



# COUNTY OF MONO

## JOB ANNOUNCEMENT

**FIRST REVIEW  
DEADLINE:**  
**Open until filled**

**Trail Steward - Temporary  
Mono County Public Works**

**SALARY**  
Range: 51:  
**\$19.06 - \$23.17/ hour**

**The County of Mono is accepting applications for a Temporary Trail Steward for the Department of Public Works.**

**Examples of Duties** Under the direction of the Public Works Director or designee, this position is required to perform a variety of semi-skilled tasks in the construction, maintenance, and repair of trails and outdoor recreation facilities; and to assist public lands managers in the restoration of natural resources consistent with public lands policy. Duties include, but are not limited to: Hiking trails to collect an inventory of trail-maintenance needs. Leading and providing direction to volunteers, fire crews, and supplemental trail crews. Performing general grounds cleaning and trail clearing. Installing and maintaining trail structures including stairs and bridges. Installing and maintaining signs, kiosks, and other trailhead infrastructure. Driving vehicles used to transport materials, tools, and equipment as required. Performing maintenance and construction of hard and soft-surface system-trails within Mono County. Performing restoration-work and stewardship activities to improve programs, public services, infrastructure, and natural resources. Providing education and interpretation services that enhance sustainable recreation. Providing administrative functions such as project planning, reporting and documentation. Performing related duties as assigned.

**Desirable Skills and Qualifications:** *Proficiency in:* Standard practices, methods, materials, and equipment used in trail construction and maintenance work. Operation and application of a variety of trail construction tools and equipment including hand and power tools. Occupational hazard and safety precautions. Safe work practices. Sustainable trail design and construction techniques.

**Ability and Willingness:** Work outdoors and in varying weather conditions. Hike and camp in the backcountry for up to several days at a time at various elevations. Work in the field for up to ten hours daily. Lead, supervise, and direct others. Use a variety of maintenance equipment and materials. Understand and carry out oral and written instructions. Maintain effective and professional relationships with those contacted in the course of work. Be present and available for work.

**Training and Experience:** Any combination of experience and training that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

**Education:**

Equivalent to completion of the twelfth grade. Specialized training/experience in trail maintenance is preferred.

**Experience:**

One season of experience working on trails. Preferred candidates will possess: USFS Chainsaw and/or Crosscut Operator certification; trail building skills; Wilderness First Aid or higher certification.

**Licenses:**

Possession of, or ability to obtain within the state required timeframe, a valid State of California Class C Driver's License with an acceptable driving record. Must pass an appropriate background check prior to the hire date.

**Application Process:** For a complete job description and application visit the Mono County Website: [www.monocounty.ca.gov](http://www.monocounty.ca.gov). E-mail: [hr@mono.ca.gov](mailto:hr@mono.ca.gov) (760) 932-5412 ~ (760) 932-5411 (FAX) ~ [www.monocounty.ca.gov](http://www.monocounty.ca.gov)