



## Board of Supervisors

**CAO Succession process and transition - Comments from Board Vice Chair Fred Stump on behalf of the Board** - As you all are aware, CAO Jim Leddy is leaving the employ of Mono County effective May 31<sup>st</sup>. On April 21<sup>st</sup> the Board of Supervisors had its first initial discussion of the process for transition and succession. The Board wants to keep all staff informed as best as possible of the next steps moving forward and the following information is the first of what will be ongoing discussion of our process to find the next CAO.

The Board wants to provide this information through the weekly Board Update. There will undoubtedly be questions as we move forward and we will answer them together as they arise. The Board is committed to more communication during this transition and recruitment process than the prior CAO selection process and welcomes the input and feedback of the entire organization. Please know that the Board has many decisions to make which limits what information I can currently provide.

Moving forward, our initial priorities will include:

- **Commitment to a successful transition process.** The Board will have transition discussions on the next two agendas. I encourage all Department Heads to make time available to employees to attend those discussions and provide input. Many Department Heads participated in the discussion on the 21<sup>st</sup>. The Board has also requested a closed session item for May 5<sup>th</sup> to discuss the recruitment process to hire a new CAO.
- **Ensuring that nothing slips through the cracks during the transition.** The Board will discuss how to meet the functional needs of the CAO position while a new CAO is being recruited. This will happen at both the Board meeting of May 5<sup>th</sup> and at the Department Head Management meeting of May 6<sup>th</sup>. Jim will be presenting ideas for the temporary assignment of tasks at that meeting. Jim has also offered one on one time with any Department Head who wishes to discuss any issues to be tracked during the transition. I am planning on attending that Management meeting. Employees are also welcome to contact Jim on any matters they wish to impart with him for transition.
- **Strategic Planning process is moving forward.** The Board considers that Strategic Planning is like having a complete set of plans prior to building a house. The entire Board sees the value and hard work the employees throughout the organization have put into this process. Supervisor Stacy Corless will be taking the lead during the transition to ensure this effort continues. It will continue when a new CAO is in place.
- **Employee Communication will be maintained** - The Board is committed to the continuation of employee Round Table meetings during the transition. Who will lead

these, it may be more than one person, has yet to be determined. These are valuable forums to share and connect. These meetings are one conduit to get information out and obtain feedback. I know from the meetings I have attended that many of the employee discussion points presented were incorporated and implemented.

- **The Board is committed to the Board Update continuing as a vital communication tool.** Jim will work with staff to make sure that information flow continues after his departure. Business, such as the creation of a new budget, needs to continue. The Board Update is a way to get information out.
- **Board Member Communication.** – As citizens you are welcome to contact Board members and it is your right to do so. I am sure that each Board member will tell you everything that they can respecting that there some things that Board members by law cannot discuss. If one of us does not know the answer to a question, we will get back to you when we do know. Each Board member understands that the Board as a whole must meet to make certain determinations before they can be released as Board direction. Rumors are an impediment to a successful process. I request that you fact check what you hear prior to passing it on as certainty.

At the April 21<sup>st</sup> meeting several Department Heads shared their support for the County's new direction based upon Strategic Planning and increasing communication. The Board appreciates this support. The Board also recognizes all the hard work under difficult financial conditions that you, all the employees, are accomplishing. This transition process may cause all of us to identify new issues or raise questions. The Board wants to address them together moving forward. Speaking for myself, after two plus years in office, I am very aware of the needs of the County organization and am committed to addressing those needs as Mono's limited budget allows. Thank you for your service to the people of Mono County. The entire Board appreciates the great work you do and looks forward to continuing the efforts began in 2013.

CONTACT: Vice Chair Fred Stump, (760) 914-1294

### **Cooperating to Compete: A Community Conversation**

Tuesday, April 28, 6:30 - 8:30pm

Mammoth Welcome Center/Forest Service Auditorium

Join Mammoth Forward and members of the Mammoth Lakes Town Council and Mono County Board of Supervisors for an Eastside Know How-style conversation about economic development. How can we get it right? What happens if we don't?

Schedule: 6:30pm social; 7pm presentation: Supervisor Corless and Councilmembers Fernie and Wentworth will give three six-minute talks (using the successful and succinct "Eastside Know-How" format) on recreation, technology and air service, followed by a discussion session. Let's get it right!

CONTACT: Supervisor Stacy Corless, [scorless@mono.ca.gov](mailto:scorless@mono.ca.gov), (760) 920-0190

## **Behavioral Health**

**Members from the Behavioral Health Department attended the 15<sup>th</sup> Annual National Behavioral Health Information Management Conference and Exposition**, along with **Nate Greenberg** from our IT Department. This conference will help us to continue our advancement of Information Technology as it relates to Electronic Records and various mandates associated with Federal Health Care Reform. A big thank you to **Danielle George** and **Nate Greenberg** for their continued dedication to this unruly and immense project.

This past week the Alcohol and Other Drug Department from MCBH was involved in the annual audit of services, programs and systems for our Substance Use Disorder treatment. While audits wouldn't classify under the heading of "fun" they are useful for our staff as a way to see how we compare to other county programs. The auditor was very impressed with what we offer, with our staff and with the eastern Sierra in general. Debra Stewart did a wonderful job representing MCBH, with added help from **Rich Bonneau**.

CONTACT: **Robin K. Roberts, (760) 924-1740**

## **Community Development Department**

**Hospital services** – On Monday Mono LAFCO (Local Agency Formation Commission) staff, including **Brent Calloway**, attended Inyo LAFCO's meeting where Southern Mono Healthcare District (Mammoth) services in Inyo County were reviewed. Mono staff, with the assistance of LAFCO counsel, is examining healthcare service coordination issues in concert with Inyo LAFCO staff.

**Grouse not listed!** – The U.S. Fish & Wildlife Service announced Tuesday it would not list the Bi-State sage grouse as threatened, thus avoiding a potential regulatory burden on a majority of private land in Mono County. Big thanks to **Chair Fesko** and **Wendy Sugimura**, who attended the meeting in Reno with dignitaries including Secretary of the Interior Sally Jewell. As CDD's team leader on this issue, Wendy coordinated comment letters, assisted the Local Area Working Group (LAWG) with planning and mitigation activities, obtained a grant from the BLM to cover staff time, and numerous other supporting tasks such as leading staff lek counts. Also participating in lek counts were **Nick Criss**, **Courtney Weiche**, and **Brent Calloway**. Thanks to Brent for his research, GIS, policy analysis, and technical support; to Courtney and former CDD staff member **Greg Newbry** for participation in the LAWG; and to **Gerry Le Francois** for Long Valley grouse photos. The CDD teamwork made a significant contribution to this important U.S. Fish & Wildlife Service conservation decision.

**Travel analysis** – Tuesday evening at the Cerro Coso Bishop campus, a large crowd, including **Supervisor Corless** and CDD analyst **Brent Calloway**, gathered to discuss the Inyo National Forest Travel Analysis Process (TAP). The process is required by the travel management rule and uses a science-based analysis to rank the overall benefits and risks for each road segment in the forest system. The end result will be useful for future project level management decisions. The draft documents are available on the Inyo USFS website and comments from the public are requested.

**Water issues** – Wednesday morning the Inyo Mono Integrated Regional Water Management Group met in Bishop for its regular quarterly meeting. **Brent Calloway** represented Mono County as the group

discussed upcoming grant cycles, future administrative funding options, and the ongoing drought situation.

**Long Valley RPAC** – At its Wednesday meeting, the RPAC gave input to John Helm on unmet transit needs, and, after revisiting the Strategic Plan, **CAO Jim Leddy** requested members provide a list of their priority projects. **Courtney Weiche** presented the proposed Crowley Lake Community Center master site plan and reviewed the latest Design Idea Book for the National Scenic Byway effort and reported on the US Fish & Wildlife decision to not list sage grouse as threatened. **Supervisor Stump** also provided an update on BOS matters.

CONTACT: (760)924-1804

### **County Administrator's Office**

#### **Town of Mammoth Lakes Hosting Synergy Summit on "Non Snow Recreation - 2015"**

- All – the Town of Mammoth Lakes will be hosting its first Synergy Summit on Monday April 27, 2015. Additional information will be forth coming – please hold the date and time.

Synergy Summits are intended to review coordination efforts of the Town and its partners as we all work together to deliver programs and opportunities to the public. Each summit will be organized around a unique theme, and the first one will be "Non Snow Recreation - 2015". Come prepared to share how you and your organization plan to engage with "Non Snow Recreation" efforts and programs over the coming months. Help us all identify gaps and the communication protocols necessary for success, and to identify opportunities for new Synergies.

As we look to this year and to our future on how best to position the Town and our region in response to changing weather patterns and the impact they may have, our abilities to communicate and adapt will be of critical importance. Starting this dialogue with our various partners is just one step we believe is needed as we look forward to a coordinated response to what is a new reality for our recreation based economy. This will be open meeting but not a formal Town Council Meeting.

Councilmembers Wentworth and Fernie will be facilitating the discussion.

***Town of Mammoth Lakes - Synergy Summit  
Monday – April 27, 2015  
4:00 -6:00 pm Suite Z***

CONTACT: TOML Town Manager Daniel C. Holler, (760) 934-8989 ext. 228

**Equine Rescue Unit concept under exploration** – **Sheriff Ingrid Braun, Angelle Nolan** and Ron Day met to continue the discussion about the efficacy of establishing a countywide volunteer Equine rescue Unit for emergency situations. Sheriff Braun will be connecting Ron and his daughter Jolene who bare spearheading the idea.

CONTACT: Jim Leddy, (707) 529-4510

**Bridgeport Office Move working group meets** – Following the Board’s direction to begin the reorganization and better use of county office space in Bridgeport, a multi-department group met on April 20<sup>th</sup> and began mapping out next steps. In the next few months, after the paperwork with the Office of Education is completed we will start moving and remodeling and saving the county over \$54,000 annually in costs.

Joe Blanchard and Gerald Frank are point on this effort and will be working with every impacted department.

CONTACT: Jim Leddy, (707) 529-4510

**Energy Taskforce meets, elects new Co-Chairs** – Congratulations to **Vianey White** and **Megan Mahaffey** who were elected as the new co-chairs of the Mono County Energy Taskforce. This multi-department group is meeting monthly and continuing to work on the Board established energy and cost efficiency goals of February of 2014. Next up will be an energy audit funded by the California Energy Commission. Then looking at bringing to the Board a proposal for potential solarization.

CONTACT: Jim Leddy, (707) 529-4510

**April is National County Government Month. The theme this year is focused on transportation and infrastructure.** CSAC is celebrating by highlighting four innovative county programs that are delivering real value for constituents in energy, broadband, flood control and road improvement.

Today we have a video and blog that look at Napa County’s Flood Control Program, a multi-project multi-year effort that is not only reducing flooding, it’s become a model for collaborating with other agencies. Please take a few minutes to [watch the video](#) or [read the blog](#).

We hope you will be inspired by these county programs that are making a difference.

CONTACT: Gregg Fishman, Communications Coordinator, CSAC, (916) 327-7500 ext. 516

**CSAC SEEKS COUNTY BEST PRACTICES FOR ANNUAL CHALLENGE AWARDS** - The California State Association of Counties (CSAC) invites you to enter our 2015 Challenge Awards competition.

These unique awards recognize the innovative and creative spirit of California county governments as they find innovative, effective and cost-saving ways to provide programs and services to their citizens. This is a wonderful opportunity to spotlight your county's best practices and the staff behind them.

CSAC recognizes counties in four population categories. Challenge Award-winning programs receive state and national exposure, are highlighted in county best practices videos, and recognized at Boards of Supervisors meetings. This is a great way to let your colleagues across the state and nation know about the innovative work you are doing.

To learn more about how to enter in the Challenge Awards program, [click here](#).



**Deadline: Friday, June 26, 2015**

**CONTACT:** David Liebler, CSAC Deputy Director of Public Affairs & Member Services, at [dliebler@counties.org](mailto:dliebler@counties.org) – (916) 327-7500 FAX: (916) 441-5507

**April is National County Government Month. The theme this year is focused on transportation and infrastructure** - CSAC is celebrating by highlighting four innovative county programs that are delivering real value for constituents in energy, broadband, flood control and road improvement. Today we have a video and blog that look at Placer County’s Broadband Expansion program that brought a rural elementary school into the internet age. Please take a few minutes to [watch the video](#) or [read the blog](#).

We hope you will be inspired by these county programs that are making a difference.

**CONTACT:** Gregg Fishman, Communications Coordinator, California State Association of Counties, 916-327-7500 ext. 516



**Mono County’s Strategic Planning Framework Continues RPACS review** – The Long Valley RPAC had their second review of the Strategic Planning Framework and will be submitting ideas electronically. Thank you to Courtney Weiche for her help in getting some great feedback.

This unprecedented effort is continuing and Supervisor Stacy Corless will be the new Board Champion for moving this effort forward. As the Framework is circulating out through many public committees so the County has to garner public feedback. Please feel free to come on by the following Strategic Planning meetings:

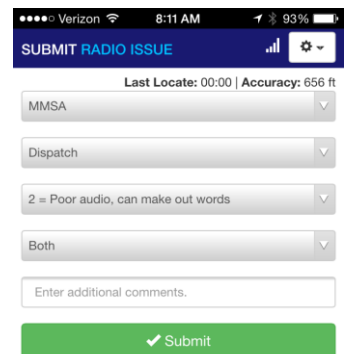
- |   |                                   |
|---|-----------------------------------|
| <b><i>June Lake CAC (Both reviews)</i></b>            | <b><i>May 5<sup>th</sup></i></b>  |
| <b><i>Mono Basin RPAC (2<sup>nd</sup> review)</i></b> | <b><i>May 13<sup>th</sup></i></b> |
| <b><i>Bridgeport RPAC (2<sup>nd</sup> Review)</i></b> | <b><i>May 21<sup>st</sup></i></b> |

**CONTACT:** Jim Leddy, (707) 529-4510

**Information Technology**

**IT to help coordinate emergency service radio test in Mammoth** - Working together with Mono County Sheriff, Mammoth Lakes Police Department, Mammoth Lakes Fire, and Mono County Paramedics, IT will be helping to perform a structured and organized test of our emergency services communication system in and around the Town of Mammoth Lakes.

For several months, deputies, fire personnel, and dispatch have been experiencing a variety of issues with the radio system which is not only frustrating for those involved, but also a matter of safety for law and emergency



service personnel. IT stepped forward to help the agencies organize a test, and in order to support the data capture efforts necessary to evaluate what is really going on out there, built a mobile friendly application. Joel Hickok was responsible for the design of the application, which allows users to answer five basic questions about what the issue was. The application captures the location of the user from the device's GPS and then submits it to a database for dispatch and our radio tech to later evaluate. Once we have collected data, we will be working to determine patterns which indicate functionality or coverage problems, then formulate a plan to resolve them.

CONTACT: Nate Greenberg, (760) 924-1819

## Public Health



**Public Health**  
Prevent. Promote. Protect.



**'Tis The Season for Hantavirus** - Although mice carry the hantavirus all year, this is the start of the season when humans typically begin activities that put them at risk of being exposed to the hantavirus. Spring cleaning activities, such as opening up closed buildings that have been unused overwinter, often provide habitats for deer mice and become sites for human exposure to the Hantavirus. Although Hantavirus infections are relatively rare, it is not unusual for us to have several cases per year in the Eastern Sierra. The risk of death is significant. Individuals cleaning areas where the mice may be present are well advised to heed the recommendations below in order to avoid exposure.

Hantavirus is carried by certain species of rats and mice, and especially the deer mouse, pictured above. Infected rodents shed the virus in their urine, droppings, and saliva. The virus can be transmitted to people when infected mouse urine, saliva, droppings, or nesting materials are stirred up, temporarily aerosolizing the virus, which can be breathed in by humans.

We recommend the following precautions:

- seal openings that may allow mice to enter homes and workplaces;
- remove brush, woodpiles, trash, and other items that may attract mice;
- tightly close garbage cans, pet food containers, and other food sources;
- wear protective gloves to handle dead mice or to clean up nesting areas, urine, or droppings;
- before cleaning up nests or droppings found inside, open windows and doors to ventilate the area for at least 30 minutes;
- Do not stir up nests by sweeping or vacuuming. Dampen areas before clean-up;

- Use a disinfectant or 1-to-10 bleach-water mixture to clean up dead rodents, nests, urine, and droppings.

Early symptoms of Hantavirus infection include fatigue, fever, and muscle aches. These symptoms may be accompanied by headaches, dizziness, chills, nausea, vomiting, diarrhea, and abdominal pain. Later symptoms include coughing and shortness of breath. If Hantavirus is suspected, people should contact their health care provider immediately. Remember, infections with Hantavirus may feel like the “flu”; however, it is no longer flu season!

For more information, including a map of surveillance activities, go to:

<http://www.cdph.ca.gov/HealthInfo/discond/Pages/HantavirusPulmonarySyndrome.aspx>

This week Mono County EMS Department responded to a call on Benton Crossing Road, where County workers were contacted by a person having chest pain. The County employee ascertained the seriousness of the call after speaking with the patient, and activated the 911 system.

Medic 3 from Mammoth responded with Long Valley Fire to the incident. Medic 3 **Paramedics Julien LeCorps** and **Kevin Smith** arrived and began treatment, and found the patient to be having a myocardial infarction, also known as a heart attack. Long Valley Fire assisted in the quick, “load and go” transport of the patient, and Medics **LeCorps** and **Smith** delivered advanced cardiac care in route to Mammoth Hospital.

Once at Mammoth Hospital, advanced cardiac care was continued, and a call was made to Sierra Lifeflight, whom immediately responded to Mammoth Airport from Bishop. MCEMS transported the patient and flight crew to Mammoth Airport, and the patient was flown to a Reno area hospital for definitive, lifesaving treatment. When all was said and done, the patient arrived at the Reno hospital within 2 ½ hours of 911 activation, which is an extraordinary feat for a rural area.

Kudos to MCEMS Medics **Julien LeCorps** and **Kevin Smith**, Long Valley Fire Department, Mammoth Hospital, and Sierra Lifeflight for coming together and delivering exceptional patient care in a very timely manner, to a very serious patient.

CONTACT: Rob Deforrest, (760) 924-1832

**Swall Meadows Clean Lot work continues! Louis Molina** seen here with clean lot in the Round Fire impacted area shows the sign stamp o’ approval for the great work that is being done by Cal Recycle. Thank you to Louis and to **Tony Dublino** who have been outstanding liaisons with both the residents and the state agencies.

CONTACT: Lynda Salcido, (760) 924-1842

## Public Works

**Cal Recycle completes Debris Removal** - As of today, Cal Recycle has completed debris removal from all properties. Tree removal and erosion control activities





will continue into next week, but the great majority of truck traffic, equipment operation and other impacts will cease as of today.

**NOTE:** At least one participant has received a “Preliminary Lien Notice” from one of CalRecycle’s contractors. These notices are a common way for contractors to ensure they get paid. They are frequently generated automatically, and it is a legal requirement that they are sent to the owners of the property on which they worked. The County has been assured, and fully expects that all contractors will be paid directly by Cal Recycle, and no liens on anyone’s property will be generated as a result of this work.

In the coming weeks, the County will be contacting all participants to begin the reimbursement process. This effort will be handled by the Mono County Department of Finance under the direction of Roberta Reed ([rreed@mono.ca.gov](mailto:rreed@mono.ca.gov); 760.932.5492).

The basic approach will be to obtain and review insurance policies to determine the reimbursement available for debris removal activities.

Once Cal Recycle has produced the itemized statements for each property, the County will consider the policy limits, and request the appropriate sum from the insurance company. Once the reimbursement has been received by the County, the “Clean Lot Certification” will be issued.

CONTACT: Tony Dublino, (760) 932-5453

1. Congratulations to **Joey Swager** for obtaining his Class A commercial driving license. He had the benefit of receiving training from his coworkers including **Shelley Goff, Jason Small, Josh Rhodes, Loran Kitts, Shane Gleason, and Eric Duro**. Thanks to all!
2. What does Fishing opener bring? **SNOW!** Forecast calls for over a foot on the crest. The Road crews have been placed on call to ensure our roads are kept clear for the opener.
3. Another “needle in the haystack” was found! **Brett McCurry** and **Paul Roten** were trying to locate a culvert and drainage in the June Lake area that was buried for many years. They eventually found it under many feet of dirt. **Jason Small, Shelley Goff, Brad Dunn** and **Brett McCurry** then borrowed Yosemite National Park’s culvert cleaner and proceeded to clean the entire culvert and drain inlet which will greatly reduce the potential of flooding in the Gull Lake Road area. Another instance of Mono County working with other agencies for the benefit of its constituents.



4. All irrigation systems are being tested and adjusted as needed by the Facilities staff. Conservation is foremost with these water systems due to the ongoing drought.
5. Bodie road improvements begin next week.
6. Fuel system upgrades have been completed on Walker, Lee Vining and Bridgeport pumps. Only Crowley and Benton remain.
7. The County's Lundy Lake Campground is now open for the summer.
8. New Road Area 4/5 (Bridgeport/Lee Vining) employee **Thomas Westervelt** started work this week. Welcome aboard Thomas!



CONTACT: Jeff Walters, (760) 932-5459

## **Social Services**

**Social Services provides Rotary presentation on Emergency Shelter services** - On Wednesday April 22<sup>nd</sup> **Cathy Young** gave a presentation to the Sunrise Rotary on County Emergency Shelter Operations. The County's partnership with the American Red Cross and the roles and duties of the Shelter Coordinator, Managers and Volunteers was presented.

The Club also heard about the current needs at the shelters and lessons learned from the recent events, including having telephone communications down. The County is working to equip each community center with radio's, satellite phones, computers, and 4 in 1 printer, copier, scanner and fax machines in the near future.

The Sunshine Rotary is sending us an application for a request for funding and have expressed an interest in donating some funds to assist us in purchasing some of these items. One of the members donated a 4 in 1 printer, copier, scanner and fax machine that morning. Kathy Copeland also offered support for items we may need through the Disabled Sports Thrift Store. Five of the rotary members signed up to be shelter volunteers! We thank them for their help.

The County received a pledge for an \$800 donation from one of the Volunteer Shelter Managers, Kim Raffee, for purchasing 8 kennels to provide temporary shelter for animals at each of the shelter sites.

For those County Staff interested in working at the shelters in the future, please contact Cathy Young at 760-924-1780. The Red Cross is planning on providing a shelter management and operations training this summer. Look for a flyer in the near future!

Contact: Cathy Young, (760) 924-1780