, in each case, has the authority and power under the Participating Plan's governing documents, ERISA or other applicable law, and has taken all action necessary in accordance therewith, to execute this Participation Agreement on the conditions and terms set forth herein and, without limitation, to effect all of the appointments and delegations set forth or otherwise contemplated herein. If the Participating Plan subject to ERISA, the undersigned is a "named fiduciary" of the Participating Plan within the meaning of Section 402(a)(2) of ERISA, or is acting at the proper direction of a named fiduciary of the Participating Plan.



- (b) The Participating Plan is maintained pursuant to a governing document that provides that it is impossible for any part of the corpus or income of such trust or custodial account to be used for or diverted to purposes other than for the exclusive benefit of its participants and their beneficiaries.
- (c) The Participating Plan is willing and able, at the request of the Trustee, to furnish a favorable determination letter from the Internal Revenue Service, to furnish an opinion of counsel, or to provide other evidence acceptable to the Trustee, that demonstrates that the retirement trust qualifies for exemption from federal income taxation pursuant to the Internal Revenue Code of 1986, as amended (the "Code").
- (d) The Participating Plan is one of the following (check the applicable provision of this Paragraph 5(d)):
- ☐ A retirement, pension, profit-sharing, stock bonus, or other employee benefit trust or custodial account which is exempt from Federal income taxation under Section 501(a) of the Code by reason of qualifying under Section 401(a) of the Code and, if such trust or custodial account covers one or more self-employed individuals within the meaning of Section 401(c)(1) of the Code, which satisfies the applicable requirements of the Investment Company Act of 1940, as amended (the "Investment Company Act") and the Securities Act of 1933, as amended, (the "1933 Act") and SEC Rule 180, or any successor ruling, regulation, or similar pronouncement, regarding participation by such investor in a collective investment trust; or
  - ☒ An eligible governmental plan trust or custodial account under Section 457(b) of the Code which is exempt from Federal income taxation under Section 457(g) of the Code; or
  - ☐ A governmental plan described in Section 414(d) of the Code; or
  - ☐ A trust or custodial account created under an employees' pension or profit sharing plan that is a Puerto Rican plan described in Section 1022(i)(1) of ERISA that meets the requirements of Revenue Ruling 2011-1, as modified by Revenue Ruling 2014-24; or
  - ☐ A church plan (as defined in Section 414(e) of the Code), including a plan described in Section 401(a) of the Code and a retirement income account described in Section 403(b)(9) of the Code, or such a plan maintained by an organization described in Section 414(e)(3)(A) of the Code the principal purpose or function of which is the administration of such a plan or account; or
  - ☐ Other plan, trust or other entity whose investment in the Trust would not jeopardize the Trust's tax exemption under Section 501(a) of the Code, its treatment as a group trust under Revenue Ruling 81-100, as clarified and modified by Revenue Ruling 2004-67, Revenue Ruling 2011-1, and Revenue Ruling 2014-24, as further modified or amended from time to time (collectively, the "Group Trust Rules"), its exemption from the registration requirements of the federal and state securities laws, and as further permitted by applicable rules and regulations of, as applicable, the Financial Institutions Division of the Nevada Department of Business and Industry, the U.S. Securities and Exchange Commission, and the Internal Revenue Service, to pool their funds in a bank collective investment fund; or
  - ☐ A common, collective or commingled trust fund, including, but not limited to, any such fund maintained by the Trustee, which consists solely of the assets of investors described in this Paragraph 5(d) and is exempt from Federal income taxation under Section 501(a) or other applicable provisions of the Code by reason of qualifying under the Group Trust Rules *[Please contact Trustee for Participation Agreement for such funds]*; or
  - ☐ A separate account maintained by a life insurance company so long as (i) all of the assets in the separate account consist solely of assets of group trust retiree benefit plans as defined in Revenue Ruling 2011-1 as modified by Revenue Ruling 2014-24, or any successor ruling, regulation or similar pronouncement, which group trust retiree benefit plans are comprised only of such types of plans as are described in this Paragraph 5(d); (ii) the insurance company maintaining the separate account enters into a written arrangement with the Trustee consistent with the requirements of Revenue Ruling 2011-1 (including the requirement that no part of the corpus or income of any of the group trust retiree benefit plans be used for, or diverted to, any purpose other than for the exclusive benefit of the plan participants and their beneficiaries); and (iii) the assets of the separate account are insulated from the claims of the insurance company's general creditors *[Please contact Trustee for Participation Agreement for Insurance Company Separate Accounts]*.
- (e) All directions, authorizations and investments under this Participation Agreement by the Plan Fiduciary or other Authorized Person(s) will be made in accordance with the terms of the Participating Plan and this



Participation Agreement and any law, regulation or other legal authority governing the operations and investments of the Participating Plan.

- (f) The terms of the Participating Plan permit the commingling of Participating Plan assets in a collective investment fund with the assets of other tax qualified plans and this Trust (along with the Fund Declaration of each Fund thereunder to the extent the assets of the Participating Plan are invested in such Fund as well as, in the event any such Fund invests in any collective investment funds that are exempt from tax under the Group Trust Rules, the trust instruments pursuant to which such funds have been established) is adopted as part of the Participating Plan. No portion of the Participating Plan includes assets of a "deemed individual retirement account" or "deemed IRA" as described in Section 408(q) of the Code.
- (g) The investment in the Funds does not constitute a non-exempt "prohibited transaction" as such term is defined in Section 406 of ERISA and Section 4975 of the Code. If the Participating Plan is subject to Section 407 of ERISA, the Plan Fiduciary understands and acknowledges that (i) ERISA restricts the investment in employer securities and employer real property as defined in Section 407 of ERISA; (b) these restrictions require monitoring that the Trustee and the Sub-Advisor do not provide; and (c) the Plan Fiduciary must rely upon its ability to restrict the acquisition and holding of employer securities and employer real property in other investment portfolios in order to ensure that any limitations applicable under Section 407 of ERISA are satisfied.
- (h) The Plan Fiduciary acknowledges and understands that the Trustee may, in the course of managing the assets of the Trust and the operation of the Trust, rely upon any statutory or administrative prohibited transaction exemption available from time to time under ERISA and the Code, including but not limited to:
  - (i) U.S. Department of Labor Prohibited Transaction Exemption ("PTE") 91-38, as amended, with respect to certain Trust transactions from time to time. PTE 91-38 generally permits certain otherwise prohibited transactions under ERISA between bank collective funds, such as the Trust, and certain parties related to the Participating Plan.
  - (ii) The Plan Fiduciary further acknowledges and understands that the Trustee may rely on PTE 84-14, as amended, with respect to certain Trust transactions from time to time. PTE 84-14 generally permits certain otherwise prohibited transactions between bank collective funds, such as the Trust, and certain parties in interest of the Participating Plan.

Special conditions apply in the case of a Participating Plan with a 10% or greater interest in a Fund under both PTE 91-38 and PTE 84-14. In the event that the Trustee identifies a Participating Plan subject to ERISA (in combination with any Participating Plan established or maintained by the same employer (or an affiliate thereof) or by the same employee organization) as holding a 10% or greater interest in a Fund, the Plan Fiduciary agrees to promptly furnish such additional information as the Trustee may reasonably require to comply with such conditions, including names of affiliates of the Participating Plan sponsor and the identification of any such affiliates that may be engaged in the provision of broker-dealer or other financial services.

- (i) The Plan Fiduciary acknowledges that the Trustee does not intend to register with the Commodity Futures Trading Commission ("CFTC") as a "commodity trading advisor" or "commodity pool operator" under the Commodity Exchange Act of 1936, as amended, with respect to the Funds in reliance upon one or more exemptions from such registration requirements or exclusions from the definition of "commodity pool operator" or because such registration otherwise is not required.
- (j) The Participating Plan's assets are not treated as "proceeds of a municipal securities issuance" under applicable federal and/or state laws at the time such assets are invested in the Trust and will continue not to be treated as such at any time thereafter.
- (k) Neither the Plan Fiduciary, nor any person directly or indirectly controlling, controlled by or under common control with the Plan Fiduciary or Participating Plan, is a person identified on any relevant lists maintained by governmental authorities as a terrorist or other threat to the national security, foreign policy or economy of the United States, including the Office of Foreign Assets Control sanctions lists. The Plan Fiduciary further agrees and acknowledges that all payments and contributions by the Participating Plan to the Fund(s) and all payments and distributions to the Participating Plan from the Fund(s) will only be made in the Participating Plan's name and to and from a bank account of a bank based or incorporated in or formed under the laws of the United States and that is not a "foreign shell bank" within the meaning of the U.S. Bank Secrecy Act, as

amended, and the regulations promulgated thereunder. In addition, the Plan Fiduciary represents that it and the Participating Plan are in compliance with all applicable anti-money laundering laws and regulations.

- (l) The representations and warranties contained herein shall be deemed to be restated on each investment in and withdrawal from any Fund. The Plan Fiduciary will promptly notify the Trustee if the Participating Plan no longer satisfies the eligibility requirements of Section 2.1 of the Declaration of Trust.
  - (m) The person executing this Participation Agreement on behalf of the Plan Fiduciary and the Participating Plan is duly authorized to execute and deliver this Participation Agreement on behalf of the Plan Fiduciary and Participating Plan and to legally bind the Plan Fiduciary and Participating Plan to this Participation Agreement.
6. Withdrawal. The Plan Fiduciary expressly acknowledges and agrees to the restrictions on withdrawal set forth in the Declaration of Trust (including the applicable Fund Declaration as may be appended to the Declaration of Trust). Advance written notice of 5 business days is required for any plan sponsor directed withdrawal that will exceed \$1,000,000.
7. Large Purchases or Withdrawals. The Plan Fiduciary and the Participating Plan further acknowledge and agree that, in the event of a significant purchase or withdrawal of units by the Participating Plan, the Trustee may, in its discretion, determine that a temporary "transition account" for the benefit of the investing or withdrawing Plan is necessary in order to mitigate market impact or otherwise ensure that transaction costs associated with such purchase or withdrawal are borne by the Participating Plan.
8. Proxy Voting. The Plan Fiduciary acknowledges and agrees that the Trustee shall vote, or refrain from voting, all proxies with respect to securities held in each Fund in accordance with the Trustee's proxy voting policies, guidelines, and/or procedures in effect from time to time, or those of the Sub-Advisor the Trustee has retained to advise on investments for the Fund. The Plan Fiduciary acknowledges receipt of a website link to the Trustee's or Sub-Advisor's proxy voting policies, guidelines, and/or procedures and an opportunity to review same and to request additional information, and the Trustee agrees to provide a current copy to the Plan Fiduciary without charge upon request.
9. Additional Information; Disclosure of Information to Third Parties. The Plan Fiduciary and Participating Plan will provide the Trustee (or its authorized representatives) with such information and documentation as it may reasonably request to monitor and ensure compliance with applicable law. The Plan Fiduciary and the Participating Plan hereby authorize the Trustee to disclose information about the Participating Plan to third parties – including any Sub-Advisor for a Fund, providers of other services with respect to the Trust and one or more Funds, and any investment funds in which a Fund may invest from time to time – as necessary to carry out the Trustee's responsibilities with respect to the Trust and the Funds, as necessary for compliance with applicable laws and regulations (including reports filed on Form 5500 with the U.S. Department of Labor), and (in the case of investment funds in which the Funds may invest) for purposes of tracking ownership and sales information.
10. Fees. For trusteeship and management of the Trust, the Trustee shall be entitled to receive the fees calculated in accordance with the Fee Schedule set forth as Appendix B hereto. The Plan Fiduciary acknowledges and agrees that such fees are not more than reasonable compensation for the services provided by the Trustee. The Fund may be subject to additional fees as set forth in Appendix B, including payments to third-party administrators and recordkeepers, as well as payments to brokers and other financial intermediaries that provide services to the Participating Plan in connection with its investment in the Fund. Appendix B may be amended from time to time upon written notice to the Participating Plan. Fees shall be deducted prior to any distribution from the Trust to the Participating Plan.
11. Limitation of Liability. The Trustee, and any officers, directors, employees, agents, and affiliates of the Trustee (the "Indemnified Parties"), will not be responsible or liable for any action or omission on the part of the Plan Fiduciary or any other fiduciary to the Participating Plan, except as otherwise required by applicable law. To the fullest extent permitted by applicable law, the Indemnified Parties will be indemnified out of assets of the Trust for losses, liabilities, expenses, costs and damages they may incur by reason of any act taken or not taken by them in good faith and in the exercise of reasonable care, including reasonable expenses of defending any action brought with respect to any action so taken or omitted. Notwithstanding anything in the Declaration of Trust or this Participation Agreement, to the extent permitted by law, the parties hereto waive all rights to claim punitive, indirect, special or consequential damages. Federal and state securities laws impose liabilities under certain circumstances on persons who act in good faith, and nothing in this Agreement shall in any way constitute a waiver or limitation of any rights that the Plan Fiduciary, the sponsor of the Participating Plan or the Participating Plan may have under any such laws.

12. Indemnification. The Participating Plan and the Plan Fiduciary, in its personal (individual/entity) capacity and in its capacity as a duly authorized representative of such Participating Plan, each hereby severally agrees to indemnify and hold harmless the Indemnified Parties against any liability, losses or expenses arising from (a) the Trustee's reliance on any direction, instruction, or other notice given to the Trustee by any Authorized Persons on the Participating Plan's behalf, or (b) any breach of this Participation Agreement or the Declaration of Trust, or breach of fiduciary duty, by the Participating Plan or the Plan Fiduciary.
13. Termination. This Participation Agreement may be terminated by either party hereto upon 30 days' advance written notice to the other party. Upon notice of termination, the Trustee shall distribute the assets of the Participating Plan from the Fund in accordance with the provisions hereof and the Declaration of Trust. Until the Participating Plan's entire interest in the Trust has been distributed, the terms of the Declaration of Trust and this Participation Agreement shall continue to govern the parties' obligations regarding assets invested in the Trust.
14. Miscellaneous. This Participation Agreement may be amended by the Trustee at any time by prior written notice to the Plan Fiduciary, except no amendment shall change the representations and warranties of a Participating Plan without its written concurrence. If the Plan Fiduciary does not submit a written objection to the amendment by the effective date specified by the Trustee in the notice, the Plan Fiduciary will be treated as having consented to and approved the amendment.
- The Trustee may also amend this Participation Agreement, including an amendment materially changing this Participation Agreement, at any time, if doing so is necessary for the Trustee to bring the Trust or a Fund into compliance with applicable law (or a change thereto) or to preserve the tax-exempt status of the Trust or a Fund. The Trustee shall provide notice of such an amendment to the Participating Plan's Authorized Person(s) as soon as practicable.
- Notice may be delivered personally or by express delivery, registered or certified mail, postage prepaid, return receipt requested, or by electronic means as provided below. This Participation Agreement shall be binding upon the successors and assigns of any and all present or future parties, including, for the avoidance of doubt, any successor Trustee. This Participation Agreement and the obligations of the parties, including without limitation the applicability of state banking and securities laws, shall be governed by and interpreted under the laws of the State of Nevada to the extent not superseded by federal law. This Participation Agreement, together with the Declaration of Trust, constitute the entire agreement between the Participating Plan and the Trustee regarding the subject matter of this Participation Agreement.
15. Authorization of Electronic Communications. The Trustee is authorized to transmit information, documents, reports, disclosures, notices and agreements relating to the Participating Plan's interest in the Trust electronically, including via email or other electronic means, to the Plan Fiduciary and/or the Participating Plan. By signing this Participation Agreement, the Plan Fiduciary and the Participating Plan consent to electronic delivery as described in the preceding sentence. In so consenting, the Plan Fiduciary and Participating Plan acknowledge that electronic messages are not secure and may contain computer viruses or other defects, may not be accurately replicated on other systems, or may be intercepted, deleted or interfered with, with or without the knowledge of the sender or the intended recipient. Neither the Trust nor the Trustee gives any warranties in relation to these matters.
16. Authorization of Electronic Signatures. *Applies only if this Participation Agreement includes an electronic signature using a nationally recognized e-signature service provider.* In order to enable the electronic signature hereof, under both the Federal E-Sign statute and any applicable state statutes modeled after Uniform Electronic Transactions Act, the parties hereby state as follows: by signing below, each of the parties acknowledges and agrees that it has agreed to conduct transactions electronically and that any electronic signature, or other electronic manifestation of assent hereto in the form specified, is and will be the signature of such party for all purposes.

This Participation Agreement is entered into and effective as of this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

**Plan Fiduciary: Fiduciary Experts, LLC**

**Great Gray Trust Company, LLC**

By: \_\_\_\_\_  
(Signature)

By: \_\_\_\_\_  
(Signature)

**Maribel Larios**  
(Name and Title)

\_\_\_\_\_  
(Name and Title)

**General Instructions:** Click on the field to enter your data and **Press F1 for Help**.  
If a [Form 5500](#) (click for look up) has not been filed for the Plan or the Plan Tax I.D. or address does not match the Form 5500, please include a signed IRS Determination Letter, Form W-9 or Plan Document / Adoption Agreement to confirm Plan information and avoid delays in processing.

## APPENDIX A

### Participating Plan

Plan Information	
Is this a Start Up Plan?	No (If Yes, please see General Instructions above)
Name of Participating Plan	County of Mono Deferred Compensation Plan
Address	PO Box 556
City State, Zip	Bridgeport, CA 93517
Telephone	760-932-5494
Plan Sponsor's Name	County of Mono
Contact Name and Email	Janet Dutcher, jdutcher@mono.ca.gov
Plan Tax I.D. #	95-6005661
Plan (PN) # (Form 5500)	n/a
Plan Type	457(b) Governmental Plan      Government entity? Yes
Estimated Funding Information (if known)	Trade Date: 3/31/2025
	Total Assets      \$10000000
Recordkeeper Information	
Recordkeeper Name	Empower
Recordkeeper Contact Name	Patrick Washington
Address, City State, Zip	8515 E. Orchard Road Greenwood Village, CO 80111
Email	patrick.washington@empower.com
Telephone	303-737-5720
Fund/Trading Information	
	<b>NOTE: If your Recordkeeper is not listed, contact your Relationship Manager to identify.</b>
NSCC Firm Name and Number	Empower/(Great-West)-0257      Select One (O-Z) Other (if not listed):
BIN Number (Fidelity-NFS only)	
Sales Information	
Advisor Firm Name	Fiduciary Experts, LLC
Financial Advisor Name	Maribel Larios
Address	29250 Wrangler Drive
City, State, Zip	Murrieta, CA 92563
Telephone	714-409-8869
Financial Advisor Email	maribel@401kfe.com
Great Gray Sales Contact	N/A

Need assistance or have questions? Call 866.427.6885 or email [CIFPlanOnboarding@greatgray.com](mailto:CIFPlanOnboarding@greatgray.com)

## APPENDIX B

### Fees and Expenses

The annualized Total Fee shown below compensates the Trustee for the provision of trustee (including investment management) and administrative services to the Fund. The Trustee may compensate other service providers, including sub-advisor(s) who provide investment advisory services to the Trustee, from this Total Fee. The Total Fee includes investment management and administrative fees associated with investments in underlying funds ("Underlying Fund Fees"). Also, if applicable to a Fund's Fee Class, a Service Provider Fee is paid to third party providers of financial services to your plan in connection with the servicing of your plan account.

Each Fund may reimburse the Trustee quarterly and in arrears for any out-of-pocket expenses it incurs on behalf of the Fund that relate directly to the operation of the Fund. Such expenses may include, but are not limited to, expenses related to the annual audit of the Fund, custody services (including overdraft charges), tax form preparation fees, and legal and other fees. For certain Funds, there is a 0.49 basis point daily accrual for these expenses, which is paid quarterly in arrears to the Trustee subject to a year-end true-up so that the total expense reimbursement during the year does not exceed the actual out-of-pocket expenses incurred by the Trustee during that year; to the extent the actual out-of-pocket expenses incurred by the Trustee during that year exceed these payments, the Trustee bears such excess expenses. (Whether the quarterly expense charge applies to a particular Fund is described in the applicable Fund Declaration, which is either appended to the Declaration of Trust attached hereto or can be obtained by emailing fundaccountingclientsvcs@greatgray.com or calling 866-427-6885.) Any expenses incurred in connection with the investment and reinvestment of Fund assets including, without limitation, any transfer agency fees, brokerage commissions and expenses, will be charged against the Fund.

If a Fund invests in other funds, the Fund will incur its share of the investment expenses of those underlying funds. These expenses are embedded in the general investment costs and sale proceeds of such underlying funds and are not reflected as part of the Underlying Fund Fees which are included in the Total Fee shown in the table below.

The information provided below, in combination with the descriptions of the services provided by the Trustee and any Fund Sub-Advisors and other information in the Declaration of Trust, Fund Declarations and other Fund documents, is intended to meet any applicable disclosure requirements under Section 408(b)(2) of ERISA and the regulations thereunder, and to satisfy the alternative reporting option for "eligible indirect compensation" with respect to payments to the Trustee and any Sub-Advisors that may be reportable on Schedule C of the Participating Plan's Form 5500.

#### Great Gray Trust American Funds

Check the Fund(s) in Which You Wish to Invest	Fund	Fee Class	CUSIP	Total Fee* (basis points)	Service Provider Fee (basis points)
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2010 Fund	I	97183B704	21.2	0
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2015 Fund	I	97183A839	23.2	0
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2020 Fund	I	97183A813	23.9	0
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2025 Fund	I	97183A789	26.2	0
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2030 Fund	I	97183A763	30	0
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2035 Fund	I	97183A748	36.6	0
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2040 Fund	I	97183A722	39.8	0

Check the Fund(s) in Which You Wish to Invest	Fund	Fee Class	CUSIP	Total Fee* (basis points)	Service Provider Fee (basis points)
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2045 Fund	I	97183A698	40.6	0
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2050 Fund	I	97183A672	41	0
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2055 Fund	I	97183A656	41	0
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2060 Fund	I	97183A631	41	0
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2065 Fund	I	97184C792	41	0

\* The amount shown in the Total Fee column reflects the effective rate applicable as of the last quarter-end after taking into account Underlying Fund Fees (if any), applicable fee waivers (if any) and determined under a tiered pricing schedule (if applicable). To the extent the actual rates and fees may vary based on the allocation of Fund assets among underlying investments, changes in fee waivers, or changes in the amount of Fund assets, this amount represents a reasonable, good faith estimate of the current charges. For additional information on Underlying Fund Fees, fee waivers, applicable tiered pricing schedules and a description of the Fund's annual operating expenses, or expense ratio, you may request a copy of the Fund Declaration free of charge by emailing [fundaccountingclientsvcs@greatgray.com](mailto:fundaccountingclientsvcs@greatgray.com) or calling 866-427-6885. Please also refer to the quarterly Fact Sheet at [go.greatgray.com/fact-sheet](http://go.greatgray.com/fact-sheet) for additional details on the fees and expenses of the Fund.

## APPENDIX C

### Great Gray Trust American Funds – Class I

#### Disclosure Statement (as of September 30, 2023)

Great Gray Trust American Funds (the “Funds”) are target date funds, available in 12 vintages or target dates (2010, 2015, 2020, 2025, 2030, 2035, 2040, 2045, 2055, 2055, 2060 and 2065).

Each Fund seeks to provide long-term investors with an asset allocation strategy designed to maximize assets for retirement consistent with the risk level and projected retirement date associated with each Fund. The Funds are designed to automatically adjust their risk over time in order to reduce the risk of investment in equity securities and shift from a focus on capital appreciation to one of capital preservation, while maintaining some exposure to capital appreciation asset classes.

Your investment in a Fund is not guaranteed. The value of your investment in a Fund could go down as well as up. You can lose money by investing in these Funds, including losses near, at, or after a Fund’s target date. There is no guarantee that a Fund will provide adequate income at and through retirement. Please refer to the Principal Risks Section of this Disclosure Statement for additional information about the principal risks relating to the investment activities of the Funds.

**Trustee:** Great Gray Trust Company LLC serves as the Trustee of the Funds and maintains ultimate fiduciary authority over the management of, and investments made in, the Funds. The Funds are part of the GreatGray Collective Investment Trust operated by the Trustee.

**Sub-Advisor:** flexPATH Strategies LLC is a Registered Investment Advisor utilizing Retirement Plan Advisory Group’s institutional due diligence system responsible for over \$150 billion in assets. Retirement Plan Advisory Group was created in 2004. Its proprietary Scorecard System™ uses quantitative and qualitative factors to evaluate fund managers and their investment strategies.

**Investment Process:** The Funds employ flexPATH Strategies, LLC’s proprietary investment due diligence model for selecting and monitoring the Funds’ underlying managers, which includes style attribution, risk, return, correlation and peer group ranking analysis. The Funds primarily use a “fund of funds” structure, seeking to achieve their objectives by investing in other funds (“Underlying Funds”) that represent a variety of fund managers, asset classes and investment styles. Underlying Funds are scored on multiple criteria; selection and removal of Underlying Funds will be implemented following this process, incorporating additional investment due diligence criteria subject to the Sub-Advisor’s assessment of the investment strategy or asset class involved. The Funds have an investment strategy by which Great Gray Trust Company LLC., as Trustee, will invest a portion of each Fund’s assets either directly or indirectly through a collective investment fund specifically designed for this purpose, in stable value vehicles, including guaranteed investment contracts.

The Fund’s sub-advisor follows a glidepath designed by American Funds that seeks to target an asset allocation consistent with the level of risk that would be appropriate for an investor given his or her time horizon. On a quarterly basis, the construction of the glidepath is updated, taking into account updated asset class benchmark returns and risk profiles.

**Fees and Expenses:** Fees for Trustee and Sub-Advisor services are accrued daily and paid quarterly in arrears and charged against the assets of the Funds. The annualized fees are as follows:

Trustee Fee**:	0.03%
Sub-Advisor Fee:	0.03%

\*\*In addition to the Trustee Fee, the Trustee will also be paid an annual administrative service fee of 1.5 basis points on the Stable Value Collective Investment Fund (see the discussion of Guaranteed Investment Contracts in the Principal Risks Section) used as a fixed income component of the Fund. The issuer of the guaranteed investment contract is expected to reimburse the Fund for this administrative service fee.

Each Fund will reimburse the Trustee for any out-of-pocket expenses it may incur on behalf of the Fund that relate directly to Fund operations. These may include, but are not limited to, audit expenses, custody service fees, tax form preparation expenses, legal and other fees. Expenses will be reimbursed from the Funds when they are incurred. Any

expenses incurred in connection with the investment and reinvestment of Fund assets including, without limitation, any transfer agency fees, brokerage commissions and expenses, will be charged against the Funds.

The Funds may incur expenses for the underlying investments of the Funds, including the guaranteed investment contract. These expenses are embedded in such underlying investments and are not reflected in a Fund's expense ratio.



## **Additional Fund Information**

### **Participation and Eligibility**

The Funds generally accept investments from the following retirement plans and entities: (1) retirement plans that qualify for exemption from federal income tax pursuant to Section 501(a) of the Internal Revenue Code of 1986, as amended (the "Code") by reason of qualifying under Section 401(a) of the Code; (2) certain governmental plans; and (3) other plans, trusts or entities which are permitted by Revenue Ruling 81-100, as modified or amended from time to time, and by applicable rules and regulations, to pool their funds in a bank collective investment fund (each, a "Plan").

In order for a Plan to invest in a Fund, an eligible Plan must complete and return all necessary participation materials and other required documentation to the Trustee (or its authorized representative) and specifically authorize and direct the investment of assets in the Fund. If at any time the Trustee determines that the Plan is no longer eligible for participation in the Fund, the Plan's investment in the Fund will be promptly withdrawn and returned to the Plan. The participation materials for certain funds may include additional restrictions.

**Governmental Plans:** Governmental plans, as defined in Section 3(32) of ERISA, are not subject to Title I of ERISA or Section 4975 of the Code, but may be subject to state laws that impose restrictions on the investments and management of the assets of such plans. Fiduciaries of governmental plans, in consultation with their advisers, should consider the impact of their respective state pension laws and regulations on investments in the Fund, as well as the considerations discussed above to the extent applicable.

### **Purchasing Units in the Funds**

Beneficial ownership of a Fund is evidenced by units ("Units") which represent an undivided proportionate interest in all of the Fund's assets and liabilities. Each Unit is entitled to the allocated proportional share of all income, profits, losses, and expenses of the Fund. Units of a Fund may be purchased daily. Please consult with your Plan sponsor or other Plan fiduciary to determine how to purchase Units of a Fund.

All purchases of Units are subject to acceptance by the Fund. The purchase price will be the net asset value ("NAV") which is next computed after receipt of the purchase request in good order by the Trustee or the Trustee's authorized representative. Purchase requests received before the close of trading on the New York Stock Exchange (generally, 4 p.m. ET) will be priced at that business day's NAV; purchase requests after the close of trading on the New York Stock Exchange will be priced at the NAV on the next business day. If you place an order through an intermediary, please consult with the intermediary to determine when your order will be executed. Some intermediaries may require that they receive orders prior to specified cut-off time.

The Funds reserve the right to restrict, reject or cancel any purchase, exchange or redemption order for any reason. Please see "Frequent Trading of Fund Units" for additional restrictions on purchasing Fund Units.

### **Restrictions on Redemptions**

Participants may generally redeem Fund Units on a daily basis, subject to the limitations outlined below. Please consult with your Plan sponsor or other Plan fiduciary for procedures on redeeming Fund Units. The redemption price will be the NAV which is next computed after receipt of the redemption request in good order. Redemption requests received before the close of trading on the New York Stock Exchange ("NYSE") will be priced at that business day's NAV; purchase requests after the close of trading will be priced at the NAV on the next business day. Redemption requests may not be changed or cancelled after the valuation date on which the redemption is scheduled to take effect. The Trustee may, in its sole discretion, withhold payment on any distribution or withdrawal to the extent necessary to meet liquidity demands on the Fund, or to otherwise reduce or eliminate the potential for an unfair result or adverse impact on the Fund and its Participating Plans where the Trustee has determined, in its sole discretion, that such action is in the best interest of the Trust and the Participating Plans as a whole.

**Prior Notice:** Advance written notice to the Trustee is required for any redemption directed by a Plan sponsor. Advance written notice of at least 5 business days is required regarding: (1) total redemption of the Participating Plan's investment in the Funds; or (2) any redemption in excess of \$1,000,000 of a Plan's assets invested in the Funds. Each such notice shall include the estimated dollar amount to be withdrawn from each Fund. Redemptions will be made on a pro rata basis from the Plan's interest in the Fund.

If total Fund withdrawals from all Plans requesting withdrawals exceed the amount of uncommitted cash and the liquid investments available on the redemption date payments will be made based upon the following priorities: (1) requests for redemptions in order to pay benefits from Plans; (2) requests for redemptions to effect transfers to other investment directed by Plan participants; and (3) all other redemption requests.

Please see "Frequent Trading of Fund Units" for additional restrictions on redeeming Fund Units.

**Frequent Trading of Fund Units**

The Funds are intended for long-term investment purposes and not for market timing, excessive trading or other abusive trading practices. "Market timing" refers to the practice of frequent purchases and redemptions of Fund Units, often with the intent to earn arbitrage profits. Frequent or abusive trading of Fund Units can harm other unit holders, including diluting the Unit value, increasing Fund transaction costs and disrupting the management strategy of the Fund. The Funds' Trustee has adopted excessive trading policies designed to discourage and detect abusive trading. Accordingly, purchases, exchanges or redemptions that the Fund determines could involve actual or potential harm to the Fund will be rejected. Although the Funds' trading policy is designed to detect and discourage these abusive trading schemes, there can be no guarantee that all instances of market timing, excessive or other short term trading in Fund Units will be detected or prevented.

**Unit Valuation**

Units of the Funds will be valued each day on which the NYSE is open for trading in accordance with the valuation procedures established by the Trustee. The NAV per Unit is calculated as of the close of trading on the NYSE each day that the NYSE is open for business. To calculate the NAV, the Fund's assets are valued and totaled, liabilities are subtracted, and the balance is divided by the number of Units outstanding.

Assets held by a Fund are valued primarily on the basis of market quotations. Each asset is valued at the closing price at the time of valuation on the exchange or market on which the security is principally traded, or, if no closing price information is available, using the most recent bid quotation in the principal exchange. If a market price is not readily available or if such price is deemed unreliable, it will be valued at "fair value" in accordance with valuation procedures established by the Fund Trustee. The Fund's determination of "fair value" involves consideration of a number of subjective factors, and therefore, no single standard for determining fair value will apply.

**Investors' Reliance on Federal Tax Advice in this Disclosure Statement**

Each taxpayer should seek federal tax advice based on the taxpayer's particular circumstances from an independent tax advisor.

**Certain ERISA Considerations**

**Prospective investors considering an investment in the Fund should consult with their own counsel and advisers with respect to the ERISA and Code considerations of making an investment in the Fund.**

*Fiduciary Considerations:* ERISA and the Code impose certain duties on persons who are fiduciaries of Plans. ERISA and the Code also prohibit certain transactions involving the assets of a Plan and its fiduciaries or other "party in interest" or "disqualified person" (collectively, a "party in interest"). Under these rules, any person who exercises any discretionary authority or control over the management or disposition of the assets of a Plan, or renders investment advice for a fee, directly or indirectly, is a fiduciary with respect to the Plan. When considering an acquisition of Units using Plan assets, a Plan fiduciary should determine, among other factors: (1) whether the investment is in accordance with the documents and instruments governing the Plan; (2) whether the investment satisfies the diversification requirements of ERISA, if applicable; and (3) whether the investment is prudent. A Plan fiduciary should not purchase Units if it determines that the Sub-Advisor, the Trustee, or any affiliate thereof is a fiduciary or other party in interest with respect to the Plan unless an exemption applies to the purchase.

**Fund Operations**

*Direct Filing Entity:* For purposes of the Internal Revenue Service Form 5500, the Trustee will be a "direct filing entity."

*Audit and Financial Account:* Each Fund will be audited at the end of each calendar or fiscal year by independent certified public accountants responsible to the Trustee. Audit fees will be charged to the Fund. The Trustee will prepare a written account of all transactions relating to the Fund. This written account will be based upon the audit performed on the Fund. The Trustee will make a copy of the written account available to each participating Plan or any other interested party upon request.

*Amendment:* The Trustee may amend the Declaration of Trust governing the Funds from time to time in order to satisfy the requirements for tax exemption under the Code or as it may otherwise deem necessary, subject to the applicable terms of the participation materials. The Declaration of Trust may not be amended in such a way that would result in a distribution or payment to plan sponsor other than as provided under the Declaration of Trust or for the benefit of persons other than those entitled to benefits under the participating Plans.

*Termination:* The Trustee may, in its sole discretion and upon notice to each participating Plan, terminate a Trust or Fund or any class thereof at any time. Upon termination, the Trustee may first reserve reasonable amounts as it may

deem necessary to discharge any expenses chargeable to the Trust and thereafter will distribute the remaining assets to the participating Plans in proportion to each Plan's interest in the Fund or class.

*Closing of Fund:* The Trustee, in its sole discretion, may close a Fund or a class of the Fund (and subsequently re-open the Fund or Fund class) to new participating Plans at any time. Subject to the Trustee's right to terminate the Trust (as described above); the Fund shall continue to be administered until all Units have been withdrawn.

*Notices and Directions:* Any notice or direction to be given must be made in writing and will be effective when actually received by the Trustee or the Plan at such party's address of record.

## **Principal Risks**

The following summarizes the principal investment risks associated with being an investor in a Fund. This summary of investment risks is not exhaustive and there may be other factors that could adversely affect an investment in the Fund and that could prevent the Fund from achieving its investment objective. Investors are expected to select investments whose investment strategies are consistent with their financial goals and risk tolerance.

### **Equity Securities**

The value of equity securities, which include common, preferred, and convertible preferred stocks, will fluctuate based on changes in their issuers' financial conditions, as well as overall market and economic conditions, and can decline in the event of deteriorating issuer, market, or economic conditions.

### **Fixed Income Securities**

The value of fixed income or debt securities may be susceptible to general movements in the bond market and are subject to interest rate and credit risk.

### **Foreign Securities**

Investments in foreign securities may be subject to increased volatility as the value of these securities can change more rapidly and extremely than the value of U.S. securities. Factors that increase the risk of investing in foreign securities include but are not limited to the following: less public information about issuers of non-U.S. securities, less governmental regulation and supervision over the issuance and trading of securities, the unavailability of financial information regarding the non-U.S. issuer or the difficulty of interpreting financial information prepared under non-U.S. accounting standards, less liquidity, the imposition of withholding and other taxes, and adverse political, social or diplomatic developments. In addition, foreign securities are subject to increased costs because there are generally higher commission rates on transactions, transfer taxes, higher custodial costs, and the potential for foreign tax charges on dividend and interest payments. Many foreign markets are relatively small, and securities issued in less-developed countries face the risks of nationalization, expropriation or confiscatory taxation, and adverse changes in investment or exchange control regulations, including suspension of the ability to transfer currency from a country. Economic, political, social, or diplomatic developments can also negatively impact performance.

### **Guaranteed Investment Contract**

Guaranteed investment contracts, commonly referred to as GICs, are issued by insurance companies and other financial institutions. The "guarantee" refers to the guarantee by the issuer of the contract of specific rates of return for stated periods of time and is based on the claims-paying ability (solvency) of the issuer. Funds holding GICs may impose plan-level redemption restrictions and conditions.

The Great Gray Trust American Funds will hold, either directly or through commingled vehicles specifically designed for that purpose (the "Stable Value Collective Investment Funds"), stable value GICs, which are designed to allow for participant transactions and ordinary sub-adviser rebalancing transactions at book value. A principal risk of a stable value GIC is investment contract risk. This includes the risks that the issuer will default on its obligation under the contract or that another event of default may occur under the contract rendering it invalid, that the contract will lapse before a replacement contract with favorable terms can be secured, or that the occurrence of certain other events including plan sponsor-initiated events could cause the contract to lose its book value withdrawal features. These risks may result in a loss in value to the Funds. Because it is expected that the Funds will hold GICs issued only by one issuer, the issuer default risk will be concentrated in one provider.

The GIC would lose its book value withdrawal feature upon contract termination by Great Gray Trust Company LLC, rebalancing by the sub-adviser in excess of a defined amount, rebalancing in excess of a defined amount by a sub-adviser of a different series of target date funds that hold the stable value GICs through the Stable Value Collective Investment Fund, plan sponsor-initiated withdrawals (other than for benefit payments) in excess of a Stable Value Collective Investment Fund's cash buffer or certain other events, such as large withdrawals from the Funds or from

other funds that invest in the Stable Value Collective Investment Fund, including the effect of certain cumulative plan sponsor-initiated withdrawals over a period of time. In such instances, withdrawals will be processed from the GIC at a liquidation value, determined under a formula prescribed in the GIC, that may be greater or less than book value, which in turn will increase or decrease the unit value of the affected Fund. This is sometimes referred to as a market value adjustment. The occurrence of any of these events, including withdrawal(s) by one or more other plans invested in the Funds, or withdrawal(s) by other plans invested in a different series of target date funds that hold the stable value GICs through the Stable Value Collective Investment Fund, could cause the Funds and every Participating Plan to lose value.

Other primary risks include default risk, which is the possibility that instruments the Fund holds will not meet scheduled interest and/or principal payments, interest rate risk, which includes the risk of reinvesting cash flows at lower interest rates, and liquidity risk, which includes the effect of very large unexpected withdrawals on the Fund's total value. The occurrence of any of these events could cause the Fund to lose value.

#### **Market/Market Volatility**

The market value of the Fund's securities may fall rapidly or unpredictably because of changing economic, political, or market conditions, which may reduce the value of the Fund.

#### **New Fund**

Investments with a limited history of operations may be subject to the risk that they do not grow to an economically viable size in order to continue operations.

#### **Small Cap**

Concentrating assets in small-capitalization stocks may subject the Fund to the risk that those stocks under-perform other capitalizations or the market as a whole. Smaller, less-seasoned companies may be subject to increased liquidity risk compared with mid- and large-cap companies.

#### **Stable Value/Stability**

There is no guarantee the portion of the Fund invested in stable value will achieve its objective and be able to maintain a stable income without principal volatility. The volatility of the underlying fixed income securities has little impact on contract crediting rates, assuming the overall duration of the portfolio is managed consistently. However, as described above under "Guaranteed Investment Contract," plan sponsor-initiated withdrawals from the Funds that result in withdrawals from the GIC, will be processed at liquidation value with respect to the portion of the withdrawal from the stable value GIC, which will in turn increase or decrease the unit value of the affected Fund. Large withdrawals and other occurrences described above affecting the GIC, including withdrawal(s) by one or more other plans invested in the Funds, or withdrawal(s) by other plans invested in a different series of target date funds that hold the stable value GICs through the Stable Value Collective Investment Fund, could cause the Funds and every Participating Plan to lose value. Plans contemplating large or complete withdrawals should contact Great Gray Trust Company LLC for more information.

#### **Target Date**

Target date funds, also known as lifecycle funds, shift their asset allocation to become increasingly conservative as the target retirement year approaches. Still, investment in target date funds may lose value near, at, or after the target retirement date, and there is no guarantee they will provide adequate income at retirement.

#### **Underlying Fund/Fund of Funds**

A Fund's risks are closely associated with the risks of the securities and other investments held by the underlying or subsidiary funds, and the ability of the Fund to meet its investment objective likewise depends on the ability of the underlying funds to meet their objectives. Investment in other funds may subject the Fund to higher costs than owning the underlying securities directly.

## EXHIBIT A

### Declaration of Trust

#### GREAT GRAY COLLECTIVE INVESTMENT TRUST 2023 AMENDED AND RESTATED DECLARATION OF TRUST

WHEREAS, effective October 6, 2005, AST Trust Company, a division of American Stock Transfer & Trust Company, established a trust known as the AST Collective Investment Trust (the "Original Trust"), which, pursuant to an amendment executed on November 1, 2015, was renamed the Wilmington Trust Collective Investment Trust (the "Trust");

WHEREAS, the Original Trust was amended six (6) times on October 6, 2005, January 4, 2007, August 14, 2008, November 25, 2009, March 30, 2015, and November 1, 2015 to make certain changes, including changes to the name of the Original Trust and the trustee (to Wilmington Trust Retirement and Institutional Services Company and, subsequently until the date hereof, to Wilmington Trust, National Association (the "Prior Trustee")) (the "Trust Amendments");

WHEREAS, effective as of June 20, 2016, the Trust was amended and restated to incorporate the Trust Amendments as well as certain other changes to the Trust (the "Prior Declaration");

WHEREAS, on the date hereof, the Prior Trustee assigned all of its right, title and interest in the Prior Trustee's collective investment trust business to Great Gray Trust Company, LLC (the "Trustee"), and in accordance with the terms of the Prior Declaration, the Trustee assumed all the rights, titles, powers, duties, discretion and immunities of the Prior Trustee under the Prior Declaration; and

WHEREAS, the Trustee now desires to amend and restate the Prior Declaration on the terms and conditions set forth in this Agreement.

NOW, THEREFORE, effective as of April 28, 2023, the Prior Declaration is hereby further amended and restated to rename the Trust, change the name of the Trustee, correct certain scrivener's errors and make certain other changes.

#### ARTICLE 1 INTRODUCTION

- 1.1 Purpose. The purpose of the Trust created hereunder is to allow plan sponsors ("Plan Sponsors") of employee benefit trusts and other eligible entities, as described below, to collectively invest plan assets in securities and other property which are authorized investments under the Trust. The Trust is created and organized under the laws of the State of Nevada and shall be maintained at all times as a domestic trust in the United States. Each Plan Sponsor may cause its respective plan to join and adopt the Trust and become a participating plan ("Participating Plan"), by executing a Participation Agreement ("Participation Agreement"), which is incorporated into and becomes a part of this Trust by reference.
- 1.2 The Trust. This Trust shall be referred to as the Great Gray Collective Investment Trust. Unless the context indicates otherwise, the terms "Trust," "Agreement," "herein," "hereunder," and similar terms mean this Declaration of Trust and the Trust hereby evidenced. The term "trust" shall mean the trust created and maintained under a Participating Plan which invests in this Trust in accordance with the requirements set forth herein. This Trust is intended to constitute an exempt trust under Section 501(a) of the Internal Revenue Code, as amended (the "Code") and a "group trust" pursuant to the requirements of Rev. Rul. 81-100 (as amended, modified or supplemented from time to time, and any successor ruling thereto) and any other applicable Internal Revenue Service rules and regulations.
- 1.3 Trustee. The Trustee of the Trust is Great Gray Trust Company, LLC.
- 1.4 Effective Date; Trust Year. This 2023 Amended and Restated Declaration of Trust is effective as of April 28, 2023, and amends and restates the Original Trust, which was effective as of October 6, 2005, and was previously amended by the Trust Amendments incorporated under the Prior Declaration. The Trust Year shall be the period ending December 31, 2023 and the twelve-month period ending on December 31 of each year thereafter (the "Trust Year").

- 1.5 Fiduciary Responsibilities. The Trustee shall be a fiduciary within the meaning of the Employee Retirement Income Security Act of 1974, as amended ("ERISA") with respect to the Trust and to those assets of a Participating Plan invested in the Trust. All fiduciaries with respect to the Trust shall discharge their duties with respect to the Trust solely in the interests of participants and beneficiaries of the Participating Plans and for the exclusive purpose of providing benefits under the Participating Plans and defraying reasonable expenses of administration of the Participating Plans and this Trust, with the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of like character and with like aims.
- 1.6 Diversification and Prudence of Investments. In determining whether the diversification and prudence requirements in Sections 404(a)(1)(B) and (C), respectively, of ERISA have been met with respect to an investment in the Trust, the Plan Sponsor of each Participating Plan and trustee under such trust shall be solely responsible for determining that the requirement of proper diversification of the total plan assets of such Participating Plan has been met, and neither the Trustee nor any other fiduciary or party shall have any such responsibility therefor or for diversifying such Participating Plan assets.

## **ARTICLE 2**

### **PARTICIPATION IN COLLECTIVE INVESTMENT TRUST**

- 2.1 Qualification of Participating Plans. An investor in the Trust must (i) maintain a governing document that specifically authorizes it to participate in the Trust via an investment in one of the Funds established pursuant to this Declaration as described in Section 3.1 and that provides that it is impossible for any part of the corpus or income of such investor's trust or custodial account to be used for or diverted to purposes other than for the exclusive benefit of its participants and their beneficiaries; (ii) adopt this Declaration specifically or in substance and effect as part of the investor's plan or other governing documents; (iii) be exempt from federal income taxation; and (iv) satisfy the applicable requirements of the Investment Company Act of 1940 (the "Investment Company Act"), as amended, and the Securities Act of 1933 (the "1933 Act"), as amended from time to time, and any applicable rules of the Securities and Exchange Commission (the "SEC") thereunder or any successor rulings, regulations, or similar pronouncements, regarding participation by such investor in a collective investment trust. Such plans and trusts include:
- a. A retirement, pension, profit-sharing, stock bonus, or other employee benefit trust or custodial account which is exempt from federal income taxation under Section 501(a) of the Code by reason of qualifying under Section 401(a) of the Code and, if such trust or custodial account covers one or more self-employed individuals within the meaning of Section 401(c)(1) of the Code, which satisfies the applicable requirements of the Investment Company Act and the 1933 Act, as amended, or SEC Rule 180, or any successor ruling, regulation, or similar pronouncement, regarding participation by such investor in a collective investment trust; or
  - b. An eligible governmental plan trust or custodial account under Section 457(b) of the Code which is exempt from federal income taxation under Section 457(g) of the Code; or
  - c. A governmental plan described in Section 401(a)(24) of the Code; or
  - d. A common, collective, or commingled trust fund, including, but not limited to, any such fund maintained by the Trustee, which consists solely of the assets of investors described in this Section 2.1; or
  - e. A separate account maintained by a life insurance company so long as (i) all of the assets in the separate account consist solely of assets of group trust retiree benefit plans as defined in Revenue Ruling 2011-1 and as modified by Revenue Ruling 2014-24; (ii) the insurance company maintaining the separate account enters into a written arrangement with the Trustee consistent with the requirements of Revenue Ruling 2011-1 (including the requirement that no part of the corpus or income of any of the group trust retiree benefit plans be used for, or diverted to, any purpose other than for the exclusive benefit of the plan participants and their beneficiaries); and (iii) the assets of the separate account are insulated from the claims of the insurance company's general creditors; or
  - f. A trust or custodial account created under an employees' pension or profit sharing plan that is a Puerto Rican plan described in Section 1022(i)(1) of ERISA that meets the requirements of Revenue Ruling 2011-1, as modified by Revenue Ruling 2014-24; or

- g. A church plan (as defined in Section 414(e) of the Code), including a plan described in Section 401(a) of the Code and a retirement income account described in Section 403(b)(9) of the Code, or an organization described in Section 414(e)(3)(A) of the Code the principal purpose or function of which is the administration of such a plan or account; or
- h. Other plans or trusts which are permitted by Revenue Ruling 81-100, as modified or amended from time to time, and by applicable rules and regulations of, as applicable, the SEC, and the Internal Revenue Service to pool their funds in a bank collective investment fund.

As a condition of admitting any of the foregoing investors to the Trust, the Trustee may require an investor to furnish (i) a favorable determination letter from the Internal Revenue Service, if applicable; (ii) an opinion of counsel; or (iii) other evidence acceptable to the Trustee, which demonstrates that the trust or custodial account qualifies for exemption from federal income taxation under the Code.

**2.2 Participating Plans.** To qualify as a Participating Plan and participate in the Trust, a plan must:

- a. Complete and return to the Trustee (or its authorized designee) the Participation Agreement and such other participation materials as the Trustee may require from time to time; and
- b. Provide such other documentation, representations, and warranties or other assurances as the Trustee may, in its sole discretion, request.

**2.3 Termination of Participation.** If at any time a Participating Plan no longer satisfies the conditions for constituting a Participating Plan hereunder, (a) the Participating Plan shall immediately notify the Trustee in writing, and (b) all investments of a Participating Plan shall be withdrawn and distributed to the Participating Plan as soon as practicable thereafter. If the date of such distribution is not otherwise a Valuation Date (as defined in Section 5.1 below), such date shall be a special Valuation Date hereunder.

### **ARTICLE 3 THE FUNDS**

**3.1 Establishment of Funds.** The Trust shall be divided into separate funds as may be established from time to time (each, a "Fund"). The Trustee shall administer hereunder each such Fund as the Trustee shall deem necessary or desirable from time to time for the effective investment of assets of the Participating Plans. One Fund may hold units of participation in another Fund. Each Fund shall be separately held, administered, invested, valued, distributed, and accounted for and all provisions of this Trust shall apply to each Fund, respectively, unless the context requires or specifically provides otherwise. The assets of each Fund shall be invested and reinvested in any kind of property, real or personal, in accordance with the investment objectives and policies of each Fund established pursuant to Section 3.3.

**3.2 Sub-Advisor.** The Trustee may appoint a Sub-Advisor (as defined below) to manage, acquire, and dispose of assets under the Fund(s). For purposes of this Trust, the term "Sub-Advisor" shall mean any fiduciary designated in an Investment Advisor Agreement who shall have the power to manage, acquire, and dispose of assets under a Fund. Each such Sub-Advisor shall (a) be registered as an investment advisor under the Investment Advisers Act of 1940, as amended, or under state law, and (b) acknowledge that it will be a "fiduciary" (as such term is defined in Section 3(21) of ERISA) with respect to the assets of the Participating Plan invested in the Fund. Notwithstanding the foregoing, the Trustee shall have full and complete authority to control the specific securities, property, and investments purchased or redeemed and shall retain ultimate authority to accept or reject the advice or direction of any Sub-Advisor.

**3.3 Investment of the Funds.** The titles and investment objectives of the Funds shall be those as set forth in one or more Fund declarations as may be adopted and amended by the Trustee from time to time. The Trustee may specify the types of investments to be authorized for use by the Funds and other details pertinent to the proper administration, operation, and management of the Fund. The Sub-Advisor may invest all or any portion of the assets of each Fund in one or more mutual funds, stocks, bonds, cash, exchange traded funds, or in one or more collective investment funds, provided that such collective investment funds consist entirely exclusively of the assets of qualified plans and trusts that are exempt from federal income tax under Section 501(a) of the Code and tax-exempt retirement plans maintained by governmental employers under Section 414(d) of the Code, provided such investment satisfies the investment objectives of the Fund. The instrument creating such a collective investment fund, as amended from time to time, shall be incorporated and made a part of this Trust. In the case of assets delivered to the Trustee on a date other than a Valuation Date, the Trustee is expressly

authorized to retain such assets in another collective investment fund or in its deposit accounts until the Valuation Date immediately following the Trustee's receipt of such assets.

- 3.4 Participation in a Fund. Participation by a Participating Plan in a Fund shall be based on a proportionate fair market value interest in all of such Fund's assets. Each Fund shall be comprised of units (each, a "Unit") to which the Trustee shall assign a starting value. Earnings of the Fund shall be reinvested and the Unit values adjusted accordingly on each applicable Valuation Date. The Trustee may, in its sole discretion, split or combine the Units as of a particular Valuation Date and the value of each Unit shall be adjusted accordingly. The Trustee may, in its sole discretion, close a Fund to new Participating Plans at any time. A closed Fund shall continue to be administered under this Trust until all Units are withdrawn. The Trustee may, in its sole discretion, split one or more assets out of a Fund to become a new Fund. A Participating Plan's interest in any such new Fund shall be in the same proportion as such plan's interest held in the old Fund. The Trustee, in its sole discretion, may allow new admissions or may close the new Fund to new admissions.
- 3.5 Additional Funds. The Trustee may create additional Funds from time to time by designating the name of the new Fund, its investment objective and policy, the initial unit value and any special administrative provisions relating to the administration of such Fund. Each new Fund shall be established and administered in accordance with applicable regulatory authority and subject to all of the terms of this Trust, as supplemented by the Trustee's writing creating such Fund. The written minutes creating such Fund shall not be considered an amendment to this Trust but shall constitute a supplement to the Trust and form a part hereof.
- 3.6 Withdrawals.
- a. No Plan Sponsor-directed withdrawal by a Participating Plan from a Fund shall be permitted unless a prior written notice of intention to make such withdrawal shall have been given to the Trustee (or its authorized designee) within such time period as the Trustee may establish from time to time. Unless the Plan Sponsor specifies a particular Valuation Date as the effective date for the withdrawal, the withdrawal shall occur at the next Valuation Date after the notice is received. The Plan Sponsor may by notice to the Trustee cancel such withdrawal request at any time up to the Valuation Date as of which the withdrawal is to be effected. A withdrawal request may not be changed or cancelled after the Valuation Date as of which the withdrawal is to be effected. Such withdrawal shall be made pro rata from the Participating Plan's interest in such Fund.
  - b. Upon the withdrawal of a Participating Plan's interest in a Fund, there shall be paid or transferred out of the respective Fund an amount equal to the value, as determined pursuant to this Trust, of the Participating Plan's interest or part thereof withdrawn on the date such withdrawal is effective. The Trustee may, however, withhold and retain from the value of such interest or part thereof such amount as represents income accrued thereon but not actually collected by the Trustee as of the date of such withdrawal. In such event, the accrued income shall be distributed to the Participating Plan when the Trustee actually collects such income.
  - c. In the event that any income accrued but not actually collected by the Trustee shall be distributed to a Participating Plan upon a withdrawal from a Fund, and thereafter such accrued income is not actually collected by the Trustee in whole or in part when it should have been, the Trustee shall have the right at any time thereafter to charge to and recover from such Participating Plan, or the participants thereof, the amount of such accrued income so distributed but not actually collected.
  - d. In general, all income earned by the Trust or a Fund after expenses shall be added to the principal of the Trust or Fund and invested and reinvested as a part thereof. The Trustee, in its discretion and upon consultation with the Sub-Advisor, may at any time make a distribution to the Participating Plans. Any such distribution shall be distributed in cash or in kind or partly in cash and partly in kind, as the Trustee in its sole discretion shall determine.
  - e. Notwithstanding the foregoing, if the total withdrawals from a Fund for all Participating Plan requests as of any Valuation Date exceed uncommitted cash and the liquid investments available on that Valuation Date, the Trustee shall make payments to the Participating Plans requesting withdrawals from the Fund involved based on the following priorities: (i) requests for withdrawals in order to pay benefits from Participating Plans; (ii) requests for withdrawals to effect transfers to other investments directed by participants in Participating Plans; and (iii) all other requests for withdrawals. Such withdrawal requests shall be honored on a pro rata basis on the Valuation Date requested and on each succeeding Valuation Date until all requests for withdrawal have been satisfied.



**ARTICLE 4**  
**MANAGEMENT OF THE TRUST**

- 4.1 Trustee's Powers and Duties. The Trustee shall have exclusive authority and discretion to manage and control the Trust. The Trustee shall have all necessary powers to discharge its duties under this Trust, including without limitation the following powers, rights, and duties:
- a. To sell, exchange, convey, or transfer or otherwise dispose of any property, whether real or personal, the Trustee holds under the Trust, by private contract or at public auction.
  - b. To invest and reinvest the assets of the Trust in any deposit account, contract, property, or securities, to the extent permitted by applicable law, subject to the investment objectives of each Fund as established from time to time.
  - c. To retain in cash, without liability for interest, such amounts as the Trustee considers reasonable under the circumstances, pending the selection and purchase of investments, the payment of expenses and fees, or other anticipated distributions.
  - d. When directed by the Plan Sponsor or its authorized agent, (i) to make payments of benefits under a Participating Plan to such trustee(s), persons, or accounts, in such manner, at such time and in such amounts as the Plan Sponsor or authorized agent may from time to time in writing direct, and the Trustee shall be fully protected in making payments out of the Trust in accordance with such written directions; (ii) to receive and hold for any Participating Plan any funds or property transferred in accordance with the provisions of the Participating Plan to the Trustee from any trust or other funding entity which forms a part of another retirement plan which meets the qualification requirements set forth in Section 2.1 hereof.
  - e. To make, execute, acknowledge and deliver any and all deeds, leases, assignments, documents of transfer and conveyance, and all other instruments that may be necessary or appropriate to carry out the powers herein granted, and to give full receipts and discharges.
  - f. To exercise subscription, conversion, and other rights and options (and make payments from the Trust in connection therewith), to take any action and to abstain from taking any action with respect to any reorganization, consolidation, merger, dissolution, recapitalization, refinancing, and any other plan or change affecting any property constituting a part of the Trust, to hold or register any property from time to time in the Trustee's name or in the name of a nominee or to hold it unregistered or in such form that title shall pass by delivery; provided that except as authorized by regulations issued by the Secretary of Labor, the indicia of ownership of the assets of the Trust shall not be maintained outside the jurisdiction of the district courts of the United States.
  - g. To waive, modify, reduce, compromise, release, contest, arbitrate, settle, or extend the time of payment of any claim or demand of any nature in favor of or against the Trustee or all or any part of the Trust, to retain any disputed property without liability for interest until an appropriate final adjudication or release is obtained, and to maintain in the Trustee's discretion any litigation the Trustee considers necessary in connection with the Trust.
  - h. To employ accountants, advisors, agents, counsel, consultants, custodians, depositories, experts, and other persons, to delegate discretionary powers to such persons and to reasonably rely upon information and advice furnished by such persons; provided that each such delegation and the acceptance thereof by each such person shall be in writing.
  - i. To withhold all or any part of any payment required to be made hereunder as may be necessary and proper to protect the Trustee or the Trust against any liability or claim on account of any estate, inheritance, income, or other tax or assessment attributable to any Participating Plan and to discharge any such liability with any part or all of such payment so withheld, in accordance with applicable law.
  - j. Subject to applicable law, to borrow money for the Trust, at reasonable rates of interest from a lender, including an affiliate of the Trustee, with or without security, provided however that such loans may be made only to protect the assets of a Fund or to cover temporary cash overdrafts or other appropriate purposes.

- k. Subject to applicable law, to lend, or appoint an agent to lend, assets on a secured or unsecured basis for any purpose the Trustee may deem desirable, and to permit any loaned securities to be transferred into the name of and voted by the borrower or others, and to hold any collateral received in connection with such loan in bulk or pursuant to any master loan agreement in which the Trust may hold an unallocated interest in such collateral together with other funds for which the Trustee is acting as trustee or agent.
- l. To compromise, defend, or prosecute any claims, debts, or damages to or owing from the Trust or Funds and commence or defend suits or legal proceedings involving the Trust, the Funds, or the Trustee.
- m. To perform all other acts which in the Trustee's judgment are appropriate for the proper management, investment, and distribution of the Trust.

## **ARTICLE 5 TRUST AND FUND ACCOUNTING**

- 5.1 Trust and Fund Valuations. The value of each Fund shall be determined each day on which the New York Stock Exchange is open for trading or such other time period, occurring at least once every three months, as the Trustee may establish with respect to a particular Fund. Each day on which the Trust and a Fund are valued shall be referred to as a "Valuation Date." The Trustee will value the Trust and each Fund in accordance with the valuation procedures the Trustee may establish from time to time. Subject to the foregoing, the Trustee may utilize any prudent method in the valuation of assets comprising each Fund and any such method of valuation shall be conclusively presumed to constitute a correct method of establishing value and shall not be subject to challenge unless the Trustee failed to act prudently in establishing such valuation method.
- 5.2 Audit. Each Fund shall be audited at least once during each Trust Year by auditors responsible to the Board of Managers of the Trustee.
- 5.3 Written Account. Within ninety (90) days following the close of each Trust Year, the Trustee shall prepare a written account of all transactions relating to the Trust and each Fund. The written account shall be based on the audit performed pursuant to Section 5.2 above and shall include the following: (a) a list of all investments showing cost and current value; (b) a statement for the year showing purchases with cost, sales with profit or loss, other investment changes, and income and disbursements; and (c) an appropriate notation as to any investments in default. The Trustee shall give notice of the availability of the account to the Plan Sponsor of the Participating Plan, or such other person designated for the purpose of receiving such account on behalf of the Participating Plan, and a copy of the account shall be furnished upon request to the Participating Plan. If the Participating Plan shall not, within ninety (90) days after the mailing of such statement of account, notify the Trustee, in writing of its disapproval of the same, such statement shall constitute a valid accounting of the Trust as if the account had been duly approved by the Participating Plan in writing. If the Trustee and Participating Plan cannot agree with respect to any act or transaction reported in the accounting, the Trustee and the Participating Plan shall have the right to have its accounts settled by judicial proceedings, in which event, only the Trustee and the Participating Plan shall be necessary parties.
- 5.4 Settlement on Withdrawal. On the withdrawal of a Participating Plan from the Trust, the Trustee shall render to the Participating Plan a written account for the period from the date of the last written account to the Valuation Date on which the withdrawal of the Participating Plan is effective. Payment to the withdrawing Participating Plan according to the statement of account shall constitute a full and final settlement unless, within ninety (90) days after sending the statement, the Participating Plan notifies the Trustee in writing of its objection to the accounting. Disputes regarding such account or settlement shall be resolved in accordance with the provisions of Section 5.3.

## **ARTICLE 6 GENERAL PROVISIONS**

- 6.1 Qualifications of the Plan and Trust. The Trust is intended to qualify under Section 401 of the Code and for tax exemption under Section 501(a) of the Code (or under any comparable provisions of any future legislation that amends or supersedes said provisions of the Code). Unless and until advised to the contrary, the Trustee and persons dealing with the Trustee shall be entitled to assume that the Trust is so qualified and tax exempt.
- 6.2 Restrictions on Reversion. No Plan Sponsor shall have any right, title, or interest in the assets of the Trust, nor will any part of the assets of the Trust revert or be repaid to a Plan Sponsor.

- 6.3 Custody of Assets. The Trustee shall maintain the indicia of ownership of the assets of the Trust only where and in circumstances permitted by regulations under ERISA.
- 6.4 Nonassignment and Nonalienation of Plan Benefits. Except as otherwise required by law, the rights or interests of any Participating Plan or the rights of any participant or beneficiary to any benefits or future payments under such Participating Plan shall not be subject to attachment or garnishment or other legal process by any creditor of any such participant or beneficiary, nor shall any such Participating Plan, participant or beneficiary have any right to alienate, anticipate, commute, pledge, encumber, or assign any of the benefits or rights which he or she may expect to receive (contingently or otherwise) under the Participating Plan or this Trust.
- 6.5 Judicial Proceedings. In any action or proceeding regarding this Trust, any Participating Plan or the administrator of a Participating Plan, participants or former participants, their beneficiaries and any other persons having or claiming to have an interest in this Trust or the Participating Plan shall not be necessary parties, shall not be entitled to any notice of process, and shall be deemed to be fully represented by the Trustee for all purposes if the Trustee shall be a party to such proceeding. Any final judgment which is not appealed or appealable and which may be entered in any such action or proceeding shall be binding and conclusive on the parties hereto and all persons having or claiming to have any interest in this Trust or the Participating Plan. To the extent permitted by law, if a legal action is begun against the Plan Sponsor of a Participating Plan, or the Trustee by or on behalf of any person, and such action results adversely to such person, or if a legal action arises because of conflicting claims to a plan participant's or other person's benefits, the costs to the Trustee of defending the action will be charged to the sums, if any, which were involved in the action or were payable to the plan participant or other person concerned.
- 6.6 Trustee's Action Conclusive. Whenever any power may be exercised or any action may be taken by the Trustee involving the exercise of discretion, the discretion of the Trustee when exercised in good faith and with reasonable care shall be absolute and binding upon all Participating Plans and all persons interested therein. The certificate of the Trustee that it is acting according to this Trust will fully protect all persons dealing with the Trustee. To the extent permitted by applicable law, the Trustee shall not have any liability for any act or omission on the part of any fiduciary of any Participating Plan. To the fullest extent permitted by applicable law, the Trustee shall be indemnified from the assets of the Trust and held harmless for any expenses, costs, or damages it may incur for any actions taken or not taken in good faith and in the exercise of reasonable care, including reasonable expenses of defending any action brought with respect to any action so taken or omitted.
- 6.7 Effect of Mistakes. No mistake made in good faith and in the exercise of due care in connection with the administration of the Trust or any Fund shall be deemed to be a violation of this Trust or of applicable law if, promptly after the discovery thereof, the Trustee shall take whatever action may be practicable under the circumstances to remedy such mistake.
- 6.8 Advice of Counsel. The Trustee may select and consult with competent legal counsel with respect to the meaning and construction of this Trust or concerning the Trustee's powers or obligations hereunder and shall be protected from any action taken or omitted by it in good faith pursuant to the opinion of such counsel.
- 6.9 Contributions and Payments. The Trustee shall be accountable to a Participating Plan for all contributions received from the Participating Plan attributable to participants in such plan, but the Trustee shall have no duty to see that the contributions comply with the provisions of the plan, nor shall the Trustee be obliged or have any right to enforce or collect any contribution from a Participating Plan or its participants or otherwise see that the funds are deposited according to the provisions of a Participating Plan. The Trustee shall not be responsible for establishing a funding policy for a Participating Plan. The authorized administrator of the Participating Plan will direct the Trustee in writing as respects to the distribution of benefits payable under a Participating Plan.
- 6.10 Liabilities Mutually Exclusive. To the extent permitted by law, the Trustee, a Plan Sponsor, and any other authorized person or fiduciary shall be responsible only for its or their own acts or omissions.
- 6.11 Indemnification. To the extent permitted by law, no person shall be personally liable for any act done or omitted to be done in good faith in the administration of this Trust or the investment of the Trust. To the extent permitted by law, the Trustee and its agents shall be indemnified and saved harmless by each Plan Sponsor with respect to claims of liability to which the Trustee and its agents are subjected by reason of the Plan Sponsor's investment in the Trust or compliance with any directions given in accordance with the provisions of a Participating Plan or this Trust by the Plan Sponsor, trustee, or any person duly authorized by the Plan Sponsor.

- 6.12 Compensation and Expenses. The Trustee shall receive reasonable compensation for the administration of the Trust and the Funds, in such amounts as the Trustee shall determine from time to time. All reasonable compensation, costs, charges, and expenses incurred in the administration of the Trust and the Funds may be charged to the Trust or Funds. The Trustee shall be fully protected in making payments of administrative expenses.
- 6.13 Notice and Directions. Any notice or direction under this Trust shall be in writing and shall be effective when actually received by the Trustee or by a Participating Plan at the address stated in the Participation Agreement or other address specified by notice to the other. Notice may be delivered personally or by facsimile, express delivery, registered or certified mail, postage prepaid, return receipt requested.
- 6.14 Successors. Any corporation, association, or entity (i) into which the Trustee may be merged or with which it may be consolidated, (ii) resulting from any merger, consolidation, or reorganization to which the Trustee may be a party, or (iii) to which all or any part of the Trustee's fiduciary business which includes the Trust may be transferred, shall become successor Trustee, and shall have all the rights, powers and obligations of the Trustee under this Trust, without the necessity of executing any instrument or performing any further act. This Trust will be binding on all persons entitled to benefits hereunder and their respective heirs and legal representatives, and on the Trustee and its successors. The term "Plan Sponsor" shall be deemed to include any permitted successor or assign to a plan's Plan Sponsor.
- 6.15 Severability. If any provision of this Trust is held to be illegal or invalid, such illegality or invalidity shall not affect the remaining provisions of this Trust, and they shall be construed and enforced as if such illegal or invalid provisions had never been inserted therein.
- 6.16 Applicable Law. The Trust shall be construed in accordance with the provisions of ERISA and other applicable federal law and, to the extent not inconsistent with such laws, with the laws of the State of Nevada.
- 6.17 Tax Reporting/Withholding. The Trustee shall prepare tax returns or other filings with respect to the Trust only if such returns or filings must be filed by the Trustee rather than by the Plan Sponsor or trustee under such Participating Plan.

## **ARTICLE 7 AMENDMENT AND TERMINATION**

- 7.1 Amendment. The Trustee may amend this Trust from time to time to satisfy the requirements for tax exemption under the Code or as may otherwise be desired by the Trustee; provided that under no condition shall an amendment result in the return or the repayment to a Plan Sponsor of any part of the Trust or the income from it other than as provided under the Trust or result in the distribution of the Trust for the benefit of anyone other than persons entitled to benefits under a Participating Plan. Notice of any material amendment shall be provided to each Participating Plan.
- 7.2 Termination. The Trustee may, in its discretion, for any reason or for no reason, terminate the Trust or any Fund at any time upon thirty (30) days' notice of such termination to each Participating Plan in the Trust or in the Fund, as the case may be. If the Trust or a Fund is terminated by the Trustee, all the rights, titles, powers, duties, discretions and immunities imposed on or reserved to the Trustee shall continue in effect with respect to the Trust or Fund, as applicable, until all assets of the Participating Plans in the Trust or such Fund have been distributed by the Trustee to the Participating Plans. Upon termination of this Trust or a Fund, the Trustee shall first reserve such reasonable amounts as it may deem necessary to provide for the payment of any expenses or fees then or thereafter chargeable to the Trust or Fund, as applicable.

**GREAT GRAY TRUST COMPANY, LLC**

By: /s/ Christopher Randall

Name: Christopher Randall

Title: Chief Operating Officer

**ATTEST:**

By: /s/ Jennifer Matz

Name: Jennifer Matz

Title: Chief Compliance Officer

## RETURN INSTRUCTIONS

Via USPS:

Great Gray Trust Company, LLC  
Attention: Trust Officer  
6725 Via Austi Parkway, Suite 260  
Las Vegas, NV 89119

To expedite processing, you may email an electronic copy to: [CIFPlanOnboarding@greatgray.com](mailto:CIFPlanOnboarding@greatgray.com)

Please be sure to include all pages of the Participation Agreement when sending the signed original.

## PARTICIPATION AGREEMENT

### For Participating Plans in the Great Gray Collective Investment Trust

This Participation Agreement (this "Participation Agreement") is entered into by and between the plan fiduciary (the "Plan Fiduciary") named on the signature page hereto on behalf of the qualified retirement plan and other plan, trust or investor eligible to participate in the Trust listed in Appendix A (the "Participating Plan") and Great Gray Trust Company, LLC ("Trustee"), as trustee under the Great Gray Collective Investment Trust (the "Trust").

The Trustee maintains the Trust for the collective investment of Participating Plans. The Trust holds assets in investment funds established under the Trust. The Participating Plan wishes to invest assets in certain of the Trust's investment funds as listed in Appendix B attached to this Participation Agreement (each, a "Fund" and collectively, the "Funds") and become a Participating Plan (as such term is defined in the Declaration of Trust (as defined below)).

The parties hereto agree as follows:

1. Appointment of Trustee. The Plan Fiduciary hereby (i) appoints the Trustee as trustee of the assets of the Participating Plan invested in the Trust and agrees to be bound by the provisions of the Trust instrument, and applicable exhibits and appendices thereto (attached as Exhibit A), as amended from time to time, (the "Declaration of Trust"); (ii) authorizes the Trustee to hold, invest and reinvest the assets of the Participating Plan invested in the Trust in accordance with the terms of the Declaration of Trust; (iii) if a "named fiduciary" of the Participating Plan, appoints the Trustee as the investment manager within the meaning of Section 3(38) of the Employee Retirement Income Security Act of 1974, as amended ("ERISA") and as a named fiduciary within the meaning of Section 402(a)(2) of ERISA, of the assets of the Participating Plan invested in the Trust; and (iv) authorizes the Trustee to appoint one or more investment advisers to assist the Trustee in managing the assets of the Trust. The Trustee hereby accepts such appointment and acknowledges that it is a fiduciary within the meaning of Section 3(21) of ERISA with respect to the assets of the Participating Plan invested in the Trust.
2. Investment of the Assets. The Plan Fiduciary may from time to time deliver assets of the Participating Plan for investment in Funds designated by the Plan Fiduciary. The Plan Fiduciary acknowledges and agrees that the Trustee has no responsibility for the Plan Fiduciary's decision to invest Participating Plan assets in or withdraw Participating Plan assets from the Funds. Assets of the Participating Plan invested under this Participation Agreement may be commingled with assets of other eligible retirement trusts in the Funds.
3. Adoption of the Trust. The terms and conditions of the Declaration of Trust are hereby adopted and incorporated by reference into the Participating Plan. The Plan Fiduciary acknowledges, on behalf of the Participating Plan, having received a copy of the Declaration of Trust, the Fee Schedule (attached as Appendix B) and the Disclosure Statement (attached as Appendix C) for each Fund in which the Participating Plan is investing and agrees to be bound by their respective terms. In the event of any inconsistency between this Participation Agreement and the Declaration of Trust with respect to the Participating Plan's investment in any Fund, the Declaration of Trust shall control.
4. Authorized Persons. From time to time, the Plan Fiduciary may specifically authorize in writing persons who may communicate directions, instructions or other notices on its behalf to the Trustee (each, an "Authorized Person"). The Trustee is authorized to act and rely upon any directions, instructions or certifications received from any such Authorized Person unless and until the Trustee has been notified in writing of a change in such Authorized Person.
5. Representations and Warranties. The Plan Fiduciary represents and warrants to the Trustee the following:
  - (a) The Plan Fiduciary is with respect to the Participating Plan: (i) the Participating Plan sponsor, board of trustees, investment board, investment committee, other named fiduciary or other fiduciary; (ii) the Participating Plan trustee; or (iii) other authorized representative of the Participating Plan; who, in each case, has the authority and power under the Participating Plan's governing documents, ERISA or other applicable law, and has taken all action necessary in accordance therewith, to execute this Participation Agreement on the conditions and terms set forth herein and, without limitation, to effect all of the appointments and delegations set forth or otherwise contemplated herein. If the Participating Plan subject to ERISA, the undersigned is a "named fiduciary" of the Participating Plan within the meaning of Section 402(a)(2) of ERISA, or is acting at the proper direction of a named fiduciary of the Participating Plan.

- (b) The Participating Plan is maintained pursuant to a governing document that provides that it is impossible for any part of the corpus or income of such trust or custodial account to be used for or diverted to purposes other than for the exclusive benefit of its participants and their beneficiaries.
- (c) The Participating Plan is willing and able, at the request of the Trustee, to furnish a favorable determination letter from the Internal Revenue Service, to furnish an opinion of counsel, or to provide other evidence acceptable to the Trustee, that demonstrates that the retirement trust qualifies for exemption from federal income taxation pursuant to the Internal Revenue Code of 1986, as amended (the "Code").
- (d) The Participating Plan is one of the following (check the applicable provision of this Paragraph 5(d)):
- ☒ A retirement, pension, profit-sharing, stock bonus, or other employee benefit trust or custodial account which is exempt from Federal income taxation under Section 501(a) of the Code by reason of qualifying under Section 401(a) of the Code and, if such trust or custodial account covers one or more self-employed individuals within the meaning of Section 401(c)(1) of the Code, which satisfies the applicable requirements of the Investment Company Act of 1940, as amended (the "Investment Company Act") and the Securities Act of 1933, as amended, (the "1933 Act") and SEC Rule 180, or any successor ruling, regulation, or similar pronouncement, regarding participation by such investor in a collective investment trust; or
  - ☐ An eligible governmental plan trust or custodial account under Section 457(b) of the Code which is exempt from Federal income taxation under Section 457(g) of the Code; or
  - ☐ A governmental plan described in Section 414(d) of the Code; or
  - ☐ A trust or custodial account created under an employees' pension or profit sharing plan that is a Puerto Rican plan described in Section 1022(i)(1) of ERISA that meets the requirements of Revenue Ruling 2011-1, as modified by Revenue Ruling 2014-24; or
  - ☐ A church plan (as defined in Section 414(e) of the Code), including a plan described in Section 401(a) of the Code and a retirement income account described in Section 403(b)(9) of the Code, or such a plan maintained by an organization described in Section 414(e)(3)(A) of the Code the principal purpose or function of which is the administration of such a plan or account; or
  - ☐ Other plan, trust or other entity whose investment in the Trust would not jeopardize the Trust's tax exemption under Section 501(a) of the Code, its treatment as a group trust under Revenue Ruling 81-100, as clarified and modified by Revenue Ruling 2004-67, Revenue Ruling 2011-1, and Revenue Ruling 2014-24, as further modified or amended from time to time (collectively, the "Group Trust Rules"), its exemption from the registration requirements of the federal and state securities laws, and as further permitted by applicable rules and regulations of, as applicable, the Financial Institutions Division of the Nevada Department of Business and Industry, the U.S. Securities and Exchange Commission, and the Internal Revenue Service, to pool their funds in a bank collective investment fund; or
  - ☐ A common, collective or commingled trust fund, including, but not limited to, any such fund maintained by the Trustee, which consists solely of the assets of investors described in this Paragraph 5(d) and is exempt from Federal income taxation under Section 501(a) or other applicable provisions of the Code by reason of qualifying under the Group Trust Rules *[Please contact Trustee for Participation Agreement for such funds]*; or
  - ☐ A separate account maintained by a life insurance company so long as (i) all of the assets in the separate account consist solely of assets of group trust retiree benefit plans as defined in Revenue Ruling 2011-1 as modified by Revenue Ruling 2014-24, or any successor ruling, regulation or similar pronouncement, which group trust retiree benefit plans are comprised only of such types of plans as are described in this Paragraph 5(d); (ii) the insurance company maintaining the separate account enters into a written arrangement with the Trustee consistent with the requirements of Revenue Ruling 2011-1 (including the requirement that no part of the corpus or income of any of the group trust retiree benefit plans be used for, or diverted to, any purpose other than for the exclusive benefit of the plan participants and their beneficiaries); and (iii) the assets of the separate account are insulated from the claims of the insurance company's general creditors *[Please contact Trustee for Participation Agreement for Insurance Company Separate Accounts]*.
- (e) All directions, authorizations and investments under this Participation Agreement by the Plan Fiduciary or other Authorized Person(s) will be made in accordance with the terms of the Participating Plan and this



Participation Agreement and any law, regulation or other legal authority governing the operations and investments of the Participating Plan.

- (f) The terms of the Participating Plan permit the commingling of Participating Plan assets in a collective investment fund with the assets of other tax qualified plans and this Trust (along with the Fund Declaration of each Fund thereunder to the extent the assets of the Participating Plan are invested in such Fund as well as, in the event any such Fund invests in any collective investment funds that are exempt from tax under the Group Trust Rules, the trust instruments pursuant to which such funds have been established) is adopted as part of the Participating Plan. No portion of the Participating Plan includes assets of a "deemed individual retirement account" or "deemed IRA" as described in Section 408(q) of the Code.
- (g) The investment in the Funds does not constitute a non-exempt "prohibited transaction" as such term is defined in Section 406 of ERISA and Section 4975 of the Code. If the Participating Plan is subject to Section 407 of ERISA, the Plan Fiduciary understands and acknowledges that (i) ERISA restricts the investment in employer securities and employer real property as defined in Section 407 of ERISA; (b) these restrictions require monitoring that the Trustee and the Sub-Advisor do not provide; and (c) the Plan Fiduciary must rely upon its ability to restrict the acquisition and holding of employer securities and employer real property in other investment portfolios in order to ensure that any limitations applicable under Section 407 of ERISA are satisfied.
- (h) The Plan Fiduciary acknowledges and understands that the Trustee may, in the course of managing the assets of the Trust and the operation of the Trust, rely upon any statutory or administrative prohibited transaction exemption available from time to time under ERISA and the Code, including but not limited to:
  - (i) U.S. Department of Labor Prohibited Transaction Exemption ("PTE") 91-38, as amended, with respect to certain Trust transactions from time to time. PTE 91-38 generally permits certain otherwise prohibited transactions under ERISA between bank collective funds, such as the Trust, and certain parties related to the Participating Plan.
  - (ii) The Plan Fiduciary further acknowledges and understands that the Trustee may rely on PTE 84-14, as amended, with respect to certain Trust transactions from time to time. PTE 84-14 generally permits certain otherwise prohibited transactions between bank collective funds, such as the Trust, and certain parties in interest of the Participating Plan.

Special conditions apply in the case of a Participating Plan with a 10% or greater interest in a Fund under both PTE 91-38 and PTE 84-14. In the event that the Trustee identifies a Participating Plan subject to ERISA (in combination with any Participating Plan established or maintained by the same employer (or an affiliate thereof) or by the same employee organization) as holding a 10% or greater interest in a Fund, the Plan Fiduciary agrees to promptly furnish such additional information as the Trustee may reasonably require to comply with such conditions, including names of affiliates of the Participating Plan sponsor and the identification of any such affiliates that may be engaged in the provision of broker-dealer or other financial services.

- (i) The Plan Fiduciary acknowledges that the Trustee does not intend to register with the Commodity Futures Trading Commission ("CFTC") as a "commodity trading advisor" or "commodity pool operator" under the Commodity Exchange Act of 1936, as amended, with respect to the Funds in reliance upon one or more exemptions from such registration requirements or exclusions from the definition of "commodity pool operator" or because such registration otherwise is not required.
- (j) The Participating Plan's assets are not treated as "proceeds of a municipal securities issuance" under applicable federal and/or state laws at the time such assets are invested in the Trust and will continue not to be treated as such at any time thereafter.
- (k) Neither the Plan Fiduciary, nor any person directly or indirectly controlling, controlled by or under common control with the Plan Fiduciary or Participating Plan, is a person identified on any relevant lists maintained by governmental authorities as a terrorist or other threat to the national security, foreign policy or economy of the United States, including the Office of Foreign Assets Control sanctions lists. The Plan Fiduciary further agrees and acknowledges that all payments and contributions by the Participating Plan to the Fund(s) and all payments and distributions to the Participating Plan from the Fund(s) will only be made in the Participating Plan's name and to and from a bank account of a bank based or incorporated in or formed under the laws of the United States and that is not a "foreign shell bank" within the meaning of the U.S. Bank Secrecy Act, as

amended, and the regulations promulgated thereunder. In addition, the Plan Fiduciary represents that it and the Participating Plan are in compliance with all applicable anti-money laundering laws and regulations.

- (l) The representations and warranties contained herein shall be deemed to be restated on each investment in and withdrawal from any Fund. The Plan Fiduciary will promptly notify the Trustee if the Participating Plan no longer satisfies the eligibility requirements of Section 2.1 of the Declaration of Trust.
  - (m) The person executing this Participation Agreement on behalf of the Plan Fiduciary and the Participating Plan is duly authorized to execute and deliver this Participation Agreement on behalf of the Plan Fiduciary and Participating Plan and to legally bind the Plan Fiduciary and Participating Plan to this Participation Agreement.
6. Withdrawal. The Plan Fiduciary expressly acknowledges and agrees to the restrictions on withdrawal set forth in the Declaration of Trust (including the applicable Fund Declaration as may be appended to the Declaration of Trust). Advance written notice of 5 business days is required for any plan sponsor directed withdrawal that will exceed \$1,000,000.
7. Large Purchases or Withdrawals. The Plan Fiduciary and the Participating Plan further acknowledge and agree that, in the event of a significant purchase or withdrawal of units by the Participating Plan, the Trustee may, in its discretion, determine that a temporary "transition account" for the benefit of the investing or withdrawing Plan is necessary in order to mitigate market impact or otherwise ensure that transaction costs associated with such purchase or withdrawal are borne by the Participating Plan.
8. Proxy Voting. The Plan Fiduciary acknowledges and agrees that the Trustee shall vote, or refrain from voting, all proxies with respect to securities held in each Fund in accordance with the Trustee's proxy voting policies, guidelines, and/or procedures in effect from time to time, or those of the Sub-Advisor the Trustee has retained to advise on investments for the Fund. The Plan Fiduciary acknowledges receipt of a website link to the Trustee's or Sub-Advisor's proxy voting policies, guidelines, and/or procedures and an opportunity to review same and to request additional information, and the Trustee agrees to provide a current copy to the Plan Fiduciary without charge upon request.
9. Additional Information; Disclosure of Information to Third Parties. The Plan Fiduciary and Participating Plan will provide the Trustee (or its authorized representatives) with such information and documentation as it may reasonably request to monitor and ensure compliance with applicable law. The Plan Fiduciary and the Participating Plan hereby authorize the Trustee to disclose information about the Participating Plan to third parties – including any Sub-Advisor for a Fund, providers of other services with respect to the Trust and one or more Funds, and any investment funds in which a Fund may invest from time to time – as necessary to carry out the Trustee's responsibilities with respect to the Trust and the Funds, as necessary for compliance with applicable laws and regulations (including reports filed on Form 5500 with the U.S. Department of Labor), and (in the case of investment funds in which the Funds may invest) for purposes of tracking ownership and sales information.
10. Fees. For trusteeship and management of the Trust, the Trustee shall be entitled to receive the fees calculated in accordance with the Fee Schedule set forth as Appendix B hereto. The Plan Fiduciary acknowledges and agrees that such fees are not more than reasonable compensation for the services provided by the Trustee. The Fund may be subject to additional fees as set forth in Appendix B, including payments to third-party administrators and recordkeepers, as well as payments to brokers and other financial intermediaries that provide services to the Participating Plan in connection with its investment in the Fund. Appendix B may be amended from time to time upon written notice to the Participating Plan. Fees shall be deducted prior to any distribution from the Trust to the Participating Plan.
11. Limitation of Liability. The Trustee, and any officers, directors, employees, agents, and affiliates of the Trustee (the "Indemnified Parties"), will not be responsible or liable for any action or omission on the part of the Plan Fiduciary or any other fiduciary to the Participating Plan, except as otherwise required by applicable law. To the fullest extent permitted by applicable law, the Indemnified Parties will be indemnified out of assets of the Trust for losses, liabilities, expenses, costs and damages they may incur by reason of any act taken or not taken by them in good faith and in the exercise of reasonable care, including reasonable expenses of defending any action brought with respect to any action so taken or omitted. Notwithstanding anything in the Declaration of Trust or this Participation Agreement, to the extent permitted by law, the parties hereto waive all rights to claim punitive, indirect, special or consequential damages. Federal and state securities laws impose liabilities under certain circumstances on persons who act in good faith, and nothing in this Agreement shall in any way constitute a waiver or limitation of any rights that the Plan Fiduciary, the sponsor of the Participating Plan or the Participating Plan may have under any such laws.

12. Indemnification. The Participating Plan and the Plan Fiduciary, in its personal (individual/entity) capacity and in its capacity as a duly authorized representative of such Participating Plan, each hereby severally agrees to indemnify and hold harmless the Indemnified Parties against any liability, losses or expenses arising from (a) the Trustee's reliance on any direction, instruction, or other notice given to the Trustee by any Authorized Persons on the Participating Plan's behalf, or (b) any breach of this Participation Agreement or the Declaration of Trust, or breach of fiduciary duty, by the Participating Plan or the Plan Fiduciary.
13. Termination. This Participation Agreement may be terminated by either party hereto upon 30 days' advance written notice to the other party. Upon notice of termination, the Trustee shall distribute the assets of the Participating Plan from the Fund in accordance with the provisions hereof and the Declaration of Trust. Until the Participating Plan's entire interest in the Trust has been distributed, the terms of the Declaration of Trust and this Participation Agreement shall continue to govern the parties' obligations regarding assets invested in the Trust.
14. Miscellaneous. This Participation Agreement may be amended by the Trustee at any time by prior written notice to the Plan Fiduciary, except no amendment shall change the representations and warranties of a Participating Plan without its written concurrence. If the Plan Fiduciary does not submit a written objection to the amendment by the effective date specified by the Trustee in the notice, the Plan Fiduciary will be treated as having consented to and approved the amendment.
- The Trustee may also amend this Participation Agreement, including an amendment materially changing this Participation Agreement, at any time, if doing so is necessary for the Trustee to bring the Trust or a Fund into compliance with applicable law (or a change thereto) or to preserve the tax-exempt status of the Trust or a Fund. The Trustee shall provide notice of such an amendment to the Participating Plan's Authorized Person(s) as soon as practicable.
- Notice may be delivered personally or by express delivery, registered or certified mail, postage prepaid, return receipt requested, or by electronic means as provided below. This Participation Agreement shall be binding upon the successors and assigns of any and all present or future parties, including, for the avoidance of doubt, any successor Trustee. This Participation Agreement and the obligations of the parties, including without limitation the applicability of state banking and securities laws, shall be governed by and interpreted under the laws of the State of Nevada to the extent not superseded by federal law. This Participation Agreement, together with the Declaration of Trust, constitute the entire agreement between the Participating Plan and the Trustee regarding the subject matter of this Participation Agreement.
15. Authorization of Electronic Communications. The Trustee is authorized to transmit information, documents, reports, disclosures, notices and agreements relating to the Participating Plan's interest in the Trust electronically, including via email or other electronic means, to the Plan Fiduciary and/or the Participating Plan. By signing this Participation Agreement, the Plan Fiduciary and the Participating Plan consent to electronic delivery as described in the preceding sentence. In so consenting, the Plan Fiduciary and Participating Plan acknowledge that electronic messages are not secure and may contain computer viruses or other defects, may not be accurately replicated on other systems, or may be intercepted, deleted or interfered with, with or without the knowledge of the sender or the intended recipient. Neither the Trust nor the Trustee gives any warranties in relation to these matters.
16. Authorization of Electronic Signatures. *Applies only if this Participation Agreement includes an electronic signature using a nationally recognized e-signature service provider.* In order to enable the electronic signature hereof, under both the Federal E-Sign statute and any applicable state statutes modeled after Uniform Electronic Transactions Act, the parties hereby state as follows: by signing below, each of the parties acknowledges and agrees that it has agreed to conduct transactions electronically and that any electronic signature, or other electronic manifestation of assent hereto in the form specified, is and will be the signature of such party for all purposes.

This Participation Agreement is entered into and effective as of this \_\_\_\_\_ day of \_\_\_\_\_, 2024.

**Plan Fiduciary: Fiduciary Experts, LLC**

**Great Gray Trust Company, LLC**

By: \_\_\_\_\_  
(Signature)

By: \_\_\_\_\_  
(Signature)

**Maribel Larios**  
(Name and Title)

\_\_\_\_\_  
(Name and Title)

**General Instructions:** Click on the field to enter your data and **Press F1 for Help**.  
 If a [Form 5500](#) (click for look up) has not been filed for the Plan or the Plan Tax I.D. or address does not match the Form 5500, please include a signed IRS Determination Letter, Form W-9 or Plan Document / Adoption Agreement to confirm Plan information and avoid delays in processing.

## APPENDIX A

### Participating Plan

Plan Information	
Is this a Start Up Plan?	No (If Yes, please see General Instructions above)
Name of Participating Plan	Mono County 401(a) Retirement Plan
Address	PO Box 556
City State, Zip	Bridgeport, CA 93517
Telephone	
Plan Sponsor's Name	Mono County
Contact Name and Email	Janet Dutcher, jdutcher@mono.ca.gov
Plan Tax I.D. #	95-6005661
Plan (PN) # (Form 5500)	n/a
Plan Type	401(a) Governmental Plan      Government entity? Yes
Estimated Funding Information (if known)	Trade Date: 3/31/2024
	Total Assets      \$8000000
Recordkeeper Information	
Recordkeeper Name	Empower
Recordkeeper Contact Name	Patrick Washington
Address, City State, Zip	8515 E. Orchard Road Greenwood Village, CO 80111
Email	patrick.washington@empower.com
Telephone	303-737-5720
Fund/Trading Information	
	<b>NOTE: If your Recordkeeper is not listed, contact your Relationship Manager to identify.</b>
NSCC Firm Name and Number	Empower/(Great-West)-0257      Select One (O-Z) Other (if not listed):
BIN Number (Fidelity-NFS only)	
Sales Information	
Advisor Firm Name	Fiduciary Experts, LLC
Financial Advisor Name	Maribel Larios
Address	29250 Wrangler Drive
City, State, Zip	Murrieta, CA 92563
Telephone	714-409-8869
Financial Advisor Email	maribel@401kfe.com
Great Gray Sales Contact	N/A

Need assistance or have questions? Call 866.427.6885 or email [CIFPlanOnboarding@greatgray.com](mailto:CIFPlanOnboarding@greatgray.com)

## APPENDIX B

### Fees and Expenses

The annualized Total Fee shown below compensates the Trustee for the provision of trustee (including investment management) and administrative services to the Fund. The Trustee may compensate other service providers, including sub-advisor(s) who provide investment advisory services to the Trustee, from this Total Fee. The Total Fee includes investment management and administrative fees associated with investments in underlying funds ("Underlying Fund Fees"). Also, if applicable to a Fund's Fee Class, a Service Provider Fee is paid to third party providers of financial services to your plan in connection with the servicing of your plan account.

Each Fund may reimburse the Trustee quarterly and in arrears for any out-of-pocket expenses it incurs on behalf of the Fund that relate directly to the operation of the Fund. Such expenses may include, but are not limited to, expenses related to the annual audit of the Fund, custody services (including overdraft charges), tax form preparation fees, and legal and other fees. For certain Funds, there is a 0.49 basis point daily accrual for these expenses, which is paid quarterly in arrears to the Trustee subject to a year-end true-up so that the total expense reimbursement during the year does not exceed the actual out-of-pocket expenses incurred by the Trustee during that year; to the extent the actual out-of-pocket expenses incurred by the Trustee during that year exceed these payments, the Trustee bears such excess expenses. (Whether the quarterly expense charge applies to a particular Fund is described in the applicable Fund Declaration, which is either appended to the Declaration of Trust attached hereto or can be obtained by emailing fundaccountingclientsvcs@greatgray.com or calling 866-427-6885.) Any expenses incurred in connection with the investment and reinvestment of Fund assets including, without limitation, any transfer agency fees, brokerage commissions and expenses, will be charged against the Fund.

If a Fund invests in other funds, the Fund will incur its share of the investment expenses of those underlying funds. These expenses are embedded in the general investment costs and sale proceeds of such underlying funds and are not reflected as part of the Underlying Fund Fees which are included in the Total Fee shown in the table below.

The information provided below, in combination with the descriptions of the services provided by the Trustee and any Fund Sub-Advisors and other information in the Declaration of Trust, Fund Declarations and other Fund documents, is intended to meet any applicable disclosure requirements under Section 408(b)(2) of ERISA and the regulations thereunder, and to satisfy the alternative reporting option for "eligible indirect compensation" with respect to payments to the Trustee and any Sub-Advisors that may be reportable on Schedule C of the Participating Plan's Form 5500.

#### Great Gray Trust American Funds

Check the Fund(s) in Which You Wish to Invest	Fund	Fee Class	CUSIP	Total Fee* (basis points)	Service Provider Fee (basis points)
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2010 Fund	I	97183B704	21.2	0
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2015 Fund	I	97183A839	23.2	0
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2020 Fund	I	97183A813	23.9	0
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2025 Fund	I	97183A789	26.2	0
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2030 Fund	I	97183A763	30	0
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2035 Fund	I	97183A748	36.6	0
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2040 Fund	I	97183A722	39.8	0

Check the Fund(s) in Which You Wish to Invest	Fund	Fee Class	CUSIP	Total Fee* (basis points)	Service Provider Fee (basis points)
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2045 Fund	I	97183A698	40.6	0
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2050 Fund	I	97183A672	41	0
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2055 Fund	I	97183A656	41	0
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2060 Fund	I	97183A631	41	0
<input checked="" type="checkbox"/>	Great Gray Trust American Funds 2065 Fund	I	97184C792	41	0

\* The amount shown in the Total Fee column reflects the effective rate applicable as of the last quarter-end after taking into account Underlying Fund Fees (if any), applicable fee waivers (if any) and determined under a tiered pricing schedule (if applicable). To the extent the actual rates and fees may vary based on the allocation of Fund assets among underlying investments, changes in fee waivers, or changes in the amount of Fund assets, this amount represents a reasonable, good faith estimate of the current charges. For additional information on Underlying Fund Fees, fee waivers, applicable tiered pricing schedules and a description of the Fund's annual operating expenses, or expense ratio, you may request a copy of the Fund Declaration free of charge by emailing [fundaccountingclientsvcs@greatgray.com](mailto:fundaccountingclientsvcs@greatgray.com) or calling 866-427-6885. Please also refer to the quarterly Fact Sheet at [go.greatgray.com/fact-sheet](http://go.greatgray.com/fact-sheet) for additional details on the fees and expenses of the Fund.

## APPENDIX C

### Great Gray Trust American Funds – Class I

#### Disclosure Statement (as of September 30, 2023)

Great Gray Trust American Funds (the “Funds”) are target date funds, available in 12 vintages or target dates (2010, 2015, 2020, 2025, 2030, 2035, 2040, 2045, 2055, 2055, 2060 and 2065).

Each Fund seeks to provide long-term investors with an asset allocation strategy designed to maximize assets for retirement consistent with the risk level and projected retirement date associated with each Fund. The Funds are designed to automatically adjust their risk over time in order to reduce the risk of investment in equity securities and shift from a focus on capital appreciation to one of capital preservation, while maintaining some exposure to capital appreciation asset classes.

Your investment in a Fund is not guaranteed. The value of your investment in a Fund could go down as well as up. You can lose money by investing in these Funds, including losses near, at, or after a Fund’s target date. There is no guarantee that a Fund will provide adequate income at and through retirement. Please refer to the Principal Risks Section of this Disclosure Statement for additional information about the principal risks relating to the investment activities of the Funds.

**Trustee:** Great Gray Trust Company LLC serves as the Trustee of the Funds and maintains ultimate fiduciary authority over the management of, and investments made in, the Funds. The Funds are part of the GreatGray Collective Investment Trust operated by the Trustee.

**Sub-Advisor:** flexPATH Strategies LLC is a Registered Investment Advisor utilizing Retirement Plan Advisory Group’s institutional due diligence system responsible for over \$150 billion in assets. Retirement Plan Advisory Group was created in 2004. Its proprietary Scorecard System™ uses quantitative and qualitative factors to evaluate fund managers and their investment strategies.

**Investment Process:** The Funds employ flexPATH Strategies, LLC’s proprietary investment due diligence model for selecting and monitoring the Funds’ underlying managers, which includes style attribution, risk, return, correlation and peer group ranking analysis. The Funds primarily use a “fund of funds” structure, seeking to achieve their objectives by investing in other funds (“Underlying Funds”) that represent a variety of fund managers, asset classes and investment styles. Underlying Funds are scored on multiple criteria; selection and removal of Underlying Funds will be implemented following this process, incorporating additional investment due diligence criteria subject to the Sub-Advisor’s assessment of the investment strategy or asset class involved. The Funds have an investment strategy by which Great Gray Trust Company LLC., as Trustee, will invest a portion of each Fund’s assets either directly or indirectly through a collective investment fund specifically designed for this purpose, in stable value vehicles, including guaranteed investment contracts.

The Fund’s sub-advisor follows a glidepath designed by American Funds that seeks to target an asset allocation consistent with the level of risk that would be appropriate for an investor given his or her time horizon. On a quarterly basis, the construction of the glidepath is updated, taking into account updated asset class benchmark returns and risk profiles.

**Fees and Expenses:** Fees for Trustee and Sub-Advisor services are accrued daily and paid quarterly in arrears and charged against the assets of the Funds. The annualized fees are as follows:

Trustee Fee**:	0.03%
Sub-Advisor Fee:	0.03%

\*\*In addition to the Trustee Fee, the Trustee will also be paid an annual administrative service fee of 1.5 basis points on the Stable Value Collective Investment Fund (see the discussion of Guaranteed Investment Contracts in the Principal Risks Section) used as a fixed income component of the Fund. The issuer of the guaranteed investment contract is expected to reimburse the Fund for this administrative service fee.

Each Fund will reimburse the Trustee for any out-of-pocket expenses it may incur on behalf of the Fund that relate directly to Fund operations. These may include, but are not limited to, audit expenses, custody service fees, tax form preparation expenses, legal and other fees. Expenses will be reimbursed from the Funds when they are incurred. Any

expenses incurred in connection with the investment and reinvestment of Fund assets including, without limitation, any transfer agency fees, brokerage commissions and expenses, will be charged against the Funds.

The Funds may incur expenses for the underlying investments of the Funds, including the guaranteed investment contract. These expenses are embedded in such underlying investments and are not reflected in a Fund's expense ratio.



## **Additional Fund Information**

### **Participation and Eligibility**

The Funds generally accept investments from the following retirement plans and entities: (1) retirement plans that qualify for exemption from federal income tax pursuant to Section 501(a) of the Internal Revenue Code of 1986, as amended (the "Code") by reason of qualifying under Section 401(a) of the Code; (2) certain governmental plans; and (3) other plans, trusts or entities which are permitted by Revenue Ruling 81-100, as modified or amended from time to time, and by applicable rules and regulations, to pool their funds in a bank collective investment fund (each, a "Plan").

In order for a Plan to invest in a Fund, an eligible Plan must complete and return all necessary participation materials and other required documentation to the Trustee (or its authorized representative) and specifically authorize and direct the investment of assets in the Fund. If at any time the Trustee determines that the Plan is no longer eligible for participation in the Fund, the Plan's investment in the Fund will be promptly withdrawn and returned to the Plan. The participation materials for certain funds may include additional restrictions.

**Governmental Plans:** Governmental plans, as defined in Section 3(32) of ERISA, are not subject to Title I of ERISA or Section 4975 of the Code, but may be subject to state laws that impose restrictions on the investments and management of the assets of such plans. Fiduciaries of governmental plans, in consultation with their advisers, should consider the impact of their respective state pension laws and regulations on investments in the Fund, as well as the considerations discussed above to the extent applicable.

### **Purchasing Units in the Funds**

Beneficial ownership of a Fund is evidenced by units ("Units") which represent an undivided proportionate interest in all of the Fund's assets and liabilities. Each Unit is entitled to the allocated proportional share of all income, profits, losses, and expenses of the Fund. Units of a Fund may be purchased daily. Please consult with your Plan sponsor or other Plan fiduciary to determine how to purchase Units of a Fund.

All purchases of Units are subject to acceptance by the Fund. The purchase price will be the net asset value ("NAV") which is next computed after receipt of the purchase request in good order by the Trustee or the Trustee's authorized representative. Purchase requests received before the close of trading on the New York Stock Exchange (generally, 4 p.m. ET) will be priced at that business day's NAV; purchase requests after the close of trading on the New York Stock Exchange will be priced at the NAV on the next business day. If you place an order through an intermediary, please consult with the intermediary to determine when your order will be executed. Some intermediaries may require that they receive orders prior to specified cut-off time.

The Funds reserve the right to restrict, reject or cancel any purchase, exchange or redemption order for any reason. Please see "Frequent Trading of Fund Units" for additional restrictions on purchasing Fund Units.

### **Restrictions on Redemptions**

Participants may generally redeem Fund Units on a daily basis, subject to the limitations outlined below. Please consult with your Plan sponsor or other Plan fiduciary for procedures on redeeming Fund Units. The redemption price will be the NAV which is next computed after receipt of the redemption request in good order. Redemption requests received before the close of trading on the New York Stock Exchange ("NYSE") will be priced at that business day's NAV; purchase requests after the close of trading will be priced at the NAV on the next business day. Redemption requests may not be changed or cancelled after the valuation date on which the redemption is scheduled to take effect. The Trustee may, in its sole discretion, withhold payment on any distribution or withdrawal to the extent necessary to meet liquidity demands on the Fund, or to otherwise reduce or eliminate the potential for an unfair result or adverse impact on the Fund and its Participating Plans where the Trustee has determined, in its sole discretion, that such action is in the best interest of the Trust and the Participating Plans as a whole.

**Prior Notice:** Advance written notice to the Trustee is required for any redemption directed by a Plan sponsor. Advance written notice of at least 5 business days is required regarding: (1) total redemption of the Participating Plan's investment in the Funds; or (2) any redemption in excess of \$1,000,000 of a Plan's assets invested in the Funds. Each such notice shall include the estimated dollar amount to be withdrawn from each Fund. Redemptions will be made on a pro rata basis from the Plan's interest in the Fund.

If total Fund withdrawals from all Plans requesting withdrawals exceed the amount of uncommitted cash and the liquid investments available on the redemption date payments will be made based upon the following priorities: (1) requests for redemptions in order to pay benefits from Plans; (2) requests for redemptions to effect transfers to other investment directed by Plan participants; and (3) all other redemption requests.

Please see "Frequent Trading of Fund Units" for additional restrictions on redeeming Fund Units.

**Frequent Trading of Fund Units**

The Funds are intended for long-term investment purposes and not for market timing, excessive trading or other abusive trading practices. "Market timing" refers to the practice of frequent purchases and redemptions of Fund Units, often with the intent to earn arbitrage profits. Frequent or abusive trading of Fund Units can harm other unit holders, including diluting the Unit value, increasing Fund transaction costs and disrupting the management strategy of the Fund. The Funds' Trustee has adopted excessive trading policies designed to discourage and detect abusive trading. Accordingly, purchases, exchanges or redemptions that the Fund determines could involve actual or potential harm to the Fund will be rejected. Although the Funds' trading policy is designed to detect and discourage these abusive trading schemes, there can be no guarantee that all instances of market timing, excessive or other short term trading in Fund Units will be detected or prevented.

**Unit Valuation**

Units of the Funds will be valued each day on which the NYSE is open for trading in accordance with the valuation procedures established by the Trustee. The NAV per Unit is calculated as of the close of trading on the NYSE each day that the NYSE is open for business. To calculate the NAV, the Fund's assets are valued and totaled, liabilities are subtracted, and the balance is divided by the number of Units outstanding.

Assets held by a Fund are valued primarily on the basis of market quotations. Each asset is valued at the closing price at the time of valuation on the exchange or market on which the security is principally traded, or, if no closing price information is available, using the most recent bid quotation in the principal exchange. If a market price is not readily available or if such price is deemed unreliable, it will be valued at "fair value" in accordance with valuation procedures established by the Fund Trustee. The Fund's determination of "fair value" involves consideration of a number of subjective factors, and therefore, no single standard for determining fair value will apply.

**Investors' Reliance on Federal Tax Advice in this Disclosure Statement**

Each taxpayer should seek federal tax advice based on the taxpayer's particular circumstances from an independent tax advisor.

**Certain ERISA Considerations**

**Prospective investors considering an investment in the Fund should consult with their own counsel and advisers with respect to the ERISA and Code considerations of making an investment in the Fund.**

*Fiduciary Considerations:* ERISA and the Code impose certain duties on persons who are fiduciaries of Plans. ERISA and the Code also prohibit certain transactions involving the assets of a Plan and its fiduciaries or other "party in interest" or "disqualified person" (collectively, a "party in interest"). Under these rules, any person who exercises any discretionary authority or control over the management or disposition of the assets of a Plan, or renders investment advice for a fee, directly or indirectly, is a fiduciary with respect to the Plan. When considering an acquisition of Units using Plan assets, a Plan fiduciary should determine, among other factors: (1) whether the investment is in accordance with the documents and instruments governing the Plan; (2) whether the investment satisfies the diversification requirements of ERISA, if applicable; and (3) whether the investment is prudent. A Plan fiduciary should not purchase Units if it determines that the Sub-Advisor, the Trustee, or any affiliate thereof is a fiduciary or other party in interest with respect to the Plan unless an exemption applies to the purchase.

**Fund Operations**

*Direct Filing Entity:* For purposes of the Internal Revenue Service Form 5500, the Trustee will be a "direct filing entity."

*Audit and Financial Account:* Each Fund will be audited at the end of each calendar or fiscal year by independent certified public accountants responsible to the Trustee. Audit fees will be charged to the Fund. The Trustee will prepare a written account of all transactions relating to the Fund. This written account will be based upon the audit performed on the Fund. The Trustee will make a copy of the written account available to each participating Plan or any other interested party upon request.

*Amendment:* The Trustee may amend the Declaration of Trust governing the Funds from time to time in order to satisfy the requirements for tax exemption under the Code or as it may otherwise deem necessary, subject to the applicable terms of the participation materials. The Declaration of Trust may not be amended in such a way that would result in a distribution or payment to plan sponsor other than as provided under the Declaration of Trust or for the benefit of persons other than those entitled to benefits under the participating Plans.

*Termination:* The Trustee may, in its sole discretion and upon notice to each participating Plan, terminate a Trust or Fund or any class thereof at any time. Upon termination, the Trustee may first reserve reasonable amounts as it may

deem necessary to discharge any expenses chargeable to the Trust and thereafter will distribute the remaining assets to the participating Plans in proportion to each Plan's interest in the Fund or class.

*Closing of Fund:* The Trustee, in its sole discretion, may close a Fund or a class of the Fund (and subsequently re-open the Fund or Fund class) to new participating Plans at any time. Subject to the Trustee's right to terminate the Trust (as described above); the Fund shall continue to be administered until all Units have been withdrawn.

*Notices and Directions:* Any notice or direction to be given must be made in writing and will be effective when actually received by the Trustee or the Plan at such party's address of record.

## **Principal Risks**

The following summarizes the principal investment risks associated with being an investor in a Fund. This summary of investment risks is not exhaustive and there may be other factors that could adversely affect an investment in the Fund and that could prevent the Fund from achieving its investment objective. Investors are expected to select investments whose investment strategies are consistent with their financial goals and risk tolerance.

### **Equity Securities**

The value of equity securities, which include common, preferred, and convertible preferred stocks, will fluctuate based on changes in their issuers' financial conditions, as well as overall market and economic conditions, and can decline in the event of deteriorating issuer, market, or economic conditions.

### **Fixed Income Securities**

The value of fixed income or debt securities may be susceptible to general movements in the bond market and are subject to interest rate and credit risk.

### **Foreign Securities**

Investments in foreign securities may be subject to increased volatility as the value of these securities can change more rapidly and extremely than the value of U.S. securities. Factors that increase the risk of investing in foreign securities include but are not limited to the following: less public information about issuers of non-U.S. securities, less governmental regulation and supervision over the issuance and trading of securities, the unavailability of financial information regarding the non-U.S. issuer or the difficulty of interpreting financial information prepared under non-U.S. accounting standards, less liquidity, the imposition of withholding and other taxes, and adverse political, social or diplomatic developments. In addition, foreign securities are subject to increased costs because there are generally higher commission rates on transactions, transfer taxes, higher custodial costs, and the potential for foreign tax charges on dividend and interest payments. Many foreign markets are relatively small, and securities issued in less-developed countries face the risks of nationalization, expropriation or confiscatory taxation, and adverse changes in investment or exchange control regulations, including suspension of the ability to transfer currency from a country. Economic, political, social, or diplomatic developments can also negatively impact performance.

### **Guaranteed Investment Contract**

Guaranteed investment contracts, commonly referred to as GICs, are issued by insurance companies and other financial institutions. The "guarantee" refers to the guarantee by the issuer of the contract of specific rates of return for stated periods of time and is based on the claims-paying ability (solvency) of the issuer. Funds holding GICs may impose plan-level redemption restrictions and conditions.

The Great Gray Trust American Funds will hold, either directly or through commingled vehicles specifically designed for that purpose (the "Stable Value Collective Investment Funds"), stable value GICs, which are designed to allow for participant transactions and ordinary sub-adviser rebalancing transactions at book value. A principal risk of a stable value GIC is investment contract risk. This includes the risks that the issuer will default on its obligation under the contract or that another event of default may occur under the contract rendering it invalid, that the contract will lapse before a replacement contract with favorable terms can be secured, or that the occurrence of certain other events including plan sponsor-initiated events could cause the contract to lose its book value withdrawal features. These risks may result in a loss in value to the Funds. Because it is expected that the Funds will hold GICs issued only by one issuer, the issuer default risk will be concentrated in one provider.

The GIC would lose its book value withdrawal feature upon contract termination by Great Gray Trust Company LLC, rebalancing by the sub-adviser in excess of a defined amount, rebalancing in excess of a defined amount by a sub-adviser of a different series of target date funds that hold the stable value GICs through the Stable Value Collective Investment Fund, plan sponsor-initiated withdrawals (other than for benefit payments) in excess of a Stable Value Collective Investment Fund's cash buffer or certain other events, such as large withdrawals from the Funds or from

other funds that invest in the Stable Value Collective Investment Fund, including the effect of certain cumulative plan sponsor-initiated withdrawals over a period of time. In such instances, withdrawals will be processed from the GIC at a liquidation value, determined under a formula prescribed in the GIC, that may be greater or less than book value, which in turn will increase or decrease the unit value of the affected Fund. This is sometimes referred to as a market value adjustment. The occurrence of any of these events, including withdrawal(s) by one or more other plans invested in the Funds, or withdrawal(s) by other plans invested in a different series of target date funds that hold the stable value GICs through the Stable Value Collective Investment Fund, could cause the Funds and every Participating Plan to lose value.

Other primary risks include default risk, which is the possibility that instruments the Fund holds will not meet scheduled interest and/or principal payments, interest rate risk, which includes the risk of reinvesting cash flows at lower interest rates, and liquidity risk, which includes the effect of very large unexpected withdrawals on the Fund's total value. The occurrence of any of these events could cause the Fund to lose value.

#### **Market/Market Volatility**

The market value of the Fund's securities may fall rapidly or unpredictably because of changing economic, political, or market conditions, which may reduce the value of the Fund.

#### **New Fund**

Investments with a limited history of operations may be subject to the risk that they do not grow to an economically viable size in order to continue operations.

#### **Small Cap**

Concentrating assets in small-capitalization stocks may subject the Fund to the risk that those stocks under-perform other capitalizations or the market as a whole. Smaller, less-seasoned companies may be subject to increased liquidity risk compared with mid- and large-cap companies.

#### **Stable Value/Stability**

There is no guarantee the portion of the Fund invested in stable value will achieve its objective and be able to maintain a stable income without principal volatility. The volatility of the underlying fixed income securities has little impact on contract crediting rates, assuming the overall duration of the portfolio is managed consistently. However, as described above under "Guaranteed Investment Contract," plan sponsor-initiated withdrawals from the Funds that result in withdrawals from the GIC, will be processed at liquidation value with respect to the portion of the withdrawal from the stable value GIC, which will in turn increase or decrease the unit value of the affected Fund. Large withdrawals and other occurrences described above affecting the GIC, including withdrawal(s) by one or more other plans invested in the Funds, or withdrawal(s) by other plans invested in a different series of target date funds that hold the stable value GICs through the Stable Value Collective Investment Fund, could cause the Funds and every Participating Plan to lose value. Plans contemplating large or complete withdrawals should contact Great Gray Trust Company LLC for more information.

#### **Target Date**

Target date funds, also known as lifecycle funds, shift their asset allocation to become increasingly conservative as the target retirement year approaches. Still, investment in target date funds may lose value near, at, or after the target retirement date, and there is no guarantee they will provide adequate income at retirement.

#### **Underlying Fund/Fund of Funds**

A Fund's risks are closely associated with the risks of the securities and other investments held by the underlying or subsidiary funds, and the ability of the Fund to meet its investment objective likewise depends on the ability of the underlying funds to meet their objectives. Investment in other funds may subject the Fund to higher costs than owning the underlying securities directly.

## EXHIBIT A

### Declaration of Trust

#### GREAT GRAY COLLECTIVE INVESTMENT TRUST 2023 AMENDED AND RESTATED DECLARATION OF TRUST

WHEREAS, effective October 6, 2005, AST Trust Company, a division of American Stock Transfer & Trust Company, established a trust known as the AST Collective Investment Trust (the “Original Trust”), which, pursuant to an amendment executed on November 1, 2015, was renamed the Wilmington Trust Collective Investment Trust (the “Trust”);

WHEREAS, the Original Trust was amended six (6) times on October 6, 2005, January 4, 2007, August 14, 2008, November 25, 2009, March 30, 2015, and November 1, 2015 to make certain changes, including changes to the name of the Original Trust and the trustee (to Wilmington Trust Retirement and Institutional Services Company and, subsequently until the date hereof, to Wilmington Trust, National Association (the “Prior Trustee”)) (the “Trust Amendments”);

WHEREAS, effective as of June 20, 2016, the Trust was amended and restated to incorporate the Trust Amendments as well as certain other changes to the Trust (the “Prior Declaration”);

WHEREAS, on the date hereof, the Prior Trustee assigned all of its right, title and interest in the Prior Trustee’s collective investment trust business to Great Gray Trust Company, LLC (the “Trustee”), and in accordance with the terms of the Prior Declaration, the Trustee assumed all the rights, titles, powers, duties, discretion and immunities of the Prior Trustee under the Prior Declaration; and

WHEREAS, the Trustee now desires to amend and restate the Prior Declaration on the terms and conditions set forth in this Agreement.

NOW, THEREFORE, effective as of April 28, 2023, the Prior Declaration is hereby further amended and restated to rename the Trust, change the name of the Trustee, correct certain scrivener’s errors and make certain other changes.

#### ARTICLE 1 INTRODUCTION

- 1.1 Purpose. The purpose of the Trust created hereunder is to allow plan sponsors (“Plan Sponsors”) of employee benefit trusts and other eligible entities, as described below, to collectively invest plan assets in securities and other property which are authorized investments under the Trust. The Trust is created and organized under the laws of the State of Nevada and shall be maintained at all times as a domestic trust in the United States. Each Plan Sponsor may cause its respective plan to join and adopt the Trust and become a participating plan (“Participating Plan”), by executing a Participation Agreement (“Participation Agreement”), which is incorporated into and becomes a part of this Trust by reference.
- 1.2 The Trust. This Trust shall be referred to as the Great Gray Collective Investment Trust. Unless the context indicates otherwise, the terms “Trust,” “Agreement,” “herein,” “hereunder,” and similar terms mean this Declaration of Trust and the Trust hereby evidenced. The term “trust” shall mean the trust created and maintained under a Participating Plan which invests in this Trust in accordance with the requirements set forth herein. This Trust is intended to constitute an exempt trust under Section 501(a) of the Internal Revenue Code, as amended (the “Code”) and a “group trust” pursuant to the requirements of Rev. Rul. 81-100 (as amended, modified or supplemented from time to time, and any successor ruling thereto) and any other applicable Internal Revenue Service rules and regulations.
- 1.3 Trustee. The Trustee of the Trust is Great Gray Trust Company, LLC.
- 1.4 Effective Date; Trust Year. This 2023 Amended and Restated Declaration of Trust is effective as of April 28, 2023, and amends and restates the Original Trust, which was effective as of October 6, 2005, and was previously amended by the Trust Amendments incorporated under the Prior Declaration. The Trust Year shall be the period ending December 31, 2023 and the twelve-month period ending on December 31 of each year thereafter (the “Trust Year”).

- 1.5 Fiduciary Responsibilities. The Trustee shall be a fiduciary within the meaning of the Employee Retirement Income Security Act of 1974, as amended ("ERISA") with respect to the Trust and to those assets of a Participating Plan invested in the Trust. All fiduciaries with respect to the Trust shall discharge their duties with respect to the Trust solely in the interests of participants and beneficiaries of the Participating Plans and for the exclusive purpose of providing benefits under the Participating Plans and defraying reasonable expenses of administration of the Participating Plans and this Trust, with the care, skill, prudence, and diligence under the circumstances then prevailing that a prudent person acting in a like capacity and familiar with such matters would use in the conduct of an enterprise of like character and with like aims.
- 1.6 Diversification and Prudence of Investments. In determining whether the diversification and prudence requirements in Sections 404(a)(1)(B) and (C), respectively, of ERISA have been met with respect to an investment in the Trust, the Plan Sponsor of each Participating Plan and trustee under such trust shall be solely responsible for determining that the requirement of proper diversification of the total plan assets of such Participating Plan has been met, and neither the Trustee nor any other fiduciary or party shall have any such responsibility therefor or for diversifying such Participating Plan assets.

## **ARTICLE 2**

### **PARTICIPATION IN COLLECTIVE INVESTMENT TRUST**

- 2.1 Qualification of Participating Plans. An investor in the Trust must (i) maintain a governing document that specifically authorizes it to participate in the Trust via an investment in one of the Funds established pursuant to this Declaration as described in Section 3.1 and that provides that it is impossible for any part of the corpus or income of such investor's trust or custodial account to be used for or diverted to purposes other than for the exclusive benefit of its participants and their beneficiaries; (ii) adopt this Declaration specifically or in substance and effect as part of the investor's plan or other governing documents; (iii) be exempt from federal income taxation; and (iv) satisfy the applicable requirements of the Investment Company Act of 1940 (the "Investment Company Act"), as amended, and the Securities Act of 1933 (the "1933 Act"), as amended from time to time, and any applicable rules of the Securities and Exchange Commission (the "SEC") thereunder or any successor rulings, regulations, or similar pronouncements, regarding participation by such investor in a collective investment trust. Such plans and trusts include:
- a. A retirement, pension, profit-sharing, stock bonus, or other employee benefit trust or custodial account which is exempt from federal income taxation under Section 501(a) of the Code by reason of qualifying under Section 401(a) of the Code and, if such trust or custodial account covers one or more self-employed individuals within the meaning of Section 401(c)(1) of the Code, which satisfies the applicable requirements of the Investment Company Act and the 1933 Act, as amended, or SEC Rule 180, or any successor ruling, regulation, or similar pronouncement, regarding participation by such investor in a collective investment trust; or
  - b. An eligible governmental plan trust or custodial account under Section 457(b) of the Code which is exempt from federal income taxation under Section 457(g) of the Code; or
  - c. A governmental plan described in Section 401(a)(24) of the Code; or
  - d. A common, collective, or commingled trust fund, including, but not limited to, any such fund maintained by the Trustee, which consists solely of the assets of investors described in this Section 2.1; or
  - e. A separate account maintained by a life insurance company so long as (i) all of the assets in the separate account consist solely of assets of group trust retiree benefit plans as defined in Revenue Ruling 2011-1 and as modified by Revenue Ruling 2014-24; (ii) the insurance company maintaining the separate account enters into a written arrangement with the Trustee consistent with the requirements of Revenue Ruling 2011-1 (including the requirement that no part of the corpus or income of any of the group trust retiree benefit plans be used for, or diverted to, any purpose other than for the exclusive benefit of the plan participants and their beneficiaries); and (iii) the assets of the separate account are insulated from the claims of the insurance company's general creditors; or
  - f. A trust or custodial account created under an employees' pension or profit sharing plan that is a Puerto Rican plan described in Section 1022(i)(1) of ERISA that meets the requirements of Revenue Ruling 2011-1, as modified by Revenue Ruling 2014-24; or

- g. A church plan (as defined in Section 414(e) of the Code), including a plan described in Section 401(a) of the Code and a retirement income account described in Section 403(b)(9) of the Code, or an organization described in Section 414(e)(3)(A) of the Code the principal purpose or function of which is the administration of such a plan or account; or
- h. Other plans or trusts which are permitted by Revenue Ruling 81-100, as modified or amended from time to time, and by applicable rules and regulations of, as applicable, the SEC, and the Internal Revenue Service to pool their funds in a bank collective investment fund.

As a condition of admitting any of the foregoing investors to the Trust, the Trustee may require an investor to furnish (i) a favorable determination letter from the Internal Revenue Service, if applicable; (ii) an opinion of counsel; or (iii) other evidence acceptable to the Trustee, which demonstrates that the trust or custodial account qualifies for exemption from federal income taxation under the Code.

**2.2 Participating Plans.** To qualify as a Participating Plan and participate in the Trust, a plan must:

- a. Complete and return to the Trustee (or its authorized designee) the Participation Agreement and such other participation materials as the Trustee may require from time to time; and
- b. Provide such other documentation, representations, and warranties or other assurances as the Trustee may, in its sole discretion, request.

**2.3 Termination of Participation.** If at any time a Participating Plan no longer satisfies the conditions for constituting a Participating Plan hereunder, (a) the Participating Plan shall immediately notify the Trustee in writing, and (b) all investments of a Participating Plan shall be withdrawn and distributed to the Participating Plan as soon as practicable thereafter. If the date of such distribution is not otherwise a Valuation Date (as defined in Section 5.1 below), such date shall be a special Valuation Date hereunder.

### **ARTICLE 3 THE FUNDS**

**3.1 Establishment of Funds.** The Trust shall be divided into separate funds as may be established from time to time (each, a "Fund"). The Trustee shall administer hereunder each such Fund as the Trustee shall deem necessary or desirable from time to time for the effective investment of assets of the Participating Plans. One Fund may hold units of participation in another Fund. Each Fund shall be separately held, administered, invested, valued, distributed, and accounted for and all provisions of this Trust shall apply to each Fund, respectively, unless the context requires or specifically provides otherwise. The assets of each Fund shall be invested and reinvested in any kind of property, real or personal, in accordance with the investment objectives and policies of each Fund established pursuant to Section 3.3.

**3.2 Sub-Advisor.** The Trustee may appoint a Sub-Advisor (as defined below) to manage, acquire, and dispose of assets under the Fund(s). For purposes of this Trust, the term "Sub-Advisor" shall mean any fiduciary designated in an Investment Advisor Agreement who shall have the power to manage, acquire, and dispose of assets under a Fund. Each such Sub-Advisor shall (a) be registered as an investment advisor under the Investment Advisers Act of 1940, as amended, or under state law, and (b) acknowledge that it will be a "fiduciary" (as such term is defined in Section 3(21) of ERISA) with respect to the assets of the Participating Plan invested in the Fund. Notwithstanding the foregoing, the Trustee shall have full and complete authority to control the specific securities, property, and investments purchased or redeemed and shall retain ultimate authority to accept or reject the advice or direction of any Sub-Advisor.

**3.3 Investment of the Funds.** The titles and investment objectives of the Funds shall be those as set forth in one or more Fund declarations as may be adopted and amended by the Trustee from time to time. The Trustee may specify the types of investments to be authorized for use by the Funds and other details pertinent to the proper administration, operation, and management of the Fund. The Sub-Advisor may invest all or any portion of the assets of each Fund in one or more mutual funds, stocks, bonds, cash, exchange traded funds, or in one or more collective investment funds, provided that such collective investment funds consist entirely exclusively of the assets of qualified plans and trusts that are exempt from federal income tax under Section 501(a) of the Code and tax-exempt retirement plans maintained by governmental employers under Section 414(d) of the Code, provided such investment satisfies the investment objectives of the Fund. The instrument creating such a collective investment fund, as amended from time to time, shall be incorporated and made a part of this Trust. In the case of assets delivered to the Trustee on a date other than a Valuation Date, the Trustee is expressly

authorized to retain such assets in another collective investment fund or in its deposit accounts until the Valuation Date immediately following the Trustee's receipt of such assets.

- 3.4 Participation in a Fund. Participation by a Participating Plan in a Fund shall be based on a proportionate fair market value interest in all of such Fund's assets. Each Fund shall be comprised of units (each, a "Unit") to which the Trustee shall assign a starting value. Earnings of the Fund shall be reinvested and the Unit values adjusted accordingly on each applicable Valuation Date. The Trustee may, in its sole discretion, split or combine the Units as of a particular Valuation Date and the value of each Unit shall be adjusted accordingly. The Trustee may, in its sole discretion, close a Fund to new Participating Plans at any time. A closed Fund shall continue to be administered under this Trust until all Units are withdrawn. The Trustee may, in its sole discretion, split one or more assets out of a Fund to become a new Fund. A Participating Plan's interest in any such new Fund shall be in the same proportion as such plan's interest held in the old Fund. The Trustee, in its sole discretion, may allow new admissions or may close the new Fund to new admissions.
- 3.5 Additional Funds. The Trustee may create additional Funds from time to time by designating the name of the new Fund, its investment objective and policy, the initial unit value and any special administrative provisions relating to the administration of such Fund. Each new Fund shall be established and administered in accordance with applicable regulatory authority and subject to all of the terms of this Trust, as supplemented by the Trustee's writing creating such Fund. The written minutes creating such Fund shall not be considered an amendment to this Trust but shall constitute a supplement to the Trust and form a part hereof.
- 3.6 Withdrawals.
- a. No Plan Sponsor-directed withdrawal by a Participating Plan from a Fund shall be permitted unless a prior written notice of intention to make such withdrawal shall have been given to the Trustee (or its authorized designee) within such time period as the Trustee may establish from time to time. Unless the Plan Sponsor specifies a particular Valuation Date as the effective date for the withdrawal, the withdrawal shall occur at the next Valuation Date after the notice is received. The Plan Sponsor may by notice to the Trustee cancel such withdrawal request at any time up to the Valuation Date as of which the withdrawal is to be effected. A withdrawal request may not be changed or cancelled after the Valuation Date as of which the withdrawal is to be effected. Such withdrawal shall be made pro rata from the Participating Plan's interest in such Fund.
  - b. Upon the withdrawal of a Participating Plan's interest in a Fund, there shall be paid or transferred out of the respective Fund an amount equal to the value, as determined pursuant to this Trust, of the Participating Plan's interest or part thereof withdrawn on the date such withdrawal is effective. The Trustee may, however, withhold and retain from the value of such interest or part thereof such amount as represents income accrued thereon but not actually collected by the Trustee as of the date of such withdrawal. In such event, the accrued income shall be distributed to the Participating Plan when the Trustee actually collects such income.
  - c. In the event that any income accrued but not actually collected by the Trustee shall be distributed to a Participating Plan upon a withdrawal from a Fund, and thereafter such accrued income is not actually collected by the Trustee in whole or in part when it should have been, the Trustee shall have the right at any time thereafter to charge to and recover from such Participating Plan, or the participants thereof, the amount of such accrued income so distributed but not actually collected.
  - d. In general, all income earned by the Trust or a Fund after expenses shall be added to the principal of the Trust or Fund and invested and reinvested as a part thereof. The Trustee, in its discretion and upon consultation with the Sub-Advisor, may at any time make a distribution to the Participating Plans. Any such distribution shall be distributed in cash or in kind or partly in cash and partly in kind, as the Trustee in its sole discretion shall determine.
  - e. Notwithstanding the foregoing, if the total withdrawals from a Fund for all Participating Plan requests as of any Valuation Date exceed uncommitted cash and the liquid investments available on that Valuation Date, the Trustee shall make payments to the Participating Plans requesting withdrawals from the Fund involved based on the following priorities: (i) requests for withdrawals in order to pay benefits from Participating Plans; (ii) requests for withdrawals to effect transfers to other investments directed by participants in Participating Plans; and (iii) all other requests for withdrawals. Such withdrawal requests shall be honored on a pro rata basis on the Valuation Date requested and on each succeeding Valuation Date until all requests for withdrawal have been satisfied.



**ARTICLE 4**  
**MANAGEMENT OF THE TRUST**

4.1 Trustee's Powers and Duties. The Trustee shall have exclusive authority and discretion to manage and control the Trust. The Trustee shall have all necessary powers to discharge its duties under this Trust, including without limitation the following powers, rights, and duties:

- a. To sell, exchange, convey, or transfer or otherwise dispose of any property, whether real or personal, the Trustee holds under the Trust, by private contract or at public auction.
- b. To invest and reinvest the assets of the Trust in any deposit account, contract, property, or securities, to the extent permitted by applicable law, subject to the investment objectives of each Fund as established from time to time.
- c. To retain in cash, without liability for interest, such amounts as the Trustee considers reasonable under the circumstances, pending the selection and purchase of investments, the payment of expenses and fees, or other anticipated distributions.
- d. When directed by the Plan Sponsor or its authorized agent, (i) to make payments of benefits under a Participating Plan to such trustee(s), persons, or accounts, in such manner, at such time and in such amounts as the Plan Sponsor or authorized agent may from time to time in writing direct, and the Trustee shall be fully protected in making payments out of the Trust in accordance with such written directions; (ii) to receive and hold for any Participating Plan any funds or property transferred in accordance with the provisions of the Participating Plan to the Trustee from any trust or other funding entity which forms a part of another retirement plan which meets the qualification requirements set forth in Section 2.1 hereof.
- e. To make, execute, acknowledge and deliver any and all deeds, leases, assignments, documents of transfer and conveyance, and all other instruments that may be necessary or appropriate to carry out the powers herein granted, and to give full receipts and discharges.
- f. To exercise subscription, conversion, and other rights and options (and make payments from the Trust in connection therewith), to take any action and to abstain from taking any action with respect to any reorganization, consolidation, merger, dissolution, recapitalization, refinancing, and any other plan or change affecting any property constituting a part of the Trust, to hold or register any property from time to time in the Trustee's name or in the name of a nominee or to hold it unregistered or in such form that title shall pass by delivery; provided that except as authorized by regulations issued by the Secretary of Labor, the indicia of ownership of the assets of the Trust shall not be maintained outside the jurisdiction of the district courts of the United States.
- g. To waive, modify, reduce, compromise, release, contest, arbitrate, settle, or extend the time of payment of any claim or demand of any nature in favor of or against the Trustee or all or any part of the Trust, to retain any disputed property without liability for interest until an appropriate final adjudication or release is obtained, and to maintain in the Trustee's discretion any litigation the Trustee considers necessary in connection with the Trust.
- h. To employ accountants, advisors, agents, counsel, consultants, custodians, depositories, experts, and other persons, to delegate discretionary powers to such persons and to reasonably rely upon information and advice furnished by such persons; provided that each such delegation and the acceptance thereof by each such person shall be in writing.
- i. To withhold all or any part of any payment required to be made hereunder as may be necessary and proper to protect the Trustee or the Trust against any liability or claim on account of any estate, inheritance, income, or other tax or assessment attributable to any Participating Plan and to discharge any such liability with any part or all of such payment so withheld, in accordance with applicable law.
- j. Subject to applicable law, to borrow money for the Trust, at reasonable rates of interest from a lender, including an affiliate of the Trustee, with or without security, provided however that such loans may be made only to protect the assets of a Fund or to cover temporary cash overdrafts or other appropriate purposes.

- k. Subject to applicable law, to lend, or appoint an agent to lend, assets on a secured or unsecured basis for any purpose the Trustee may deem desirable, and to permit any loaned securities to be transferred into the name of and voted by the borrower or others, and to hold any collateral received in connection with such loan in bulk or pursuant to any master loan agreement in which the Trust may hold an unallocated interest in such collateral together with other funds for which the Trustee is acting as trustee or agent.
- l. To compromise, defend, or prosecute any claims, debts, or damages to or owing from the Trust or Funds and commence or defend suits or legal proceedings involving the Trust, the Funds, or the Trustee.
- m. To perform all other acts which in the Trustee's judgment are appropriate for the proper management, investment, and distribution of the Trust.

## **ARTICLE 5 TRUST AND FUND ACCOUNTING**

- 5.1 Trust and Fund Valuations. The value of each Fund shall be determined each day on which the New York Stock Exchange is open for trading or such other time period, occurring at least once every three months, as the Trustee may establish with respect to a particular Fund. Each day on which the Trust and a Fund are valued shall be referred to as a "Valuation Date." The Trustee will value the Trust and each Fund in accordance with the valuation procedures the Trustee may establish from time to time. Subject to the foregoing, the Trustee may utilize any prudent method in the valuation of assets comprising each Fund and any such method of valuation shall be conclusively presumed to constitute a correct method of establishing value and shall not be subject to challenge unless the Trustee failed to act prudently in establishing such valuation method.
- 5.2 Audit. Each Fund shall be audited at least once during each Trust Year by auditors responsible to the Board of Managers of the Trustee.
- 5.3 Written Account. Within ninety (90) days following the close of each Trust Year, the Trustee shall prepare a written account of all transactions relating to the Trust and each Fund. The written account shall be based on the audit performed pursuant to Section 5.2 above and shall include the following: (a) a list of all investments showing cost and current value; (b) a statement for the year showing purchases with cost, sales with profit or loss, other investment changes, and income and disbursements; and (c) an appropriate notation as to any investments in default. The Trustee shall give notice of the availability of the account to the Plan Sponsor of the Participating Plan, or such other person designated for the purpose of receiving such account on behalf of the Participating Plan, and a copy of the account shall be furnished upon request to the Participating Plan. If the Participating Plan shall not, within ninety (90) days after the mailing of such statement of account, notify the Trustee, in writing of its disapproval of the same, such statement shall constitute a valid accounting of the Trust as if the account had been duly approved by the Participating Plan in writing. If the Trustee and Participating Plan cannot agree with respect to any act or transaction reported in the accounting, the Trustee and the Participating Plan shall have the right to have its accounts settled by judicial proceedings, in which event, only the Trustee and the Participating Plan shall be necessary parties.
- 5.4 Settlement on Withdrawal. On the withdrawal of a Participating Plan from the Trust, the Trustee shall render to the Participating Plan a written account for the period from the date of the last written account to the Valuation Date on which the withdrawal of the Participating Plan is effective. Payment to the withdrawing Participating Plan according to the statement of account shall constitute a full and final settlement unless, within ninety (90) days after sending the statement, the Participating Plan notifies the Trustee in writing of its objection to the accounting. Disputes regarding such account or settlement shall be resolved in accordance with the provisions of Section 5.3.

## **ARTICLE 6 GENERAL PROVISIONS**

- 6.1 Qualifications of the Plan and Trust. The Trust is intended to qualify under Section 401 of the Code and for tax exemption under Section 501(a) of the Code (or under any comparable provisions of any future legislation that amends or supersedes said provisions of the Code). Unless and until advised to the contrary, the Trustee and persons dealing with the Trustee shall be entitled to assume that the Trust is so qualified and tax exempt.
- 6.2 Restrictions on Reversion. No Plan Sponsor shall have any right, title, or interest in the assets of the Trust, nor will any part of the assets of the Trust revert or be repaid to a Plan Sponsor.

- 6.3 Custody of Assets. The Trustee shall maintain the indicia of ownership of the assets of the Trust only where and in circumstances permitted by regulations under ERISA.
- 6.4 Nonassignment and Nonalienation of Plan Benefits. Except as otherwise required by law, the rights or interests of any Participating Plan or the rights of any participant or beneficiary to any benefits or future payments under such Participating Plan shall not be subject to attachment or garnishment or other legal process by any creditor of any such participant or beneficiary, nor shall any such Participating Plan, participant or beneficiary have any right to alienate, anticipate, commute, pledge, encumber, or assign any of the benefits or rights which he or she may expect to receive (contingently or otherwise) under the Participating Plan or this Trust.
- 6.5 Judicial Proceedings. In any action or proceeding regarding this Trust, any Participating Plan or the administrator of a Participating Plan, participants or former participants, their beneficiaries and any other persons having or claiming to have an interest in this Trust or the Participating Plan shall not be necessary parties, shall not be entitled to any notice of process, and shall be deemed to be fully represented by the Trustee for all purposes if the Trustee shall be a party to such proceeding. Any final judgment which is not appealed or appealable and which may be entered in any such action or proceeding shall be binding and conclusive on the parties hereto and all persons having or claiming to have any interest in this Trust or the Participating Plan. To the extent permitted by law, if a legal action is begun against the Plan Sponsor of a Participating Plan, or the Trustee by or on behalf of any person, and such action results adversely to such person, or if a legal action arises because of conflicting claims to a plan participant's or other person's benefits, the costs to the Trustee of defending the action will be charged to the sums, if any, which were involved in the action or were payable to the plan participant or other person concerned.
- 6.6 Trustee's Action Conclusive. Whenever any power may be exercised or any action may be taken by the Trustee involving the exercise of discretion, the discretion of the Trustee when exercised in good faith and with reasonable care shall be absolute and binding upon all Participating Plans and all persons interested therein. The certificate of the Trustee that it is acting according to this Trust will fully protect all persons dealing with the Trustee. To the extent permitted by applicable law, the Trustee shall not have any liability for any act or omission on the part of any fiduciary of any Participating Plan. To the fullest extent permitted by applicable law, the Trustee shall be indemnified from the assets of the Trust and held harmless for any expenses, costs, or damages it may incur for any actions taken or not taken in good faith and in the exercise of reasonable care, including reasonable expenses of defending any action brought with respect to any action so taken or omitted.
- 6.7 Effect of Mistakes. No mistake made in good faith and in the exercise of due care in connection with the administration of the Trust or any Fund shall be deemed to be a violation of this Trust or of applicable law if, promptly after the discovery thereof, the Trustee shall take whatever action may be practicable under the circumstances to remedy such mistake.
- 6.8 Advice of Counsel. The Trustee may select and consult with competent legal counsel with respect to the meaning and construction of this Trust or concerning the Trustee's powers or obligations hereunder and shall be protected from any action taken or omitted by it in good faith pursuant to the opinion of such counsel.
- 6.9 Contributions and Payments. The Trustee shall be accountable to a Participating Plan for all contributions received from the Participating Plan attributable to participants in such plan, but the Trustee shall have no duty to see that the contributions comply with the provisions of the plan, nor shall the Trustee be obliged or have any right to enforce or collect any contribution from a Participating Plan or its participants or otherwise see that the funds are deposited according to the provisions of a Participating Plan. The Trustee shall not be responsible for establishing a funding policy for a Participating Plan. The authorized administrator of the Participating Plan will direct the Trustee in writing as respects to the distribution of benefits payable under a Participating Plan.
- 6.10 Liabilities Mutually Exclusive. To the extent permitted by law, the Trustee, a Plan Sponsor, and any other authorized person or fiduciary shall be responsible only for its or their own acts or omissions.
- 6.11 Indemnification. To the extent permitted by law, no person shall be personally liable for any act done or omitted to be done in good faith in the administration of this Trust or the investment of the Trust. To the extent permitted by law, the Trustee and its agents shall be indemnified and saved harmless by each Plan Sponsor with respect to claims of liability to which the Trustee and its agents are subjected by reason of the Plan Sponsor's investment in the Trust or compliance with any directions given in accordance with the provisions of a Participating Plan or this Trust by the Plan Sponsor, trustee, or any person duly authorized by the Plan Sponsor.

- 6.12 Compensation and Expenses. The Trustee shall receive reasonable compensation for the administration of the Trust and the Funds, in such amounts as the Trustee shall determine from time to time. All reasonable compensation, costs, charges, and expenses incurred in the administration of the Trust and the Funds may be charged to the Trust or Funds. The Trustee shall be fully protected in making payments of administrative expenses.
- 6.13 Notice and Directions. Any notice or direction under this Trust shall be in writing and shall be effective when actually received by the Trustee or by a Participating Plan at the address stated in the Participation Agreement or other address specified by notice to the other. Notice may be delivered personally or by facsimile, express delivery, registered or certified mail, postage prepaid, return receipt requested.
- 6.14 Successors. Any corporation, association, or entity (i) into which the Trustee may be merged or with which it may be consolidated, (ii) resulting from any merger, consolidation, or reorganization to which the Trustee may be a party, or (iii) to which all or any part of the Trustee's fiduciary business which includes the Trust may be transferred, shall become successor Trustee, and shall have all the rights, powers and obligations of the Trustee under this Trust, without the necessity of executing any instrument or performing any further act. This Trust will be binding on all persons entitled to benefits hereunder and their respective heirs and legal representatives, and on the Trustee and its successors. The term "Plan Sponsor" shall be deemed to include any permitted successor or assign to a plan's Plan Sponsor.
- 6.15 Severability. If any provision of this Trust is held to be illegal or invalid, such illegality or invalidity shall not affect the remaining provisions of this Trust, and they shall be construed and enforced as if such illegal or invalid provisions had never been inserted therein.
- 6.16 Applicable Law. The Trust shall be construed in accordance with the provisions of ERISA and other applicable federal law and, to the extent not inconsistent with such laws, with the laws of the State of Nevada.
- 6.17 Tax Reporting/Withholding. The Trustee shall prepare tax returns or other filings with respect to the Trust only if such returns or filings must be filed by the Trustee rather than by the Plan Sponsor or trustee under such Participating Plan.

## **ARTICLE 7 AMENDMENT AND TERMINATION**

- 7.1 Amendment. The Trustee may amend this Trust from time to time to satisfy the requirements for tax exemption under the Code or as may otherwise be desired by the Trustee; provided that under no condition shall an amendment result in the return or the repayment to a Plan Sponsor of any part of the Trust or the income from it other than as provided under the Trust or result in the distribution of the Trust for the benefit of anyone other than persons entitled to benefits under a Participating Plan. Notice of any material amendment shall be provided to each Participating Plan.
- 7.2 Termination. The Trustee may, in its discretion, for any reason or for no reason, terminate the Trust or any Fund at any time upon thirty (30) days' notice of such termination to each Participating Plan in the Trust or in the Fund, as the case may be. If the Trust or a Fund is terminated by the Trustee, all the rights, titles, powers, duties, discretions and immunities imposed on or reserved to the Trustee shall continue in effect with respect to the Trust or Fund, as applicable, until all assets of the Participating Plans in the Trust or such Fund have been distributed by the Trustee to the Participating Plans. Upon termination of this Trust or a Fund, the Trustee shall first reserve such reasonable amounts as it may deem necessary to provide for the payment of any expenses or fees then or thereafter chargeable to the Trust or Fund, as applicable.

**GREAT GRAY TRUST COMPANY, LLC**

By: /s/ Christopher Randall

Name: Christopher Randall

Title: Chief Operating Officer

**ATTEST:**

By: /s/ Jennifer Matz

Name: Jennifer Matz

Title: Chief Compliance Officer

## RETURN INSTRUCTIONS

Via USPS:

Great Gray Trust Company, LLC  
Attention: Trust Officer  
6725 Via Austi Parkway, Suite 260  
Las Vegas, NV 89119

To expedite processing, you may email an electronic copy to: [CIFPlanOnboarding@greatgray.com](mailto:CIFPlanOnboarding@greatgray.com)

Please be sure to include all pages of the Participation Agreement when sending the signed original.



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments: Clerk of the Board, Sponsored by Supervisor Gardner**

**TIME REQUIRED** 15 minutes

**SUBJECT** Outdoor Stage Project for Mono  
County - June Lake Arts

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

Arianne Weiner, Ph.D., PCC Board  
President, June Lake Arts

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Presentation from Arianne Weiner, June Lake Arts President regarding the building of a community outdoor stage project.

### RECOMMENDED ACTION:

None, informational only.

### FISCAL IMPACT:

None.

**CONTACT NAME:** Danielle Patrick

**PHONE/EMAIL:** /

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

Click to download
<a href="#">June Lake Arts - Staff Report</a>
<a href="#">Presentation</a>

### History

Time	Who	Approval
12/3/2024 2:35 PM	County Counsel	Yes
12/5/2024 3:07 PM	Finance	Yes
12/5/2024 10:21 PM	County Administrative Office	Yes

# JUNE LAKE ARTS

Setting the stage for music, arts and theater in June Lake.

P. O. Box 405, June Lake, CA 93529 (760) 648-0454 [www.junelakearts.org](http://www.junelakearts.org)

December 10, 2024

**To:** Mono County Board of Supervisors

**From:** Dr. Arianne Weiner, Board President of June Lake Arts

**Subject:** Outdoor stage and open-air venue at Gull Lake Park in June Lake.

**Discussion:** The June Lake Arts Outdoor Community Stage Project is a proposed initiative by the nonprofit organization June Lake Arts to construct an outdoor performance venue in June Lake, Mono County. This project aligns with Mono County's emphasis on a strong community-based collaborative planning process.

Mono County's environmental and economic integrity shall be maintained and enhanced through orderly growth, minimizing land use conflicts, supporting local tourist and agricultural-based economies, and protecting the area's scenic, recreational, cultural, and natural resources.

The project is designed to enhance cultural offerings, support the local arts community, and contribute to tourism and economic development in the region. An outdoor stage will enrich Mono County's cultural landscape and provide economic benefits by drawing in visitors and creating new opportunities for local businesses. The June Lake Arts Community Stage Project offers significant potential benefits to the community, including cultural enrichment, economic stimulation, and enhanced tourism. With careful planning, community involvement, and financial sustainability strategies, the project could become a cornerstone of the region's arts and cultural landscape, benefiting residents and visitors. The Board of Supervisors' support will be crucial in making this vision a reality, whether through infrastructure assistance or strategic guidance.

There will be no fiscal impact. June Lake Arts will raise the capital to build the stage by cooperating with other nonprofits and the community.

Sincerely,



Arianne Weiner, Ph.D., PCC  
Board President, June Lake Arts  
PO Box 405, June Lake, CA 93529  
858-232-8064  
[junelakearts.org](http://junelakearts.org)  
[junelakejamfest.org](http://junelakejamfest.org)





# JUNE LAKE ARTS

## Outdoor Stage Project

Gull Lake Park  
June Lake, California

**December 10, 2024**  
**MONO COUNTY BOARD OF SUPERVISORS**



# WHO WE ARE AND WHAT WE DO



June Lake Arts believes art and music are essential to the human experience.

Our Mission is twofold:

- 1) To support art and music education for Mono County youth through creative programs and opportunities.
- 2) To benefit the community by providing a diversity of music, art, and theater events in the magical place that is June Lake.

# GOALS TODAY



1. Highlight the project's value to the community
2. Emphasize alignment with county goals
3. Share feasibility

# VISION AND COMMUNITY BENEFITS



- Cultural Enrichment
- Youth Engagement
- Tourism and Economic Boost

## ALIGNING WITH COUNTY PRIORITIES



- Supporting tourism
- Fostering economic growth
- Enhancing community spaces
- Promoting Sustainability

## POTENTIAL CONCERNS

- Noise and Disturbance:
- Maintenance and costs
- Community Buy-in



**With your support, this outdoor stage will become a cornerstone for community life, a hub for artistic expression and a space that brings people together to celebrate the beauty and culture of Mono County.**





OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments:** County Administrative Office

**TIME REQUIRED** 30 minutes

**SUBJECT** Workshop: Housing Policy Analysis  
Part 5 - Policy Options and Analysis

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

Tyrone Grandstand, Housing  
Opportunities Manager

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Workshop with Tyrone Grandstrand, Housing Opportunities Manager regarding the Housing Policy Analysis' Alternatives section.

### RECOMMENDED ACTION:

None, informational only. Provide any desired direction to staff.

### FISCAL IMPACT:

None.

**CONTACT NAME:** Tyrone Grandstrand

**PHONE/EMAIL:** 760.932.5406 / tgrandstrand@mono.ca.gov

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

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### History

Time	Who	Approval
12/5/2024 7:00 AM	County Counsel	Yes
12/5/2024 3:00 PM	Finance	Yes



12/5/2024 10:26 PM

County Administrative Office

Yes



COUNTY ADMINISTRATIVE OFFICER  
COUNTY OF MONO  
Sandra Moberly, MPA, AICP

ASSISTANT COUNTY ADMINISTRATIVE OFFICER  
Christine Bouchard

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**TECHNOLOGY**

Mike Martinez

**PROBATION**

Karin Humiston

**PUBLIC WORKS**

Paul Roten

To: Mono County Board of Supervisors

From: Tyrone Grandstrand, Housing Opportunities Manager

Date: December 10, 2024

Re: Housing Policy Analysis – Part 5 Policy Options and Analysis

**Strategic Plan Focus Area(s) Met**

☒ A Thriving Economy ☒ Safe and Healthy Communities ☐ Mandated Function

☐ Sustainable Public Lands ☒ Workforce & Operational Excellence

**Background**

As part of developing an overall Mono County Housing program, staff has been working on a Housing Policy Analysis to assist the Board of Supervisors in making data driven decisions on investments into housing policy solutions and housing projects.

The housing policy analysis has five sections: definition of the local housing problem, an objective for the housing program, criterion to score each policy option against, and a section describing some potential policy options. On August 13<sup>th</sup>, 2024, the board was presented with a draft of the first three sections (problem, objective, and criteria), which are summarized below:

**Problem:**

Mono County faces a severe shortage of housing as evidenced by the consistent lack of workers for most businesses in the county, the high rent and purchase costs compared to median incomes, the extremely low vacancy rates<sup>1</sup>, and the findings of the 2017 BBC Report<sup>2</sup>.

*The most conservative estimate shows a need for 184 additional housing units by 2022. The accelerated growth estimate suggests a need for as many as 664 units. The reality will likely be somewhere in the middle and, for the unincorporated county, require approximately 70 housing units to accommodate new housing demand from employment growth. This is in addition to the 50 to 100 units that are needed to address renter's needs currently.<sup>3</sup>*

<sup>1</sup> after excluding second homes that are vacant most of the year

<sup>2</sup> 2017 Mono County Housing Needs Assessment and Residential Survey (BBC Report)

<sup>3</sup> 2017 Mono County Housing Needs Assessment and Residential Survey (BBC Report)

### **Objectives:**

The primary objective of housing policy in Mono County is to ensure enough units of housing are developed to meet the past, current, and future shortfall as shown by regular housing needs assessments. Producing units for lower- and middle-income households and workers will be given priority where possible.

A series of secondary objectives were also included, some examples include:

- Lowering costs of living, even beyond the costs of housing
- Improving economic conditions for workers and businesses
- Utilizing smart, walkable, livable design and development to improve health, public revenue, lower VMT, and reduce greenhouse gas emissions among other benefits.

### **Criteria:**

The Mono County Board of Supervisors approved a series of criteria to measure each policy option against. Each of these, along with how they are scored is described in more detail below as well as in the policy analysis document.

### **Discussion**

Today's report and presentation are the final two sections of the housing policy analysis, a description of some policy options, and analysis of them in light of the criterion previously approved by the Board of Supervisors. The policy options described and analyzed are listed and briefly described below:

- **Modified Bridge Program** - Process improvements from pilot program, several improvements to increase financial safety for participants, include energy efficiency improvements on every home
- **Vail InDeed** - Low restriction deed restriction. Limits potential renters or owners to only local workforce, or retirees.
- **Incentives for ADUs, Junior ADUs, and 2-4-unit structures** - Providing soft debt and regulatory improvements to encourage local ownership, and local workforce tenants within these very small-scale developments.
- **Mixed-Income Development with Public Equity Investment** - Direct investment and ownership in developments to develop new units of affordable and below market rate units, as well as to ensure proper management and permanent use for public benefits.
- **Publicly Led Development with a Flexible Model** - A broader hybrid approach including several of the previous options, utilizing the net cashflow from the earlier *Mixed Income Development with Public Equity Investment* policy option to subsidize the other less efficient, but potentially valuable policy options.
- **Strategic Opportunities** - A range of policy options that will have more limited ability to be used, but under the right conditions could be beneficial, a few examples: acquisition and rehabilitation of former short-term rentals, and any other underutilized property, land banking, parking reduction or public parking incentives,
- **Also described and analyzed several other options that scored too low, but will be included in an appendix:**
  - Acquisition & Rehab
  - Incentives for Private Conversion of short-term rentals to long-term rentals
  - Incentives and Regulations for Private development of New Units

Each policy option was scored against the criterion previously selected by the Board of Supervisors. Each criterion was broken into three categories (1, 2, or 3). Similar to golf scoring, the lowest score (1) represents the best ability to meet the goal of the criterion, similar to golf with the lowest score being the best. All of the criteria, their definitions, and the requirements for scoring are included below:

## **Criteria**

**Potential Unit Production** – Options with the potential to produce more units score the best. Best scoring policy options were limited only by Mono County’s level of investment. The three scoring categories are based upon the level of County investment to reach the net annual housing needs. Net annual housing needs are the annual unit production recommended by the 2017 BBC Report minus the average number of units developed by the private sector.

### *Scoring*

- 1:** Costs less than \$2,400,000 to meet annual need
- 2:** Costs between \$2,400,000 and 5,078,400 to meet annual need
- 3:** Costs over \$5,078,400 to meet annual need, or is limited by something other than cash.

**Initial County Investment Per Unit** - Estimate of the initial cash investment required for each unit produced through the policy option.

### *Scoring*

- 1:** Less than \$50,000 per unit
- 2:** Between \$50,000 and \$250,000 per unit
- 3:** More than \$250,000 per unit

**Annual Net Revenue Created** - Estimate of annual net revenue created by the policy option, categorized between zero cash revenue and revenue that will result in receiving more cash than the initial county investment over time.

### *Scoring*

- 1:** Returns all initial investment and provides a positive return above return of initial investment
- 2:** Returns all initial investment
- 3:** No cash revenue or does not return all initial investment

**Greenhouse Gas Pollution** - Estimated impact of policy option on reductions in greenhouse gas emissions. Categorized by strategies used within the policy option.

### *Scoring*

- 1:** Meets high energy efficiency standards, creates a compact development, **and** locates in a mixed-use or walkable area.
- 2:** Meets high energy efficiency standards, and creates a compact development, **or** meets high energy efficiency standards and sometimes creates a compact development and sometimes locates in a mixed-use or walkable area.
- 3:** Meets high energy efficiency standards only.

**Duration of Use as Affordable Workforce Housing** - Length of time that the unit will remain in use as an affordable workforce housing unit.

### *Scoring*

- 1:** A greater guarantee of permanence than a deed restriction, generally through public control through ownership.
- 2:** Deed restriction of any type that lasts at least 55 years and is renewable upon transfer
- 3:** Anything less than a deed restriction

**Geographic Equity** - A measure of how broadly within Mono County the policy option can be implemented.

### *Scoring*

- 1:** Can be used in any community
- 2:** Three or more communities, but not every community
- 3:** Only one or two communities

### Results:

The matrix below is a graphic representation of how each policy option scored, which allows for an easier understanding of how policy options compare to each other in their ability to meet the objectives measured by the selected criteria. Golf style scoring is used, meaning a lower score is better.

Mono County Housing Policy Analysis Matrix							
Policy Option	Unit Production	Initial County Investment Per Unit	Annual Net Revenue	Green House Gas Reduction	Duration of Use	Geographic Equity	Score
Public Development: Publicly Led Development with a Flexible Model	1	1	1	1	1	1	6
Public Development: Mixed-Income with Public Equity Investment	1	1	1	1	1	2	7
Modified Bridge Program	2	2	3	2	2	1	12
Vail InDeed	2	2	3	2	2	1	12
Private Development: Incentives for 4-Plex	3	2	2	2	2	3	14
Private Development: Incentives for ADU to 3-Plex	3	3	2	2	2	3	15

### Recommendation & Next Steps

Staff recommends utilizing a approving a “toolbox” of options to ensure that each criteria is able to be met well with a variety of options. In order to meet this goal, staff recommends utilizing the last policy option, *Public Development: Publicly Led Development with a Flexible Model* as the core of the housing program. This policy has the capacity to meet the housing needs of Mono County while also producing net revenue which can be used to financially support other policy options in this analysis that the public and decision-makers may want to utilize but would not be able to sustain themselves or meet the overall housing needs on their own.

Moving forward, staff will take comments from the Board of Supervisors to consider while developing a proposed comprehensive Mono County Housing Plan for Board adoption.

This policy analysis, by its nature, needed to focus on an important part of the housing policy decisions required to meet the housing needs of Mono County. Throughout this process and after it is completed, staff will continue to manage and implement the legacy housing programs. This includes managing CDBG and HOME downpayment assistance loans, leading the regional housing needs assessment process, developing and implementing the pilot bridge program, moving the Bridgeport Apartments towards stabilization (e.g., finishing unit improvements, advertising and filling units, developing and implementing internal management processes and procedures), working with the Town of Mammoth Lakes and Mammoth Mountain to establish a safe parking site for homeless local workers, managing the PLHA/LHTF program and continuing to apply for future funding rounds, reporting and completing on other smaller grant programs (ex. LEAP/REAP), and considering each future potential opportunity to access grant funding for existing programs or future programs as approved in this process.

# **Housing Policy Options and Analysis Mono County, California**

December 2024

## Table of Contents

Executive Summary: Housing Policy Options and Analysis for Mono County.....	3
Policy Option Categories and Variations for Scoring: .....	3
Preservation of Existing Housing Stock.....	3
Development of New Housing Units.....	4
Strategic Opportunities .....	6
Criteria Matrix.....	7
Conclusion .....	7
Preservation of Existing Housing Stock.....	8
For-Purchase Strategies: Bridge Program, Downpayment Assistance, and other deed restriction or similar strategies .....	9
Variation for Scoring #1: Modified Bridge Program.....	12
Variation for Scoring #2: Vail InDeed .....	14
Incentives for Private Conversion from Short Term Rentals (STRs) to Long Term Rentals (LTRs)...	17
Variation for Scoring: Recently Adopted Program in Mammoth Lakes: as described above .....	17
Development of New Housing Units.....	19
Private Development: Incentives for 2–4-unit structures, ADUs, and Junior ADUs.....	20
Variation for Scoring: Strategies to increase opportunities and ensure financial sustainability	21
Public Development: Mixed-Income Development with Public Equity Investment .....	25
Variation for Scoring: Modified Mixed-Income Approach to Suit Local Conditions .....	30
Public Development: Publicly Led Development with a Flexible Model.....	34
Variation for Scoring: Hybrid of <i>Mixed-Income</i> , <i>Fully Affordable</i> models + A Range of Smaller-Scale Affordable Developments .....	34
Strategic Opportunities.....	41

# Executive Summary: Housing Policy Options and Analysis for Mono County

Mono County faces a critical housing challenge characterized by high demand for workforce housing, high costs of construction, limited median income, high interest rates, limited development capacity, and pressure from second homeowner and short-term rental markets. This analysis evaluates various policy options to address these challenges and recommends actionable strategies to maximize each policy option's scoring on the criteria selected by the Board of Supervisors including its ability to enhance housing affordability, sustainability, and availability for local residents.

## Policy Option Categories and Variations for Scoring:

Policy options fall under two broad categories: Preservation of Existing Housing Stock, and Development of New Housing Units. Options are further categorized into a range of potential strategies. This analysis attempts to follow a standardized format for each broad category including a description of the category, some potential variations and other considerations, and then a variation developed for scoring. In some cases, the policy option was developed as a variation for scoring, or the potential of the option was very limited, as a result these have been collected in the last policy category of *Strategic Opportunities*. These policy options may perform better in some edge case scenarios but won't typically be the best options to meet the goals of the Mono County Housing Program.

## Preservation of Existing Housing Stock

### 1. For-Purchase Strategies: Bridge Program, Downpayment Assistance, and other deed restriction or similar strategies

**Objective:** Long term preservation of homeownership or rental housing for local working-class households while preserving long-term affordability.

- **Bridge Program:**

1. Offers financial assistance to income-qualified buyers to purchase homes.
2. Deed restrictions ensure affordability for 55 years and renewal with each resale.
3. Buyer-led options reduce administration and increase flexibility.

- **Downpayment Assistance (DPA):**

1. Silent Second Loans: Deferred repayment tied to the loan amount and interest, independent of property value changes.
2. Shared Appreciation: County provides a percentage of the purchase price; repayment matches the same percentage of future sale proceeds.



- **Community Land Trust (CLT):** The county or CLT entity retains land ownership, capturing a larger share of appreciation while offering long-term affordability and homeowner support.
- **Limited Restriction Deed Restriction “Vail InDeed”**
  1. Restricts owner-occupied units and rental units to local residents with a job within the area.
  2. No restrictions on appreciation, income levels, or rents.
- **Variation for Scoring #1: Modified Bridge Program**
- **Variation for Scoring #2: *Vail InDeed***

## 2. Incentives for Private Conversion from STRs to LTRs

**Objective:** Encourage private property owners to transition STRs into LTRs.

- **Strategy:**
  1. Offer cash incentives for converting STRs to LTRs.
  2. Incentives would last for a pre-agreed period (e.g., 1–2 years), with continued compliance monitored.
- **Challenges:**
  1. Potential for short-lived conversions due to limited incentive duration.
  2. Risk of incentivizing STR churn, where LTR owners temporarily convert to STRs to qualify for future incentives.
- **Variation for Scoring:** Recently Adopted Program in Mammoth Lakes

## Development of New Housing Units

### 1. Private Development: Incentives for 2–4-Unit Structures, ADUs, and Junior ADUs

**Objective:** Encourage development of small-scale buildings including with one unit occupied by the building owner to increase housing stock.

- **Barriers to this strategy occurring absent incentives and reforms**
  1. Mortgage limits
  2. Income and limitations for including rental income to qualify for mortgage
  3. Downpayment
  4. Property management experience/training
  5. Financial sustainability without incentives
  6. Land-use restrictions that severely limit opportunities

- **Variation for Scoring:** Strategies to increase opportunities and ensure financial sustainability of buildings.
  1. Simplify land-use to allow ADUs, Junior ADUs, and 2–4-unit structures by right.
  2. Simplify approval and permitting process.
  3. Provide financial assistance through soft debt loans.
  4. Provide or pay for property management training.
  5. Offer one short-term rental permit per building to improve financial feasibility.
  6. In exchange for incentives:
    - Require all new units meet PHIUS (Passive House) energy efficiency standards, and all existing units meet at least energy star standards. Will reduce operation expenses and improve financial sustainability, but many potential owners may not know this.
    - Require *Vail InDeed* style restrictions on all units except for the one used for short-term rentals, with the addition of rent restrictions, limiting units to HUD estimated Mono County median rents and require further reductions for tenant paid utilities

## **2. Public Development: Mixed-Income Development with Public Equity Investment**

**Objective:** Build mixed-income housing leveraging public equity to sustain affordability.

- **Description of Model:**
  1. Public role: Financier and owner or partial owner
  2. Types of financing and incentives used
  3. Cross-subsidization of affordable units with market rate units
  4. Two examples of existing programs
  5. Benefits, risks, challenges, and implementation considerations to manage them
- **Variation for Scoring:** Modified Mixed-Income Approach to Suit Local Conditions
  1. Utilize high demand for STRs as a source of cross subsidy, which creates financial sustainability while also increasing the percentage of units that can be rented at affordable rates for local working-class households.

## **3. Public Development: Publicly Led Development with a Flexible Model**

**Objective:** Combine mixed-income and fully affordable strategies to maximize public benefits.

- **Variation for Scoring:** Hybrid of *Mixed-Income*, *Fully Affordable* models as well as range of even smaller-scale developments.
  1. Develop a portfolio blending mixed-income projects with smaller-scale affordable units.
  2. Cross-subsidize between developments utilizing the financial sustainability of *Mixed-Income* developments of a modest size (e.g., 50-100 units), to subsidize less financially sustainable projects, for example ADUs, Junior ADUs, and 2- to 4-unit buildings from the earlier policy option.
  3. A range of smaller-scale projects helps avoid land-use hurdles common with larger, higher density proposals, and honor the preferences of a wide range of viewpoints while still ensuring enough financial sustainability to meet local housing needs.
  4. Leverage Mono County's dedicated Transient Occupancy Tax (TOT) revenue for initial funding.
  5. Partner with nonprofits or private entities for development and management expertise.
  6. Take time to develop initial projects with community input to build community support and gradually expand capacity.

## Strategic Opportunities

### 1. Policy Options with a Limited Use Case in Mono County

**Objective:** Keep a list of strategies that although may not work well regularly, may have some use cases where they could create larger than typical benefits for the goals of the Mono County Housing Program. Examples include Land Banking, acquisition and rehab of underutilized spaces, and incentives for private development.

## Criteria Matrix

Each policy option included a recommendation variation that was intended to maximize the scoring potential of the policy option on the criteria selected by the Board of Supervisors. The matrix below is a graphic representation of how each policy option scored, which allows for an easier understanding of how policy options compare to each other in their ability to meet the objectives measured by the selected criteria. Golf style scoring is used, meaning a lower score is better.

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Modified Bridge Program	2	2	3	2	2	1	12
Vail InDeed	2	2	3	2	2	1	12
Private Development: Incentives for 4-Plex	3	2	2	2	2	3	14
Private Development: Incentives for ADU to 3-Plex	3	3	2	2	2	3	15

## Recommendation & Conclusion

The analyzed proposals provide a mix of options for consideration, from ownership assistance and property conversions to incentives for private development and publicly led development. As shown in the matrix each policy option has strengths and weaknesses.

Staff recommends utilizing a approving a “toolbox” of options to ensure that each criteria is able to be met well with a variety of options. In order to meet this goal, staff recommends utilizing the last policy option, *Public Development: Publicly Led Development with a Flexible Model* as the core of the housing program. This policy has the capacity to meet the housing needs of Mono County while also producing net revenue which can be used to financially support other policy options in this analysis that the public and decision-makers may want to utilize but would not be able to sustain themselves or meet the overall housing needs on their own.

# Preservation of Existing Housing Stock

This category of policy options focuses on preservation of existing housing as affordable housing, or in Mono County's case as owned or occupied by a household with members in the local working-class households as opposed to second homeowners or landlords utilizing units as short-term rentals.

Policy Options in this section:

1. For-Purchase Strategies
  - a. Descriptions of Potential Variations
  - b. Variation for Scoring #1: Modified Bridge Program
  - c. Variation for Scoring #2: Vail InDeed
2. Incentives for Private Conversion of STRs to LTRs
  - a. Description of Policy option
  - b. Variation for Scoring: Recently Adopted Program in Mammoth Lakes

## For-Purchase Strategies: Bridge Program, Downpayment Assistance, and other deed restriction or similar strategies

This category of programs broadly assists households in becoming homeowners by purchasing or assisting households in purchasing single units of housing, generally single residential or condominium units.

### Bridge Program:

The Town of Mammoth Lakes has utilized two models for their Bridge Program. The first is to make a purchase and then find an income qualified buyer. The second is to find a qualified buyer and then help them find an acceptably priced home. Funds are used to reduce the cost of the purchase for the qualified buyer to a level that is considered affordable. Since the 1980s the Federal Government has set a standard that 30% of your income spent on housing is the upper limit of affordable, this includes all utilities, maintenance, taxes, and mortgage payments. The Town has utilized a higher percentage to reduce the subsidy required, generally 35%. Going above 30% creates a “cost burdened” household, however the trade-off is helping more households have a smaller burden rather than a smaller number of households be below the threshold of cost-burden.

The subsidy in the Bridge program is never paid back, however there is an effectively permanent deed restriction (55 years, renewing with each time the unit is sold). The deed restriction specifies a specific AMI for the first household and all future households. This restriction effectively sets a maximum price that the home can be sold for, because the future household must be able to make payments at the indicated percentage of their income, effectively passing on the subsidy to future households.

### Downpayment Assistance (DPA):

DPA is providing money to a household to get them into an owner-occupied unit with affordable costs of housing without having to save for a downpayment, and then delaying repayment of the subsidy to when the home is sold. Many of these programs are for first time homebuyers, but that isn't always the case. Serving first time homebuyers exclusively may be required by some funding sources, and others there would be no requirement. This report will describe three variations on these types of programs:

### Silent second loan:

This policy option aims to make homeownership more accessible for residents of Mono County by offering downpayment assistance through a "silent second loan." The loan provides financial support to homebuyers without requiring immediate monthly payments, allowing them to enter the housing market with less upfront capital.

Under this program, homebuyers could receive assistance for a portion of the downpayment, either with or without an interest rate. However, repayment is deferred until the home is sold. For example, if a buyer receives \$100,000 at a 3% simple interest rate, they will repay \$130,000 when the home is sold, whether that happens in 10, 15, or 20 years. This repayment would be required regardless of the property's appreciation or depreciation. Whether the home increases from \$500,000 to \$1,000,000 or decreases in value from \$500,000 to \$400,000, the repayment remains tied to the

original loan amount and interest, not the home's market value. This strategy is distinct from the two policy options following, which will utilize the change in the property's value to determine repayment.

This policy encourages homeownership by lowering the barrier of large down payments, making it easier for residents, especially first-time buyers, to purchase homes. The silent second loan structure minimizes the financial burden on homeowners during their ownership period while ensuring the county recoups its investment and potentially a small amount of interest upon the sale of the property.

#### *Shared Appreciation:*

This housing policy option focuses on helping homebuyers in Mono County afford their homes through a *shared appreciation loan* for downpayment assistance. This program provides upfront funding to cover a portion of the home's downpayment, making the purchase more affordable and helping buyers avoid the need for private mortgage insurance (PMI).

In a shared appreciation loan, the funder (e.g., the county or a housing program) provides a percentage of the home's purchase price as assistance. In return, when the home is sold, the funder receives the same percentage of the proceeds from the sale as it contributed to the initial purchase. For example, if a shared appreciation loan covers 20% of a \$500,000 home purchase (\$100,000), and the home is later sold for \$1,000,000, the funder would receive \$200,000—double the original loan, reflecting the home's increased value. This structure ensures that the funder's investment grows with the local real estate market, while helping homebuyers afford homes without additional financial burden during ownership.

No payments are required on the loan until the home is sold, making this a low-pressure option for buyers who want to stay in their homes long term. The shared appreciation model balances assisting homeowners with protecting the funder's investment, ensuring that the initial funding retains its purchasing power in the local market.

#### *Community Land Trust (CLT):*

This strategy is similar to the shared appreciation approach, with two changes. The CLT maintains ownership of the land, rather than providing loan, and instead of only capturing a percentage of the appreciation equal to the percentage of the original downpayment, the CLT will also capture a small portion of the appreciation that would have otherwise gone to the homeowner in the shared appreciation approach.

In short, the CLT is essentially taking a larger share of appreciation in exchange for giving the homeowner the opportunity to access homeownership. This additional share allows for each investment in a household's access to homeownership to increase the CLTs share of the overall real estate market. This extra funding can be used to serve more households in the future, and to fund the activities of a CLT. CLTs typically take more responsibility in assisting homeowners with understanding basic operations and maintenance of their home and is a resource available for any general questions.

This strategy is enforced legally through a land lease agreement as a result of the CLT maintaining ownership of the land and selling only the improvements (home) to the homeowner. This method has some similarities to a deed restriction, but it does not need to utilize a deed restriction. Using the same scenario as the previous two approaches, if a home purchase was \$500,000, with 20% of the costs covered by the CLT, instead of receiving only the amount invested plus interest (silent second loan) or 20% of the future sale of \$1,000,000 (shared appreciation), the CLT would receive \$200,000 from their portion of the appreciation plus some portion of the difference between \$400,000 (the amount originally paid by the homeowner) and \$800,000 (the amount remaining after the CLT takes the same cut as the shared appreciation approach). This is based upon a pre-agreed formula between the CLT and the homeowner. Many CLTs utilize a 50/50 split of this portion of the appreciation. In this example the CLT would be paid \$200,000 as a result of the gain for the owner from \$400,000 originally paid to \$800,000 after the CLTs share of appreciation was taken. In total a CLT would now have \$400,000 and the homeowner would leave with the \$400,000 originally paid and another \$200,000 from their share of the appreciation, or \$600,000.

#### Limited Restriction Deed Restriction “Vail InDeed”

This strategy is meant to minimize the cost of a deed restriction and maximize the number of deeds restrictions that could be purchased. The Vail InDeed program’s deed restriction is permanent, with no length of time after which the restriction would come off the property.

The Vail Local Housing Authority (VLHA) administers a program to purchase deed restrictions for both owner occupied and rental units which restrict its use to renting to local residents which is identified based on local employment of 30 hours a week or more. There are no other restrictions including income restrictions. As a result, accepting the deed restrictions have less economic impact on owners which has allowed the purchase of deed restrictions for a lower price point.

Since 2016 VLHA has restricted 175 units at the cost of \$12.5 million, which implies an average deed restriction cost of just over \$71,000. The program reports that, “The purchase price [of the unit being considered for a deed restriction] is the determined value of the deed restriction. In recent years, the VLHA has awarded anywhere from 16-20% of purchase price or appraised value.”<sup>1</sup>

The sales prices, and percentage of sales price would likely be lower in the unincorporated county than Vail, and likely similar in Mammoth Lakes. However, it is difficult to estimate with any certainty what the costs would be without creating a local market for deed restrictions. The level of annual investment would also have an impact on the pricing, with greater investments driving a greater average price.

The year-to-date median single family home price is \$1,325,500. Assuming the average deed restriction target value was the same the average cost would be \$212,080 to \$265,100. The median condominium price is \$735,000. If the same percentage were to hold the range would be \$117,600 to \$147,000. The percentage of value that a condominium owner would be willing to accept would likely be higher on average since some of the “value” that would be captured in a traditional single-family home is lost due to HOA fees, and condominiums are more likely to be used as short-term

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<sup>1</sup> <https://www.vail.gov/government/departments/housing/vailindeed/about-us>



rentals, which generally wouldn't be allowed due to the residency/employment restriction for tenants.

The benefits of this program over others that income restrict is that it would be cheaper per unit. The challenge is that most funding sources require an income restriction, and as a result these units would need to be purchased only with local dollars.

## Variation for Scoring #1: Modified Bridge Program

The first recommended variation to consider is a modified version of the existing pilot Bridge Program. The modifications are meant to minimize potential risks and maximize benefits. In order to do this a recommended variation to adopt would be a buyer led program that builds in energy efficiency improvements at the start of tenure, allows for a reserve of funds to build up for households in case of emergencies, and guarantee a repurchase of the homes from households within a short timeframe of when they want to sell to minimize their carrying costs.

Some benefits of this variation are the successful tenure of a supported household, the satisfaction of the supported household, and the efficiency of the investment. The risks and costs to minimize are the time required for administrative work, minimizing the amount of time a property is held prior to a household making the property their home, and the costs and risks for the homeowner associated with being 100% responsible for maintenance and upkeep, including unanticipated emergency repairs or repairs that become an emergency due to deferred maintenance as a result of limited income available. The following recommendations aim to meet these goals of maximizing benefits and minimizing risks and costs.

1. **Allow buyers to lead the process.** This will reduce the time required for administration of looking for properties to purchase, while also ensuring there will be a qualified buyer that is interested in the property purchased. This also reduces the risk of having a significant amount of money tied up in a property that no one is choosing to live in.
2. **Create a financial safety buffer.** Typically, 30% to 35% is considered affordable for all housing related costs. Instead aim for 25% to fund a traditional mortgage, utilities, and property taxes. For the remaining 10% of the household's income available for housing expenses, provide a small flexible loan that is sized to amortize with that income. Annually recalculate the payments to ensure no more than 35% of the household's income goes towards housing costs, and adjust the flexible loan accordingly. Proceeds from the flexible loan are set aside to be available to be re-lent for major repairs and maintenance that might otherwise push the household into a difficult financial position. This ensures homeowners will have a place to borrow funds when needed, regardless of credit or income issues. It also ensures that payments can be flexible both when maintenance costs are higher, and in times of economic stress. This improves the chances that the household will successfully maintain their homeownership, and the property will be maintained as a community asset for future households. This may reduce the number of households assisted, but the trade-off is worth the cost as it will minimize the inherent risks of homeownership that could lead to the household ending up in a much worse position (foreclosure and bankruptcy).
3. **Utilize non-restricted dollars for the amount that will allow for flexible repayment.** Utilizing PLHA/LHTF or other restricted funds for the bulk of the buy down allows for the 'silent' portion of the investment to be funded by the more administratively challenging

sources of funding, which would require the greatest amount of reporting if it is repaid, and the amount that is to be repaid on a flexible basis would require only the reporting that would be practical, useful, and desired by the Board of Supervisors. This would greatly minimize time required for administration.

**4. Repurchase homes from households at appraised value when they wish to sell.**

Households may get into a difficult situation where they may be stuck waiting for their home to sell under the terms of a deed restriction. The result can be many months of paying for a home they either want to leave or no longer live in. Mono County could repurchase these homes, and then attempt to place another qualified household quickly, or resell the home on the open market and allow a new household to utilize the buyer led model with the proceeds. In any case Mono County is in a much better position to take on this risk than the supported household.

**5. Include energy efficiency upgrades for every home purchased.** Energy efficiency improvements, such as increasing insulation and moving to more efficient heating and cooling systems, among others, are relatively low impact improvements that can be completed over a short period of time if well-coordinated. As a result of being in one of the harshest climate zones, zone 6, these types of improvements are crucial to reducing greenhouse gas emissions as well as saving costs for current and future buyers. Developing this process may take some time as it requires building relationships with qualified contractors and creating a consistent and quick process so that its impact on assisted households is minimal.

## **Scoring on Criteria**

### **Unit Production**

**2:** Costs between \$2,400,000 and 5,078,400 to meet annual need

Limited by cash dedicated to policy option. \$4,800,000 annually to meet the County's annual housing needs not met by the private market (24 units). Preservation strategies may stem a future loss, but they don't always bring a unit that wasn't available for workforce housing into use for workforce housing. There isn't a clear formula or ratio to use, but stemming a potential future loss is not the same as producing a new unit that is also preserved for permanent use.

### **Initial County Investment Per Unit**

**2:** Between \$50,000 and \$250,000 per unit

\$200,000 per unit in subsidy for a buyer led program<sup>2</sup>.

### **Annual Net Revenue Created**

**3:** No cash revenue or does not return all initial investment

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<sup>2</sup> If the program remains staff led there would be an initial cost to purchase the homes, estimated at \$500,000 and carrying costs until the home is sold. The proceeds of the sale would reduce the net subsidy back down to at or near \$200,000, or slightly higher because of carrying costs.

Policy option does not produce any cash revenue or return of initial investment. Deed restrictions allow the value of the initial investment to grow or shrink with the local real estate market and the maintained condition of the homes restricted.

### **Greenhouse Gas Pollution**

**3:** Meets high energy efficiency standards, and creates a compact development, or meets high energy efficiency standards and sometimes creates a compact development and sometimes locates in a mixed-use or walkable area.

The energy efficiency improvements would reduce greenhouse gas pollution and avoid the need to develop new units. Deed restrictions can be in condominiums which are generally compact developments, and they can also locate in walkable or mixed-use areas.

### **Duration of Use as Affordable Workforce Housing**

**2:** Deed restriction of any type that lasts at least 55 years and is renewable upon transfer

Deed restrictions last 55 years and can be renewed between buyers as households cycle in and out of the program. It is possible for the restriction to expire, but it is very unlikely given the typical tenure of a household.

### **Geographic Equity**

**1:** Can be used in any community

This policy option can serve any area of Mono County, and as a result scores the highest in geographic equity.

## **Variation for Scoring #2: Vail InDeed**

The second variation to consider is a more hands off strategy modeled after the Vail InDeed program. This would require less time for administrative work per deed restriction, and lower the cost per deed restriction, however it also doesn't explicitly target middle to lower income households. The effect is still likely to be somewhat targeted because residents with local jobs are more likely to be in the middle to lower income range than those employed outside of Mono County. Some improvements:

- 1. Create a process for property owners to offer the lowest price they would be willing to accept for a deed restriction.** This will allow Mono County to find the best deals possible, and if the beginning of the process is relatively simple, the time required for administrative work for both the property owner and Mono County will be reduced.
- 2. Include both for sale and rental properties.** This maximizes the potential number of units within the "market" of potential deed restrictions, likely lowering the average price per unit restricted.
- 3. Include energy efficiency upgrades for every property deed restricted.** Energy efficiency improvements, such as increasing insulation and moving to more efficient heating and cooling systems, among others, are relatively low impact improvements that can be completed over a short period of time if well-coordinated. As a result of being in one of the harshest climate zones, zone 6, these types of improvements are crucial to reducing

greenhouse gas emissions as well as saving costs for current and future buyers or tenants. Developing this process may take some time as it requires building relationships with qualified contractors and creating a consistent and quick process so that its impact on assisted households is minimal. The costs of this portion of the program can be repaid over an extended period by the property owner or covered by a reduction in the deed restriction price.

## **Scoring on Criteria**

### **Unit Production**

**2:** Costs between \$2,400,000 and 5,078,400 to meet annual need

\$2,400,000 annually to meet the County's annual housing needs not met by the private market (24 units). Preservation strategies may stem a future loss, but they don't always bring a unit that wasn't available for workforce housing into use for workforce housing. There isn't a clear formula or ratio to use, but stemming a potential future loss is not the same as producing a new unit that is also preserved for permanent use.

### **Initial County Investment Per Unit**

**2:** Between \$50,000 and \$250,000 per unit

Approximately \$100,000, plus the costs of energy efficiency improvements.

### **Annual Net Revenue Created**

**3:** No cash revenue or does not return all initial investment

Policy option does not produce any cash revenue or return of initial investment. Deed restrictions allow the value of the initial investment to grow or shrink with the local real estate market and the maintained condition of the homes restricted.

However, unlike the Bridge Program style restriction, this form of deed restriction does not impose direct price controls it is difficult to derive a "net revenue" from that aspect of the program, although it is very likely to be positive, but lower than the Bridge Program style restriction.

### **Greenhouse Gas Pollution**

**2:** Meets high energy efficiency standards, and creates a compact development, or meets high energy efficiency standards and sometimes creates a compact development and sometimes locates in a mixed-use or walkable area.

The energy efficiency improvements would reduce greenhouse gas pollution and avoid the need to develop new units. Deed restrictions can be in condominiums which are generally compact developments, and they can also locate in walkable or mixed-use areas.

## **Duration of Use as Affordable Workforce Housing**

### **2: Deed restriction of any type that lasts at least 55 years and is renewable upon transfer<sup>3</sup>**

There is no direct control on the affordability of the unit, however it does ensure there is a stock of units that would only be available to the local workforce which is likely to create some general downward pressure on the pricing of these units, and potentially other units as well. It wouldn't be reasonable to assume this is equal to a unit with required affordability. With that in mind, the duration is likely perpetual. Deed restrictions last 55 years and can be renewed between buyers when owners sell their property. It is possible for the restriction to expire, but it is very unlikely given the typical tenure of a household. In the case of a rental property, it may be slightly more likely for a time limited restriction to expire, but even in that case it is unlikely that a single owner will hold a rental property for 55 years.

## **Geographic Equity**

### **1: Can be used in any community**

This policy option can serve any area of Mono County, and as a result scores the highest in geographic equity.

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<sup>3</sup> Although the actual Vail InDeed program does not have a time limit on its deed restrictions, Mono County would be using a 55-year limit on all deed restrictions.

## Incentives for Private Conversion from Short Term Rentals (STRs) to Long Term Rentals (LTRs)

Providing cash incentives to private landlords in exchange for transitioning their unit(s) into use as LTRs is a strategy that has received some attention locally and has been used in a handful of communities in the United States. Payments are often very generous, paying up to \$1,500 or more per month just for converting to LTR. The households that occupy the LTR will still have to pay rent to the landlord in addition to the cash incentive paid by the community.

The image below is the cash incentive structure for the Town of Mammoth Lakes

Lease Length	1 Qualifying Tenant*	2 Qualifying Tenants	3 Qualifying Tenants	4 Qualifying Tenants
Seasonal (5-11 months)	\$2,000	\$4,000	\$6,000	\$8,000
Long term (12+ months)	\$4,500	\$9,000	\$13,500	\$18,000

\*A qualifying tenant is defined as an adult working locally, with an average annual income of all adult residents of a household (related or unrelated) less than 150% of the area median income (\$111,200) for Mono County. Children can count as additional qualifying tenants. Complete the form below to learn more!

Once the period of time that is agreed to passes the private landlord is no longer required to maintain the unit as an LTR. Tenant protections in California may in effect extend the minimum length of time that the unit must remain a LTR, however once the tenant moves out and a year (or whatever period was agreed to) has passed, the unit may go back to use as an STR, subject to any permitting requirements.

## Variation for Scoring: Recently Adopted Program in Mammoth Lakes: as described above

### Scoring on Criteria

#### Unit Production

**3:** Costs over \$5,078,400 to meet annual need, or is limited by something other than cash.

Unit production is more difficult to quantify with this policy option because the conversion is likely to be temporary, especially when compared with most other policy options. However, if we assume that the average cash incentive will equal the average of the “long term” cash incentives provided by the Town of Mammoth Lakes (\$11,250), and that every cash incentive will create a unit for 2 years, and that we consider a “unit” to be one that will last at least 55 years (the length of a deed restriction.) Then the unit production is roughly 3.23 per \$1,000,000 invested, or \$7,425,000 annually to meet the County’s annual housing needs not met by the private market (24 units). However, this policy option is further limited by the relatively small number of STRs outside of Mammoth Lakes and so utilize this policy option to meet the unincorporated County’s housing needs, funds would primarily need to be expended in Mammoth Lakes.

This process may end up being counterproductive as it creates an incentive for current LTR landlords to convert to STRs, and then potentially back to LTRs again to capture the incentive.

**Initial County Investment Per Unit**

**3:** More than \$250,000 per unit

Using the same assumptions as the unit production, the long-term county investment per unit is \$309,375. However, for the first year the cash incentive will be \$11,250.

**Annual Net Revenue Created**

**3:** No cash revenue or does not return all initial investment

There is no revenue from this policy option.

**Greenhouse Gas Pollution**

**3:** Meets high energy efficiency standards only.

This policy option doesn't improve energy efficiency, which is less than the minimum. However, it could sometimes open up units in compact developments and walkable or mixed-use districts in the same way as the deed restriction policy options above.

**Duration of Use as Affordable Workforce Housing**

**3:** Anything less than a deed restriction

The policy option only creates a 1 year restriction per cash incentive.

**Geographic Equity**

**3:** Only One or two communities

Most STRs outside of Mammoth Lakes are in June Lake.

# Development of New Housing Units

This category of policy options focuses on policy options that would result in the development of new units.

Policy options in this section:

1. Private Development: Incentives for 2–4-unit structures, ADUs, and Junior ADUs
  - a. Description of Policy option
  - b. Barriers to development of these units without reform or incentives
  - c. Incentive and reform strategies
  - d. Variation for Scoring: Collection of incentives, reforms, and requirements
2. Public Development: Mixed-Income Development with Public Equity Investment
  - a. Description of Policy option with examples of existing programs
  - b. Variation for Scoring: Adaptations for local conditions
3. Public Development: Publicly Led Development with a Flexible Model
  - a. Description of Policy option
  - b. Variation for Scoring: Hybrid approach with examples of existing programs



## Private Development: Incentives for 2–4-unit structures, ADUs, and Junior ADUs

Mono County's long term residents and its wild nature make the County an attractive tourist destination. Part of the way that has been captured by local and non-local owners of real estate is through providing both short- and long-term rental units.

One way to leverage Mono County's strength and encourage smaller scale development is to incentivize local households to purchase or build 2-to-4-unit structures for their primary residence, or add an ADU or Junior ADU to their existing property. Each of these options increases the number of units of housing in general, and encourages more efficient land use which is particularly important in a county that is at least 94% unavailable to development. Every development decision that chooses more than one unit on a lot over a single-family unit is a net gain for the community in many ways, including its impact on the housing shortage.

Many communities across the country have undergone large changes in zoning and land use rules to encourage this change. In its most pejorative description, it is discussed as "eliminating single-family zoning." A more positive view is ensuring slightly more efficient use of the space available in a community and creating vastly more opportunities for very small-scale real estate development. Almost no one has the income or balance sheet to develop even modestly sized developments of 20 or more units. However, many people and households could manage or come close to managing the additional cost of an ADU, updates to create a Junior ADU, or to purchase a 2- to 4- plex unit. Additionally, the most common financial product, the home mortgage (including FHA and other lower cost or lower barrier to entry options) allows for the purchase of up to a 4-unit structure without any modifications.

Despite the access to traditional mortgages and other benefitted mortgages (FHA, VA, USDA), many potential participants will struggle with several additional hurdles.

- Participants who have not already collected rent from properties for at least two years may not be able to use projected rental income to qualify for a larger mortgage. Where they can the estimates are based on 75% of an appraised fair market rent.
- Mortgage limits, given the high cost of real estate in most communities in Mono County may limit opportunities, especially opportunities including more units
- Participants may have limited access to the cash necessary to cover downpayments
- Participants may need training on landlord-tenant relationships and the laws involved
- Difficulty making projects pencil out given high interest rates, high costs of construction and real estate, and the costs of property management in Mono County

Strategies to incentivize small scale development of 2–4-unit structures, ADUs, and Junior ADUs include:

- Adjusting land use regulations to allow these types of structures to be developed by right anywhere in Mono County.
- Making the approval and permitting process as easy as possible
- Financing Incentives

- Subordinated amortizing debt (i.e. 2<sup>nd</sup> mortgage with below market interest rate but required regular payments)
- Soft debt that is returned based on cashflow or completely or partially refinanced into hard debt after an agreed upon period.
- Paying for or providing free training to potential participants on property management
- Connecting potential owners with local property management
- Negotiating a standard contract for program participants with local property management companies
- Providing short term rental permits by right for some amount of the units created or purchased

## Variation for Scoring: Strategies to increase opportunities and ensure financial sustainability

**Enact land use reforms:** Allow up to 4 units, ADUs, and Junior ADUs on all parcels in order to increase the number of potential opportunities. Allow multi-unit structures that are stacked and have units that are only a single floor but on a floor above the ground floor. A typical 4-unit design is similar to the Bridgeport Apartments, where there are two units on a second floor above two ground level units, which is more land efficient, but also more restricted under current land use regulations.

There may be CEQA considerations in this type of change, which may make state level advocacy, or other methods of reaching closer to this goal more appealing or less costly. One thing to note, because the financials are significantly more sustainable with 4 units than 3 units, and 3 more than 2, it would be highly advisable to avoid trying a “smaller” version of this recommendation, because it would be far more costly, produce far fewer affordable workforce units, and would be far less likely to be used by potential participants.

**Allow one short term rental permit by right for any ADU, Junior ADU, or 2-4 plex:** In June Lake, Mammoth Lakes, and potentially Crowley, short term rentals produce far more income than long term rentals. By allowing one permit by right we increase the financial viability of these buildings. Although that one unit wouldn’t directly create long term units, it would lower the supply-demand pressures in the STR market generally. This lowered pressure would create less desire and pressure to convert units to STRs. By connecting this economic gain to the production of more units, and as described below, that are deed restricted to serve only the local workforce, we both create more units for local working-class households and improve the financial stability of the owner who also occupies one of the units.

**Require Vail InDeed Style Restrictions Plus Rent Restrictions:** For the owner-occupied unit, and the units that are not short-term rentals, require a deed restriction that requires all future tenants and owners have a job within Mono County. For the non-short-term rental and non-owner occupied units set maximum rents at 20% above the most recent HUD Fair Market Rents, which is equal to the median rent. If tenants pay any utilities, require that rents are reduced by the utility allowances set by the Stanislaus Housing Authority for Mono County.

**Provide Soft Debt:** Limit soft debt to what is required to ensure projects cash flow, or participant can qualify for a traditional, FHA, VA, or USDA mortgage, but set a limit on soft debt provided per

unit. Update the limit regularly to ensure it meets the goals of the program. In Mono County the functional limit for any household with income above 80% of AMI for a 3-person household is the limits set by FHA. As a result, the soft debt required is higher per project and per unit for smaller projects. Below are the required soft debt contributions for a project assuming \$575,000 cost per unit<sup>4</sup>.

ADUs & Junior ADUs: \$676,125 per unit, \$1,352,250 per project

Duplex: \$676,125 per unit, \$1,352,250 per project

3 plex: \$378,967 per unit, \$1,136,900 per project

4 plex: \$211,600 per unit, \$846,400 per project

These soft debt amounts will allow any household with income above 80% of AMI for a 3-person household to participate as long as their debt payments from other sources like student loans and credit cards is not too high.

**Require Reasonable Minimum Reserves:** Reserves for maintenance, operations, and debt service should be maintained so that the property can cover maintenance costs, and continue to pay bills in the event of temporary income loss due to vacancy or other factors.

**Require Repayment based on Cashflow or at Refinance:** Cashflow in excess of a predetermined amount, after reserves requirements are met, can be used to pay down the program's outstanding soft debt loans. Because the limiting factor on the hard debt is the FHA loan limits, it is likely that there will be significant excess cashflow. Additionally, if the property is ever refinanced, require payment of the soft debt unless required due to FHA or cashflow limits.

**Require all new units meet PHIUS (Passive House) energy efficiency standards, and all existing units meet energy star energy efficiency standards:** It is valuable to use every opportunity to increase the net energy efficiency of the housing stock in Mono County. Living in a climate zone that is more typical of areas near the Canadian border means energy efficiency investments will easily create a high financial ROI as well as benefits to occupant comfort and health as well as benefits to the climate. As part of the program educate and provide technical assistance to participants on energy efficiency, electrification, and green energy generation tax credits and grants. This can help participants get additional financing, reducing the program's required soft debt contribution, and could also improve the management of the properties, which would increase their longevity and effectiveness in saving energy. That savings will increase cashflow and therefore the speed of soft debt repayments.

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<sup>4</sup> Soft debt requirements per unit will be higher if projects cost more per unit than the simulation used to arrive at these estimates.

## **Scoring on Criteria**

### **Unit Production**

**3:** Costs over \$5,078,400 to meet annual need, or is limited by something other than cash.

Unit production would be limited by the number of available opportunities, which can be addressed by reforming land-use requirements. However, depending upon the scale of the reform there may be significant costs associated with CEQA processes.

Unit production is also limited by cash dedicated to policy option. The cash required to meet the County's housing needs differ between various project sizes:

ADU, Junior ADUs and duplexes: \$16,227,000 annually to meet the County's annual housing needs not met by the private market (24 units).

3-Plex: \$9,095,208 annually to meet the County's annual housing needs not met by the private market (24 units).

4-Plex: \$5,078,400 annually to meet the County's annual housing needs not met by the private market (24 units).

### **Initial County Investment Per Unit**

**2:** Between \$50,000 and \$250,000 per unit.

For 4-plex buildings only.

**3:** More than \$250,000 per unit

For ADUs, Junior ADUs, 2, and 3 plex buildings.

Based on simulations \$211,600 to \$676,125 per unit depending upon size of project.

### **Annual Net Revenue Created**

**2:** Returns all initial investment

Cost recovered through soft debt repayments, but no net gain.

Indirect revenue through increased property tax base, and indirect cost savings through more compact development which allows for some service delivery at a lower cost per household.

### **Greenhouse Gas Pollution**

**2:** Meets high energy efficiency standards, and creates a compact development, or meets high energy efficiency standards and sometimes creates a compact development and sometimes locates in a mixed-use or walkable area.

Meeting the highest energy efficiency requirements for new units or reasonably high standards for acquisition of existing units creates reductions in greenhouse gas emissions, and the development is somewhat more compact than single family housing units. Units may be produced or acquired and rehabbed within or close to walkable and mixed-use areas.

### **Duration of Use as Affordable Workforce Housing**

**2:** Deed restriction of any type that lasts at least 55 years and is renewable upon transfer.

55 years via Vail InDeed style deed restriction for owner occupied unit, and 1 or 2 units for 3 and 4 plex projects. Restrictions to local workforce and maximum rent restrictions ensure non owner occupied and non-short term rental units will be affordable workforce housing, although not income restricted.

### **Geographic Equity**

**2:** 3 or more communities, but not every community

This type of program is most likely to work in Mammoth Lakes, June Lake, and Crowley because it relies on income from short term rentals. However, it may be possible in other communities as well.

## Public Development: Mixed-Income Development with Public Equity Investment

This category is taken from a Furhman Center report on publicly led and owned housing development models<sup>5</sup>. Mixed-Income Development with Public Equity Investment models represent a hybrid approach where public entities actively invest in housing development, using tools like revolving loan funds to finance mixed-income projects. These models aim to secure long-term public ownership stakes and cross-subsidize affordable housing through revenue generated from market-rate units.

### Core Features

#### 1. Structure:

- Public entities act as both financier and owner or partial owner, leveraging public equity to fill gaps in project financing.
- Revolving loan funds are used to provide low-interest loans during construction, with repayments reinvested for future projects. For example, Montgomery County's Housing Production Fund (HPF) revolves funds every five years.
- Projects typically blend market-rate units (70–80% of total units) with affordable units (20–30% of total units, targeting 50–80% of Area Median Income).

#### 2. Key Tools:

- Public land contributions.
- Favorable financing terms (e.g., lower-than-market interest rates).
- Local subsidies, including property tax exemptions and development fee reductions.

#### 3. Examples:

- **Montgomery County, Maryland:** Housing Production Fund financed 3,000 units over 20 years with a \$100 million bond issuance.
- **Atlanta Urban Development Corporation (AUD):** Operates on public land with tax exemptions and debt guarantees from the city.

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### Benefits

#### 1. Cross-Subsidization:

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<sup>5</sup> <https://furmancenter.org/research/publication/the-emerging-spectrum-of-government-led-and-publicly-owned-housing-development-models>

- Revenue from market-rate units reduces reliance on external subsidies, allowing projects to maintain financial viability while delivering affordable units.

## **2. Efficient Land Use:**

- Mixed-income projects often maximize value on public land, creating higher-density developments in high-demand areas.

## **3. Potential for Long-Term Affordability:**

- Public ownership stakes ensure affordability restrictions persist beyond traditional regulatory periods.

## **Challenges**

### **1. Financial Viability:**

- High market-rate rents are critical to subsidizing affordable units, limiting applicability to higher-cost areas.
- Construction costs and financing risks (e.g., economic downturns) can strain project budgets.

### **2. Complex Development Risks:**

- Public entities must navigate the same challenges as private developers, including zoning, construction delays, and fluctuating costs.
- Revolving loan funds require careful management to sustain long-term operations.

### **3. Equity Stake Risks:**

- Public ownership involves both financial and operational risks, such as defaulted loans or underperforming assets.

## **Implementation Considerations**

### **1. Public Land Optimization:**

- Projects built on public land minimize upfront costs and support higher affordability levels.
- Strategic selection of sites ensures alignment with public transit, employment hubs, walkability, and greenhouse gas emission reductions.

### **2. Policy and Subsidy Coordination:**

- Successful models combine federal subsidies (e.g., LIHTC, FHA risk-sharing loans) with local incentives like tax exemptions.
- Revolving funds must complement, not replace, broader housing strategies.

### **3. Operational Capacity:**

- Public entities must possess or outsource underwriting, risk assessment, and asset management expertise. Learning from programs like Montgomery County’s Housing Opportunities Commission, the Atlanta Urban Development Corporation, Chicago’s Green Social Housing Revolving Fund, and Colorado’s Affordable Housing Financing Fund can help develop robust internal systems.

## **Key Examples**

### **1. Montgomery County, Maryland – Housing Opportunities Commission (HOC)**

#### **Core Functions:**

- **Revolving Loan Fund:** The Housing Production Fund (HPF) uses revolving capital to finance mixed-income housing developments. Initial funding came from a \$100 million bond issuance, supported by Montgomery County Council, with plans to finance approximately 3,000 units over 20 years.
- **Public Ownership:** HOC retains majority ownership of funded units, ensuring ongoing public control.

#### **Financing Mechanisms:**

- Construction loans offered at low interest rates (e.g., 3.5%–5%).
- Public land usage and property tax exemptions reduce costs.
- The HPF revolves funds every five years as loans are repaid through project proceeds or additional equity investments.

#### **Recent Project Example:**

- A recent development financed with the HPF included 70% market-rate units and 30% affordable units targeted at households earning 50%–80% of Area Median Income (AMI).

#### **Unique Features:**

- Revenue from market-rate units subsidizes affordable units, balancing financial sustainability with social goals.
- Cross-subsidization and strategic use of public land maximize housing production and affordability.

### **2. Atlanta, Georgia – Atlanta Urban Development Corporation (AUD)**

#### **Core Functions:**

- **Subsidiary of Atlanta Housing Authority:** AUD functions under the city’s public housing authority to lead mixed-income developments.
- **Public Land and Tax Incentives:** Developments often occur on public land and leverage property tax exemptions provided by Georgia law.



- **Partnerships:** Collaborates with the city’s economic development agency and uses Federal Housing Administration (FHA) risk-share loans to support project financing.

**Financing Mechanisms:**

- Public land contributions and municipal debt guarantees lower development costs.
- Subordinate construction loans complement senior loans, reducing overall financing risks.

**Key Features:**

- AUD focuses on creating large-scale, mixed-income developments in Atlanta, incorporating both market-rate and affordable units to achieve financial viability.
- Investments aim to generate long-term public benefits, including permanent affordability.

### **3. Chicago, Illinois – Green Social Housing Revolving Fund**

**Core Functions:**

- **Revolving Loan Fund:** Chicago’s fund supports mixed-income developments with loans that prioritize energy-efficient and sustainable housing designs.
- **Ownership Goals:** The public entity gains partial ownership stakes, ensuring affordability commitments.

**Financing Mechanisms:**

- Public capital funds construction phases, complemented by market-rate loans for permanent financing.
- Profits from market-rate units support affordability for lower-income households.

**Key Features:**

- The fund integrates sustainability goals, promoting environmentally friendly housing solutions alongside affordability.

### **4. Colorado – Affordable Housing Financing Fund (AHFF)**

**Core Functions:**

- **Dedicated Funding Stream:** AHFF is supported by a 0.1% state income tax set-aside, reducing reliance on revolving fund repayments.
- **Flexible Investments:** AHFF focuses on financing projects that provide affordable rental units for households earning 50%–80% AMI.

**Financing Mechanisms:**

- Equity investments from AHFF prioritize long-term affordability and may include renter wealth-building programs where property appreciation benefits tenants.

### Key Features:

- Investments emphasize affordability while allowing some returns to be reinvested in future housing projects or tenant-focused programs.

### Commonalities Across Group A (“Mixed-Income”) Models:

1. **Public Ownership Stakes:** Public entities retain significant control through ownership or partial ownership, ensuring affordability and public benefit over time.
2. **Revolving Loan Structures:** Loans are structured to minimize borrowing costs and ensure funds are recycled for future developments.
3. **Market-Rate Revenue:** Cross-subsidization from market-rate units supports the financial viability of affordable units.
4. **Strategic Land Use:** Public land is leveraged to reduce costs and align developments with community priorities.

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### Key Takeaways

Mixed-Income Development with Public Equity Investment models provide a scalable framework for creating mixed-income developments, balancing market dynamics with public investment to increase affordable housing supply. However, these models thrive in regions with robust market-rate demand and require significant operational capacity to manage risks effectively. By leveraging revolving loan funds, public land, and favorable tax policies, Mixed-Income Development with Public Equity Investment models can promote affordability while maintaining financial sustainability over time.

### Local Context

Mono County has some very specific challenges and strengths that create opportunities to leverage a public equity investment strategy.

- Mono County has far less development activity and local development expertise than several of the examples in the report.
- Mono County has a more bifurcated economy with a much higher relative demand for short term rentals, and a higher income clientele for those short-term rentals.
- Mono County has much lower incomes among permanent local residents with local jobs.

As a result, the following modifications to the Furman Report<sup>6</sup> examples are recommended:

- Directly develop or partner with a local or other partner to assist with the development process. Examples of options include:

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<sup>6</sup> <https://furmancenter.org/research/publication/the-emerging-spectrum-of-government-led-and-publicly-owned-housing-development-models>

- Eastern Sierra Community Housing, housing consultants already under contract, or another qualified partner sought out by offering an RFP or other process.
- Maintain public control to ensure long term financial sustainability, property maintenance and upkeep, and to ensure affordable units remain affordable perpetually.
- Replace the cross subsidy from market rate rentals with cross subsidy from short-term rentals.
  - This allows for a much higher proportion of developments to be affordable for lower income households as well as the broad local working class.

Simulations run by staff suggest that a development at a scale that fits local communities could provide rents at the local fair market rents (which are 20% lower than the median rents) for 2/3 of the units produced with only 1/3 of the units set aside as short-term rentals. The two limitations to scaling this scenario are the local demand for short-term rentals as well as the access to federal TOD financing. This ratio of STRs to LTRs would allow Mono County to recapture any funds invested or lent in the development process once the development project closes on its financing sources right before construction begins.

Simulations that utilize a model more like those in the Furman Center report<sup>7</sup> (70-80% market rate) can't be sustained unless Mono County could provide 36% of the costs of development as equity<sup>8</sup>. Which significantly increases the initial investment while also reducing the affordable units.

## Variation for Scoring: Modified Mixed-Income Approach to Suit Local Conditions

Mono County's unique challenges and strengths offer opportunities to adapt public equity investment models to its specific context. Key considerations include limited local development expertise, a high demand for short-term rentals, and comparatively low incomes among residents employed locally. These factors necessitate modifications to standard models, ensuring affordability while leveraging local opportunities.

### Key Contextual Factors

#### 1. Limited Development Activity:

- Unlike larger jurisdictions, Mono County has fewer development projects and has very few local developers.
- Partnerships with external entities or local organizations are crucial for successful implementation.

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<sup>7</sup> <https://furmancenter.org/research/publication/the-emerging-spectrum-of-government-led-and-publicly-owned-housing-development-models>

<sup>8</sup> In this simulation market rate was defined as 10% above the HUD estimated median rents. HUD estimated median rents are 20% more than the fair market rents.

## **2. Demand for Short-Term Rentals:**

- High demand for short-term rentals, driven by affluent visitors, provides a unique revenue source to cross-subsidize affordable units.

## **3. Economic Disparities:**

- Local workforce households have significantly lower incomes compared to short-term rental clientele.

## **Proposed Modifications**

### **1. Development Partnerships:**

- The Mono County or the Housing Authority directly develops housing and seeks collaboration with qualified partners, such as:
  - Local nonprofits like Eastern Sierra Community Housing.
  - Housing consultants under contract.
  - Other individuals or organizations with development expertise selected through a Request for Proposals (RFP) process.
- Maintaining public control of the development process and the units developed ensures long-term financial sustainability, consistent property maintenance, and permanent affordability of units.

### **2. Cross-Subsidy from Short-Term Rentals:**

- Replace the traditional market-rate unit cross-subsidy model with revenue generated from short-term rentals.
- This approach would enable a greater proportion of units to be affordable for lower-income households and the broader local workforce.

## **Projected Outcomes**

### **1. Simulated Financial Feasibility:**

- A balanced development plan where 1/3 of units are short-term rentals and 2/3 are affordable units could sustain local fair market rents (20% below median rents).
- Once stabilized (93% occupancy), such developments would allow Mono County to recapture public investments or loans utilized in the early stages of development, creating a self-sustaining model.

### **2. Comparison to Mixed-Income Models from Furman Report:**

- Models relying on 70–80% market-rate units (as outlined in the Furman Center report<sup>9</sup>) are less viable in Mono County due to the lower average incomes which cannot support rents significantly higher than affordable unit rents.
- Such models would require the county to provide at least 36% of development costs as equity, significantly increasing upfront investment while reducing the proportion of affordable units.

## **Conclusion**

Mono County has the opportunity to leverage its strong demand for short-term rentals to cross-subsidize affordable housing, creating locally a tailored approach that maximizes benefits for its local workforce. By maintaining public control and aligning development scales with local needs, this variation ensures financial sustainability, long-term affordability, and adaptability to Mono County's unique housing market dynamics.

## **Scoring on Criteria**

### **Unit Production**

**1:** Costs less than \$2,400,000 to meet annual need

\$540,000 annually to meet the County's annual housing needs not met by the private market (24 units).

Limited by temporary cash dedicated to the policy option to get the development to closing on financing sources and beginning construction. Projects will range in the value of these early expenditures. Assuming land is purchased, and development sites are selected to be create compact walkable districts the highest upfront costs could be as little as \$540,000 annually to meet the County's annual housing needs not met by the private market (24 units).

Individual projects may be larger than 24 units and therefore cover more than an average year's growth in demand for housing and also require more upfront investment, but the investment will be proportional to the number of units and the level of compactness of the development. With more units and more compactness resulting in lower costs and as a result more unit production.

### **Initial County Investment Per Unit**

**1:** Less than \$50,000 per unit

\$22,500 If land is required to be purchased and if development is reasonably compact

### **Annual Net Revenue Created**

**1:** Return of all initial investment plus a significant positive return thereafter.

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<sup>9</sup> <https://furmancenter.org/research/publication/the-emerging-spectrum-of-government-led-and-publicly-owned-housing-development-models>

In addition to the return of initial investment of \$22,500 per unit, \$3,356 per unit per year in cashflow, and another \$11,362 per unit per year available for property management and administration.

If we assume an FTE for administration and management is equal to \$160,000, two FTEs could be funded for every 22 units produced, regardless of whether these FTEs were employees of Mono County, Housing Authority, or a partner organization.

### **Greenhouse Gas Pollution**

**1:** Meets high energy efficiency standards, creates a compact development, and locates in a mixed-use or walkable area.

This policy option requires TOD financing. This creates the need to carefully select a location which is already in a walkable area, and because the project minimizes it will also increase the compactness of the development pattern it will further improve walkability, reduce VMT, and decrease energy use. Taken together with meeting the highest energy efficiency standards, this policy option will have a very high level of greenhouse gas pollution reductions.

### **Duration of Use as Affordable Workforce Housing**

**1:** A greater guarantee of permanence than a deed restriction

Permanent through permanent public ownership or partial ownership.

### **Geographic Equity**

**1:** 3 or more communities, but not every community.

This program would likely only be able to be primarily based in June Lake and Mammoth Lakes. However, through the use of scattered site projects, it could also create units in Lee Vining, Bridgeport, and potentially the Walker/Coleville area. However, because of the TOD financing requirement, this would require the partnership of ESTA, YARTS, and the Town of Mammoth Lakes in order to meet the TOD financing requirements. Early conversations have indicated that ESTA and YARTS may be open to partnerships which would open the program to June Lake, Lee Vining, Bridgeport, and Walker/Coleville. However, the Town of Mammoth Lakes may not be open to the required improvements in public transportation infrastructure.

# Public Development: Publicly Led Development with a Flexible Model

## Description of Policy option

This policy option utilizes a hybrid approach between the Furman Center report's *Group C: Fully Affordable Housing Models* ("Fully Affordable") and *Group A: Mixed-Income Development with Public Equity Investment* ("Mixed-Income")<sup>10</sup>. The hybrid takes advantage of the strengths that each category provides, while avoiding some of the weaknesses of each. This hybrid approach encompasses long-standing models of publicly led affordable housing development, emphasizing affordability and public or nonprofit ownership. These models prioritize serving low-income households while still leaving open the possibility of utilizing mixed-income, mixed-use, and other approaches to maximize public benefits. Similar to the *Mixed-Income* and *Fully Affordable* strategies, this policy option also employs innovative financing mechanisms to sustain affordability and quality over the long term.

## Variation for Scoring: Hybrid of *Mixed-Income*, *Fully Affordable* models + A Range of Smaller-Scale Affordable Developments

### Core Features

#### 1. Public or Quasi-Public Ownership:

- Housing developments are fully owned and operated by public entities or in partnership with nonprofit organizations.
- Focus on maximizing affordable units for local working-class households.
- Directly develop or partner with a local or other partner to assist with the development process. Similar to the previous policy option based on the *Mixed-Income* strategy.

#### 2. Utilize a Range of Smaller-Scale Developments:

- Include developments of a modest in size (e.g., 50–100 units), similar to the Furman report's *Fully Affordable* strategy which enhances political feasibility and aligns with community preferences<sup>11</sup>.
- Leverage the positive cashflow from the modest sized developments to subsidize and include even smaller scale developments, for example projects and programs from the policy options discussed in the deed restriction options and incentives for ADUs, Junior ADUs, and 2- to 4-unit buildings from earlier policy options.

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<sup>10</sup> <https://furmancenter.org/research/publication/the-emerging-spectrum-of-government-led-and-publicly-owned-housing-development-models>

<sup>11</sup> <https://furmancenter.org/research/publication/the-emerging-spectrum-of-government-led-and-publicly-owned-housing-development-models>

- A range of smaller-scale projects avoid zoning hurdles common with larger, higher-density proposals, and honor the preferences of a wide range of viewpoints while still ensuring enough financial sustainability to meet local housing needs.

### **3. Cross Subsidize Between Developments**

- *Mixed-Income* style developments will provide financial sustainability that can be leveraged to support developments that may be less financially sustainable, particularly early in their life cycle, like the *Fully Affordable* strategy and a range of even smaller scale developments including ADU to 4 unit privately owned units, and a range of deed restricted strategies as analyzed earlier in this analysis.

### **4. Dedicated Public Funding:**

- The *Fully Affordable* models rely on stable public funding sources like municipal tax levies or state-authorized bonds, ensuring long-term financial sustainability. Mono County now has a dedicated TOT tax to fill this purpose, creating a sustaining source of funding.
- Revenue from rents and pooled income across the future portfolio can support ongoing operations and capital repairs, including *Mixed-Income* style which increase the portfolio's financial sustainability even without ongoing dedicated public funding.

### **5. Simplified Financing and Design:**

- Avoid solely relying on programs like Low-Income Housing Tax Credits (LIHTC), reducing administration and allowing greater flexibility in project design.
- Construction cost savings can be created by limiting non-essential amenities like the *Fully Affordable* model, or they can be paid for utilizing cross subsidizing strategies like the *Mixed-Income* model. Amenity sharing can also be utilized between developments in the same community.

### **6. Leverage Energy Efficiency and Sustainability**

- Utilize federal subsidies for energy efficiency and sustainability.
- Integrate sustainability into housing, combining affordability with environmentally friendly designs.
- Energy efficiency and sustainability lowers operational and in some cases construction costs to create further financial sustainability.

## **Key Examples**

### **1. Dakota County Community Development Agency (CDA), Minnesota:**

- Operates a portfolio of senior housing developments financed through tax-exempt "essential function" bonds backed by a property tax levy.



- Pools revenue across its portfolio to cover operational costs, major repairs, and future developments.
- Avoids expensive amenities, enabling deeper affordability while maintaining high demand for its units.

## **2. The Housing Company (THC), Idaho:**

- A nonprofit affiliate of the Idaho Housing and Finance Association, initially created to address gaps in affordable housing development capacity.
- Leverages a large portfolio of affordable housing units to finance new developments.
- Balances reliance on federal funds like LIHTC with policy option financing mechanisms.

## **3. Montgomery County, Maryland – Housing Opportunities Commission (HOC)**

- Operates the Housing Production Fund (HPF), a revolving loan fund financed by a \$100 million bond issuance.
- Offers low-interest construction loans (3.5%–5%).
- Market-rate revenue subsidizes affordable units, balancing financial and social goals.

## **4. Atlanta, Georgia – Atlanta Urban Development Corporation (AUD)**

- Operates as a subsidiary of the Atlanta Housing Authority to develop mixed-income housing.
- Utilizes public land and Georgia tax incentives for developments.
- Partners with the city’s economic development agency and leverages FHA risk-share loans.
- Combines public land contributions with municipal debt guarantees to lower costs.
- Uses subordinate loans to complement senior construction loans, reducing financing risks.
- Focuses on large-scale developments blending market-rate and affordable units.

## **5. Chicago, Illinois – Green Social Housing Revolving Fund**

- Supports mixed-income housing with loans prioritizing energy efficiency and sustainability.
- Secures partial ownership stakes to maintain affordability commitments.
- Public capital funds initial construction, with market-rate loans providing permanent financing.

- Profits from market-rate units help subsidize lower-income housing.
- Integrates sustainability into housing, combining affordability with environmentally friendly designs.

## **6. Colorado – Affordable Housing Financing Fund (AHFF)**

- Supported by a 0.1% state income tax set-aside for long-term affordability financing.
- Focuses on affordable rentals for households earning 50%–80% of AMI.
- Equity investments prioritize affordability and renter wealth-building programs.
- Allows returns to be reinvested in tenant-focused programs or future housing projects.
- Balances affordability with reinvestment opportunities for long-term impact.

## **Benefits**

### **1. Permanent Affordability:**

- Public ownership ensures units remain affordable indefinitely, free from market-driven pressures or expiring affordability requirements.
- Aligns with community goals to provide stable housing for local working-class households as well as more vulnerable populations such as seniors and extremely low-income households.

### **2. Financial Sustainability:**

- Cross-subsidization within *Mixed-Income* style developments and over time, a growing portfolio, spreads costs for maintenance and capital improvements, reducing dependence on external subsidies.
- Dedicated funding sources, such as tax levies, provide predictable revenue streams.
- Cross subsidizing between strategies allows less financially sustainable housing strategies to be used when desired, including deed restriction strategies, and other strategies described in this analysis.

### **3. Localized Focus:**

- Public and nonprofit entities partner to respond directly to local housing needs, tailoring developments to meet specific community demands.
- Including both moderate sized and smaller developments improve political palatability and make it easier to integrate into existing neighborhoods.

### **4. Cost Efficiency:**

- By not requiring the use of federal programs like LIHTC, non LIHTC developments can bypass regulatory constraints and reduce design costs.
- Construction and operational savings translate to lower rents for tenants.

## **Implementation Considerations**

### **1. Dedicate Revenue Streams:**

- Dedicated revenue streams provide the funding necessary for early development phase expenses, and funds to consult or partner with other entities.
- Dedicating all or a portion of the recently passed TOT measure will help speed up the development of units and allow for more flexibility in serving a variety of income levels and providing rents at a range of prices.
- Dedicating all projects cashflow, rather than recapturing for use outside of developing and maintaining housing, helps by pooling revenues across multiple developments spreads financial risks and ensures resources for ongoing capital needs.

### **2. Local Expertise and Partnerships:**

- Specialized entities, such as The Housing Company, bring expertise in managing affordable housing and accessing diverse funding sources.
- Partnerships between Mono County and either local nonprofits like Eastern Sierra Community Housing or others with development and management expertise can enhance capacity while preserving public ownership and mission alignment.

### **3. Incremental Growth:**

- Take time to develop initial projects with community input to build community support.
- Gradually expand while refining operational systems and experience before growing more rapidly.

### **4. Cost Optimization:**

- Leveraging energy efficiency investments, reducing soft costs as a result of not relying on LIHTC and similar programs, and leveraging public land for development where possible reduces upfront costs and ensure affordability for tenants.

## **Conclusion**

A hybrid of the *Mixed-Income* and *Fully Affordable* models provide a sustainable and localized approach to providing affordable workforce housing. By focusing on public ownership, long-term affordability, energy efficiency, and utilizing cross-subsidy, the hybrid approach addresses the needs of the working-class households as well as the most vulnerable populations. The success of a hybrid approach depends on maintaining operational excellence and aligning developments with

local community needs. With careful planning and dedicated support, a hybrid approach can play a crucial role in meeting the local housing needs through development of stable, sustainable, and high-quality housing.

## **Scoring on Criteria**

### **Unit Production**

#### **1: Costs less than \$2,400,000 to meet annual need**

Similar to the previous policy option, limited by temporary cash dedicated to the policy option to get the development to closing on financing sources and beginning construction. Projects will range in the value of these early expenditures. Assuming land is purchased, and development sites are selected to be create compact walkable districts the highest upfront costs could be as little as \$540,000 annually to meet the County's annual housing needs not met by the private market (24 units).

Individual projects may be larger than 24 units and therefore cover more than an average year's growth in demand for housing and also require more upfront investment, but the investment will be proportional to the number of units and the level of compactness of the development. With more units and more compactness resulting in lower costs and as a result more unit production.

Projects subsidized by the modest sized developments will range in unit production costs in line with the analysis from earlier policy options. However so long as the early projects are of the *Mixed-Use* type and of modest size, the revenues from those projects can help substantially lower cash barrier to production for the less financially efficient options.

### **Initial County Investment Per Unit**

#### **1: Less than \$50,000 per unit**

For modest sized developments: \$22,500 If land is required to be purchased and if development is reasonably compact

For projects subsidized by the modest sized developments, the initial investment per unit will range in line with the analysis from earlier policy options. However so long as the early projects are of the *Mixed-Use* type and of modest size, the revenues from those projects can help substantially lower County Investment per unit for the less financially efficient options.

### **Annual Net Revenue Created**

#### **1: Return of all initial investment plus a significant positive return thereafter.**

For the *Mixed-Income* style developments of modest size: In addition to the return of initial investment of \$22,500 per unit, \$3,356 per unit per year in cashflow, and another \$11,362 per unit per year available for property management and administration.

If we assume an FTE for administration and management is equal to \$160,000, two FTEs could be funded for every 22 units produced, regardless of whether these FTEs were employees of Mono County, Housing Authority, or a partner organization.

For the projects subsidized by the *Mixed-Income* style developments, revenue will range in line with the analysis of previous policy options

### **Greenhouse Gas Pollution**

**1:** Meets high energy efficiency standards, creates a compact development, and locates in a mixed-use or walkable area.

This policy option requires TOD financing. This creates the need to carefully select a location which is already in a walkable area, and because the project minimums it will also increase the compactness of the development pattern it will further improve walkability, reduce VMT, and decrease energy use. Taken together with meeting the highest energy efficiency standards, this policy option will have a very high level of greenhouse gas pollution reductions.

For the projects subsidized by the *Mixed-Income* style developments, greenhouse gas pollution reductions will range in line with the analysis of previous policy options

### **Duration of Use as Affordable Workforce Housing**

**1:** A greater guarantee of permanence than a deed restriction

Permanent through permanent public ownership or partial ownership.

For the projects subsidized by the *Mixed-Income* style developments, duration of use as affordable workforce housing will range in line with the analysis of previous policy options.

### **Geographic Equity**

**1:** Can be used in any community

Can reach every community, however, initially will be more limited.

As a result of the ability to subsidize policy options that provide the highest level of geographic equity, this policy option will also have the highest level of geographic equity. However, early projects, developed to create the cashflow necessary for that subsidy will only provide a moderate level of geographic equity. However, this is temporary and helps to increase the reach of the more geographically equitable policy options by increasing funding for them.

## Strategic Opportunities

There are a range of commonly discussed policies or policies that are used in other communities around the world that may have more limited value in Mono County for a variety of reasons. However, in limited circumstances they may help move the goals of the Mono County housing program forward and therefore are useful to discuss here. These policies include:

- **Strategic Acquisitions:**

This grouping of policy options would directly address the housing shortages in Mono County by focusing on more efficient use of the current housing stock, mitigating the negative impact of short-term rentals on the long-term housing market, and increasing the supply of units for permanent residents. By implementing this policy, Mono County could make significant strides in stabilizing the rental market, reducing displacement, and supporting its workforce and community members.

- **Conversion of Short-Term Rentals:** The strategy would incentivize or require the conversion of short-term vacation rentals into long-term rental units. This could be achieved through direct purchase by the county, financial incentives for owners to switch from STR to LTR, or regulatory measures limiting STR permits and usage. By reclaiming housing units currently used for short-term lodging, the county can increase the availability of affordable rental housing for residents, workforce members, and low- to middle-income households.
- **Commercial to Residential Conversion:** This strategy would seek underutilized commercial space and convert it to residential.
- **Existing Long-Term Rentals with Low Occupancy:** This part of the strategy would involve identifying and acquiring long-term rental properties that currently experience low occupancy rates. The goal would be to ensure that these units are better utilized and available to meet the needs of the local population. Strategies could include partnering with landlords to improve property management, offering subsidies to maintain affordable rent, or directly acquiring and managing the properties.
- **Underutilized or Unused Forest Service or Other Employee Housing:** This strategy would involve working with employers that are underutilizing employee housing in areas where the housing would be potentially in demand from the public.

- **Strategic Land Banking**

This strategy is typically used in communities that have a large number of properties that are vacant and left to fall into disrepair. This strategy is most commonly used in the “rust belt” or similar areas where large community employers have left and as a result much of the local population is unable to sustain themselves and ultimately leave the community. A local government typically leads the effort of acquiring properties and clearing claims against them before then turning them into active uses. Mono County may find specific

opportunities to leverage this strategy when parcels become available or could be purchased in highly desirable areas, or when tax sales take place.

- **Strategic Incentives for Private Development**

- Parking: Reduces requirements, elimination of requirements, or efficient publicly provided parking in walkable districts
  - Parking usage typically peaks at different times depending on uses, with office space usage peaking during the day, entertainment space usage peaking during the evening, and housing usage peaking during the late evening and overnight. Specific subcategories may have further refined parking peak usages. A shared parking strategy can minimize the space wasted on open parking spaces by taking advantage of the variable peaks of usage.
  - Parking wastes space served by infrastructure, provides almost negligible tax productivity, and makes spaces less safe and less comfortable. More vulnerable populations like children are even more prone to safety issues.
  - Parking space, and streets designed to create faster traffic speeds and higher throughput harm the economics for small businesses, all types of development, and decrease the desirability of the space while outside of a personal vehicle.
  - Parking requirements create a large negative impact on the design and economics of development.
  - Analysis of Mono County development costs and typical incomes suggests this tool isn't generally powerful enough to allow for moderate income and affordable housing projects to pencil out, however it may make a difference in specific cases.
- Density Bonus
  - Assuming parking requirements don't make density bonuses unable to be utilized, sometimes allowing developers to spread the cost of land over more square feet of commercial space or more units of housing is enough to move a project from unable to "pencil out" to getting a green light.
  - Analysis of Mono County development costs and typical incomes suggests this tool isn't generally powerful enough to allow for moderate income and affordable housing projects to pencil out, however it may make a difference in specific cases.
- Tax and Fee Reductions
  - Reducing the operational or initial development costs may be enough for edge cases to move forward however analysis of Mono County development costs and typical incomes suggests this tool isn't generally powerful enough

to allow for moderate income and affordable housing projects to pencil out, however it may make a difference in specific cases.

- Below Market Interest Rates for Hard and Soft Debt for Projects
  - Hard debt is paid back on a set schedule, also referred to as amortizing.
  - Soft debt is paid back based on other factors like committing some cashflow after all other expenses are paid and all other debt is paid. This can be very flexible.
  - There may be cases where these tools could help a project, particularly an affordable housing project that is already well funded by sources like LIHTC, HOME, CDBG, or California specific sources.
  - Analysis of Mono County development costs and typical incomes suggests this tool isn't generally powerful enough to allow for moderate income and affordable housing projects to pencil out, however it may make a difference in specific cases.





OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments: Public Works Fleet**

**TIME REQUIRED** 10 minutes

**SUBJECT** Purchase Order for the Ambulance  
and Gurney/Load System Purchase

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

Karyn Spears, Public Works Assistant  
Director

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Purchase Order Agreement for an ambulance/patient compartment module, and gurney/load system.

### RECOMMENDED ACTION:

Approve and authorize the CAO to sign Purchase Order Agreement for an ambulance/patient compartment module, and gurney/load system on behalf of the County.

### FISCAL IMPACT:

The total amount to purchase both the ambulances with patient module, and the Stryker gurney with the loading system will not exceed \$341,000. The County was already been awarded \$215,000 through Congressionally Direct Spending, and the remaining \$126,000 will come from funds as directed.

**CONTACT NAME:** Karyn Spears

**PHONE/EMAIL:** /

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

Click to download
<input type="checkbox"/> <a href="#">EMS Ambulance Purchase Staff Report</a>
<input type="checkbox"/> <a href="#">Minute Order for Grant Approval</a>

### History

Time	Who	Approval
12/6/2024 10:07 AM	County Counsel	Yes

12/6/2024 11:25 AM

Finance

Yes

12/6/2024 12:57 PM

County Administrative Office

Yes



## MONO COUNTY DEPARTMENT OF PUBLIC WORKS

POST OFFICE Box 457 • 74 NORTH SCHOOL STREET • BRIDGEPORT, CALIFORNIA 93517  
760.932.5440 • [monopw@mono.ca.gov](mailto:monopw@mono.ca.gov) • [www.monocounty.ca.gov](http://www.monocounty.ca.gov)

**Date:** December 10, 2024  
**To:** Honorable Chair and Members of the Board of Supervisors  
**From:** Karyn Spears, Assistant Director of Public Works  
**Subject:** Authorization for Ambulance Purchase

### Background:

EMS funding for New Ambulance Purchase

### Discussion:

EMS is requesting upfront funding for the purchase of one new 2025 North Star 147-1 Ambulance on a Ford F-350 4x4 chassis. The purchase is part of an awarded grant for Congressional Designated Spending.

The ambulance proposed for replacement is included as Exhibit A.

### Fiscal Impact:

The purchase amount for the ambulance is \$341,000 upfront. The grant will reimburse \$215,000, leaving the remainder \$126,000 to be paid by funds as directed.

Please contact me at 760.616.4651 or by email at [kspears@mono.ca.gov](mailto:kspears@mono.ca.gov) if you have any questions regarding this project.

Respectfully submitted,

Karyn Spears - Assistant Public Works Director



150 North Star Drive/ PO Box 1204 / Chehalis, WA 98532 / 360.748.0195 / 800.245.6303 / fax 360.748.0256

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HGAC PROPOSAL

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September 30, 2024

Mono County  
Attn: Bryan Bullock  
199 Twin Lakes  
Bridgeport, CA 93517  
[bbullock@mono.ca.gov](mailto:bbullock@mono.ca.gov)

RE: One (1) 2025 North Star 147-1 Ambulance

Braun Northwest is pleased to offer the following proposal which is based upon HGAC contract AM10-23:

One (1) 2025 North Star 147-1 Ambulance on a 2025 Ford F-350 4x4 ambulance prep diesel chassis per enclosed NS Vehicle #3737-1 "As-Built" specifications dated 9/15/2023 and NS Vehicle #3737-1 drawings dated 9/21/2023 with the following changes:

- Utilize a 2025 Ford F-350 4x4 ambulance prep diesel chassis
- Install a "customer-supplied" Wi-Fi Cradlepoint wireless modem in Cabinet #15
- Utilize one (1) steady Red flasher in front Lightbar

Base price HGAC AM23CA02 .....	\$237,613.00
Published/Customization options taken .....	<u>\$ 11,834.00</u>
Subtotal for one (1) vehicle.....	<u>\$249,447.00</u>
HGAC Buy discount .....	<\$ 1,500.00>
HGAC Fee .....	<u>\$ 1,000.00</u>
California Tire Tax .....	<u>\$ 12.25</u>
Total F.O.B. Bridgeport, CA .....	<u>\$248,959.25****</u>

Sales tax not included

F.O.B.: Bridgeport, California

Delivery: Approximately 530 - 580 days, based upon current manufacturing plan and receipt of chassis.

Terms: Ninety percent (90%) payment due upon receipt of vehicle. Balance due in thirty (30) days.



EMERGENCY VEHICLE§

[www.braunnw.com](http://www.braunnw.com)



150 North Star Drive/ PO Box 1204 / Chehalis, WA 98532 / 360.748.0195 / 800.245.6303 / fax 360.748.0256

*\*Note: Above pricing includes a chassis flooring fee. You will be notified as soon as the chassis arrives at Braun Northwest. If chassis is paid in full within 30-days of arrival a credit will be issued (See Options Page).*

*\*\*Note: The above pricing is based upon estimated 2025 model year chassis pricing and is subject to change when new pricing is released by Ford.*

*\*\*\*Note: The above pricing includes round-trip travel charges, for two (2) people flying from Reno, NV to Portland, OR for the Rinal Inspection.*

*\*\*\*\*The above pricing is valid until December 31st, 2024. Any proposal, signed and returned after this date will have a price increase associated with it, to be completed via change order.*

*(Note: This bid is contingent on use of customer's Government Ford Fleet identification Number.) Failure to secure a FIN will increase the price by the amount of the GPC chassis discount.*

*Braun Northwest, Inc. is a California dealer (#16055) with insurance information available upon request.*

Respectfully Submitted by:

We agree to accept the above proposal:  
Mono County

**Braun :7**

Colton Schoelkopf, General Sales  
Manager

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Date: 9-30-24

\_\_\_\_\_  
Printed Name

\_\_\_\_\_  
Title

CS

ccBC/LM

Enclosures: Option page, specifications, drawings.



EMERGENCY VEHICLE

[www.braunnw.com](http://www.braunnw.com)

**OPTIONS  
FOR  
*Mono County  
Bridgeport, California***

Please indicate if you want the following options by initialing in the space provided and checking the appropriate "yes" or "no" box, then sign where indicated below. After completion, please return this original form to our office along with the original proposal.

Thank you!

1. Pay for chassis in full within 30-days of receipt of chassis at Braun Northwest.  
DEDUCT ..... PER UNIT <\$4,000.00>  
Do you want this option?      ☐ Yes ☐ No      \_\_\_\_\_ initials
  
2. Utilize a 2025 Chevy 3500 4x4 ambulance prep diesel chassis.  
DEDUCT ..... PER UNIT <\$3,274.00>  
Do you want this option?      ☐ Yes ☐ No      \_\_\_\_\_ initials

***(NOTE: THIS PRICING DOES NOT INCLUDE SALES TAX.)***

**APPROVED BY:**      *(Please initial above choice (s) & sign below)*

\_\_\_\_\_  
(Signature)

\_\_\_\_\_  
(Date)

\_\_\_\_\_  
(Printed Name)

\_\_\_\_\_  
(Title)



Power System

Quote Number: 10923902  
Version: 1  
Prepared For: MONO COUNTY EMER MED SVCS  
Attn:

Rep: David Gandara  
Email: david.gandara@stryker.com  
Phone Number:

Quote Date: 11/12/2024  
Expiration Date: 10/01/2025

Equipment Products:

#	Product	Description	Qty	Sell Price	Total
1.0	650705550001	6507 POWER PRO 2, HIGH CONFIG	1	\$33,516.00	\$33,516.00
2.0	639005550001	MTS POWER LOAD	1	\$30,919.50	\$30,919.50
3.0	650700450301	ASSEMBLY, BATTERY CHARGER	1	\$1,170.75	\$1,170.75
4.0	650700450102	ASSEMBLY, POWER CORD, NORTH AM	1	\$32.40	\$32.40
Equipment Total:					\$65,638.65

Price Totals:

Estimated Sales Tax (7.250%):	\$4,758.80
Freight/Shipping:	\$853.57
Grand Total:	\$71,251.02

Prices: In effect for 30 days  
Terms: Net 30 Days

**Terms and Conditions:**  
Deal Consummation: This is a quote and not a commitment. This quote is subject to final credit, pricing, and documentation approval. Legal documentation must be signed before your equipment can be delivered. Documentation will be provided upon completion of our review process and your selection of a payment schedule. Confidentiality Notice: Recipient will not disclose to any third party the terms of this quote or any other information, including any pricing or discounts, offered to be provided by Stryker to Recipient in connection with this quote, without Stryker's prior written approval, except as may be requested by law or by lawful order of any applicable government agency. A copy of Stryker Medical's terms and conditions can be found at [https://techweb.stryker.com/Terms\\_Conditions/index.html](https://techweb.stryker.com/Terms_Conditions/index.html).



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**BRAUN NORTHWEST, INC.**  
**DETAILED SPECIFICATIONS**  
**FOR**  
**MONO COUNTY EMS**  
**RAM 3500, 4 X 4, 147" MODULE, TYPE 1**  
**COLOR WHITE**  
**VEHICLE #3737-1**

**1**  
**1.01**

**CHASSIS**

**OEM CHASSIS (NOTE: MODEL YEAR SUBJECT TO CHANGES)**

- 2023 Ram 3500 Regular Cab 4 x 4, meeting all the specifications of Section 1.01
  - 3 year/36,000 mile Basic Limited Warranty
  - 5 year/100,000 mile Powertrain Limited Warranty
  - Special Emissions-Emergency Vehicle Fire Rescue Prep Package
  - Dual Rear Wheels
  - Provided by Braun Northwest

**1.01.01**

**SPECIFIC RATINGS**

- Drive – 4 x 4
- G.V.W.R. – 14,000 lb
- Front Axle – 6,000 lb
- Rear Axle – 9,850 lb
- Wheelbase – 167.5"
- Cab to Axle – 84"
- Front Spring Capacity – 6,000 lb
- Rear Spring Capacity – 9,850 lb
- Rear Differential – 3.73 ratio, anti-spin rear axle

**1.01.02**

**POWER TRAIN**

- Engine
  - 6.7L I6 Cummins Turbo diesel, B-20 Bio Diesel capability
  - Diesel Emission Fluid (DEF) System
  - Engine Block Heater (Cold Weather Group)
  - Diesel exhaust brake
- Heavy duty dry type air cleaner
- Engine Cooling System
- Transmission
  - Six speeds Heavy Duty Automatic, AISIN AS69RC
  - Auxiliary Transmission Oil Cooler
- Exhaust System
  - System complies with Federal Motor Carrier Safety Regulations, Part 393.83

- Suspended using three hangers, excluding manifold attachment
- Discharge at right rear side of module
- Tailpipe shall not terminate within twelve inches of the vertical axis of the fuel tank filler opening.

**1.01.03 STEERING**

- Power Steering
- Tilt steering column

**1.01.04 SHOCK ABSORBERS/STABILIZER BARS**

- Heavy-duty shock absorbers front and rear
- OEM front and rear stabilizer bars

**1.01.05 BRAKES**

- Heavy duty power assisted four-wheel ABS; Front and rear disc
- Electronic Stability Control
  - Trailer Sway Control
  - Hill Start Assist
  - Traction Control

**1.01.06 TIRES AND WHEELS**

- Seven OEM LT235/80R17E All Season tires
- Seven OEM 17" steel wheels
- Bright Wheel Skins
- Spare tire and steel wheel shipped loose
- OEM jack shipped loose

**1.01.07 ELECTRICAL**

- Alternators – OEM dual, 220 amp each (440 total)
- Batteries – OEM dual, 730 CCA each
- Voltage Monitoring Auto Idle Up System

**1.01.08 X INSTRUMENT PANEL AND CONTROLS**

- Push-Button Start
- Gauges
  - Speedometer
  - Tachometer
  - Fuel Level
  - Coolant Temperature
  - Oil Pressure
  - Voltmeter
  - Diesel Exhaust Fluid (DEF)
- Information Center
  - Odometer/Trip Odometer
  - Engine Hour Meter
  - Diesel engine warning lights
- Cruise Control
- Audio – OEM AM/FM, Uconnect 3.0 with BlueTooth, audio input jack
- Dual USB port
- 12VDC auxiliary power outlet

**1.01.09**

**CAB EXTERIOR**

- Trim Level – Tradesman
- Chrome Appearance Group
  - Chrome bumper
  - Chrome grille
  - Chrome wheel caps
- Tow Hooks – Two Front
- Horn – OEM dual note electric
- Windows – Tinted safety glass
- Windshield wipers – Variable, Intermittent
- Mirrors
  - Two black, Manual Folding Trailer Tow with convex
  - Supplemental signals and courtesy lamps
  - Power, heated glass
- Lighting
  - Halogen headlamps, Quad, automatic
  - Daytime running headlamps, low beam
  - Clearance lamps
- Fuel tank – OEM 52 Gallons

**1.01.10**

**CAB INTERIOR**

- Trim Level – Tradesman
- Seats – OEM
  - Vinyl bench seat 40/20/40
  - Delete front center seat
  - Combination lap and shoulder harness
- Climate Control – OEM
  - Heavy duty, fresh air, high capacity heater/defroster
  - Dehumidifying air conditioning system
- Interior Upgrade Package
  - Cloth headliner
  - Cloth sun visors
  - Interior Day/Night rearview Mirror
  - Map Light
  - Upgraded Door trim
  - Black vinyl floor covering
  - Power windows & power door locks
  - Remote keyless entry with fob
  - Anti-theft system

**1.01.11**

**COLORS**

- Exterior – Bright White (PW7)
- Interior – Black/Diesel Gray

**1.02 CHASSIS MODIFICATIONS**

The following modifications will be made to the chassis by Braun Northwest

**1.02.04 EXHAUST HEAT SHIELDS**

Shall be formed from 20 ga. galvanized sheet metal with stamped reinforcements and formed edges. Access openings shall be provided for shock absorber, mounting bolts, etc. Heat shields shall be bolted to chassis frame and extend from back of cab to the frame cross member just behind the rear axle.

**1.02.05 RUNNING BOARDS**

Running boards made of 0.125" bright aluminum diamond plate for a Ram 3500 regular cab shall be securely mounted on both sides of the chassis with OEM fasteners.

**1.02.07X AUTO THROTTLE**

The OEM VSIM shall be programmed to automatically adjust the auto throttle for changes in heat and AC loads.

**1.02.09 MUD FLAPS**

Mud flaps with the "NORTH STAR" logo shall be installed behind rear wheels.

**1.02.30 HEIGHT MODIFICATION**

The ride height for the vehicle shall be lowered by removing the plates under the rear leaf springs, and the chassis headlights shall be re-adjusted.

**1.02.38 CAB ROOF STIFFENER**

In order to reduce noise and vibration, a 0.190" aluminum stiffener panel shall be bonded to the inside of the cab roof. Panel shall be applied with adhesive tape and polyurethane adhesive/sealant.

**1.02.60 CAB CONDUIT**

A 5.5" cab conduit shall be installed between the cab and module located behind the driver's seat. The driver's console harness shall be routed through the conduit.

### **1.03           MODULE-TO-CHASSIS MOUNTING SYSTEM**

#### **1.03.01       MODULE MOUNTING SYSTEM**

The module shall be bolted to the chassis frame in no fewer than twelve locations. Each mounting location shall include a hard rubber isolation pad between the chassis frame and the module lateral. The rearmost lateral(s) shall be connected to the frame extensions with 5/8" grade 8 bolts. All remaining laterals shall be connected with vertical 3/4" grade B7 eye bolts fastened to the frame rails with horizontal 3/4" grade 8 hex bolts. All bolts shall be secured with locking nuts.

#### **1.03.02       CAB-TO-MODULE ATTACHMENT**

The module shall be connected to the cab with a flexible watertight boot to allow cab-body flex as designed by the chassis manufacturer.

The chassis rear window shall be replaced by an aluminum insert covered with black-painted polyurea thermoplastic elastomer, with a 16"W x 12.5"H opening on the cab side with a sliding clear polycarbonate window, with a 16"W x 15"H opening on the module side (Section 3.04.01 related).

A stainless-steel cover shall be installed to protect the bottom of the pass-thru (Section 2.13 related).

**2****MODULAR CONSTRUCTION**

All material utilized shall be of the correct type, alloy, and thickness to withstand the intended usage and provide protection against cracking, corrosion, or metal fatigue. All materials utilized shall be of open stock origin, commonly available through local sources, for rapid and economical repair or modification of the body. Any use of proprietary parts or materials in the construction of the body is unacceptable, due to potential delays or difficulties in future repairs or service. **NO EXCEPTIONS TO BE TAKEN IN THIS AREA.** This specification has been designed and written to fill specific needs of this agency. Where brand name, make, or model of equipment has been specified, no exceptions shall be allowed. Where compartment and cabinet sizes have been specified, bidder must bid substantially (plus or minus 1") the size specified.

The module shall have a transferable lifetime structural warranty.

**2.01****MATERIAL**

<b>EXTRUSIONS</b>	<b>SIZE</b>	<b>ALLOY</b>
Structural Tubing	1" x 2" x 0.125" sq.	6063-T52
Structural Tubing	2" x 2" x 0.125" sq.	6063-T52
Cross Members	3" x 3" x 0.375"	6061-T6
Cross Members	1.5" x 3" x 0.25"	6061-T6
<b>FORMED SHEETING</b>	<b>SIZE</b>	<b>ALLOY</b>
Skin/Roof/Compartments/Subfloors/Doors	0.125"	5052-H32
Interior Cabinets	0.090"	5052-H32
Diamond Plate	0.125"/0.08"	3003-H22
Stainless Steel	16 ga., 20 ga.	304 # 4B

**2.02****MODULE DIMENSIONS**

Overall Vehicle Dimensions (Specifications are listed as minimums.)

Length	23 '	5 "	281.00 "
Width (excluding mirrors)	8 '	0 "	96.00 "
Height (Approximate)	9 '	1.75 "	109.75 "

Exterior Module Dimensions (Specifications are listed as minimums.)

Length	12 '	3 "	147.00 "
Width	8 '	0 "	96.00 "
Height	7 '	4.375 "	88.38 "

Interior Dimensions (Specifications are listed as minimums.)

Length	Forward Wall to Rear Wall	139.00 "
Width	Left Wall to Right Wall	89.00 "
Floor Width	Left Cabinets to Squad Bench	50.25 "
Height	Floor to Ceiling	72.00 "

Load Height (Approximate)	34.25 "

### **2.03 STRUCTURAL FRAMING**

Side wall and rear wall construction shall consist of 2" x 2" x 0.125" aluminum square tubing extensions welded together with a maximum of 14" centers. 1" x 2" x 0.125" aluminum tubing may be utilized in addition to 2" x 2" tubing to accommodate custom compartment sizes. The bottom of the wall structure shall be sealed with a welded 2" x 2" tube, a 2" x 2" angle, or a 0.125" plate depending upon location. The wall structure shall be capped with a 2" x 4" x 0.125" header upon which a 2" x 2" x 0.125" roof structure is welded. This process provides a unitized roll cage structure for greater occupant safety. The front wall structure shall be constructed of formed aluminum channels to allow ample space for wiring raceways, heater hoses, and A/C hoses.

### **2.04 FOUNDATION SYSTEM**

The foundation system shall consist of a 0.125" aluminum sheet subfloor with foundation members securely welded under the subfloor. Transverse members (laterals) shall consist of 3" x 3" x 0.375" structural angles. 0.25" x 1.5" aluminum stringers shall span longitudinally between the laterals.

### **2.05 MODULE SEAMS**

All body and compartment seams at or below floor level shall be full-seam-welded. The entire perimeter of the subfloor shall be completely sealed with a caulking material, creating a watertight seam.

### **2.06 EXTERIOR SKIN**

A Norton NORBOND closed-cell, polyurethane foam tape with high-performance acrylic adhesive shall be utilized full length on all front and rear wall and roof frame members. A polyurethane adhesive sealant shall be applied to the edges of framing members that are bonded with NORBOND tape. An advanced two-part methacrylate structural adhesive shall be used to bond all side wall tubes to the exterior skin and door frames.

The module shall be constructed utilizing full-size sheet construction to minimize body seams. There shall be no corner or mid-body seams.

### **2.07 MODULE ROOF**

In order to improve module strength and minimize exposed seams, the roof shall be seamed transversely, shall be crowned, shall have a 1.5" radius along the edges, and shall be welded to 2" x 4" wall header tubes 4.75" below the roof line. The roof shall be supported by positive contact between sidewall framing and roof framing. All seams on the roof surface shall be continuously welded and body-worked on the outside. In order to avoid the possibility of paint and/or weld cracking, no extrusions shall be used in the exterior construction of the roof or corners of the module.

A contoured, 3/8" aluminum plate, painted to match the module, shall be welded to the roof structure and project through the center of the roof to serve as anchorage for personal fall arrest equipment. The anchorage is designed and rated for a single person only.

The module roof front and rear edges shall be constructed to allow mounting of recessed lightbars.

## 2.08

### MODULE EXTERIOR COMPARTMENTS

All compartments shall be constructed from formed 0.125" aluminum, securely welded to the subfloor and structural framing. A baffled drain hole shall be provided in all exterior compartment bottoms that extend below the floor line. All exterior adjustable shelves shall be mounted on heavy-duty aluminum track, which is securely welded to compartment interiors. Each shelf shall support at least 300 lb of equipment.

#### COMPARTMENT #1

**Interior Dimensions** – 52"W x 38"H x 20"D

**Doorway Dimensions** – 52"W x 38"H

**Location** – Street side, forward

**Shelving** – Two adjustable: one bin type 17.5" W, one full width (shipped loose).

**Door(s)** – Double

**Light(s)** – One vertical LED strip light

#### **Additional Instructions** –

1. The 120VAC Power Box shall be installed in the forward wall (Section 6.21 related), recessed so as not to protrude into the compartment.
2. Compartment will have four vertical strips of heavy-duty aluminum track on the back wall. This will allow the bin shelf to be installed fore or aft in the compartment. The forward wall of the bin shelf shall be notched to allow better access to the 120VAC box. Two vertical strips of heavy-duty aluminum track shall be added to each of the side walls for future installation of a full-length shelf. The adjustable shelf will be shipped loose (Section 8.01 Related).
3. A spare tire mount shall be mounted on the back wall of the aft section (Section 4.19 related).
4. A 120VAC GFCI duplex receptacle shall be installed on the forward wall, lower (Section 6.21 related).
5. A vent with MERV 8 polyester filter media and a hex-punched stainless steel cover shall be installed on the forward wall.

#### COMPARTMENT #2

**Interior Dimensions** – 25"W x 74"H forward, 77"H aft x 20"D

**Doorway Dimensions** – 25"W x 70"H

**Location** – Street side, rear

**Shelving** – One fullwidth adjustable shelf

**Door(s)** – Single

**Light(s)** – One vertical LED strip light

#### **Additional Instructions** –

1. Three heavy-duty aluminum tracks shall be installed on back wall.
2. A vent with MERV 8 polyester filter media and a hex-punched stainless steel cover shall be installed on the aft wall.
3. A slide-out tool board with 20" slides, grab hole, gas shock, bracket and strap shall be installed on the forward wall for a *customer-supplied-and-installed* stair chair.



**COMPARTMENT #3**

**Interior Dimensions** – 15.5"W x 77"H x 20"D

**Doorway Dimensions** – 15.5"W x 70"H

**Location** – Curbside, rear

**Shelving** – None

**Door(s)** – Single

**Light(s)** – One vertical LED strip light

**Additional Instructions** –

1. This compartment shall have a welded bracket, painted to match the compartment, and three ratcheting straps with UHMW stiffeners set up for storage of a *customer-supplied-and-installed* H or M-size cylinder (Section 4.10 related).
2. Two backboard restraining straps shall be installed on the aft wall. A formed stainless-steel gasket cover shall be installed so the gasket material will not be cut.
3. A vent with MERV 8 polyester filter media and a hex-punched stainless steel cover shall be installed on the aft wall.

**COMPARTMENT #4**

**Interior Dimensions** – 22.5W x 17.625"H x 20"D

**Doorway Dimensions** – 20.5" W x 17.625"H

**Location** – Curbside, rear, aft of wheel well

**Shelving** – None

**Door(s)** – Single

**Light(s)** – One vertical LED strip light

**Additional Instructions** – None

**COMPARTMENT #5**

**Interior Dimensions** – 25.75"W x 48.125"H x 33"D (23"D below floor)

**Doorway Dimensions** – 25.75"W x 48.125"H

**Location** – Curbside, forward

**Shelving** – See Interior Cabinet #18

**Door(s)** – Single

**Light(s)** – One vertical LED strip light

**Additional Instructions** –

1. This compartment shall provide inside/outside access to Cabinet #18 with a full width stainless steel threshold on the floor level shelf. There shall be storage located below the floor.

**2.09**

**MODULE DOORS**

The doors shall be box-pan-formed with a total thickness of 2".

**2.09.01**

**DOOR FRAME AND SEAL**

Each door frame shall have a flange for the installation of an air cell hollow core 360-degree compression door seal. This seal creates watertight, dust-free compartment integrity. Door seal shall be knock-on type. Door frames shall be bonded to the adjacent tubes such that no exterior flange is required.

**2.09.02 DOOR HINGES**

Compartment and passage doors shall have full-length, piano-type, 2.5"W stainless steel hinges, positioned with 0.25" rivets at each end. The hinges shall be attached with #12 x 0.75" stainless steel truss head screws spaced 4" apart, sealed with Sikaflex. All curbside and streetside side-hinged doors shall be hinged on the forward sides, and all rear side-hinged doors shall be hinged on the outboard sides.

**2.09.03 DOOR LATCHES**

Exterior door handles shall be semi-flush, chrome-plated Eberhard E Grabber #21100. Passage doors shall have release handles on the inside of each door. All exterior doors shall have rotary latches and striker posts that meet FMVSS 206 requirements. Striker posts shall be adjustable and be secured with a nut from behind the door frame. The striker washer shall not be removed. Doors greater than 45" tall shall have double rotary latches activated by stainless steel rods. Once final adjustments have been made, threads shall have Loctite or equivalent applied. All double-door compartments shall have an exterior E Grabber handle and rotary latches on each door. Doors shall latch to doorframe-mounted striker posts only and not to one another. Curbside passage and rear curbside doors shall have interior handles with dual-point, rod-actuated, rotary latch systems that are lockable inside and out. All locks shall be keyed J236.

The side and rear passage doors shall all have emergency release levers, one at the top and bottom of each door and accessible from the inside of the module.

**2.09.04 COMPARTMENT DOOR CONTROL**

A heavy-duty, gas-shock with dampening spring door control capable of holding the door open at approximately a 90-degree angle shall be installed at the top of each compartment door.

**2.09.05 CURBSIDE DOOR CONTROL**

A heavy-duty, gas-shock with dampening spring door control capable of holding the door open at approximately a 90-degree angle shall be installed at the top of the curbside passage door.

**2.09.06 REAR DOOR CONTROL**

Rear door controls shall be two grabber-type hold-open devices with replaceable rubber catches.

**2.09.07 COMPARTMENT DOOR SKINS**

Each compartment door skin shall be made of 0.080" bright aluminum diamond plate, shall be removable, and have a latch service opening with a 2.25" x 4.5" black rubber plug for lubrication and service. Door skins shall be secured with #8 pan head screws and Sikaflex. Red/white 1.5" conspicuity tape shall be installed on the outboard vertical edge of each door.

**2.09.08 ENTRANCE DOOR SKINS**

Each entrance doorskin shall be made of 0.080" bright aluminum diamond plate and be removable to service door hardware. A removable stainless-steel bezel shall be installed at mid-height on the door skin to provide access to the latch hardware and electric lock motors (Section 6.40 related). Red/white 1.5" conspicuity tape shall be installed on the top, bottom, and vertical edges of the side passage door and curbside rear door. The streetside rear door shall have conspicuity tape on the top and bottom edges.

**2.09.09 ENTRANCE DOORWAYS**

One curbside and two rear module entrance doors shall be provided. The curbside doorway dimensions shall be 28"W x 73.75"H. The rear doorway dimensions shall be 49.75"W x 66"H.

**2.09.10 THRESHOLDS**

All compartment and module access door frames shall have full-width-formed stainless-steel threshold plates to protect the lower edge of frame.

**2.10 MODULE INTERIOR CABINETS**

Shall be formed of 0.090" aluminum and shall be securely welded or mounted to the structural framing. All interior adjustable shelves shall be mounted on 1" wide aluminum track.

**CABINET #1**

**Dimensions** – 39.5"W x 13.75"H x 15.75"D

**Location** – Street side, upper forward

**Shelving** – One adjustable, aft of divider

**Door(s)** – Sliding clear 0.25" polycarbonate with felt-lined anodized aluminum track, interlocking aluminum trim, and full extruded aluminum door pulls with integral door latch

**Lighting** – LED under-cabinet strip light (Section 6.14 related)

**Additional Instructions** –

1. Cabinet shall be divided in the center by a vertical fixed divider. An IV Warmer with a 4" surround shall be located in the lower aft corner of this cabinet (Section 6.35 related).
2. One 120VAC GFCI duplex receptacle shall be installed on the back wall of the cabinet (Section 6.21 related).

**CABINET #2**

**Dimensions** – 39.5"W x 7"H x 15.75"D

**Location** – Street side, upper center

**Shelving** – None

**Door(s)** – Sliding clear 0.25" polycarbonate with felt-lined anodized aluminum track, interlocking aluminum trim, and full extruded aluminum door pulls with integral door latch

**Lighting** – None

**Additional Instructions** – None

**CABINET #3**

**Dimensions** – 21"W x 13.75"H x 15.75"D

**Location** – Street side, upper rear

**Shelving** – One adjustable

**Door(s)** – Sliding clear 0.25" polycarbonate with felt-lined anodized aluminum track, interlocking aluminum trim, and full extruded aluminum door pulls with integral door latch

**Additional Instructions** – None

**CABINET #4**

**Dimensions** – 21"W x 13.75"H x 20"D

**Location** – Street side, center rear

**Shelving** – One adjustable

**Door(s)** – Sliding clear 0.25" polycarbonate with felt-lined anodized aluminum track, interlocking aluminum trim, and full extruded aluminum door pulls with integral door latch

**Lighting** – LED under-cabinet strip light (Section 6.14 related)

**Additional Instructions** – None

**CABINET #5 – Aft work area**

**Dimensions** – 22"W x 15"H x 20"D

**Location** – Street side, lower rear

**Shelving** – None

**Door(s)** – None

**Additional Instructions** –

1. The counter top shall be one-piece 16 ga, 304 stainless steel with a 0.5" aluminum retaining lip.
2. A 120VAC GFCI duplex receptacle shall be located on the back wall (Section 6.21 related).

**CABINET #6 – Action Area**

**Dimensions** – 55.625"W x 28.75"H x 20"D

**Location** – Street side

**Shelving** – None

**Door(s)** – None

**Additional Instructions** –

1. It shall contain the following items:
  - a. One oxygen outlet (Section 5.11 related)
  - b. Vacuum connection (Section 5.12 related)
  - c. Suction collector (Section 5.12 related)
  - d. Attendant control panel (Section 6.13 related)
  - e. Inverter status panel (Section 6.31 related)
  - f. Digital thermostat (Section 5.17 related)
  - g. 120VAC GFCI duplex receptacle (Section 6.21 related)
  - h. 12VDC receptacle (Section 6.25 related)
2. A full depth counter top shall be located below the action wall. The counter top shall be one-piece 16 ga, 304 stainless steel with a 0.5" aluminum retaining lip.
3. A sharps and waste space (sized for a Becton-Dickinson, 8.2 Qt., sharps container and a 7 Qt. waste) shall be located at the aft of the countertop. The sharps and waste shall be accessible and changeable thru a hinged polycarbonate flip up door (Section 5.26 related).

**CABINET #7 – CPR Seat with Storage**

**Dimensions** – Bench: 25.5" W x 18.75"H x 20" D

Storage: 25.5"W x 7.625"H x 20"D

**Location** – Street side, lower rear

**Shelving** – None

**Door(s)** – Hinged aluminum bench lid, with high-density foam padding covered with seamless vinyl shall provide access to the storage area. It shall have a 1.5" overhang, an automatic hold-open device, and stainless-steel paddle latch. The pad shall be removable.

**Additional Instructions** –

1. The CPR seat back and head pad shall have high-density foam padding covered with seamless vinyl. One four-point, single-click seat belt shall be installed with retractors below the bench. The bottom and unfinished sides of the storage area shall be sprayed with textured gray polyurethane and painted white with gray splatter.

**CABINET #8**

**Dimensions** – 31.5"W x 7"H x 10"D

**Location** – Curbside, upper rear

**Shelving** – None

**Door(s)** – Sliding clear 0.25" polycarbonate with felt-lined anodized aluminum track, interlocking aluminum trim, and full extruded aluminum door pulls with integral door latch

**Additional Instructions** – None

**CABINET #9**

**Dimensions** – 31.5" W x 7"H x 10"D

**Location** – Curbside, upper forward

**Shelving** – None

**Door(s)** – Sliding clear 0.25" polycarbonate with felt-lined anodized aluminum track, interlocking aluminum trim, and full extruded aluminum door pulls with integral door latch

**Additional Instructions** –

1. This cabinet shall have three adjustable vertical dividers.

**CABINET #10**

**Dimensions** – 13"W x 25"H x 5.5"D

**Location** – Curbside, aisle side of right front stack

**Shelving** – None

**Door(s)** – Tip-out bottom-hinged painted aluminum door with a Southco C2 latch and nylon travel stop strap

**Additional Instructions** –

1. This cabinet shall provide storage for two customer-supplied-and-installed "D" oxygen cylinders (Section 5.35 related). A stainless-steel spring with dual flaps shall be installed to prevent cylinder rattling.

**CABINET #11 – Squad Bench with Storage**

**Dimensions** – Bench: 66.125" W x 18.75"H x 20"D

Storage: 65.125"W x 7.625"H x 20"D

**Location** – Curbside

**Shelving** – None

**Door(s)** – Hinged aluminum bench lid, with high-density foam padding covered with seamless vinyl shall provide access to the storage area. It shall have a 1.5" overhang, an automatic hold-open device, and a stainless-steel paddle latch.

The lid shall provide access to the storage area. The pad shall be removable.

**Additional Instructions** –

1. The squad bench back and head pad shall have high-density foam padding covered with seamless vinyl. Two four-point single-click seat belt shall be installed with retractors below the bench. Three two-point automatic locking retractor seat belts shall be installed on the bench with three additional lower receivers, set up for stretcher patients.
2. The squad bench base to be formed from aluminum and securely anchored to sub-floor. The bottom and unfinished sides of the storage area shall be sprayed with textured gray polyurethane and painted white with gray splatter.
3. An Oxygen window shall be installed in the wall at the aft end of the bench (Section 5.29 related).
4. An Oxygen outlet and a momentary rocker switch to activate the dome timer shall be installed on the curbside wall over the bench (Section 6.16 related).
5. A personnel restraint strap shall be installed on the forward end of the squad bench (Section 5.34 related).

**CABINET #12 – HVAC**

**Dimensions** – 35.75"W x 16.5"H x 27.875"D

**Location** – Front, right upper

**Shelving** – None

**Door(s)** – None

**Additional Instructions** –

1. This cabinet shall house the heater/AC unit and the suction pump (Section 5.12 & 5.17 related).

**CABINET #13 – Electrical Cabinet**

**Dimensions** – 30.75" W x 16"H x 10"D

**Location** – Front, center over pass-thru

**Shelving** – None

**Door(s)** – Aluminum, hinged, swing up door with a hold-open device, a quarter turn slotted latch, and an automatic cabinet light.

**Additional Instructions** –

1. This cabinet shall house the electrical component module. An atomic-controlled clock shall be installed on the face of this cabinet (Section 5.24 related).

**CABINET #14**

**Dimensions** – 18.75"W x 25.875"H x 10"D

**Location** – Front, forward of action area

**Shelving** – Two adjustable shelves

**Door(s)** – None

**Additional Instructions** – None

**CABINET #15 – Electronics Cabinet**

**Dimensions** – 17"W x 51"H x 8"D

**Location** – Front, behind attendant seat

**Shelving** – None

**Door(s)** – Aft facing, painted aluminum lift off panel with two SouthCo C2 latches and upper and lower punched areas

**Additional Instructions** –

1. Two vertical heavy duty aluminum tracks shall be installed on the back wall. This cabinet is intended for electronic component storage and shall be supplied with access to electrical component panel. Antenna cables shall terminate in this cabinet.
2. The inverter shall be installed in this cabinet, on the back wall, lower (Section 6.31 related).

**CABINET #16**

**Dimensions** – 27.75"W x 14"H x 27.875"D

**Location** – Front, right center

**Shelving** – One adjustable

**Door(s)** – Sliding clear 0.25" polycarbonate with felt-lined anodized aluminum track, interlocking aluminum trim, and full extruded aluminum door pulls with integral door latch

**Additional Instructions** – None

**CABINET #17 – Drawer**

**Location** – Front, right below Cabinet #16

**Additional Instructions** –

1. There shall be one 25"W x 5"H x 19"D metal drawer. Drawer shall operate on slides rated at 300 lb. per set and have a gas shock hold open/closed device and non-locking paddle slam latch to ensure drawer does not accidentally open or close during operation of the vehicle. Drawer shall be of formed 0.125" aluminum construction, painted to match the interior. Drawer shall have machine-stamped divider supports along the front and back with four removable ABS dividers.

**CABINET #18 – Inside/Outside Access**

**Dimensions** – 27"W x 32.5"H x 27.875" D

**Location** – Front, right lower

**Shelving** – Two adjustable, with 1" x 1" lip down facing doorway, one full width and one-part width with 2.5" cord access holes.

**Door(s)** – Dual, clear, 0.375" polycarbonate with stainless steel reinforcement and Eberhard P/N 6-6902-9 3/8" steel latch rods, Eberhard P/N 563-64 slam latches, and BNW #50179 stainless steel, non-locking paddle latches.

**Additional Instructions** –

1. This cabinet shall be accessible from the outside via exterior Compartment #5.
2. One 120VAC GFCI duplex receptacle and one 12VDC receptacle shall be installed in the upper portion of the front wall (Section 6.21 & 6.25 related).
3. The HVAC shall be distributed through a vertical plenum on the aisle side of the right front stack (Section 5.17 related).

**2.11**

**SIDE DOORSTEP**

A recessed curbside doorstep shall be provided which is 11.5" deep x 28" wide. There shall be a drain hole and light gray Matéflex floor tile which is removable for cleaning purposes. Aluminum diamond plate kick panel shall be installed on the sides and face of the doorstep.

**2.13 CAB TO MODULE PASSAGE**

Shall be a pass-thru measuring 16"W x 12.5"H on the cab side, 16"W x 15"H on the module side. A clear sliding polycarbonate window on the cab side of the pass-thru shall provide isolation between cab and module (Section 1.03.02 related).

**2.14 WHEEL WELL LINERS**

Wheel well liners made of formed aluminum shall be installed in the module wheel well openings.

**2.15 ELECTROLYSIS PREVENTION**

All external materials and fasteners shall be selected to prevent electrolysis and corrosion due to dissimilar materials and exposure to the elements. The module shall be painted before any exterior items (hinges, latches, door hold opens, etc.) are installed to provide an isolating film between dissimilar materials. Exterior fasteners used for direct connection to painted aluminum surfaces shall be coated with a corrosion inhibitor.



### **3** **COATINGS AND FINISHES**

#### **3.01** **MODULE FINISH PREPARATION**

The module shall be seam sealed and all imperfections on aluminum surfaces of module shall be sanded smooth. The entire exterior shall be mechanically etched and washed with wax-and-grease-remover to ensure proper primer/sealant adhesion.

#### **3.02** **MODULE PRIMER**

Module shall be sealed with a two-component, low VOC, direct-to-metal epoxy primer/sealant prior to applying the finish coat of acrylic urethane paint.

#### **3.03** **PAINT TYPE**

Shall be Sherwin Williams acrylic urethane.

#### **3.04** **COLOR SCHEME**

Base color: OEM White-PW7 (GLV-11291701)

<b>Stripe # 1</b>	Color:	Red 680 CR-82
	Width:	10"
	Style:	Beltline
	Material:	Scotchlite
	Location:	Sides and rear of module, sides of chassis
<b>Stripe # 2</b>	Color:	Black 680 CR-85
	Width:	0.5"
	Style:	Pinstripe
	Material:	Scotchlite
	Location:	Sides and rear of module above and below stripe #1,
<b>Stripe # 3</b>	Color:	Red #983-72 / Fluorescent Yellow #983-23
	Width:	6"
	Style:	Diagonal stripes alternating between the two colors, Chevrons
	Material:	Diamond Grade
	Location:	Rear of module below drip rail, stopping short of radius, excluding rear passage doors.

**3.04.01**

**CHASSIS COLOR**

Chassis shall be OEM Bright White (PW7) (Section 1.01.11 related).

The back-of-cab insert shall be covered with black-painted polyurea thermoplastic elastomer.

**Stripe #1:**      Color:            Red 680 CR-82  
                         Width:            10"  
                         Style:            Beltline  
                         Material:        Scotchlite  
                         Location:        Chassis on the doors

**Stripe #2**      Color:            Black 680 CR-85  
                         Width:            0.5"  
                         Style:            Pinstripe  
                         Material:        Scotchlite  
                         Location:        Chassis doors above and below stripe #1,

3.05

**LETTERING/DECALS**  
**STREET SIDE VIEW DEMO**

<b>Item # S1</b>	Lettering:	“MONO COUNTY” (Arched)
	Font:	Claredon Bold
	Color:	Red with Black Outline
	Size:	6”
	Material:	Scotchlite
	Location:	Streetside of Module
<b>Item # S2</b>	Lettering:	“PARAMEDIC RESCUE”
	Font:	Claredon Bold
	Color:	Red with Black Outline
	Size:	6”
	Material:	Scotchlite
	Location:	Sides of Module, below Item #1



**REAR**

<b>Item # R1</b>	Lettering:	“MONO COUNTY”
	Font:	Claredon Bold
	Color:	Red with Black Outline
	Size:	4”
	Material:	Scotchlite
	Location:	Rear Doors of Module, above windows
<b>Item # R2</b>	Lettering:	“PARAMEDIC”
	Font:	Claredon Bold
	Color:	Red with Black Outline
	Size:	5”
	Material:	Scotchlite
	Location:	Rear doors of Module, below windows

## **CURBSIDE**

<b>Item # C1</b>	Lettering:	“MONO COUNTY” (Arched)
	Font:	Claredon Bold
	Color:	Red with Black Outline
	Size:	4”
	Material:	Scotchlite
	Location:	Curbside of Module
<b>Item # C2</b>	Lettering:	“PARAMEDIC RESCUE”
	Font:	Claredon Bold
	Color:	Red with Black Outline
	Size:	4”
	Material:	Scotchlite
	Location:	Curbside of Module, below Item #C1



**3.06 COMPARTMENT FINISH**

All compartments shall be sanded, etched, washed, primed, coated with textured polyurea thermoplastic elastomer finish and painted white with light gray splatter paint (G2-33631 Alt 2 / GLV-51748).

All shelves and trays shall be sanded, etched, washed, primed, and painted white with light gray splatter paint (G2-33631 Alt 2 / GLV-51748).

**3.07 INTERIOR CABINETRY FINISH**

All interior cabinetry shall be sanded, etched, washed, primed, coated with textured polyurea thermoplastic elastomer, and painted white with light gray splatter paint (G2-33631 Alt 2 / GLV-51748).

All drawers, shelves and trays shall be sanded, etched, washed, primed, and painted white with light gray splatter paint (G2-33631 Alt 2 / GLV-51748).

**3.08 MODULE UPHOLSTERY**

Module upholstery material shall be Dove Gray Spradling Perform 60 seamless vinyl.

**3.09 MODULE FLOORING MATERIAL**

Shall be Genome (#TFM2702) Altro Transflor Meta Slip-Retardant Sheet flooring providing durability, ease of maintenance and stain resistance. It shall contain a high concentration of microscopic aluminum oxide particles and colored quartz crystals suspended throughout the thickness with silicon carbide grains in the entire wear surface for slip-retardant performance. It shall have an overall thickness of 0.11" nominal. Flooring shall be manufactured for Wear Resistance to meet ASTM C 501, indentation resistance in accordance with ASTM F 1303 and ASTM F 970, Grade 1 standards, shall meet ASTM D 2047 Slip Retardant, ASTM F 970 Static Load, ASTM E648, CMVSS, FMVSS 302, CAN ULC S102.2 Fire Data Tests. (Section 5.04 related)

An insulated floor shall be installed over the 0.125" aluminum subfloor and shall be comprised of 0.75" thick polyiso insulation between 0.75" x 0.75" x 0.063" square tubing, covered with a 0.125" aluminum sheet (Section 2.04 related).

Floor covering material shall be seamless and cove up the side walls a minimum of 5" as a seal.

**3.10 COMPARTMENT LINING**

Compartment floors shall be lined with light gray Matéflex floor tile and all shelves with mat.

**3.11 CABINET LINING**

Interior cabinet shelves shall be lined with easy sweep mats which are removable for ease of cleaning.

**3.12 SURFACES AND FINISHES**

All patient compartment surfaces and finishes shall be impervious to soap, disinfectants, and water, to permit washing and sanitizing.

## **4** **MODULE EXTERIOR**

### **4.01 STEP/BUMPER**

The rear bumper shall be a welded construction of 3" x 3" x 0.375" aluminum angle and 1.5" x 0.25" flat bar and shall be covered by 0.125" bright aluminum diamond plate. The center section, below the doors, shall have a hex-punched open flow design to prevent accumulation of water and snow and provide a 7" step. Both outermost ends shall be angled to prevent dragging of corners in high angle of departure areas. Diamond plate shall be formed on front and rear edges for channel-type strength, and a formed 0.090" aluminum closeout shall be welded to the underside of the bumper. The bumper shall be bolted directly to the chassis frame using high strength Grade 5 bolts. Bumper shall be easily removable and replaceable in case of damage.

### **4.02 RUB RAILS**

Bright finished extruded aluminum rub rails of a double channel design shall be installed along the lower streetside and curbside edges of the module. Rub rails shall be 2.5"H x 0.75"W x 0.125"D, with a 0.5"H red/white conspicuity reflective tape installed in the insert area.

### **4.03 FENDER RINGS**

Bright polished aluminum fender rings with a rounded outer edge shall be installed on the module, following the full contour of the wheel well opening.

### **4.04 DRIP RAIL**

Extruded, anodized aluminum drip rails shall be installed the full length of the module front, rear, and sides near the roof. Drip rails shall be installed with bonding tape and mechanical fasteners on each end that shall withstand exposure to the elements. They shall be finished with 45-degree angled ends to avoid hooking materials which brush against the vehicle causing damage.

### **4.05 ROCK GUARDS**

Bright aluminum diamond plate rock guards shall cover the front module corners, 24" up from bottom of module, 2.5" wrapped around the sides of module, and 15" across the front of the module.

### **4.06 REAR KICK PANEL**

A bright aluminum diamond plate rear kick panel recessed license plate holder shall extend from the bottom edge of the module up to the bottom of the rear doors, full-width formed and wrapped 2.5" around the sides of the module (Section 4.16 related).

### **4.07 FUEL FILL**

A polished cast aluminum fill well shall be installed on the streetside of the module and be properly vented. Fill and vent hoses shall be installed and protected in accordance with the chassis bodybuilder recommendations.

A fill shall be provided for the DEF tank, between the cab and module, streetside.

**4.08 MODULE WINDOWS**

All module windows shall have black anodized aluminum frames, rubber gaskets, be dark-tinted and shall be attached with screws for ease of replacement. The side passage door window shall be 18.75" x 18.75" with sliding glass, a positive catch, and a screen. The rear door windows shall be 18.75" x 18.75" fixed glass to prevent exhaust from entering the module.

**4.09 FUEL SPLASH GUARD**

A stainless-steel fuel splash guard shall be installed below the fuel fill.

**4.10 EXTERIOR OXYGEN CYLINDER STORAGE**

Compartment #3 shall have a welded bracket, painted to match the compartment, and three ratcheting straps with UHMW stiffeners set up for storage of a *customer-supplied-and-installed* H or M-size cylinder.

**4.16 B REAR LICENSE PLATE**

A recessed license plate holder with dual Whelen #0AC0EDCR LED lights with angled chrome bezels shall be installed below rear doors in the rear kick panel.

A hidden unlock switch shall be installed behind the license plate (Section 6.40 related).

**4.17 ELECTRIC STEP**

A Zico VS-24-9 single electric step with a 7.625" drop shall be installed under the curbside passage door and shall be wired to extend and retract with the door.

A Pre-wire shall be provided for an Auto/Off switch just inside the curbside passage door.

**4.19A SPARE TIRE MOUNT**

An aluminum mounting plate for the OEM spare tire shall be installed in Compartment #1. The spare tire shall be mounted on the bracket.

**4.27 STAIR CHAIR STORAGE**

A slide-out tool board with 20" slides, grab hole, gas shock, bracket and strap shall be installed by BNW in Compartment #2 for storage of a *customer-supplied-and-installed* Stryker stair chair.

**4.34 AUTOMOTIVE UNDERCOATING SEAL**

The chassis and module underbodies (excluding the area above the fuel tank, driveline, and exhaust lines, per manufacturer's specifications) shall be sprayed with undercoating for reduced corrosion and added sound deadening.



## **5                    MODULE INTERIOR**

All interior hangers, supports, fasteners, latches, and hinges shall be of a near-flush-type design. The patient compartment shall be free of sharp projections. Exposed edges and corners shall be broken with a radius or protected with 1" high-density foam covered with heavy-duty vinyl color-matched upholstery.

### **5.01                    UPPER WALL COVERING**

The upper module interior walls shall consist of light gray, heavy-grade, 0.125" ABS vinyl panels attached to the wall structure with a closed-cell polyethylene foam tape coated on both sides with a permanent acrylic-based pressure-sensitive adhesive.

### **5.02                    HEADLINER**

The headliner shall be 0.125" aluminum which is sanded, etched, washed, primed, and coated with textured polyurea thermoplastic elastomer, and painted white with light gray splatter paint (G2-33631 Alt 2 / GLV-51748).

### **5.03                    HEAD PADS/CUSHIONS**

Head pads located over all module access openings shall be 1.5" foam covered with heavy-duty seamless vinyl upholstery. Head pads and seat backs for seating positions shall be 1.5" foam covered with heavy-duty seamless vinyl upholstery.

Seat cushions shall be 3" foam covered with heavy-duty seamless vinyl upholstery (Section 3.08 related).

### **5.04                    LOWER WALL COVERING**

The squad bench sides and lower portion of the streetside wall shall be nonporous, color-coordinated material.

### **5.05                    GRAB RAIL**

One 75"L x 1.250"D stainless steel grab rail with three support brackets shall be securely mounted to roof structural framing running through centerline.

### **5.06                    ACCESS DOOR GRAB RAILS**

Each module access door shall have a 1.250"D L-style stainless steel grab handle which may also be used as an entry assist rail.

### **5.07                    IV HANGER**

One retractable dual IV hanger with stabilizers shall be surface-mounted in the ceiling over the primary cot.

**5.08D**

**COT MOUNT**

A *customer-supplied* Stryker Power-LOAD #6390 cot fastener system with safety hook shall be installed by BNW (Section 8.02 related).

The Power-LOAD anchor assembly shall be installed to position the aft end of the cot 11" forward of the rear doors.

**5.10 ATTENDANT SEAT**

A Wise #1655 rear-facing high-back bucket seat, upholstered with heavy grade vinyl, Dove gray, shall be located at the head of the cot position and provide easy access to all action wall controls and outlets, and to the patient. Seat shall have a four-point seat belt and shall be securely anchored to a #1934 swivel base.

**5.11 OXYGEN SYSTEM**

The entire oxygen system shall be assembled with certified oxygen hose (1000 PSI burst strength) with brass fittings, be pressure tested, and certified. A 50 PSI regulator shall be included, and one oxygen tank wrench shall be attached to the wall with hook-and-loop tape. A bulkhead connector shall be installed in the ceiling of Compartment #3.

Three Ohio-type outlets shall be installed:

- One in Action Area #6
- One on the curbside wall above the squad bench
- One in ceiling above the primary patient

**5.12 SUCTION PUMP**

The unit shall have an electric pump as the source of suction, installed in Cabinet #12 the HVAC cabinet, and be vented to the outside of the vehicle under the module body. The pump shall be controlled by an on/off switch labeled "SUCTION" on the attendant panel in the Action Area #6.

**5.13 SUCTION COLLECTOR**

A Rico model #RS4X-1001B suction regulator and wall-mount bracket with a 1200cc Rico disposable canister shall be installed in the Action Area #6.

**5.14A SEAT BELT**

Black DOT-compliant seat belts shall be installed at each seating position. Two black four-point, single-buckle energy-absorbing seat belts with below-the-bench retractors shall be installed on the squad bench for sit-up occupants. One four-point single-buckle energy absorbing seat belt with below-the-bench retractors shall be installed on the CPR seat. Three additional automatic locking retractor seat belts with three lower seat belt buckle ends shall be set up for use with stretcher patients. The attendant seat shall have a four-point, single-buckle seat belt.

**5.16 INSULATION**

The module side, ends, roof, doors, and floor shall be insulated to enhance the interior environment and to restrict heat, cold, and external noise from entering the module. The insulation shall be a non-settling foam plank material of 1.5", or 0.75" thickness depending upon location and available space.

Roof, doors, wall, and floor insulation shall be polyisocyanurate.

A 3" wide, 60-mil, closed cell polyethylene foam tape shall be used as a thermal break on the inside surface of the wall tubes.

**5.17 MODULE CLIMATE CONTROL SYSTEM**

The module HVAC system shall incorporate a combination heating/air conditioning unit with 43,300 BTU/hr. heating and 32,000 BTU/hr. cooling capacity. The unit shall have a 580 CFM fan and controls independent of the cab system. A 12VDC booster pump shall be installed to optimize the heating capacity in the module. A return air path with open area equal to at least twice the blower outlet area shall be incorporated into the evaporator closeout.

The module system shall be controllable by a digital thermostat located on the streetside Action Area wall #6.

Four vents shall be installed in a vertical plenum on the aisle side of right front stack, spaced evenly.

A Beam #015715 metal wall port shall be installed in the vertical plenum to provide direct heat to a patient. A hose shall be shipped loose (Section 8.01 related).

**5.18 EXTERNAL AIR INTAKE**

To supplement heated or cooled air with fresh air, an external air intake shall be provided on the side of the module. The intake shall consist of an opening protected by an aluminum vent cover. The interior chamber of the intake shall be made of aluminum and be formed to prevent the collection of moisture. Washable filter media shall be installed in the intake chamber.

**5.19 AIR RETURN**

A return air path with an open area equal to at least twice the blower outlet area shall be incorporated into the evaporator closeout.

**5.20 EXHAUST VENT**

A motor-powered exhaust vent with a chrome Perko cover shall be located in the streetside rear corner of the module. A switch labeled "VENT" shall be installed in the Action Area attendant panel to turn the exhaust vent on/off (Section 6.13 related).

**5.21 NO SMOKING/FASTEN SEAT BELTS SIGNS**

Two "NO SMOKING/OXYGEN EQUIPPED" and "FASTEN SEAT BELTS" signs shall be installed - one set in the cab on the glove box door, and one set in the module above the Action Area oxygen outlet.

**5.24 CLOCK**

An atomic-controlled clock shall be installed on the electrical cabinet. The clock shall be LCD display and show hours (12/24 selectable), minutes, seconds, date, day, and temperature. Clock is powered by two AA alkaline batteries.

**5.26 SHARPS/HAZARDOUS WASTE CONTAINER**

One Becton Dickinson 8.2 qt. sharps container and one 7 qt. waste container shall be installed at the aft end of the Action Area countertop, with a hinged clear polycarbonate cover with a finger hole.

**5.29 OXYGEN WINDOW**

A 6" x 11" clear 0.177" polycarbonate oxygen window with knob and self-closing hinges shall be installed on the aft wall of the curbside squad bench. Separately

**5.34C PERSONNEL RESTRAINT**

A net system shall be installed at the forward end of the curbside squad bench to prevent a person seated on the bench seat from traveling forward off the seat and into the front cabinetry due to sudden braking. The net system shall be constructed of black 2" webbing and shall be easily detached for cleaning or replacement.

**5.35A INTERIOR CYLINDER STORAGE**

Tip-out latching storage for two *customer-supplied-and-installed* D-cylinders shall be provided in Cabinet #10, with a wedge-shaped stainless-steel spring to prevent cylinder rattling.

## **6**

### **ELECTRICAL**

All added body and chassis electrical equipment shall be served by circuits separate and distinct from the vehicle chassis circuits. All vehicle wiring shall be copper and conform to all SAE J1128 requirements. The wiring shall be colored, numbered, or function coded every 3" for permanent identification and correspond with the vehicle schematics. Solderless, insulated connectors shall be used. Slotted Panduit-style wiring duct shall be used in electrical component module to ensure air circulation throughout power component wiring. The wiring shall be routed in conduit or looms and wiring shall be secured to the underbody or frame with insulated metal cable straps. All power distribution cabling shall be covered with a protective split loom. Where wiring passes over the exhaust, a heat shield shall be installed. The electrical component module shall be equipped with positive locking plugs to provide easy disconnect for remount or repair of body. All wiring devices, switches, outlets, etc., except circuit breakers, shall be rated to carry 125% of the maximum ampere load for which the circuit is protected.

The vehicle electrical system shall be tested and certified to AMD 005 requirements.

#### **6.01 ELECTRICAL LOAD DEVICES**

Body electrical wiring shall utilize overload protective devices of the automotive-type circuit breaker. In addition, one single pole, 20-amp circuit breaker shall be provided for future use. The circuit breakers, relays, and other electrical items shall be located in included as part of the enclosed electrical component module located in Cabinet #13 electrical cabinet.

#### **6.02 VOLTMETER/AMMETER**

A single display voltmeter/ammeter shall be installed on the side of the console, driver's side, which simultaneously displays voltage and alternator current when the ignition is on (Section 6.09 related). Display flashes to indicate low voltage.

A buzzer shall indicate low voltage.

#### **6.04 IGNITION CONTROL**

Chassis electrical circuits shall be controlled by the ignition switch as provided by the OEM chassis manufacturer. The auxiliary chassis-related functions shall be powered by one 100-amp continuous duty solenoid, triggered by the chassis ignition.

#### **6.05 B MODULE POWER**

Module power shall be controlled by a driver's console-mounted switch labeled "MODULE DISC." which activates an InPower #SSC42-275 solid state contactor (Section 6.09 related). An ignition interlock shall disconnect module power 15 minutes after the vehicle's ignition is turned off. The interlock shall also allow module power to be reactivated independently for 15 minutes by cycling the ignition switch. The SSC42-275 shall turn off module power without delay when the module disconnect switch is turned off.

#### **6.06 WIRING ACCESS**

All cabinets and compartments shall have removable panels as needed to access wiring harnesses and hoses.

**6.07 BACK-UP ALARM**

An SAE J994-compliant self-adjusting back-up alarm shall be installed, without a disable switch.

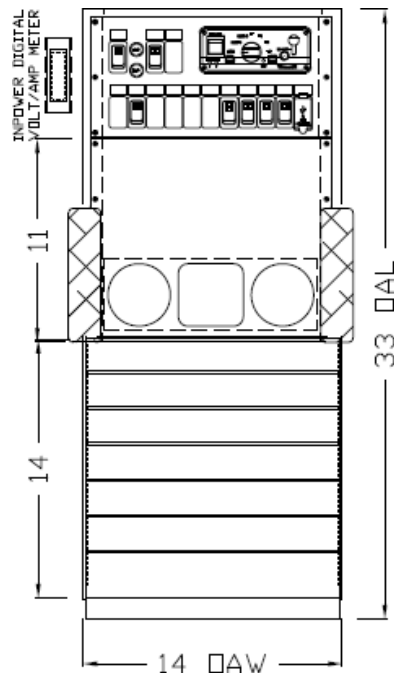
**6.08 SERVICE LOOP**

A 6" service loop of wire or harness shall be provided at all electrical components, terminals, and connection points.

**6.09 DRIVER'S CONSOLE/MAP BOX**

A driver's console made of black-powder-coated formed aluminum shall be installed between the seats. It shall have a switch panel with the following layout, two cup holders, two armrests and a map holder with six mill-finished aluminum dividers.

1.	Passage Compt. D/O Lights	2.	Emerg. Master	3.	Blank	Siren				
Module Disc.										
4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.
Blank	White Lights	Blank	Blank (Opticom Circuit)	Blank	Blank	Spare	Left Scene	Right Scene	Rear Scene	USB A/C

**6.10 SWITCHES**

Switches installed in the driver's console and switch panel(s) shall be rocker-type and permanently marked by function.

**6.12 DOOR AJAR WARNING LIGHTS**

A flashing LED light with a red lens shall warn the driver of an open module passage door, and a flashing LED light with an amber lens shall warn the driver of an open module compartment door. The lights shall flash only if the ignition is on. Lights shall be installed on the driver's console (Section 6.09 related).

**6.13 CONTROL PANEL**

A six-switch control panel shall be located on the streetside wall in the Action Area #6 with the following switch layout:

1.	2.	3.	4.	5.	6.
Left Dome Hi-Lo-Off	Right Dome Hi-Lo-Off	Suction	Vent	Attendant Light	USB A/C

A digital thermostat and an inverter status panel shall be located adjacent to the control panel (Sections 5.17 and 6.31 related).

**6.14 CABINET LIGHTING**

The wall area below Cabinets #1 and #4 shall be lighted utilizing under-cabinet LED strip lighting with an on/off switch labeled "ATTENDANT LIGHT" in the streetside attendant panel.

**6.15A STEP LIGHT**

A Whelen #3SC0CDCR Clear Lens Clear 3" LED light shall be installed on the forward wall of the curbside door stepwell.

**6.16B MODULE INTERIOR LIGHTING**

Shall be designed to maintain maximum headroom without interfering with the structural integrity of the roof. Module interior lighting shall consist of six Whelen #80C0EHCR dual intensity LED recessed lights:

- One bank of three lights positioned toward the streetside
- One bank of three lights positioned toward the curbside

There shall be a control switch for each bank of dome lights in the streetside attendant panel (Section 6.13 related). Dome light switches shall be momentary contact HI-LO-OFF switches labeled "LEFT DOME" and "RIGHT DOME".

Pressing the top of the switches shall increase intensity. Pressing the bottom of the switches shall decrease intensity.

The curbside bank of lights shall be automatically activated when the rear or side doors are opened or by a momentary rocker switch labeled "DOME TIMER" mounted on the wall near the curbside passage door, which shall activate a battery hot timer. Pressing the switch once shall initiate 15-minute timed operation of the lights. Pressing the switch again shall cancel the timed operation.



**6.17 BASIC EXTERIOR LIGHTING**

Basic lighting shall include headlights, parking lights, directional signal lights, tail and stop lights, license plate light, back-up lights, hazard lights, identification lights, clearance lights, and side marker lights as required by FMVSS 108.

Module identification lights, clearance lights, and side marker lights, unless included on a lightbar, shall be Truck-Lite LED Model 36.

Rear and side reflex reflectors shall be installed in accordance with FMVSS 108 requirements.

Rear stop/tail, turn and back-up lights shall be Truck-Lite Model 45 series LED lights, installed in the rear kick panel, pattern from outboard in: red stop/tail light, amber turn signal, and clear back-up light. The back-up lights shall activate automatically when the vehicle is placed in reverse.

**6.19 ANTENNA MOUNTS AND CABLES**

Two NMO universal antenna mounts with KHFUD/RG58UD cables, Larsen HyPermaste universal connectors and mini-UHF adapters shall be installed on the module roof. Antenna base access shall be through the dome light openings, and the cables shall terminate in the electronics cabinet #15.

**6.20 BLOCK HEATER**

A block heater, with circuit breaker in the 120VAC Power Box, shall be wired to the 120VAC shorepower system (Section 1.01.02 related).

**6.21 120VAC/SHORELINE CIRCUIT BOX**

Utility power shall be furnished from 120VAC shorepower via a Kussmaul 20-amp Super Auto-Eject plug with a white cover on a stainless steel plate with a green indicator light located on the driver's side of vehicle and distributed via a formed aluminum power box recessed into the streetside front compartment. 120VAC power box shall be recessed and shall have an easily removable cover.

Circuit breakers shall be installed for overcurrent protection and circuit isolation:

- Block Heater (15 A)
- Inverter (20 A)
- Receptacles (15 A)

All exposed receptacles shall be ground fault circuit interrupting (GFCI) and shall have a power on indicating light.

Five interior 120VAC GFCI duplex receptacles shall be mounted:

- One in Compartment #1
- One in Cabinet #1
- One in Cabinet #5
- One in Action Area #6
- One in Cabinet #18

**6.22 BATTERY GROUNDS**

In addition to OEM chassis grounds, the following ground circuits shall be added to reduce RF interference:

- A minimum 4 ga. ground cable from the power component panel to the chassis frame.
- Two braided ground straps with soldered ends from the module body to the chassis frame.

**6.23 BATTERY CHARGER**

A 60-amp battery charger shall be provided as part of the Samlex Pure Sine 1200-watt inverter system. (Section 6.31 related)

**6.24 BATTERY MODIFICATIONS**

Chassis batteries shall be utilized in existing locations.

**6.25 12VDC POWER SUPPLY**

Two 12VDC, 15-amp lighter-style power point receptacles shall be provided;

- One Action Area #6
- One Cabinet #18

Two Kussmaul Dual USB A/C charge ports shall be installed:

- One in Action Area #6
- One in the driver's console

All 12VDC power point receptacles, USB charge ports, 12VDC charging circuits, electric air compressors, and cool cabinets, if present, shall be powered from a 12VDC auxiliary bus. An InPower LVD20-100-SPC540 low voltage disconnect switch shall deliver power to the auxiliary bus only when the supply voltage to the vehicle batteries is at or above 13.0 VDC.

**6.26 COMPARTMENT LIGHTING**

LED strip lighting shall be installed in each outside compartment, and shall be activated by the respective compartment door switch.

**6.27 EXTERIOR DOOR SWITCHES**

Shall be 1/2" mechanical door switches.

**6.30 EMERGENCY WARNING SYSTEMS**

All emergency lighting shall be controlled by the "EMERG. MASTER" switch on the driver's console (Section 6.09 related). When the switch is on, module power is on, and the vehicle is not in park, all emergency lighting shall be activated, and the hands-free function of the siren shall be enabled. The upper flashers and lightbars—except for rear-facing amber lights—shall be disabled when the vehicle is shifted into park.

**6.30.01 FRONT LIGHTBAR**

A 94" Whelen 4500 Plus Series LED lightbar shall be recess-mounted on the front of the module, pattern curbside to streetside:

Location	Lens Color	Model	Light Color	Type	Light	Flash Pattern	Additional
Curbside	Clear	700 Series	Red	LED	Flasher	A/F 150	
	Clear	700 Series	Red	LED	Flasher	A/F 150	
	Clear	700 Series	Red	LED	Flasher	A/F 150	
	Clear	700 Series	Clear	LED	Flasher	A/F 150	
Center	Clear	Blank	Clear				Opticom Circuit
Streetside	Clear	700 Series	Clear	LED	Flasher	A/F 150	
	Clear	700 Series	Red	LED	Flasher	A/F 150	
	Clear	700 Series	Red	LED	Flasher	A/F 150	
	Clear	700 Series	Red	LED	Flasher	A/F 150	

The lightbar shall be recess-mounted with the horizontal plane of the roof, and protrude no more than 1/2" beyond the vertical plane of the front and sides of the module. The LED ICC clearance and identification lamps shall be an integral part of the lightbar.

The rear lightbar shall be controlled by the "EMERG. MASTER" switch in the driver's console. The flashers shall be disabled when the vehicle is shifted into park.

The white lights shall also be controlled by the "WHITE LIGHTS" switch in the driver's console.

**6.30.02****REAR LIGHTBAR**

A 94" Whelen 4500 Plus Series LED lightbar shall be recess-mounted on the rear of the module, pattern curbside to streetside:

Location	Lens Color	Model	Light Color	Type	Light	Flash Pattern	Additional
Curbside	Clear	700 Series	Red	LED	Flasher	A/F 150	
	Clear	700 Series	Red	LED	Flasher	A/F 150	
	Clear	Triple LR11	Clear	LED	Load Light	None	(Section 6.30.04 Related)
	Clear	700 Series	Amber	LED	Flasher	A/F 150	
Center	Clear	70BTT	Red	LED	BTT		Third Brake Light
Streetside	Clear	700 Series	Amber	LED	Flasher	A/F 150	
	Clear	Triple LR11	Clear	LED	Load Light	None	(Section 6.30.04 Related)
	Clear	700 Series	Red	LED	Flasher	A/F 150	
	Clear	700 Series	Red	LED	Flasher	A/F 150	

The lightbar shall be recess-mounted with the horizontal plane of the roof, and protrude no more than 1/2" beyond the vertical plane of the rear and sides of the module. The bar shall include an LED brake/clearance light over the center lights. The LED clearance lights shall be an integral part of the lightbar.

The rear lightbar shall be controlled by the "EMERG. MASTER" switch in the driver's console. The red flashers shall be disabled when the vehicle is shifted into park.

**6.30.03****FLASHERS**

Four Whelen #M9RC Clear Lens Red Super-LED flashers shall be mounted two each on the curbside and street side of the module in upper corners.

Two Whelen #M9AC Clear Lens Amber Super-LED flashers shall be mounted on the rear of the vehicle in line with the rear entrance door windows.

Two Whelen #WIONSMCR Clear Lens Red flashers with chrome housings shall be installed, one in the streetside and one in the curbside rear kick panel.

Lights shall be controlled by the "EMERG. MASTER" switch on the driver's console (Section 6.09 related). The red flashers shall be disabled when the vehicle is shifted into park.

Two Whelen #WIONSMCR Clear Lens Red flashers with chrome housings shall be installed on the rear of the module lower, one streetside, and one curbside just above the rear kick panel, in line with the amber flashers at window height. Lights shall be controlled by the "EMERG. MASTER" switch on the driver's console (Section 6.09 related).

**6.30.04 SCENELIGHTS**

Four Whelen #M9LZC Scene Super-LED light heads shall be mounted, two each on the curbside and streetside of the module in upper corners.

The curbside passage door shall activate the curbside scene lights. The scene lights shall also be controlled by the respective switches on the driver's console (Section 6.09 related). Two Whelen LR-11 LED scene lights shall be included in the rear lightbar. The rear scene lights shall be controlled by the "REAR SCENE" switch on the driver's console (Section 6.09 related), and shall activate when the rear curbside passage door is opened or when the vehicle is placed in reverse.

**6.30.05 SPOTLIGHT**

A Novatech Nitehawk Patrol 2000L Series LED spotlight with integrated momentary rocker switch shall be hardwired into the front of the driver's console (Section 6.09 related).

**6.30.06 INTERSECTION LIGHTS**

Four Whelen #WIONSMCR Clear Lens Red LED flashers with chrome housings shall be installed, one on each cab fender and one above each module wheel well. Lights shall be controlled by the "EMERG. MASTER" switch on the driver's console (Section 6.09 related).

**6.30.08 GRILLE LIGHTS**

Two Whelen #WIONSMCR Clear Lens Red LED flashers with chrome housings shall be installed on the OEM grille. Lights shall be controlled by the "EMERG. MASTER" switch on the driver's console (Section 6.09 related).

A pre-wire shall be provided from the electrical panel to the grille area for future use of white lights as wig wags.

A pre-wire shall be provided from the electrical panel to the grille area for future use of a grille light as steady red.

**6.30.09 SIREN**

A Whelen 295SLSA1, 200-watt siren shall be installed in the driver's console (Section 6.09 related). Standard features shall include Radio Rebroadcast, Public Address, Manual, Wail, Yelp, Air horn, and Piercer tones. The siren's hands-free function shall operate through the OEM horn ring circuit when the sirens rotary selector is in the HF position and the Emergency Master switch is on.

**6.30.10 SIREN SPEAKERS**

Two Federal Signal DynaMax #ES100C 100-watt speakers with mounting brackets shall be installed in the OEM bumper cutout.

**6.31 INVERTER**

A Samlex Pure Sine 1200-watt inverter with a 60-amp battery charger shall be installed in Cabinet #15. A remote inverter status panel shall be installed in the Action Area #6. The inverter shall be configured to turn on and off with ignition.

**6.35 FLUID WARMER**

A 120VAC fluid warmer with a 120VAC GFCI duplex receptacle shall be installed in cabinet #1. The warmer shall be thermostatically controlled at 95 to 115 degrees F. Space for 10 one-liter bags of fluids shall be provided with a 4" surround to contain the fluid bags.

**6.40 ELECTRIC DOOR LOCKS**

Electric door locks shall be installed on all compartment and module passage doors. Two lock/unlock switches shall be provided in the module: one located on the rear curbside passage door, and one located on the curbside passage door. The door locks for the cab and module shall be interconnected, to allow all doors to be locked/unlocked from either the cab or module.

A hidden unlock switch shall be installed behind the license plate on the rear of the module (Section 4.16 related).

**6.46 AUDIO/VIDEO/RECORDING EQUIPMENT**

**Item #1**

**Description:** A Zorg back-up camera system shall be installed, including a surface-mounted camera and a rear-view mirror/monitor with a 4.3" screen.

**Location:** Camera on the rear of the module, centered above the rear passage doors. Rearview mirror/monitor centered on chassis windshield, upper.

**Additional Instructions:** Camera shall automatically display on monitor when the vehicle is placed in reverse. The programming remote shall be shipped loose (Section 8.01 related).

**6.48 TRAFFIC SIGNAL PREEMPTION**

A circuit shall be installed for future installation of a traffic preemption emitter (Opticom) in the front light bar. The Opticom circuit shall be set up to be controlled by a future switch on the driver's console and shall be disabled when the vehicle is shifted into park.

**7**  
**7.01**

**SUPPORTING DOCUMENTATION**  
**OWNERS MANUAL**

Shall be provided with vehicle and consists of the following items:

1. Braun Northwest Contact Information
2. Table of Contents
3. Manufacturers' Labels
4. Electrical Load Test/Payload/Paint Stickers
5. Braun Northwest Warranties
  - Lifetime module warranty
  - Seven-year/75,000-mile limited electrical warranty
  - Two-year/30,000-mile conversion warranty
  - Five-year paint warranty
  - Chemical De-Icer Statement
6. Service and Operations manual
7. Electrical
  - Wire charts and plug pinouts
  - Harness layout
  - Schematics
8. Parts list
9. Paint information
10. Products and Information
11. Second OEM chassis key

**8**

**MISCELLANEOUS EQUIPMENT**

**8.01**

**LOOSE EQUIPMENT**

The following equipment shall be shipped loose with the vehicle:

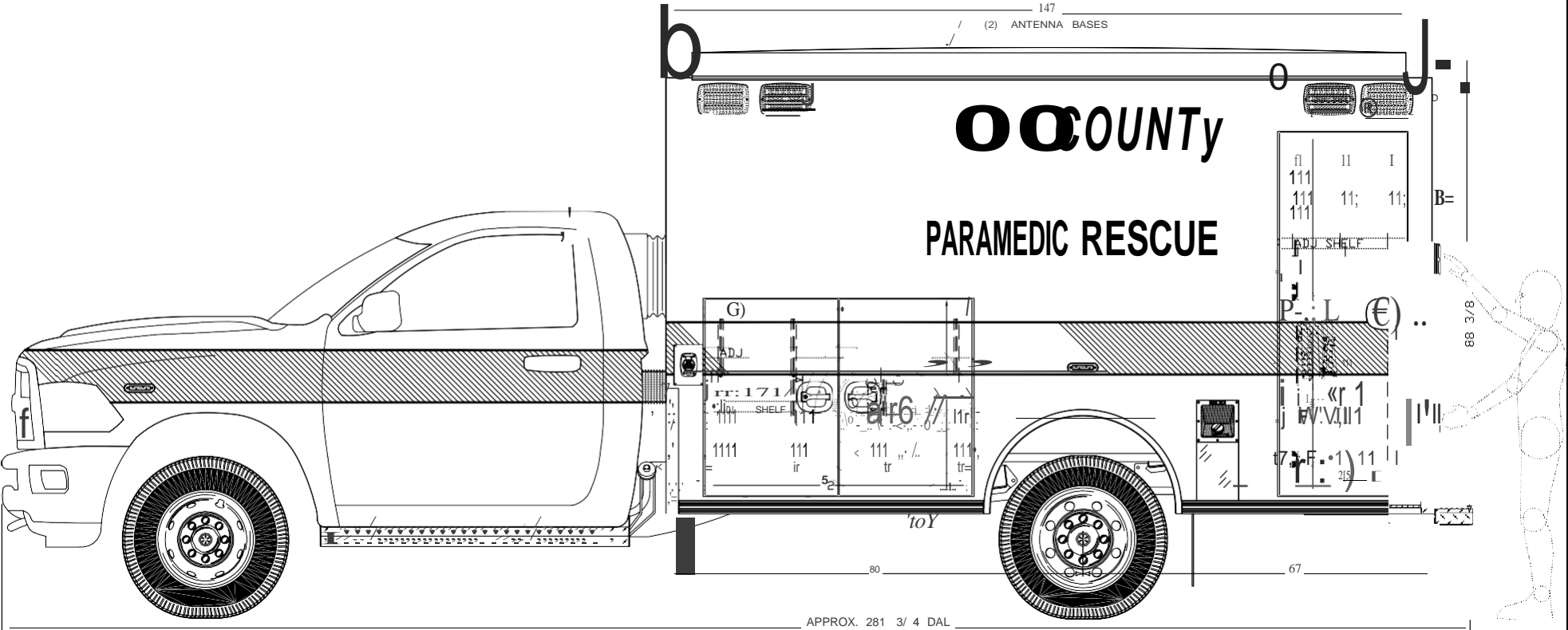
1. Touch Up Paint
  - White-PW7 (GLV-11291701)
  - White G2-33631 Alt 2
  - Gray GLV-51748
2. Spare tire and wheel
3. Wheel Simulator Wrench
4. Tire Changing tool and OEM jack
5. Antenna Coax Ends
6. Adjustable shelf for compartment #1
7. 12.5'L hose
8. Customer Supplied Stryker PowerLoad Cot (Section 8.02 related)

**8.02**

**CUSTOMER SUPPLIED**

1. Stryker PowerLoad #6390 Cot Fastener System

\* \* \* \* \*



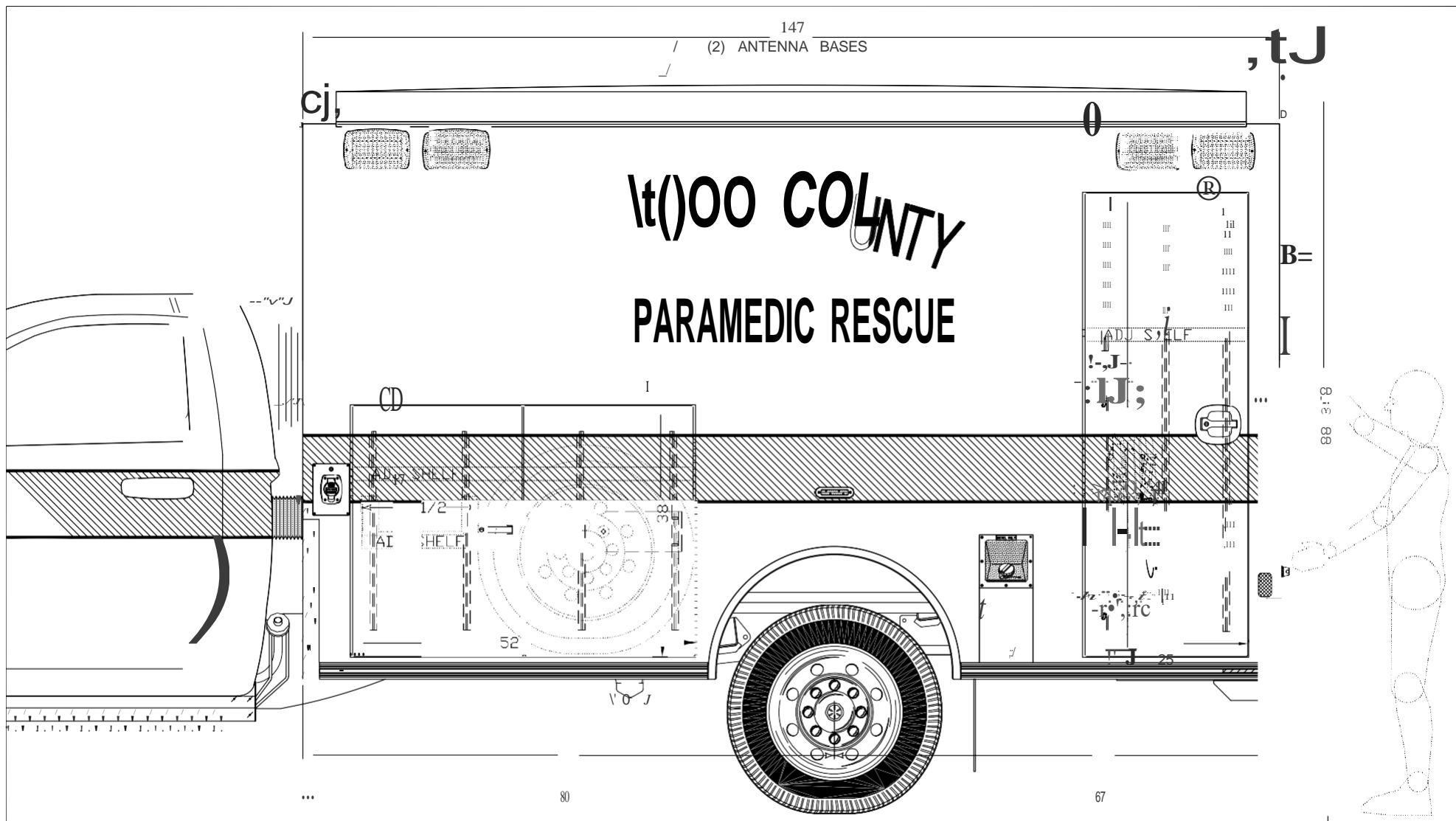
Braun Northwest, Inc.			
Department	SALES		Rev AS BUILT
Dwg. Name	37371		
Client	MONO COUNTY		
Date	09/21/2023	Drawing By	M.V./J.

TITLE:

EXTERIOR S/S VIEW







APPROX. 281 3/4 DAL

TITLE:

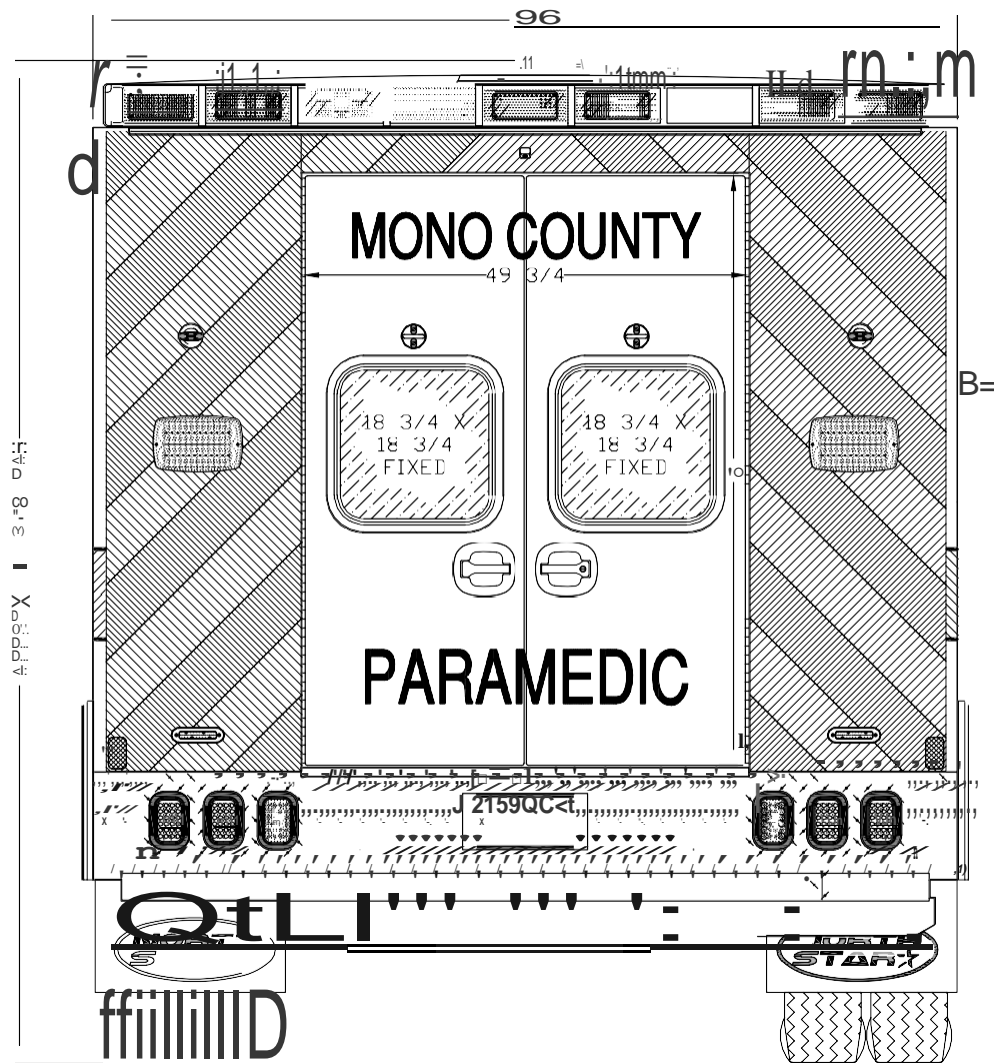
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Client	MONO COUNTY			
Date	09/21/2023	Drawing By	M.V./J.	

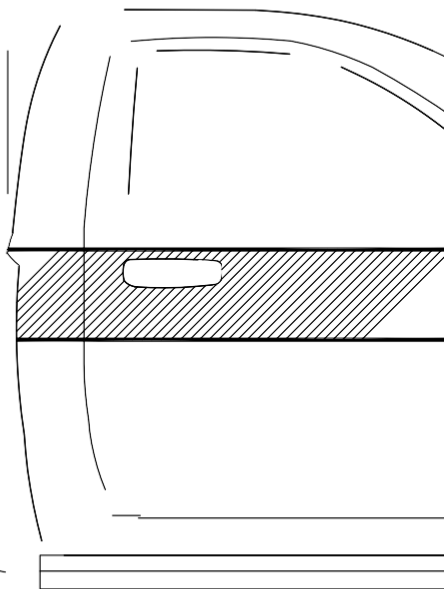
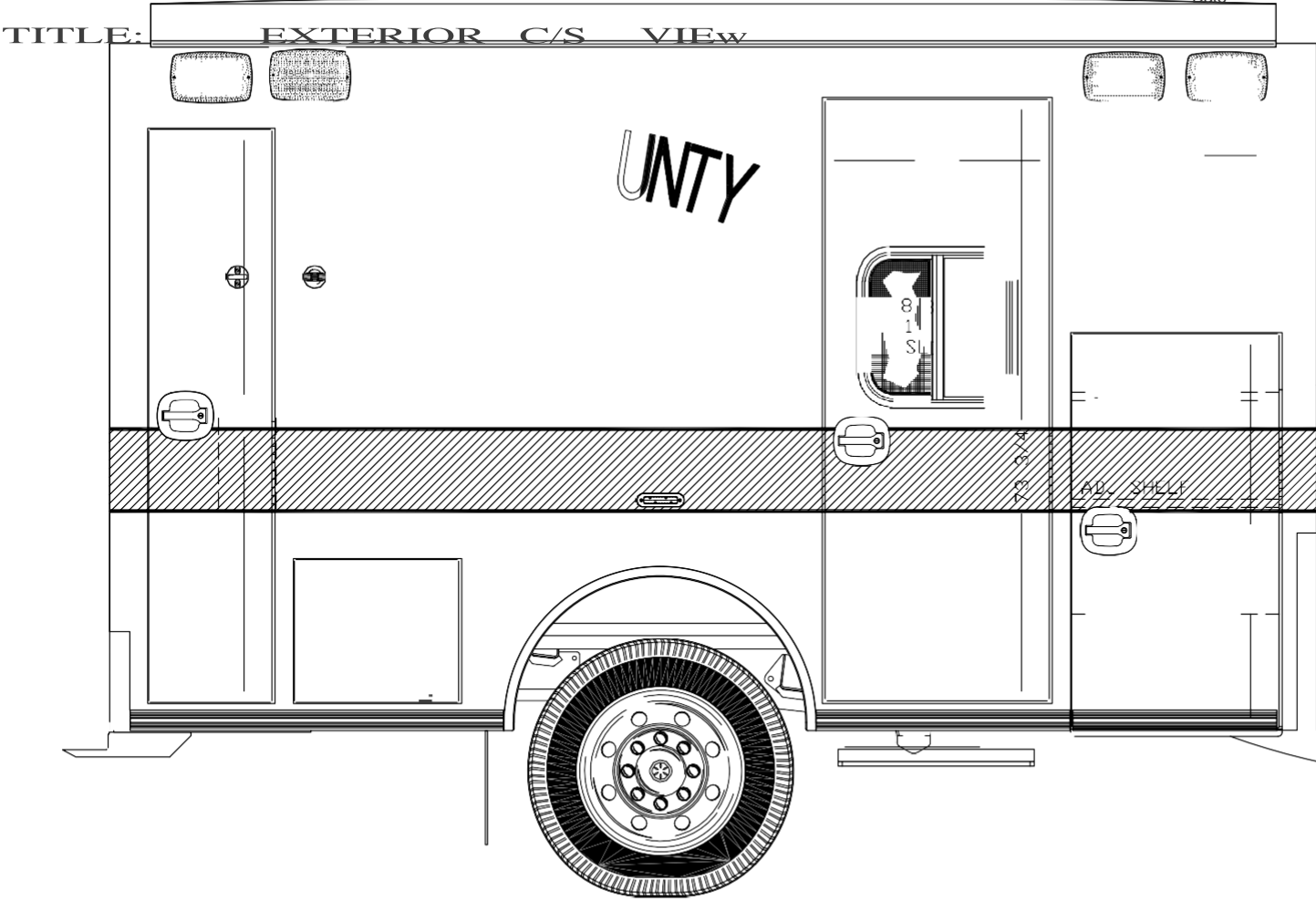
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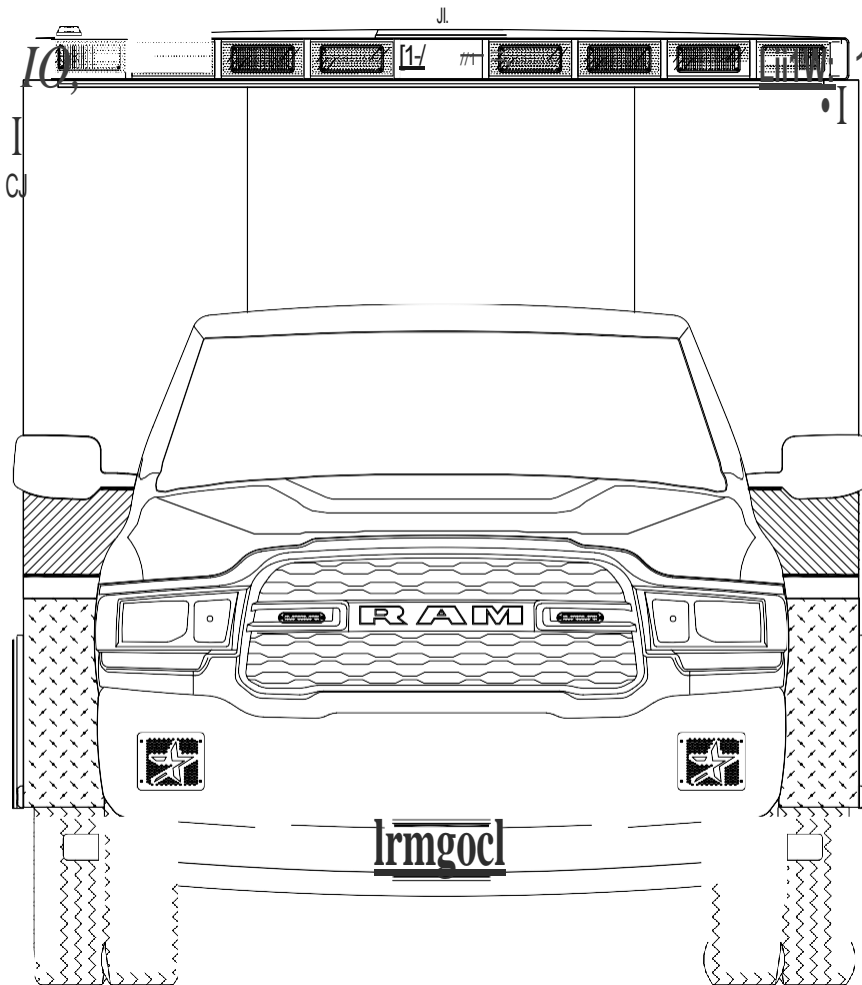
EXTERIOR REAR VIEW





Department	SALES	Rev
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Client	MONO COUNTY	BUILT
Date	09/21/2023	Drawing By
		M,V,V,



## Braun Northwest, Inc.

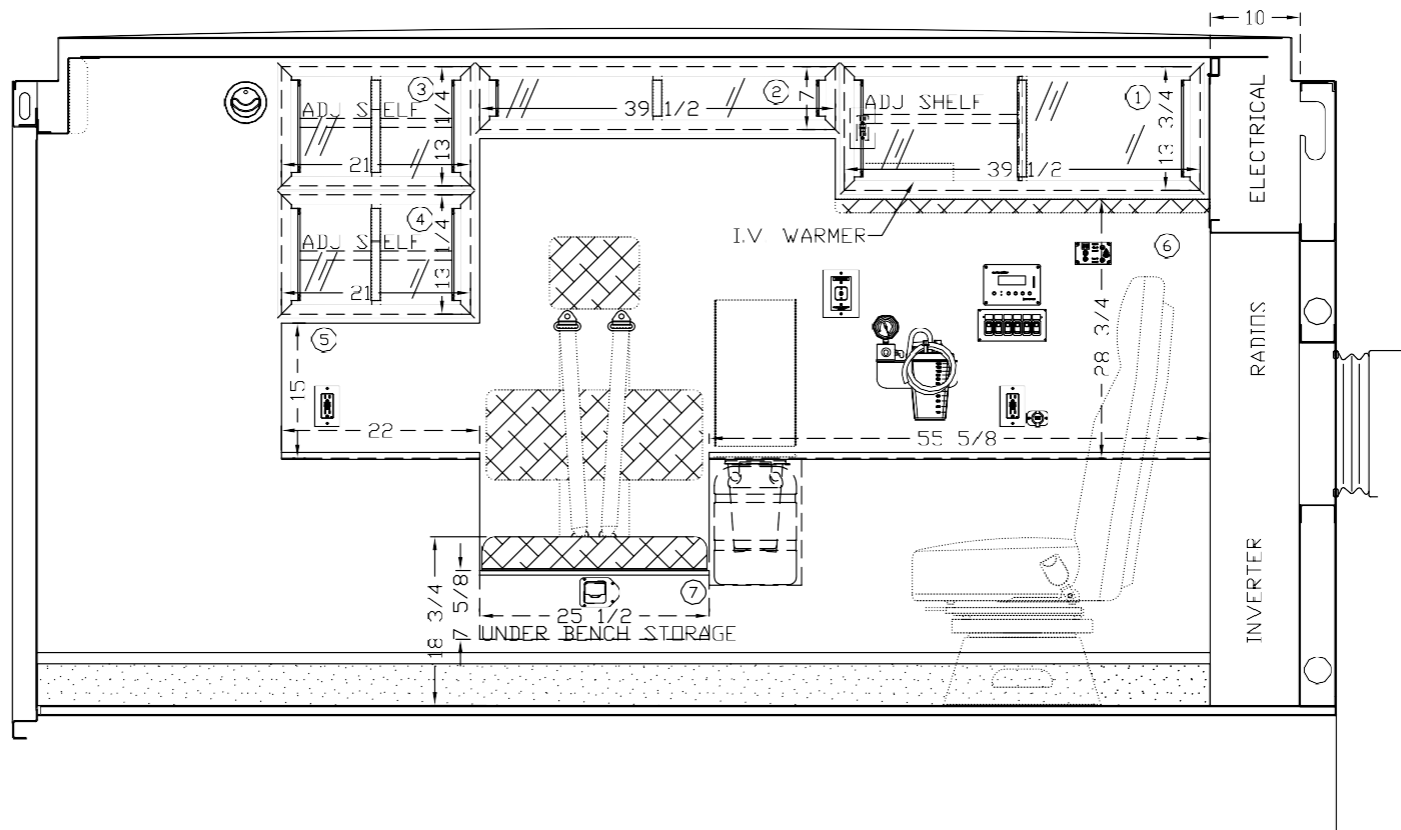
Department	SALES			Rev AS BUILT
Dwg. Name	37374			
Client	MONO COUNTY			
Date	09/21/2023	Drawing By	M.V./L.	

**TITLE:**

**EXTERIOR FRONT VIEW**





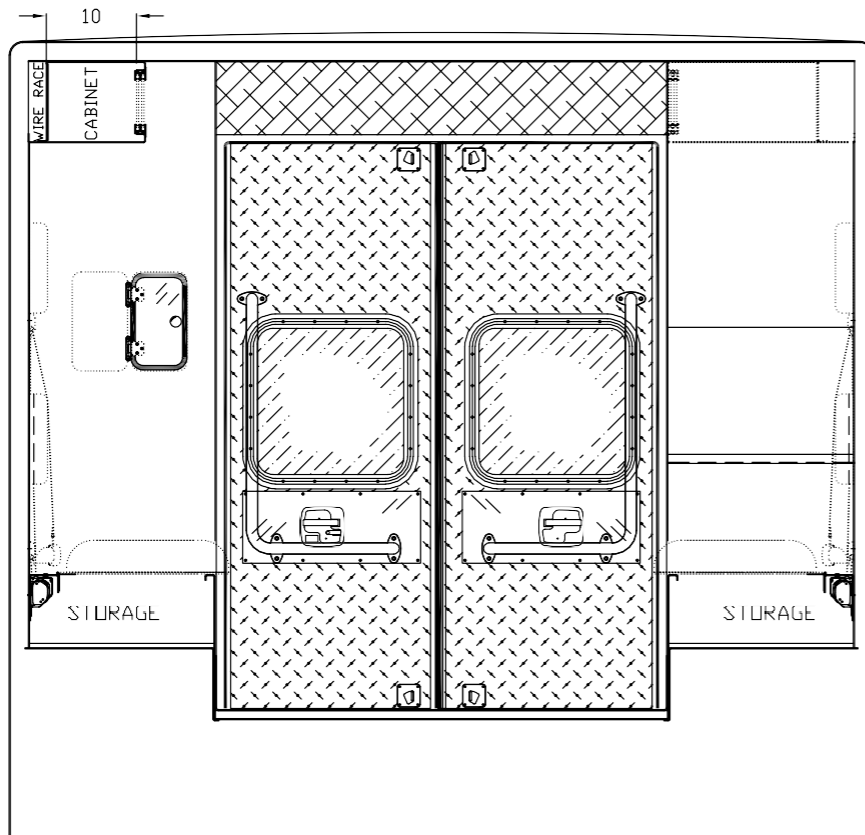


## Braun Northwest, Inc.

Department	SALES		Rev AS BUILT
Dwg. Name	37375		
Client	MONO COUNTY		
Date	09/21/2023	Drawing By	M.W.W.

TITLE:

INTERIOR S/S VIEW



## Braun Northwest, Inc.

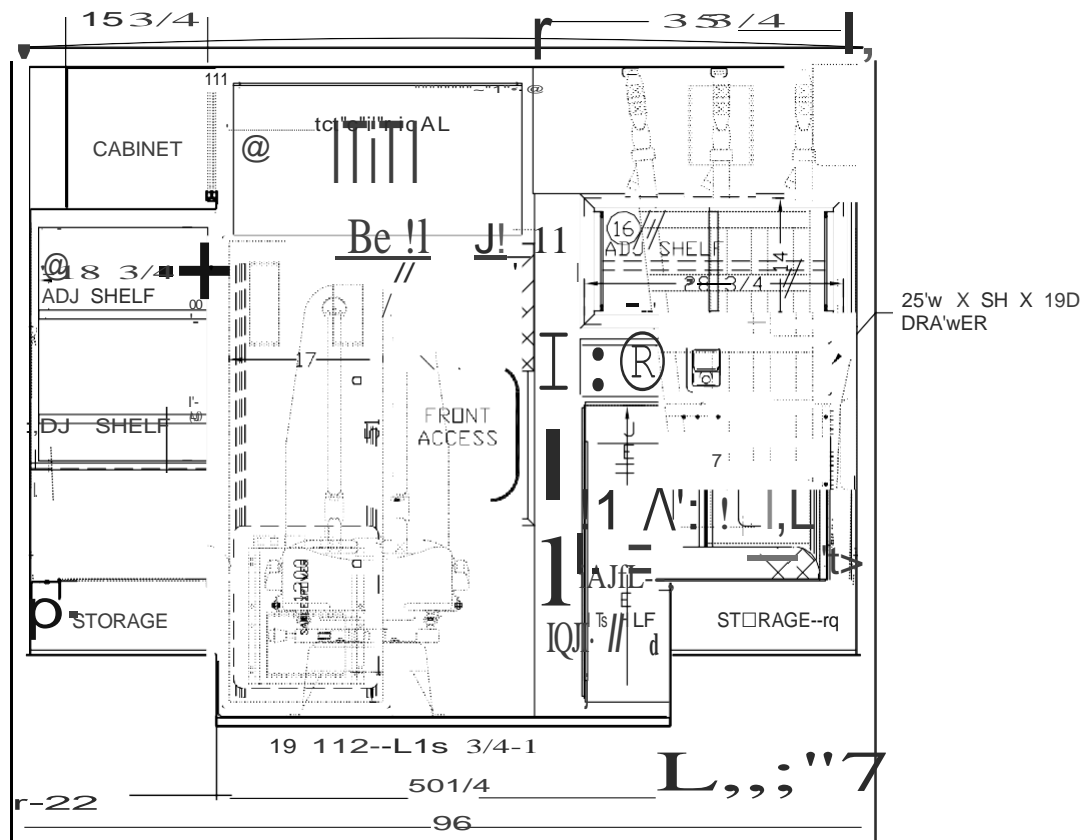
Department	SALES		Rev AS BUILT
Dwg. Name	37376		
Client	MONO COUNTY		
Date	09/21/2023	Drawing By	M.W.W.

TITLE:

INTERIOR REAR VIEW







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Department	SALES		Rev AS BUILT
Dwg. Name	37378		
Client	MONO COUNTY		
Date	09/21/2023	Drawing By	M.w.w,

TITLE:

INTERIOR FRONT VIEW



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**Braun Northwest, Inc.**



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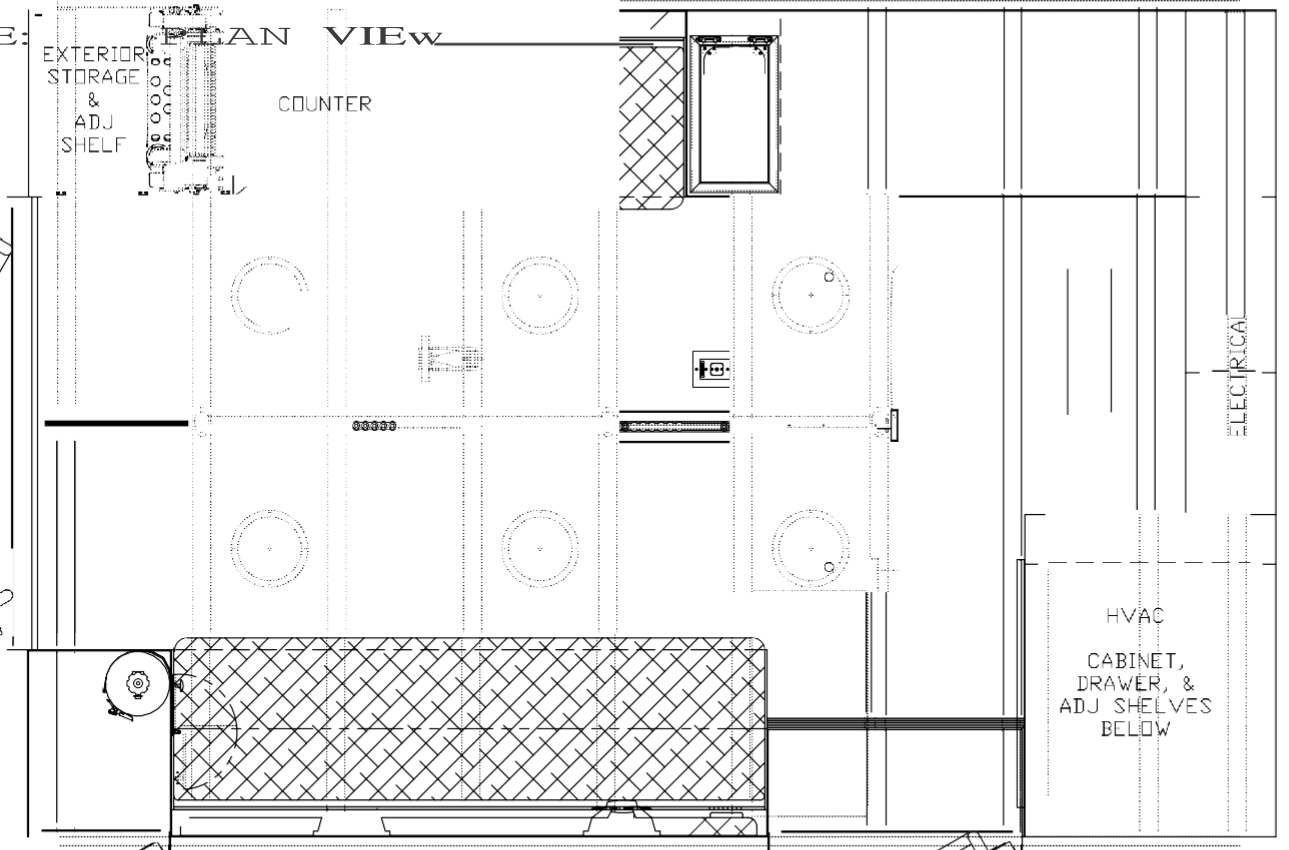
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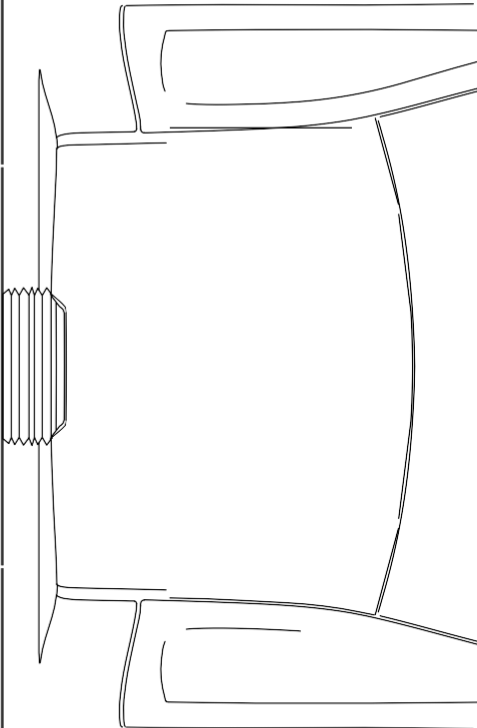
PLAN VIEW

COUNTER



ELECTRICAL

HVAC  
CABINET,  
DRAWER, &  
ADJ SHELVES  
BELOW












## MONO COUNTY SHORT FORM CONTRACT - GOODS and/or SERVICES

Contractor Name Stryker Medical Contract# 10923902

Contractor Address PO Box 93308 Vendor# \_\_\_\_\_  
Chicago, IL. 60673-3308 Account# \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_ Not to Exceed \$ 71,252.00

### Goods or Service Description/Details

6507 Power Pro 2 high configuration gurney, Lithium-ion battery, Assembly power cord, Assembly battery charger, MTS powerload including floor plate, and freight charge.

By signature of its Purchasing Agent below, Mono County agrees that the contractor named above shall provide the goods or services and associated materials, if any, for the prices or at the rates, and within the time period specified below.

\_\_\_\_\_  
Mono County Purchasing Agent or Authorized Signature

\_\_\_\_\_  
Date

All services and materials must be delivered within 120 days of the above date, after which this contract will be void. Contractor's provision of services and associated materials or goods is subject to the terms and conditions set forth on the reverse side of this Contract.\*\*\*\*Contractors providing services within Mono County are required to obtain a business license and provide a W-9. Information about obtaining a County Business License can be found here <http://www.mono.ca.gov/tax/page/business-license-application> or by calling the Mono County Tax Collector at 760-932-5480.

Send invoices to:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Accepted:

\_\_\_\_\_  
Contractor Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Print Contractor Name

**BOARD OF SUPERVISORS  
COUNTY OF MONO  
P.O. BOX 715, BRIDGEPORT, CA 93517**

*Queenie Barnard  
Clerk of the Board*

*Salena Ybarra  
Assistant Clerk of the Board*

**REGULAR MEETING of  
November 12, 2024**

**MINUTE ORDER  
M24-208  
Agenda Item #5d.**

**TO: Emergency Medical Services**

**SUBJECT: Congressional Designated Spending Application for the Purchase of a  
New Ambulance**

Approved CAO Moberly as the signing authority of the application.

**Gardner moved; Duggan seconded**

**Vote: 5 yes, 0 no**

**M24-208**



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

Print

**MEETING DATE** December 10, 2024

**Departments:** Human Resources

**TIME REQUIRED** 10 minutes

**SUBJECT** Adopt and Approve a Side Letter of Agreement with the Mono County Probation Officers Association

**PERSONS APPEARING BEFORE THE BOARD**

Christine Bouchard, Assistant County Administrative Officer

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Side letter of agreement with the Mono County Probation Officers Association that provides additional compensation for the Probation Officers regularly assigned as Weaponless Defense Instructors.

### RECOMMENDED ACTION:

Adopt and approve a side letter of agreement with the Mono County Probation Officers Association.

### FISCAL IMPACT:

The estimated fiscal impact for the proposed change to add five percent (5%) for defensive tactics instructors enhanced pay, annually would be \$10,822 which includes \$8,362 for salary and \$2,460 for benefits. For the remainder of FY 2024-2025 the cost would be \$8,116 which includes \$6,272 salary and \$1,844 benefits. This is based on two officers receiving the pay. The additional costs would be funded by the SB 678 revenues. No fiscal impact to the general fund.

**CONTACT NAME:** Christine Bouchard

**PHONE/EMAIL:** 7609325414 / cbouchard@mono.ca.gov

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

Click to download
<input type="checkbox"/> <a href="#">Staff Report</a>
<input type="checkbox"/> <a href="#">Side Letter</a>

#### History

Time

Who

Approval

12/3/2024 11:31 AM	County Counsel	Yes
12/4/2024 12:16 PM	Finance	Yes
12/4/2024 4:53 PM	County Administrative Office	Yes





**COUNTY ADMINISTRATIVE OFFICER**  
**COUNTY OF MONO**  
Sandra Moberly, MPA, AICP

**ASSISTANT COUNTY ADMINISTRATIVE OFFICER**  
Christine Bouchard

**BOARD OF SUPERVISORS**

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**VICE CHAIR**

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**SHERIFF / CORONER**

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**COMMUNITY DEVELOPMENT**

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**COUNTY CLERK-RECORDER**

Queenie Barnard

**COUNTY COUNSEL**

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**ECONOMIC DEVELOPMENT**

Liz Grans "Interim"

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**FINANCE**

Janet Dutcher, DPA, MPA,

CGFM, CPA

**HEALTH AND HUMAN**

**SERVICES**

Kathryn Peterson

**INFORMATION**

**TECHNOLOGY**

Mike Martinez

**PROBATION**

Karin Humiston

**PUBLIC WORKS**

Paul Roten

To: Honorable Board of Supervisors

From: Christine Bouchard, Assistant CAO

Date: December 10, 2024

Re: Side Letter of Agreement Between the County of Mono  
and the Mono County Probation Officer's Association

**Strategic Plan Focus Area(s) Met**

☐ A Thriving Economy ☒ Safe and Healthy Communities ☐ Mandated Function

☐ Sustainable Public Lands ☒ Workforce & Operational Excellence

**Discussion**

The County and the Probation Officers' Association have met and conferred in good faith to negotiate and draft a Side Letter of Agreement that provides additional compensation for the Probation Officers regularly assigned as Weaponless Defense Instructors.

Due to the changes in laws (SB 230, AB 392, GC 7286) as it applies to de-escalation during arrest and control and the requirements for defensive tactics, two officers were trained and certified as defensive tactics instructors. The officers are required to prepare detailed lesson plans for Standards and Training for Corrections (STC) review and approval. Classes are provided every one to two months as this skill set is perishable, and requires practice and repetition. Given the training, needs of the department, and requirements of the Board of State Community Corrections, it is recommended that the instructors receive a 5% increase to the employee's base salary.

**SIDE LETTER OF AGREEMENT  
BETWEEN THE COUNTY OF MONO  
AND THE MONO COUNTY PROBATION OFFICERS' ASSOCIATION (MCPOA)**

This Side Letter of Agreement ("Agreement") is entered into between the County of Mono ("County") and the Mono County Probation Officers' Association (collectively, the "Parties").

**WHEREAS**, the Parties have a Memorandum of Understanding ("MOU") with a term of July 1, 2023 through June 30, 2026;

**WHEREAS**, the MOU does not provide compensation to the assigned Weaponless Defense Instructors in relation to training staff for de-escalation during arrest and control and the requirements for defensive tactics;

**WHEREAS**, new California legislation requires that de-escalation and defensive tactics be taught and used during arrest and control;

**WHEREAS**, the Parties seek to memorialize the compensation for the assigned Weaponless Defense Instructors;

**THEREFORE**, having met and conferred in good faith, the Parties agree to the following:

Effective the first full pay period following December 10, 2024, an employee(s) who is trained and certified as a defensive tactics instructor and regularly assigned responsibility for Weaponless Defense Training will receive a 5% increase to the employee's base hourly rate.

All other terms of the operative MOU shall remain in full force and effect. The terms in this side letter shall be incorporated into any successor MOU agreed to by the Parties, and this side letter shall sunset and no longer be effective upon such incorporation.

For the County:

For the MCPOA:

---

Sandra Moberly  
County Administrative Officer

---

Orlando Mejia  
Association President

---

Date

---

Date



OFFICE OF THE CLERK  
OF THE BOARD OF SUPERVISORS

## REGULAR AGENDA REQUEST

 Print

**MEETING DATE** December 10, 2024

**Departments: Information Technology**

**TIME REQUIRED** 15 minutes

**SUBJECT** Single Source Contract with Sierra Electronics for Radio Installations Associated with the California Radio Interoperable System Project (CRIS)

**PERSONS  
APPEARING  
BEFORE THE  
BOARD**

Mike Martinez, Information Technology Director

### AGENDA DESCRIPTION:

(A brief general description of what the Board will hear, discuss, consider, or act upon)

Proposed single source contract with Sierra Electronics pertaining to continued mobile radio installations for the California Radio Interoperability System (CRIS) project.

### RECOMMENDED ACTION:

Approve and authorize IT Director to sign contract with Sierra Electronics for radio installations for the period December 10, 2024, through June 30, 2025, and a not-to-exceed amount of \$380,000.

### FISCAL IMPACT:

The \$380,000 to fund the contract was included as part of an Appropriation Transfer Request that was approved by the Board on October 8, 2024. No new funds are being requested.

**CONTACT NAME:** Mike Martinez

**PHONE/EMAIL:** 760-924-1819 / mmartinez@mono.ca.gov

### SEND COPIES TO:

### MINUTE ORDER REQUESTED:

☐ YES ☒ NO

### ATTACHMENTS:

Click to download
<input type="checkbox"/> <a href="#">Staff Report</a>
<input type="checkbox"/> <a href="#">Attachment A</a>
<input type="checkbox"/> <a href="#">Sierra Electronics Agreement</a>

History

Time	Who	Approval
12/6/2024 3:47 PM	County Counsel	Yes
12/6/2024 4:33 PM	Finance	Yes
12/6/2024 4:35 PM	County Administrative Office	Yes



**INFORMATION TECHNOLOGY  
COUNTY OF MONO**

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(760) 924-1819 • mmartinez@mono.ca.gov

Mike Martinez  
Information Technology Director

*December 10, 2024*

To: Honorable Board of Supervisors  
From: Mike Martinez, Information Technology Director  
Date: December 10, 2024  
Re: Single-Source Contract with Sierra Electronics for continued California Radio Interoperable System (CRIS) Mobile Radio Installations

**Strategic Plan Focus Area(s) Met**

☐ A Thriving Economy ☒ Safe and Healthy Communities ☐ Mandated Function  
☐ Sustainable Public Lands ☒ Workforce & Operational Excellence

**Recommendation**

Authorize the IT Director to sign a single source contract for the amount \$380,000 for the proposed work with Sierra Electronics.

**Discussion**

This item is to request Board approval of a contract with Sierra Electronics to provide radio installations related to the California Radio Interoperable System (CRIS) project. The radio installations will mainly be for County vehicles, including Sheriff, Probation, Animal Control, Hospitals, IT, Office of Emergency Services, Search and Rescue south county Fixed Station, North County Vehicles, Public Works, as well as fixed stations at all facilities road shops and remaining work on a few Tower items at dispatch.

This is an ongoing project whose cost now exceeds the cost threshold that requires formal procurement under the California Public Contracting Code. Formal procurement can be bypassed when it would not produce an advantage and thus, the advertisement for competitive bid would be impractical.

Authorize the IT Director in consultation with County Counsel to negotiate a single source contract with our existing vendor Sierra Electronics not to exceed \$380,000 to complete the proposed work as summarized in Attachment A.

**Justification**

Mono County is choosing to utilize Sierra Electronics in this project as a single-source provider to match existing design and radio installations completed by Sierra Electronics and Mono County IT for the County's partners in the CRIS project. This includes 283 mobile radios that were installed for the Town of Mammoth Lakes, Mammoth Lakes Police Department, Mammoth Lakes Fire Protection District, all Volunteer Fire Districts in Mono County, Emergency Medical Services and County Road Shops. The 283 radios installed represent 63% of the planned 449 radio installations.

By continuing to work with Sierra Electronics, we can seamlessly continue with critical radio installations that support public safety, first responders, and County and Town operations. By utilizing known and tested

methodologies and processes we can ensure timely and reliable installation of the radio equipment. Introducing a new installation company mid-project would introduce disruption as our current process would have to be reviewed and learned by a new vendor. Additionally, a new vendor may wish to make changes to the installation and setup of the radios that would need to be reviewed and tested to ensure capability with the current radio installations. This, in turn, could create additional costs in time lost to diagnosing different installation parameters and methodologies.

While other organizations may offer similar services, the additional costs of onboarding and training a new installation and project management team will be significant. Inventory will need to be moved to the new vendor's facilities. New processes for inventory management and purchasing will need to be negotiated. Project management roles and responsibilities will need to be negotiated. All this will significantly delay the deployment of CRIS to the agencies and the public we serve.

The competitive bidding process would not yield public benefit for Mono County and continuing with the existing contractor, Sierra Electronics, would be in the best interest of both Mono County and the public. The reasons are as follows.

**1. Integration with the Overall Project:**

The remaining work is closely tied to the current Project infrastructure. Sierra Electronics has completed the majority of radio mobile radio installations required for the CRIS project. Engaging a new contractor at this stage could introduce inefficiencies and challenges in aligning the work seamlessly with the ongoing radio installations and configurations.

**2. Existing Contractor's Capability and Mobilization:**

The County and Sierra Electronics have developed a project schedule and have resources identified and ready to mobilize immediately. Their familiarity with the Project ensures continuity and allows the work to proceed at the established contract pricing, promoting cost-effectiveness.

**3. Avoidance of Delays, Additional Costs, and Risks:**

Advertising and competitively bidding at this stage would delay the CRIS Project completion, increase costs, and introduce risks to Project success. Maintaining continuity is vital to achieve the County's objectives and deliver the Project within a reasonable timeframe.

For these reasons, competitive proposals would not produce an advantage, making formal procurement impractical. Amending the contract with Sierra Electronics is the most efficient and practical way to complete the CRIS project while protecting public resources and ensuring safety.

**Conclusion**

Due to the urgency of the project deadline; the possible impacts to public safety, first responders, and County and Town operations; the benefits of maintaining standardization; and the cost-efficiency provided by Sierra Electronics, these services are best facilitated through a single source contract. Selecting Sierra Electronics ensures that our project remains fully operational without unnecessary delays or costs.

## Attachment A - Fiscal Impact Summary

<u>Phase</u>	<u>Specific</u>	<u>Description</u>	<u>Quantity</u>	<u>One-Time</u>
Work Completed this fiscal	MC Road Shops, Fire Stations, 2 Sheriff Vehicles	Mobile Install Labor		\$ 66,216.77
	Dispatch Tower Work	Labor, Parts and Equipment Rental		\$ 29,499.44
Materials thus far this fiscal	All Installs	Misc Install Parts		\$ 8,417.13
Subtotal				\$ 104,133.34
	<u>Remaining Scope of Work</u>			\$ 275,866.66
Fire Wrap Up	Long Valley Fire	Repair 1 Vehcile, 1 Radio Shortage		
Fire Wrap Up	White Mountain Fire	2 Engines out on MA		
Town Wrap Up	Mammoth Airport	1 Loader and 1 Truck		
Mono County Vehicles	Additions		27	
	Animal Control	Mobile Radio Install / Swap	2	
	IT	"	4	
	Probation	"	8	
	Public Works	"	54	
	Office of Emergency Management	"	1	
	Search and Rescue North	"	1	
	Sheriff - Jail	"	4	
	Sheriff - Patrol	"	29	
	Trails	"	4	
Fixed Base Station	Fire Stations		12	
	Fire Station Paging Systems		12	
	Mammoth Airport		2	
	Sheriff Substations		2	
	Search and Rescue Mammoth		1	
	Carson Valley Medical Center		1	
	Mammoth Hospital		1	
	Northern Inyo Hospital		1	
<b>Total</b>			<b>166 of 449</b>	<b>\$ 380,000.00</b>

**AGREEMENT BETWEEN COUNTY OF MONO  
AND BERRY ENTERPRISES, INC. dba SIERRA ELECTRONICS  
FOR THE PROVISION OF RADIO AND TECHNOLOGY SUPPORT SERVICES**

**INTRODUCTION**

WHEREAS, the County of Mono (hereinafter referred to as "County") may have the need for the Radio and Technology Support services of Berry Enterprises, Inc. dba Sierra Electronics (hereinafter referred to as "Contractor"), and in consideration of the mutual promises, covenants, terms and conditions hereinafter contained, the parties hereby agree as follows:

**TERMS AND CONDITIONS**

**1. SCOPE OF WORK**

Contractor shall furnish to County, upon its request, those services and work set forth in Attachment A, attached hereto and by reference incorporated herein. Requests by County to Contractor to perform under this Agreement will be made by the Director of Information Technology, or an authorized representative thereof. Requests to Contractor for work or services to be performed under this Agreement will be based upon County's need for such services. County makes no guarantee or warranty, of any nature, that any minimum level or amount of services or work will be requested of Contractor by County under this Agreement. By this Agreement, County incurs no obligation or requirement to request from Contractor the performance of any services or work at all, even if County should have some need for such services or work during the term of this Agreement.

Services and work provided by Contractor at County's request under this Agreement will be performed in a manner consistent with the requirements and standards established by applicable federal, state, and county laws, ordinances, and resolutions. Such laws, ordinances, regulations, and resolutions include, but are not limited to, those that are referred to in this Agreement.

This Agreement is subject to the following Exhibits (as noted) which are attached hereto, following all referenced Attachments, and incorporated by this reference. In the event of a conflict between the terms of an attached Exhibit and this Agreement, the terms of the Exhibit shall govern:

- ☐ **Exhibit 1:** General Conditions (Construction)
- ☒ **Exhibit 2:** Prevailing Wages
- ☐ **Exhibit 3:** Bond Requirements
- ☒ **Exhibit 4:** Invoicing, Payment, and Retention
- ☐ **Exhibit 5:** Trenching Requirements
- ☐ **Exhibit 6:** Federal Contracting Provisions
- ☐ **Exhibit 7:** CDBG Requirements
- ☐ **Exhibit 8:** HIPAA Business Associate Agreement
- ☐ **Exhibit 9:** Other \_\_\_\_\_

**2. TERM**

The term of this Agreement shall be from July 1, 2024, to June 30, 2025, unless sooner terminated as provided below.



### 3. CONSIDERATION

A. Compensation. County shall pay Contractor in accordance with the Schedule of Fees (set forth as Attachment B) for the services and work described in Attachment A that are performed by Contractor at County's request.

B. Travel and Per Diem. Contractor will not be paid or reimbursed for travel expenses or per diem that Contractor incurs in providing services and work requested by County under this Agreement, unless otherwise provided for in Attachment B.

C. No Additional Consideration. Except as expressly provided in this Agreement, Contractor shall not be entitled to, nor receive, from County, any additional consideration, compensation, salary, wages, or other type of remuneration for services rendered under this Agreement. Specifically, Contractor shall not be entitled, by virtue of this Agreement, to consideration in the form of overtime, health insurance benefits, retirement benefits, disability retirement benefits, sick leave, vacation time, paid holidays, or other paid leaves of absence of any type or kind whatsoever.

D. Limit upon amount payable under Agreement. The total sum of all payments made by County to Contractor for services and work performed under this Agreement shall not exceed \$380,000, not to exceed \$380,000 in any twelve-month period, plus the amount of any change order(s) approved in accordance with authority delegated by the Board of Supervisors (hereinafter referred to as "Contract Limit"). County expressly reserves the right to deny any payment or reimbursement requested by Contractor for services or work performed that is in excess of the Contract Limit.

E. Billing and Payment. Contractor shall submit to County, on a monthly basis, an itemized statement of all services and work described in Attachment A, which were done at County's request. The statement to be submitted will cover the period from the first (1st) day of the preceding month through and including the last day of the preceding month. Alternatively, Contractor may submit a single request for payment corresponding to a single incident of service or work performed at County's request. All statements submitted in request for payment shall identify the date on which the services and work were performed and describe the nature of the services and work which were performed on each day. Invoicing shall be informative but concise regarding services and work performed during that billing period. Upon finding that Contractor has satisfactorily completed the work and performed the services as requested, County shall make payment to Contractor within 30 days of its receipt of the itemized statement. Should County determine the services or work have not been completed or performed as requested and/or should Contractor produce an incorrect statement, County shall withhold payment until the services and work are satisfactorily completed or performed and/or the statement is corrected and resubmitted.

If Exhibit 4 ("Invoicing, Payment, and Retention") is attached to this Agreement, then the language contained in 4 shall supersede and replace this Paragraph 3.E. in its entirety.

F. Federal and State Taxes.

(1) Except as provided in subparagraph (2) below, County will not withhold any federal or state income taxes or social security from any payments made by County to Contractor under the terms and conditions of this Agreement.

(2) County shall withhold California state income taxes from payments made under this Agreement to non-California resident independent contractors when it is anticipated that total annual payments to Contractor under this Agreement will exceed One Thousand Four Hundred Ninety-Nine dollars (\$1,499.00).

(3) Except as set forth above, County has no obligation to withhold any taxes or payments from sums paid by County to Contractor under this Agreement. Payment of all taxes and other assessments on such sums is the sole responsibility of Contractor. County has no responsibility or liability for payment of Contractor's taxes or assessments.

(4) The total amounts paid by County to Contractor, and taxes withheld from payments to non-California residents, if any, will be reported annually to the Internal Revenue Service and the California State Franchise Tax Board.

#### **4. WORK SCHEDULE**

Contractor's obligation is to perform, in a timely manner, those services and work identified in Attachment A that are requested by County. It is understood by Contractor that the performance of these services and work will require a varied schedule. Contractor, in arranging his/her schedule, will coordinate with County to ensure that all services and work requested by County under this Agreement will be performed within the time frame set forth by County.

#### **5. REQUIRED LICENSES, CERTIFICATES, AND PERMITS**

Any licenses, certificates, or permits required by the federal, state, county, or municipal governments, for Contractor to provide the services and work described in Attachment A must be procured by Contractor and be valid at the time Contractor enters into this Agreement. Further, during the term of this Agreement, Contractor must maintain such licenses, certificates, and permits in full force and effect. Licenses, certificates, and permits may include, but are not limited to, driver's licenses, professional licenses or certificates, and business licenses. Such licenses, certificates, and permits will be procured and maintained in force by Contractor at no expense to County. Contractor will provide County, upon execution of this Agreement, with evidence of current and valid licenses, certificates and permits that are required to perform the services identified in Attachment A. Where there is a dispute between Contractor and County as to what licenses, certificates, and permits are required to perform the services identified in Attachment A, County reserves the right to make such determinations for purposes of this Agreement.

#### **6. OFFICE SPACE, SUPPLIES, EQUIPMENT, ETC**

Contractor shall provide such office space, supplies, equipment, vehicles, reference materials, support services and telephone service as is necessary for Contractor to provide the services identified in Attachment A to this Agreement. County is not obligated to reimburse or pay Contractor for any expense or cost incurred by Contractor in procuring or maintaining such items. Responsibility for the costs and expenses incurred by Contractor in providing and maintaining such items is the sole responsibility and obligation of Contractor.

#### **7. COUNTY PROPERTY**

A. Personal Property of County. Any personal property such as, but not limited to, protective or safety devices, badges, identification cards, keys, uniforms, vehicles, reference materials, furniture, appliances, etc. provided to Contractor by County pursuant to this Agreement is, and at the termination of this Agreement remains, the sole and exclusive property of County. Contractor will use reasonable care to protect, safeguard and maintain such items while they are in Contractor's possession. Contractor will be financially responsible for any loss or damage to such items, partial or total, that is the result of Contractor's negligence.

B. Products of Contractor's Work and Services. Any and all compositions, publications, plans, designs, specifications, blueprints, maps, formulas, processes, photographs, slides, videotapes, computer programs, computer disks, computer tapes, memory chips, soundtracks, audio recordings, films, audio-visual

presentations, exhibits, reports, studies, works of art, inventions, patents, trademarks, copyrights, or intellectual properties of any kind that are created, produced, assembled, compiled by, or are the result, product, or manifestation of, Contractor's services or work under this Agreement are, and at the termination of this Agreement shall remain, the sole and exclusive property of County. At the termination of the Agreement, Contractor will convey possession and title to all such properties to County.

## 8. INSURANCE

Contractor shall procure and maintain for the duration of the contract insurance against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder and the results of that work by the Contractor, his agents, representatives, employees or subcontractors.

A. Minimum Scope and Limit of Insurance. Coverage shall be at least as broad as (please select all applicable):

☒ Commercial General Liability (CGL): Insurance Services Office Form CG 00 01 covering CGL on an "occurrence" basis, including products and completed operations, property damage, bodily injury and personal & advertising injury with limits no less than \$1,000,000 per occurrence. If a general aggregate limit applies, either the general aggregate limit shall apply separately to this project/location (ISO CG 25 03 or 25 04) or the general aggregate limit shall be twice the required occurrence limit.

☒ Automobile Liability: ISO Form Number CA 00 01 covering any auto (Code 1), or if Contractor has no owned autos, hired, (Code 8) and non-owned autos (Code 9), with limit no less than \$1,000,000 per accident for bodily injury and property damage.

☒ Workers' Compensation: as required by the State of California, with Statutory Limits, and Employer's Liability Insurance with limit of no less than \$1,000,000 per accident for bodily injury or disease.

☐ Worker's Compensation Exempt: Contractor is exempt from obtaining Workers' Compensation insurance because Contractor has no employees. Contractor shall notify County and provide proof of Workers' Compensation insurance to County within 10 days if an employee is hired. Such Workers' Compensation policy shall be endorsed with a waiver of subrogation in favor of County for all work performed by Contractor, its employees, agents, and subcontractors. Contractor agrees to defend and indemnify County in case of claims arising from Contractor's failure to provide Workers' Compensation insurance for employees, agents and subcontractors, as required by law.

☒ Professional Liability (Errors and Omissions): Insurance appropriate to the Contractor's profession, with limit no less than \$1,000,000 per occurrence or claim, \$1,000,000 aggregate.

☐ Contractors' Pollution Legal Liability and/or Asbestos Legal Liability and/or Errors and Omissions (if project involves environmental hazards) with limits no less than \$1,000,000 per occurrence or claim, and \$1,000,000 policy aggregate.

If the Contractor maintains broader coverage and/or higher limits than the minimums shown above, the County requires and shall be entitled to the broader coverage and/or the higher limits maintained by the contractor. Any available insurance proceeds in excess of the specified minimum limits of insurance and coverage shall be available to the County.

B. Other Insurance Provisions. The insurance policies are to contain, or be endorsed to contain, the following provisions:

- (1) **Additional Insured Status:** The County, its officers, officials, employees, and volunteers are to be covered as additional insureds on the CGL policy with respect to liability arising out of work or operations performed by or on behalf of the Contractor including materials, parts, or equipment furnished in connection with such work or operations. General liability coverage can be provided in the form of an endorsement to the Contractor's insurance (at least as broad as ISO Form CG 20 10 11 85 or if not available, through the addition of both CG 20 10, CG 20 26, CG 20 33, or CG 20 38; and CG 20 37 if a later edition is used).
- (2) **Primary Coverage:** For any claims related to this contract, the Contractor's insurance coverage shall be primary and non-contributory and at least as broad as ISO CG 20 01 04 13 as respects the County, its officers, officials, employees, and volunteers. Any insurance or self-insurance maintained by the County, its officers, officials, employees, or volunteers shall be excess of the Contractor's insurance and shall not contribute with it. This requirement shall also apply to any Excess or Umbrella liability policies.
- (3) **Umbrella or Excess Policy:** The Contractor may use Umbrella or Excess Policies to provide the liability limits as required in this agreement. This form of insurance will be acceptable provided that all of the Primary and Umbrella or Excess Policies shall provide all of the insurance coverages herein required, including, but not limited to, primary and non-contributory, additional insured, Self-Insured Retentions (SIRs), indemnity, and defense requirements. The Umbrella or Excess policies shall be provided on a true "following form" or broader coverage basis, with coverage at least as broad as provided on the underlying Commercial General Liability insurance. No insurance policies maintained by the Additional Insureds, whether primary or excess, and which also apply to a loss covered hereunder, shall be called upon to contribute to a loss until the Contractor's primary and excess liability policies are exhausted.
- (4) **Notice of Cancellation:** Each insurance policy required above shall provide that coverage shall not be canceled, except with notice to the County.
- (5) **Waiver of Subrogation:** Contractor hereby grants to County a waiver of any right to subrogation which any insurer of said Contractor may acquire against the County by virtue of the payment of any loss under such insurance. Contractor agrees to obtain any endorsement that may be necessary to affect this waiver of subrogation, but this provision applies regardless of whether or not the County has received a waiver of subrogation endorsement from the insurer.
- (6) **Self-Insured Retentions:** Self-insured retentions must be declared to and approved by the County. The County may require the Contractor to purchase coverage with a lower retention or provide proof of ability to pay losses and related investigations, claim administration, and defense expenses within the retention. The policy language shall provide, or be endorsed to provide, that the self-insured retention may be satisfied by either the named insured or County. The CGL and any policies, including Excess liability policies, may not be subject to a self-insured retention (SIR) or deductible that exceeds \$100,000 unless approved in writing by County. Any and all deductibles and SIRs shall be the sole responsibility of Contractor or subcontractor who procured such insurance and shall not apply to the Indemnified Additional Insured Parties. County may deduct from any amounts otherwise due Contractor to fund the SIR/deductible. Policies shall NOT contain any self-insured retention (SIR) provision that limits the satisfaction of the SIR to the Named. The policy must also provide that Defense costs, including the Allocated Loss Adjustment Expenses,

will satisfy the SIR or deductible. County reserves the right to obtain a copy of any policies and endorsements for verification.

- (7) **Acceptability of Insurers:** Insurance is to be placed with insurers authorized to conduct business in the state with a current A.M. Best's rating of no less than A:VII, unless otherwise acceptable to the County.
- (8) **Claims Made Policies:** If any of the required policies provide claims-made coverage:
  - a. The Retroactive Date must be shown, and must be before the date of the contract or the beginning of contract work.
  - b. Insurance must be maintained, and evidence of insurance must be provided for at least five (5) years after completion of the contract of work.
  - c. If coverage is canceled or non-renewed, and not replaced with another claims-made policy form with a Retroactive Date prior to the contract effective date, the Contractor must purchase "extended reporting" coverage for a minimum of five (5) years after completion of work.
- (9) **Verification of Coverage:** Contractor shall furnish the County with original certificates and amendatory endorsements or copies of the applicable policy language effecting coverage required by this clause and a copy of the Declarations and Endorsements Pages of the CGL and any Excess policies listing all policy endorsements. All certificates and endorsements and copies of the Declarations & Endorsements pages are to be received and approved by the County before work commences. However, failure to obtain the required documents prior to the work beginning shall not waive the Contractor's obligation to provide them. The County reserves the right to require complete, certified copies of all required insurance policies, including endorsements required by these specifications, at any time. County reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.
- (10) **Special Risks or Circumstances:** County reserves the right to modify these requirements, including limits, based on the nature of the risk, prior experience, insurer, coverage, or other special circumstances.

## 9. STATUS OF CONTRACTOR

All acts of Contractor, its agents, officers, and employees, relating to the performance of this Agreement, shall be performed as an independent contractor, and not as an agent, officer, or employee of County. Contractor, by virtue of this Agreement, has no authority to bind or incur any obligation on behalf of, or exercise any right or power vested in, County, except as expressly provided by law or set forth in Attachment A. No agent, officer, or employee of County is to be considered an employee of Contractor. It is understood by both Contractor and County that this Agreement shall not, under any circumstances, be construed to create an employer-employee relationship or a joint venture. As an independent contractor:

- A. Contractor shall determine the method, details, and means of performing the work and services to be provided by Contractor under this Agreement.
- B. Contractor shall be responsible to County only for the requirements and results specified in this Agreement, and except as expressly provided in this Agreement, shall not be subjected to County's control with respect to the physical action or activities of Contractor in fulfillment of this Agreement.
- C. Contractor, its agents, officers and employees are, and at all times during the term of this Agreement shall represent and conduct themselves as, independent contractors, and not employees of County.

## **10. DEFENSE AND INDEMNIFICATION**

Contractor shall defend with counsel acceptable to County, indemnify, and hold harmless County, its agents, officers, and employees from and against all claims, damages, losses, judgments, liabilities, expenses, and other costs, including litigation costs and attorney's fees, arising out of, resulting from or in connection with, the performance of this Agreement by Contractor, or Contractor's agents, officers, or employees. Contractor's obligation to defend, indemnify, and hold County, its agents, officers, and employees harmless applies to any actual or alleged personal injury, death, damage or destruction to tangible or intangible property, including the loss of use. Contractor's obligation under this Paragraph extends to any claim, damage, loss, liability, expense, or other costs that are caused in whole or in part by any act or omission of Contractor, its agents, employees, supplier, or anyone directly or indirectly employed by any of them, or anyone for whose acts or omissions any of them may be liable.

Contractor's obligation to defend, indemnify, and hold County, its agents, officers, and employees harmless under the provisions of this Paragraph is not limited to, or restricted by, any requirement in this Agreement for Contractor to procure and maintain a policy of insurance and shall survive any termination or expiration of this Agreement.

## **11. RECORDS AND AUDIT**

A. Records. Contractor shall prepare and maintain all records required by the various provisions of this Agreement, federal, state, county, municipal, ordinances, regulations, and directions. Contractor shall maintain these records for a minimum of four (4) years from the termination or completion of this Agreement. Contractor may fulfill its obligation to maintain records as required by this Paragraph by substitute photographs, micrographs, or other authentic reproduction of such records.

B. Inspections and Audits. Any authorized representative of County shall have access to any books, documents, papers, records, including, but not limited to, financial records of Contractor, that County determines to be pertinent to this Agreement, for the purposes of making audit, evaluation, examination, excerpts, and transcripts during the period such records are to be maintained by Contractor. Further, County has the right, at all reasonable times, to audit, inspect, or otherwise evaluate the work performed or being performed under this Agreement.

## **12. NONDISCRIMINATION**

During the performance of this Agreement, Contractor, its agents, officers, and employees shall not unlawfully discriminate in violation of any federal, state, or local law, against any employee, or applicant for employment, or person receiving services under this Agreement, because of race, religious creed, color, ancestry, national origin, physical disability, mental disability, medical condition, marital status, sex, age, or sexual orientation. Contractor and its agents, officers, and employees shall comply with the provisions of the Fair Employment and Housing Act (Government Code section 12900, et seq.), and the applicable regulations promulgated thereunder in the California Code of Regulations. Contractor shall also abide by the Federal Civil Rights Act of 1964 (P.L. 88-352) and all amendments thereto, and all administrative rules and regulations issued pursuant to said Act.

## **13. TERMINATION**

This Agreement may be terminated by County without cause, and at will, for any reason by giving to Contractor thirty (30) calendar days written notice of such intent to terminate. Contractor may terminate this Agreement without cause, and at will, for any reason whatsoever by giving to County thirty (30) calendar days written notice of such intent to terminate.

Notwithstanding the foregoing, if this Agreement is subject to General Conditions (set forth as an Exhibit hereto), then termination shall be in accordance with the General Conditions and this Paragraph shall not apply.

#### **14. ASSIGNMENT**

This is an agreement for the personal services of Contractor. County has relied upon the skills, knowledge, experience, and training of Contractor as an inducement to enter into this Agreement. Contractor shall not assign or subcontract this Agreement, or any part of it, without the express written consent of County. Further, Contractor shall not assign any moneys due or to become due under this Agreement without the prior written consent of County.

#### **15. DEFAULT**

If Contractor abandons the work, fails to proceed with the work or services requested by County in a timely manner, or fails in any way as required to conduct the work and services as required by County, then County may declare Contractor in default and terminate this Agreement upon five (5) days written notice to Contractor. Upon such termination by default, County will pay to Contractor all amounts owing to Contractor for services and work satisfactorily performed to the date of termination.

#### **16. WAIVER OF DEFAULT**

Waiver of any default by either party to this Agreement shall not be deemed to be a waiver of any subsequent default. Waiver or breach of any provision of this Agreement shall not be deemed to be a waiver of any other or subsequent breach, and shall not be construed to be a modification of the terms of this Agreement unless this Agreement is modified as provided in Paragraph 22.

#### **17. CONFIDENTIALITY**

Contractor agrees to comply with various provisions of the federal, state, and county laws, regulations, and ordinances providing that information and records kept, maintained, or accessible by Contractor in the course of providing services and work under this Agreement, shall be privileged, restricted, or confidential. Contractor agrees to keep confidential, all such privileged, restricted or confidential information and records obtained in the course of providing the work and services under this Agreement. Disclosure of such information or records shall be made by Contractor only with the express written consent of County.

#### **18. CONFLICTS**

Contractor agrees that he/she has no interest, and shall not acquire any interest, direct or indirect, that would conflict in any manner or degree with the performance of the work and services under this Agreement. Contractor agrees to complete and file a conflict-of-interest statement.

## **19. POST-AGREEMENT COVENANT**

Contractor agrees not to use any confidential, protected, or privileged information that is gained from County in the course of providing services and work under this Agreement, for any personal benefit, gain, or enhancement. Further, Contractor agrees for a period of two (2) years after the termination of this Agreement, not to seek or accept any employment with any entity, association, corporation, or person who, during the term of this Agreement, has had an adverse or conflicting interest with County, or who has been an adverse party in litigation with County, and concerning such, Contractor by virtue of this Agreement has gained access to County's confidential, privileged, protected, or proprietary information.

## **20. SEVERABILITY**

If any portion of this Agreement or application thereof to any person or circumstance shall be declared invalid by a court of competent jurisdiction, or if it is found in contravention of any federal, state, or county statute, ordinance, or regulation, then the remaining provisions of this Agreement, or the application thereof, shall not be invalidated thereby, and shall remain in full force and effect to the extent that the provisions of this Agreement are severable.

## **21. FUNDING LIMITATION**

The ability of County to enter into this Agreement is based upon available funding from various sources. In the event that such funding fails, is reduced, or is modified, from one or more sources, County has the option to terminate, reduce, or modify this Agreement, or any of its terms within ten (10) days of notifying Contractor of the termination, reduction, or modification of available funding. Any reduction or modification of this Agreement effective pursuant to this provision must comply with the requirements of Paragraph 22.

## **22. AMENDMENT**

This Agreement may be modified, amended, changed, added to, or subtracted from, by the mutual consent of the parties hereto, if such amendment or change order is in written form, and executed with the same formalities as this Agreement or in accordance with delegated authority therefor, and attached to the original Agreement to maintain continuity.

## **23. NOTICE**

Any notice, communication, amendments, additions or deletions to this Agreement, including change of address of any party during the term of this Agreement, which Contractor or County shall be required, or may desire to make, shall be in writing and may be personally served, or sent by prepaid first-class mail or email (if included below) to the respective parties as follows:

County of Mono:

Information Technology  
Mike Martinez, Director  
PO Box 7657  
Mammoth Lakes, CA 93546  
mmartinez@mono.ca.gov

Contractor:

Berry Enterprises, Inc. dba Sierra Electronics  
Jarry Walton, President  
690 E. Glendale Avenue #9B



Sparks, NV 89431  
jarryw@sierraelectronics.com

#### **24. COUNTERPARTS**

This Agreement may be executed in two (2) or more counterparts (including by electronic transmission), each of which shall constitute an original, and all of which taken together shall constitute one and the same instrument. For purposes of this Agreement, a photocopy, facsimile, .pdf, or electronically scanned signatures, including but not limited to DocuSign or similar service, shall be deemed as valid and as enforceable as an original.

#### **25. ENTIRE AGREEMENT**

This Agreement contains the entire agreement of the parties, and no representations, inducements, promises, or agreements otherwise between the parties not embodied herein or incorporated herein by reference, shall be of any force or effect. Further, no term or provision hereof may be changed, waived, discharged, or terminated, unless executed in writing by the parties hereto.

**IN WITNESS THEREOF, THE PARTIES HERETO HAVE SET THEIR HANDS AND SEALS, EFFECTIVE AS OF THE DATE LAST SET FORTH BELOW, OR THE COMMENCEMENT DATE PROVIDED IN PARAGRAPH 2 OF THIS AGREEMENT, WHICHEVER IS EARLIER.**

#### **COUNTY OF MONO:**

By: \_\_\_\_\_  
Name: John Peters  
Title: Chair, Board of Supervisors  
  
Date: \_\_\_\_\_

#### **CONTRACTOR:**

By: \_\_\_\_\_  
Name: Jarry Walton  
Title: President  
  
Date: \_\_\_\_\_

#### **APPROVED AS TO FORM:**

\_\_\_\_\_  
County Counsel

#### **APPROVED BY RISK MANAGEMENT:**

\_\_\_\_\_  
Risk Manager

**ATTACHMENT A**

**AGREEMENT BETWEEN COUNTY OF MONO  
AND BERRY ENTERPRISES, INC. dba SIERRA ELECTRONICS  
FOR THE PROVISION OF RADIO AND TECHNOLOGY SUPPORT SERVICES**

**TERM:**

**FROM: July 1, 2024 TO: June 30, 2025**

**SCOPE OF WORK:**

Contractor shall provide all labor, required equipment, materials, supplies, research, transportation, and taxes, and cover all other costs required to perform mobile radio installations and technology support services related to the California Radio Interoperable System project for the County. In general, work shall consist of the following:

Provide programming and technical support, installation, diagnostic, repair, replacement, and removal services for radio, associated equipment, and communication devices, including but not limited to vehicles, and heavy equipment.

When County requests service, Contractor shall provide the County with an initial assessment and diagnostic of the requested service and an estimated cost to install mobile radios, including all parts and labor before commencing any work. Based on the estimate provided by Contractor, the County will review and instruct Contractor as to which work to complete.

## ATTACHMENT B

### AGREEMENT BETWEEN COUNTY OF MONO AND BERRY ENTERPRISES, INC. dba SIERRA ELECTRONICS FOR THE PROVISION OF RADIO AND TECHNOLOGY SUPPORT SERVICES

#### TERM:

FROM: July 1, 2024 TO: June 30, 2025

#### SCHEDULE OF FEES:

Fees will be charged on a Time and Materials basis as follows:\*\*

##### Install

- Standard labor rate: \$80.00 per hour
- Travel labor rate: \$80.00 per hour
- Overtime rate: \$120.00 per hour (Applies to work performed over 8h in 24h period)

##### In Shop Tech Labor

- Standard labor rate: \$96.00 per hour
- Overtime rate: N/A

##### In Field Tech Labor

- Standard labor rate: \$125.00 per hour
- Travel labor rate: \$125.00 per hour
- Overtime rate: \$187.50 per hour (Applies to work performed over 8h in a 24h period)

##### Console & Infrastructure Tech Labor in the Field

- Standard labor rate: \$150.00 per hour
- Travel labor rate: \$150.00 per hour
- Overtime rate: \$225.00 per hour (Applies to work performed over 8h in a 24h period)

##### Other Fees

- Trip fee of \$150.00 per trip. One trip includes travel to and from worksite.
- Per Diem, if needed, is \$225.00 per Contractor employee, per night.
- All parts needed and associated costs will be quoted on an as-needed basis, as indicated in the scope of work above.

\*\*If it is determined that prevailing wages are legally required and they exceed these rates, prevailing wages will be paid to ensure compliance with the California Labor Code.